

 BIENESTAR FAMILIAR	PROCESO ADQUISICIÓN DE BIENES Y SERVICIOS CERTIFICACIÓN NO EXISTENCIA EN PLANTA	F3.P2.ABS	30/05/2018
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**EL DIRECTOR DE GESTIÓN HUMANA
DEL INSTITUTO COLOMBIANO DE BIENESTAR FAMILIAR
CECILIA DE LA FUENTE DE LLERAS**

CERTIFICA:

Que de conformidad con lo establecido en el artículo 21 de la Ley 1150 del 16 de julio de 2007, y el artículo 3° del Decreto 1737 de 1998 modificado por el artículo 1° del Decreto 2209 de 1998, hace constar que no existe personal **PROFESIONAL** suficiente en la planta global del Instituto con funciones específicas relacionadas con:

“PRESTAR SERVICIOS PROFESIONALES A LA REGIONAL POR SUS PROPIOS MEDIOS, CON PLENA AUTONOMÍA TÉCNICA, ADMINISTRATIVA Y TECNOLÓGICA EN SU ÁREA DE FORMACIÓN, PARA APOYAR LOS TEMAS DE LOS SERVICIOS DE PROTECCIÓN.”

Se expide la presente certificación a los quince (15) días del mes de enero de 2020, de acuerdo con solicitud realizada por la Regional Santander.



JOHN FERNANDO GUZMÁN UPARELA
Director de Gestión Humana (E)

Elaboró: Sandra P Salas Z. 15/01/2020
Consecutivo CC 4629 (2943)

Antes de imprimir este documento... piense en el medio ambiente!



The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that proper record-keeping is essential for the integrity of the financial system and for ensuring that all parties involved are held accountable for their actions.



In addition, the document highlights the need for transparency and open communication between all stakeholders. By providing clear and concise information, organizations can build trust and foster a more collaborative environment.

CONCLUSION

In conclusion, the document underscores the critical role of record-keeping and transparency in the financial system. It calls for a commitment to high standards of accuracy and honesty, and for a continued effort to improve the system's efficiency and effectiveness.

The document also notes that these principles are not only applicable to the financial sector but also to other areas of business and industry. By adopting these practices, organizations can ensure long-term success and sustainability.

Finally, the document expresses the hope that these guidelines will be widely adopted and followed, leading to a more robust and reliable financial system for all.



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