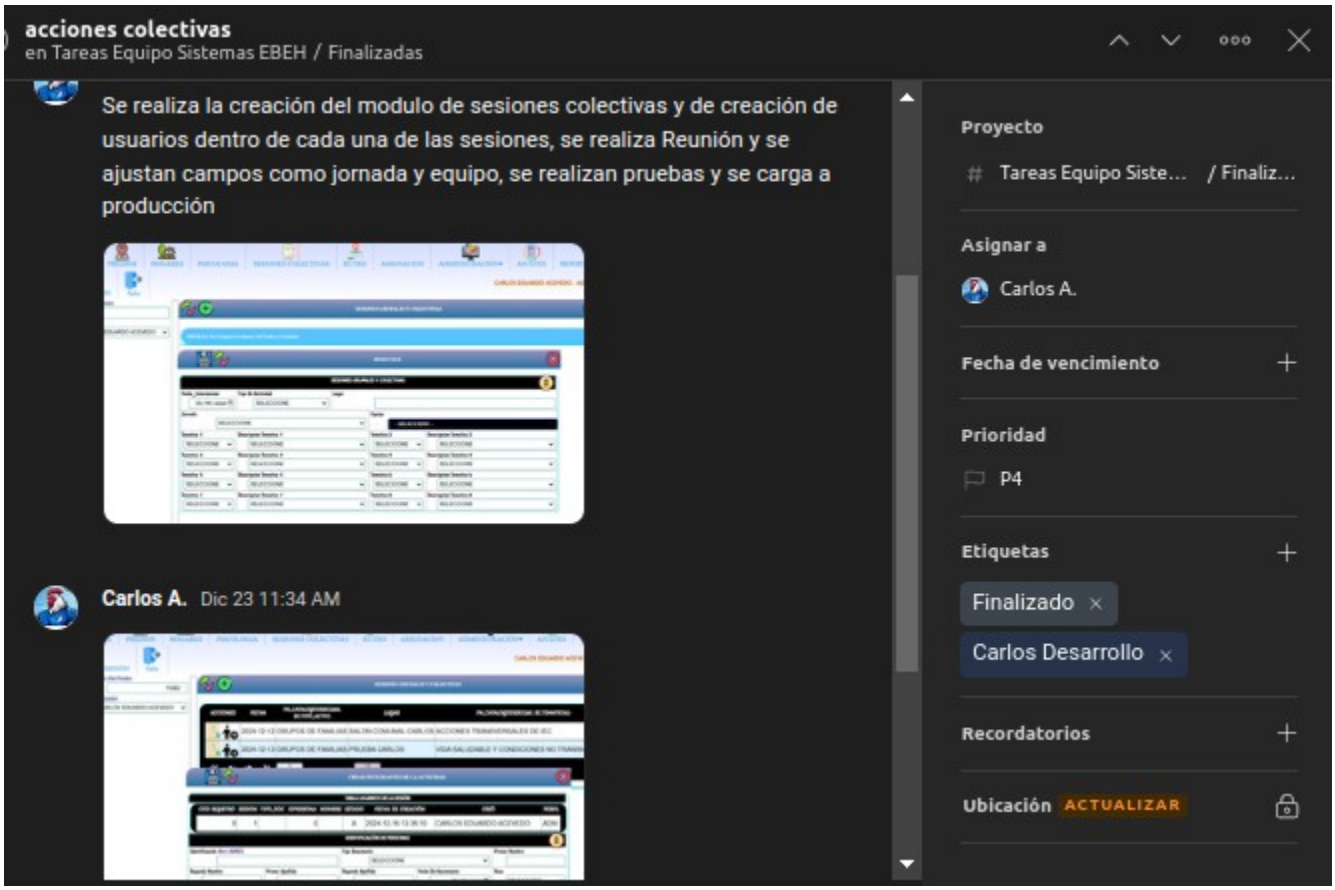20241223_Ajuste_Sesiones_Colectivas