TALENTO HUMANO LINEAMIENTO

	NOMBRE EMPLEADO	No. IDENTIFICACION	SUELDO BASICO	sueldo dia	No. dias	SUELDO MES	AUX DE TRANSPORTE	TOTAL EXTRAS	TOTAL DEVENGADO	EPS 4%	PENSION 4%	ALIMENTACION	OTROS DESCUENTOS	TOTAL DEDUCCIONES	TOTAL A PAGAR
							78.115								
					30	5,1,05,06	5,1,05,27			2,3,70,05	2,3,80,30	4,2,95,05	1,3,65,25/95	2,5,05,05	2,5,0510
1	Olga Patricia Garcia Sanchez	52.553.049	3.279.000	109.300	30	3.279.000	0	0	3.279.000	131.160	163.950	0	0	295.110	2.983.890
2	Johanna Alexandra Briceño Mendez	53.069.920	1.496.000	49.867	30	1.496.000	140.606	0	1.636.606	59.840	59.840	25.000	0	144.680	1.491.926
	TOTAL AREA ADMINISTRATIVA		**4.775.000**	**159.167**	**60**	**4.775.000**	**140.606**	**-**	**4.915.606**	**191.000**	**223.790**	**25.000**	**-**	**439.790**	**4.475.816**
3	Ingrid Paola Castro Copete	1.073.699.043	1.870.000	62.333	25	1.558.333	23.434	0	1.581.767	62.333	74.800	0	0	137.133	1.444.634
4	Ana María Pérez Trujillo	1.018.471.620	1.870.000	62.333	30	1.870.000	140.606	0	2.010.606	74.800	74.800	30.000	0	179.600	1.831.006
5	Diana Patricia Manrique Rios	52.237.446	2.980.000	99.333	19	1.887.333	0	0	1.887.333	75.493	75.493	19.000	0	169.987	1.717.347
6	Sthefani Segura Rojas	1.022.984.349	1.926.100	64.203	30	1.926.100	140.606	0	2.066.706	77.044	77.044	30.000	0	184.088	1.882.618
7	Floripes Espinosa Medina	28.053.429	1.400.000	46.667	30	1.400.000	140.606	142.979	1.683.585	61.719	0	25.000	0	86.719	1.596.866
8	Anyi Lorena Cepeda Ramírez	1.031.141.920	1.300.000	43.333	30	1.300.000	140.606	612.936	2.053.542	76.517	76.517	0	0	153.035	1.900.507
9	Diana Marcela Triana	52.293.918	1.350.000	45.000	30	1.350.000	140.606	321.702	1.812.308	66.868	66.868	25.000	0	158.736	1.653.572
10	Luz Argenis López Guerrero	52.123.789	1.160.000	38.667	30	1.160.000	140.606	181.404	1.482.010	53.656	53.656	25.000	0	132.312	1.349.698
10	Cindy Esperanza Pulido Pulecio	53.128.990	1.250.000	41.667	30	1.250.000	140.606	461.702	1.852.308	68.468	68.468	14.167	0	151.103	1.701.205
11	Linda Estephania Guatame Garzón	1.010.206.549	1.250.000	41.667	30	1.250.000	140.606	290.426	1.681.032	61.617	61.617	21.667	0	144.901	1.536.131
	TOTAL AREA PROFESIONAL		**16.356.100**	**545.203**	**284**	**14.951.767**	**1.148.282**	**2.011.149**	**18.111.198**	**678.516**	**629.264**	**189.833**	**-**	**1.497.614**	**16.613.584**
12	Maria de Jesús Bermudez Avendaño	39.533.355	1.160.000	38.667	30	1.160.000	0	314.681	1.474.681	58.987	58.987	25.000	0	142.974	1.331.707
13	Maria Stella Ramírez Fonseca	52.377.800	1.160.000	38.667	30	1.160.000	140.606	207.319	1.507.925	54.693	54.693	25.000	0	134.386	1.373.539
	TOTAL AREA SERVICIOS GENERALES		**2.320.000**	**77.333**	**60**	**2.320.000**	**140.606**	**522.000**	**2.982.606**	**113.680**	**113.680**	**50.000**	**0**	**277.360**	**2.705.246**

TALENTO HUMANO ADICIONAL

1	Nubia Lucero Blanco Moreno	52.149.662	1.400.000	46.667	30	1.400.000	140.606	424.468	1.965.074	72.979	72.979	25.000	0	170.957	1.794.117
2	Marisol Vargas Ramirez	52.037.928	1.300.000	43.333	30	1.300.000	140.606	337.447	1.778.053	65.498	65.498	25.000	17.426	173.422	1.604.631
3	Ginna Maricela Pulido Pulecio	1.022.946.704	1.380.000	46.000	30	1.380.000	0	246.638	1.626.638	65.066	65.066	25.000	0	155.131	1.471.507
4	Katherine Julieth Angulo Aguirre	1.033.700.016	1.300.000	43.333	30	1.300.000	140.606	398.851	1.839.457	67.954	67.954	18.333	0	154.241	1.685.216
5	Yenny Alexandra Vargas	1.010.168.703	1.300.000	43.333	30	1.300.000	140.606	356.809	1.797.415	66.272	66.272	25.000	0	157.545	1.639.870
	TOTAL AREA PROFESIONAL		**6.680.000**	**222.667**	**150**	**6.680.000**	**562.424**	**1.764.213**	**9.006.637**	**337.769**	**337.769**	**118.333**	**17.426**	**811.296**	**8.195.341**
6	Silvia Caviedes Hernández	39.556.592	1.160.000	38.667	30	1.160.000	126.545	207.319	1.493.864	54.693	0	22.500	0	77.193	1.416.671
	TOTAL AREA SERVICIOS GENERALES		**1.160.000**	**38.667**	**30**	**1.160.000**	**126.545**	**207.319**	**1.493.864**	**54.693**	**0**	**22.500**	**0**	**77.193**	**1.416.671**
	TOTAL TALENTO HUMANO NOVIEMBRE 2023			**1.043.037**	**584**	**29.886.767**	**2.118.463**	**4.504.681**	**36.509.911**	**1.375.658**	**1.304.503**	**405.667**	**17.426**	**3.103.253**	**33.406.658**

CONDUCTOR

	Carlos Gardel Urquijo Cubillos	79.485.470	1.546.000	51.533	30	1.546.000	140.606	65.787	1.752.393	64.471	64.471	25.000	0	153.942	1.598.451
	TOTALES CONTABILIDAD NOVIEMBRE 2023			**1.094.570**	**614**	**31.432.767**	**2.259.069**	**4.570.468**	**38.262.304**	**1.440.129**	**1.368.974**	**430.667**	**17.426**	**3.257.195**	**35.005.109**

TALENTO HUMANO LINEAMIENTO

	NOMBRE EMPLEADO	No. IDENTIFICACION	SUELDO BASICO	SALUD 8,5%	PENSION 12%	TOTAL EPS	TOTAL PENSION	ARL	SENA	ICBF	CAJA	TOTAL PARAFISCALES	CESANTIAS	INTERES/CESANTIAS	VACACIONES	PRIMA	TOTAL PRESTACIONES
				5,1,05,69	5,1,05,70			5,1,05,68	5,1,05,78	5,1,05,75	5,1,05,72		5,1,05,30	5,1,05,33	5,1,05,39	5,1,05,36	
				2,3,70,05	2,3,80,30			2,3,70,06	2,3,70,10	2,3,70,10	2,3,70,10		2,6,10,05	2,6,10,10	2,6,10,15	2,6,10,20	
1	Olga Patricia Garcia Sanchez	52.553.049	3.279.000	278.715	393.480	409.875	557.430	17.116	65.580	98.370	131.160	295.110	273.141	32.790	136.406	273.141	715.478
2	Johanna Alexandra Briceño Mendez	53.069.920	1.496.000	127.160	179.520	187.000	239.360	7.809	29.920	44.880	59.840	134.640	136.329	16.366	62.234	136.329	351.258
	TOTAL AREA ADMINISTRATIVA		**4.775.000**	**405.875**	**573.000**	**596.875**	**796.790**	**24.925**	**95.500**	**143.250**	**191.000**	**429.750**	**409.470**	**49.156**	**198.640**	**409.470**	**1.066.736**
3	Ingrid Paola Castro Copete	1.073.699.043	1.870.000	158.950	224.400	221.283	299.200	1.627	31.167	46.750	62.333	140.250	131.761	15.818	64.827	131.761	344.167
4	Ana María Pérez Trujillo	1.018.471.620	1.870.000	158.950	224.400	233.750	299.200	9.761	37.400	56.100	74.800	168.300	167.483	20.106	77.792	167.483	432.865
5	Diana Patricia Manrique Rios	52.237.446	2.980.000	160.423	226.480	235.917	301.973	45.975	59.600	89.400	119.200	268.200	248.234	29.800	123.968	248.234	650.236
6	Sthefani Segura Rojas	1.022.984.349	1.926.100	163.719	231.132	240.763	308.176	46.920	38.522	57.783	77.044	173.349	172.157	20.667	80.126	172.157	445.106
7	Floripes Espinosa Medina	28.053.429	1.400.000	131.153	0	192.872	0	8.054	30.860	46.289	61.719	138.868	140.243	16.836	58.240	140.243	355.561
8	Anyi Lorena Cepeda Ramírez	1.031.141.920	1.300.000	162.600	229.552	239.117	306.070	9.986	38.259	57.388	76.517	172.164	171.060	20.535	72.122	171.060	434.778
9	Diana Marcela Triana	52.293.918	1.350.000	142.095	200.604	208.963	267.472	8.726	33.434	50.151	66.868	150.453	150.965	18.123	56.160	150.965	376.214
10	Luz Argenis López Guerrero	52.123.789	1.160.000	114.019	160.968	167.676	214.625	7.002	26.828	40.242	53.656	120.726	123.451	14.820	48.256	123.451	309.979
10	Cindy Esperanza Pulido Pulecio	53.128.990	1.250.000	145.495	205.404	213.963	273.872	8.935	34.234	51.351	68.468	154.053	154.297	18.523	60.829	154.297	387.947
11	Linda Estephania Guatame Garzón	1.010.206.549	1.250.000	130.936	184.851	192.553	246.468	8.041	30.809	46.213	61.617	138.638	140.030	16.810	54.788	140.030	351.658
	TOTAL AREA PROFESIONAL		**16.356.100**	**1.468.339**	**1.887.792**	**2.146.856**	**2.517.057**	**155.028**	**361.112**	**541.667**	**722.223**	**1.625.002**	**1.599.682**	**192.039**	**697.108**	**1.599.682**	**4.088.510**
12	Maria de Jesús Bermudez Avendaño	39.533.355	1.160.000	125.348	176.962	184.335	235.949	7.698	29.494	44.240	58.987	132.721	122.841	14.747	48.256	122.841	308.685
13	Maria Stella Ramírez Fonseca	52.377.800	1.160.000	116.222	164.078	170.915	218.771	7.137	27.346	41.020	54.693	123.059	125.610	15.079	48.256	125.610	314.556
	TOTAL AREA SERVICIOS GENERALES		**2.320.000**	**241.570**	**341.040**	**355.250**	**454.720**	**14.835**	**56.840**	**85.260**	**113.680**	**255.780**	**248.451**	**29.826**	**96.512**	**248.451**	**623.240**

TALENTO HUMANO ADICIONAL

1	Nubia Lucero Blanco Moreno	52.149.662	1.400.000	155.080	218.936	228.059	291.915	9.524	36.489	54.734	72.979	164.202	163.691	19.651	58.240	163.691	405.272
2	Marisol Vargas Ramirez	52.037.928	1.300.000	139.183	196.494	204.681	261.992	8.547	32.749	49.123	65.498	147.370	148.112	17.781	54.080	148.112	368.084
3	Ginna Maricela Pulido Pulecio	1.022.946.704	1.380.000	138.264	195.197	203.330	260.262	8.491	32.533	48.799	65.066	146.397	135.499	16.266	57.408	135.499	344.672
4	Katherine Julieth Angulo Aguirre	1.033.700.016	1.300.000	144.402	203.862	212.356	271.816	8.868	33.977	50.966	67.954	152.897	224.520	26.954	59.879	224.520	535.872
5	Yenny Alexandra Vargas	1.010.168.703	1.300.000	140.829	198.817	207.101	265.089	8.649	33.136	49.704	66.272	149.113	149.725	17.974	54.080	149.725	371.503
	TOTAL AREA PROFESIONAL		**6.680.000**	**717.758**	**1.013.306**	**1.055.527**	**1.351.074**	**44.079**	**168.884**	**253.326**	**337.769**	**759.979**	**821.546**	**98.625**	**283.687**	**821.546**	**2.025.404**
6	Silvia Caviedes Hernández	39.556.592	1.160.000	116.222	0	170.915	0	6.532	27.346	41.020	54.693	123.059	124.439	14.939	48.256	124.439	312.072
	TOTAL AREA SERVICIOS GENERALES		**1.160.000**	**116.222**	**0**	**170.915**	**0**	**6.532**	**27.346**	**41.020**	**54.693**	**123.059**	**124.439**	**14.939**	**48.256**	**124.439**	**312.072**
	TOTAL TALENTO HUMANO NOVIEMBRE 2023			**2.949.765**	**3.815.138**	**4.325.423**	**5.119.641**	**245.399**	**709.683**	**1.064.523**	**1.419.364**	**3.193.570**	**3.203.587**	**384.585**	**1.324.203**	**3.203.587**	**8.115.963**

CONDUCTOR

	Carlos Gardel Urquijo Cubillos	79.485.470	1.546.000	137.002	193.414	201.473	257.885	70.113	32.236	48.354	64.471	145.061	145.974	17.524	64.314	145.974	373.786
	TOTALES CONTABILIDAD NOVIEMBRE 2023			**3.086.767**	**4.008.552**	**4.526.895**	**5.377.526**	**315.512**	**741.918**	**1.112.877**	**1.483.836**	**3.338.631**	**3.349.562**	**402.109**	**1.388.516**	**3.349.562**	**8.489.749**