



VERIFICACIÓN DOCUMENTAL RADICACIÓN CUENTAS DE COBRO  
(TESORERÍA)

Código: FR - 049  
Versión: 007  
Fecha: 14 de Febrero de 2025.

NOMBRES DEL CONTRATISTA: EMPRESA DE TECNOLOGIA Y SERVICIOS ALBORADA EICE  
N° DE PROCESO SECOP II: CD-249-2025  
CONTRATO N°: 329 DE 2025 PERIODO DE PAGO N°: 01

DOCUMENTACIÓN QUE SE DEBE ANEXAR EN LAS CUENTAS DE COBRO, EN ESTE ORDEN Y SON SOPORTE DEL EGRESO (PAGO)

| DOCUMENTOS                                                                                                                                                                                                               | PRIMER PAGO<br>ÚNICO | DEL SEGUNDO<br>AL PENÚLTIMO<br>PAGO | ÚLTIMO PAGO<br>LIQUIDACIÓN | SI | NO |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------|----------------------------|----|----|
| CUENTA DE COBRO O FACTURA (Autorizando Consignar en Cuenta Bancaria)                                                                                                                                                     | X                    |                                     |                            |    |    |
| COPIA DEL RUT                                                                                                                                                                                                            | X                    |                                     |                            |    |    |
| COPIA ALTA DE ALMACÉN (Suministro)                                                                                                                                                                                       | N/A                  |                                     |                            |    |    |
| CERTIFICADO BANCARIO (De la Cuenta Donde Solicita se Consigne)                                                                                                                                                           | X                    |                                     |                            |    |    |
| COPIA ACTA DE INICIO (Debidamente Firmada)                                                                                                                                                                               | X                    |                                     |                            |    |    |
| COPIA INFORME DE SUPERVISIÓN (Debidamente Firmado)                                                                                                                                                                       | X                    |                                     |                            |    |    |
| PAGOS DE SEGURIDAD SOCIAL (Planilla Asistida), ADJUNTANDO COPIA DE RECIBO DE PAGO (Por el 40% del Valor del Contrato si es Persona Natural)                                                                              | X                    |                                     |                            |    |    |
| CERTIFICADO DE AFILIACIÓN ARL DONDE INDIQUE QUE SE ENCUENTRA AL DÍA (CPS)                                                                                                                                                | N/A                  |                                     |                            |    |    |
| CONSTANCIA DE ESTAR CUMPLIENDO CON LOS APORTES A LA SEGURIDAD SOCIAL Y PARAFISCALES SUSCRITO POR EL REPRESENTANTE LEGAL Y/O REVISOR FISCAL SI APLICA (Persona jurídica)                                                  | X                    |                                     |                            |    |    |
| PAZ Y SALVO PARAFISCALES - ICBF, SENA Y CAJA DE COMPENSACIÓN FAMILIAR (Contratos de Obra)                                                                                                                                | N/A                  |                                     |                            |    |    |
| COPIA DE ACTA DE LIQUIDACIÓN/TERMINACIÓN (Debidamente firmada)                                                                                                                                                           | N/A                  |                                     |                            |    |    |
| COPIA DE APROBACIÓN DE GARANTÍA (Debidamente Firmada)                                                                                                                                                                    | N/A                  |                                     |                            |    |    |
| CERTIFICACIÓN DE DECLARANTE O NO DECLARANTE DE RENTA (Aplica para Persona Natural)                                                                                                                                       | N/A                  |                                     |                            |    |    |
| COPIA DEL ACTA DE NOVEDAD (Si tuvo Adición, suspensión, prórroga, etc adjuntar copia de la misma) En los casos que aplique.                                                                                              | N/A                  |                                     |                            |    |    |
| COPIA PAZ Y SALVO ALMACÉN Y ARCHIVO (Debidamente Firmada)                                                                                                                                                                | X                    |                                     |                            |    |    |
| PANTALLAZO RECIBIDO DEL CORREO SIA OBSERVA (Enviar al correo <a href="mailto:siaobserva@corcumvi.gov.co">siaobserva@corcumvi.gov.co</a> escaneado Informe contratación y Tesorería, los pdf no deben exceder de 4 Megas) | X                    |                                     |                            |    |    |

\*PARA ÚNICO PAGO SE DEBEN ADJUNTAR TODOS LOS DOCUMENTOS ANTERIORMENTE RELACIONADOS

HISTORICO DEVOLUCIONES Y REINTEGRO

| Observaciones | Fecha Devolución | Recibe | Fecha de Reingreso | Recibe |
|---------------|------------------|--------|--------------------|--------|
|               |                  |        |                    |        |
|               |                  |        |                    |        |
|               |                  |        |                    |        |

Verificado Secop:

Verificado Tesorería

Recibido y revisado Recepción

Nombre:

N° Radicado:

Fecha:

*Yini GREGOR*  
*15462025*  
*31/12/2025*

Nombre:

NIT: 901472225-3

Dirección: CARRERA 33 # 15 - 28/36

Teléfono: 3125647955

Email: AUTORRETENEDORES DE ICA

Régimen: Responsable del impuesto sobre las ventas - IVA

FACTURA ELECTRÓNICA  
DE VENTA

Nº ALB 237

Fecha y Hora de Generación: 29/12/2025 7:55:28 PM

Fecha y Hora de Expedición: 29/12/2025 7:55:30 PM

AUTORIZACIÓN FACTURACIÓN No. 18764101696208 DEL 18 DE 11 DE 2025  
AUTORIZA DEL ALB 204 AL ALB 300 FECHA VIGENCIA DESDE 18/11/2025  
HASTA 18/11/2026

Cliente: CORPORACIÓN CULTURAL MUNICIPAL DE VILLAVICENCIO

Identificación: NIT 822001245-4

Teléfono: 6704405

Dirección: CRA. 45A NRO.9-16/50

Ciudad: VILLAVICENCIO

Barrio: LA ESPERANZA

Vendedor:

Forma de pago: Crédito

Total ítems: 13

| Medio de Pago        | Vence      | Plazo   | Orden de Compra |
|----------------------|------------|---------|-----------------|
| Transferencia Débito | 28/02/2026 | 61 días |                 |

| # | Código | Descripción                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Und. Medida | Cantidad | Valor Unitario | % Dcto | % IVA | Valor Total   |
|---|--------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|----------|----------------|--------|-------|---------------|
| 1 | 153    | INSTALACION, CONFIGURACION, INTEGRACION Y PUESTA EN MARCHA DEL SISTEMA                                                                                                                                                                                                                                                                                                                                                                                                                                                | unidad      | 1.00     | 21,185,016.81  | 0.00   | 19.00 | 25,210,170.00 |
| 2 | 152    | VIDEO PORTERO EN GARITA PRINCIPAL PARA CONTROL DE ACCESO E IDENTIFICACIÓN DE VISITANTES                                                                                                                                                                                                                                                                                                                                                                                                                               | unidad      | 1.00     | 2,048,319.33   | 0.00   | 19.00 | 2,437,500.00  |
| 3 | 151    | MONITOR INDUSTRIAL 55" FUENTE REDUNDANTE SERVICIO 24-7                                                                                                                                                                                                                                                                                                                                                                                                                                                                | unidad      | 1.00     | 3,151,260.50   | 0.00   | 19.00 | 3,750,000.00  |
| 4 | 150    | ROLLO DE CABLE DUPLEX 2X16 X 100 MTS SECCIÓN DEL CONDUCTOR: 3,31 MM <sup>2</sup> ANCHO: 7,64 MM ALTO: 3,8 MM PESO APROXIMADO: 86 KG/KM. DIÁMETRO DEL CONDUCTOR: 2,32 MM ESPESOR AISLAMIENTO: 0,64 MM MAX. RESISTENCIA DC DEL CONDUCTOR A 20 ° C: 5,42. OHM/KM INTENSIDAD DE CORRIENTE ADMISIBLE: 25,0 A                                                                                                                                                                                                               | unidad      | 10.00    | 434,873.95     | 0.00   | 19.00 | 5,175,000.00  |
| 5 | 149    | ROLLO CABLE UTP CAT 6 X 305 METROS AWG 24 (0,51 MM) MIN: PE 0,95 MM SEPARADOR TRANSVERSAL NO-METÁLICO 1X4 PARES LSZH™ MAX: 32,41 KG/KM DIÁMETRO EXTERNO DEL CABLE MAX: 5,4 MM RANGO DE TEMPERATURA 20°C A + 60°C 0°C A + 50°C 100N CARACTERÍSTICAS ELÉCTRICAS (@ 20°C ± 5°C) 190 /KM @ 20°C 2% @ 20°C 5000 M.KM @ 20°C <40 NS/100M < 75 V CC Y < 50V CA 52 NS/M 67% 100 ± 15 (1 TO 100 MHZ) ESTÁNDARES IEC 61156-5/EN 50288-6-1 ISO 11801 /EN 50173-1/TIA 568 HUMO EN/IEC 61034-2 GARANTÍA 3 AÑOS                     | unidad      | 6.00     | 1,985,294.12   | 0.00   | 19.00 | 14,175,000.00 |
| 6 | 148    | CAJA PLÁSTICA 10X10                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | unidad      | 25.00    | 27,352.94      | 0.00   | 19.00 | 813,750.00    |
| 7 | 147    | CÁMARA PTZ IP 4 MP ZOOM 32X. CANTIDAD. ESPECIFICAR. MARCA. ESPECIFICAR. MODELO ESPECIFICAR. RANGO DE OPERACIÓN DÍA / NOCHE CAMBIO AUTOMÁTICO. FORMATO SENSOR DE IMAGEN ENTRE 1/1.8 (0,56 MM) A 1/3" (0,33 MM) CMOS, SALIDA DE VIDEO IP, RESOLUCIÓN DE SALIDA 2 MEGAPÍXELES O SUPERIOR, TIPO DE ESCANEÓ PROGRESIVO, ILUMINACIÓN MÍNIMA COLOR: 0.1 LUX O MEJOR. B/N: 0.01 LUX O MEJOR, POSICIONES PREDEFINIDAS (PRESETS) MÍNIMO 255. ZONAS DE PRIVACIDAD MÍNIMO 16 CONFIGURABLES EN CÁMARA O VMS, MOVIMIENTO HORIZONTAL | unidad      | 2.00     | 8,553,025.21   | 0.00   | 19.00 | 20,356,200.00 |

Son:

## Concepto:

CONTRATO 329-2025 - PAGO PRESTACION DE SERVICIOS PARA LA ACTUALIZACION TECNOLÓGICA DEL CIRCUITO CERRADO DE CÁMARAS DE SEGURIDAD, DVR Y CABLEADO CON DOTACIÓN Y MANTENIMIENTO PREVENTIVO Y CORRECTIVO DEL CIRCUITO QUE SIRVEN DE APOYO A LA VIGILANCIA DE LA CORPORACION CULTURAL MUNICIPAL DE VILLAVICENCIO EN LA "BIBLIOTECA GERMAN ARCINIEGAS". favor abstenerse de efectuar retención de IVA de conformidad con el Parágrafo 1 numeral 9 del Artículo 437-2 E.T. Somos Autorretenedores de ICA según la Resolución 1635 del 26/06/2024.

|              |  |
|--------------|--|
| Subtotal:    |  |
| I.V.A:       |  |
| Impoconsumo: |  |
| Imp. Bolsa:  |  |
| Descuento:   |  |
| Anticipo:    |  |
| Total:       |  |



Cufe: 11a666db2ee9e3a99761d12ae6c47c534b337b92608d672b875791253a05ec8c831113d42771e917397a79b6fbc6

NIT: 901472225-3

Dirección: CARRERA 33 # 15 - 28/36

Teléfono: 3125647955

Email: AUTORRETENEDORES DE ICA

Régimen: Responsable del impuesto sobre las ventas - IVA

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DE VENTA

Nº ALB 237

Fecha y Hora de Generación: 29/12/2025 7:55:28 PM

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AUTORIZA DEL ALB 204 AL ALB 300 FECHA VIGENCIA DESDE 18/11/2025  
HASTA 18/11/2026

Cliente: CORPORACIÓN CULTURAL MUNICIPAL DE VILLAVICENCIO

Identificación: NIT 822001245-4

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Dirección: CRA. 45A NRO.9-16/50

Ciudad: VILLAVICENCIO

Barrio: LA ESPERANZA

Vendedor:

Forma de pago: Crédito

Total ítems: 13

| Medio de Pago        | Vence      | Plazo   | Orden de Compra |
|----------------------|------------|---------|-----------------|
| Transferencia Débito | 28/02/2026 | 61 días |                 |

| #  | Código | Descripción                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Und. Medida | Cantidad | Valor Unitario | % Dcto | % IVA | Valor Total   |
|----|--------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|----------|----------------|--------|-------|---------------|
| 8  | 146    | CÁMARA FIJA 4 MP TIPO BALA. CANTIDAD, ESPECIFICAR. MARCA, ESPECIFICAR. MODELO ESPECIFICAR. TIPO TIPO BALA VARIFOCAL MOTORIZADO, FIJA INTEMPERIE (EXTERIORES). LENTE MÍNIMO EN UN RANGO DE 2.5 A 12 MM O SUPERIOR ILUMINACIÓN MÍNIMA COLOR: 0,13 LUX O MEJOR B/N: 0 LUX CON IR. ILUMINADOR INFRARROJO INTERNO ILUMINACIÓN INFRARROJA INTEGRADA QUE PERMITA, BAJO CONDICIONES DE 0 LUX, PROTOCOLOS DE RED IPV4/6, HTTP, HTTPS, SNMP, DNS, TCP/IP, UDP/IP, DHCP, RTP, UDP, RTSP, NTP, SMTP, ICMP, IGMP, QOS, SSL/TLS.                                                                                                                                                                                                                                                                                                         | unidad      | 16.00    | 615,441.18     | 0.00   | 19.00 | 11,718,000.00 |
| 9  | 145    | MULTITOMA DE 6 PUESTOS LONGITUD DEL CABLE : 90 CM PARA UNA FLEXIBILIDAD ÓPTIMA EN EL USO.TENSIÓN NOMINAL : 110V, ADECUADA PARA DIVERSOS DISPOSITIVOS. CORRIENTE NOMINAL : 15A, IDEAL PARA SOPORTAR MÚLTIPLES APARATOS.CALIBRE DEL CABLE : 14 AWG ENCAUCHADO, OFRECIENDO RESISTENCIA Y DURABILIDAD. CONDUCTORES : 3C, PARA UNA CONEXIÓN ROBUSTA Y SEGURA.POTENCIA MÁXIMA : 1.650W, PERMITE EL USO SIMULTÁNEO DE VARIOS ELECTRODOMÉSTICOS. MATERIAL DE COBERTURA : PVC COLOR NEGRO, RESISTENTE Y FLEXIBLE.CABLE GABINETE DE 5 RU GABINETE DE PARED PUERTA CON CHAPA DE GUANTERA Y 2 LLAVES; TAPA SUPERIOR PUNZONADA PARA INSTALACIÓN DE 1 VENTILADOR DE 4. CALIBRE DEL CAJÓN 20 COLD ROLLED, 2 PARALES CAL 18 COLD ROLLED, PERFORACION EN LA PARTE POSTERIOR PARA ANCLAR A PARED, PITURA ELECTROSTATICA COLOR NEGRO GOFRADO. | unidad      | 10.00    | 51,680.67      | 0.00   | 19.00 | 615,000.00    |
| 10 | 144    | SWITCH POE 8 PUERTOS VELOCIDAD 10/100/1000 MBPS MARCA ESPECIFICAR. MODELO ESPECIFICAR. CANTIDAD ESPECIFICAR. PUERTOS OCHO (08). PUERTOS 10/100/1000 BASE T. POE+ (802.3AT) EN TODOS SUS PUERTOS RJ45.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | unidad      | 4.00     | 419,319.33     | 0.00   | 19.00 | 1,995,960.00  |
| 11 | 143    | SISTEMA DE GRABACIÓN DIGITAL NVR 32 CH CON                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | unidad      | 5.00     | 604,663.87     | 0.00   | 19.00 | 3,597,750.00  |
| 12 | 142    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | unidad      | 1.00     | 8,481,806.72   | 0.00   | 19.00 | 10,093,350.00 |

Son:

## Concepto:

CONTRATO 329-2025 - PAGO PRESTACION DE SERVICIOS PARA LA ACTUALIZACION TECNOLÓGICA DEL CIRCUITO CERRADO DE CÁMARAS DE SEGURIDAD, DVR Y CABLEADO CON DOTACIÓN Y MANTENIMIENTO PREVENTIVO Y CORRECTIVO DEL CIRCUITO QUE SIRVEN DE APOYO A LA VIGILANCIA DE LA CORPORACION CULTURAL MUNICIPAL DE VILLAVICENCIO EN LA "BIBLIOTECA GERMAN ARCINIEGAS". favor abstenerse de efectuar retención de IVA de conformidad con el Parágrafo 1 numeral 9 del Artículo 437-2 E.T. Somos Autorretenedores de ICA según la Resolución 1635 del 26/06/2024.

|              |  |
|--------------|--|
| Subtotal:    |  |
| I.V.A:       |  |
| Impoconsumo: |  |
| Imp. Bolsa:  |  |
| Descuento:   |  |
| Anticipo:    |  |
| Total:       |  |



Cute: f1a666db2ee9e3a99761d12a6c47c534b337b92508d672b87575791253a05ec8c831113d42771e917397a79b6fbc5

NIT: 901472225-3

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|----------------------|------------|---------|-----------------|
| Transferencia Débito | 28/02/2026 | 61 días |                 |

| #  | Código | Descripción                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Und. Medida | Cantidad | Valor Unitario | % Dcto | % IVA | Valor Total |
|----|--------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|----------|----------------|--------|-------|-------------|
| 13 | 141    | RESPALDO PARA 90 DÍAS DE GRABACIÓN RESOLUCIÓN DE HASTA 4K (25/30 FPS) ONVIF (PROFILE S/T) HDMI Y VGA A RESOLUCIÓN 1920 x 1080. 2 INTERFACES DE RED 10M / 100M / 1000M AUTOADAPTATIVAS H265 FUENTE DE ALIMENTACIÓN:   100 ~ 240VAC CONSUMO (SIN DISCO DURO Y POE):   20W TEMPERATURA DE TRABAJO:   -10 °C ~ +55 °C (+14 °F ~ + 131 °F) HUMEDAD DE TRABAJO:   10% ~ 90% DIMENSIONES:   445 x 390 x 70 MM (17,5 X 15,3 x 2,8 PULGADAS) PESO (SIN HDD):   4 KG (8.82 LB) | unidad      | 1.00     | 758,823.53     | 0.00   | 19.00 | 903,000.00  |
|    |        | DISCO DURO WD PURPLE 6 TB                                                                                                                                                                                                                                                                                                                                                                                                                                            |             |          |                |        |       |             |

Son: CIENTO MILLONES OCHOCIENTOS CUARENTA MIL SEISCIENTOS OCHENTA PESO(S)  
CON CERO CENTAVO(S)

## Concepto:

CONTRATO 329-2025 - PAGO PRESTACION DE SERVICIOS PARA LA ACTUALIZACION TECNOLÓGICA DEL CIRCUITO CERRADO DE CÁMARAS DE SEGURIDAD, DVR Y CABLEADO CON DOTACIÓN Y MANTENIMIENTO PREVENTIVO Y CORRECTIVO DEL CIRCUITO QUE SIRVEN DE APOYO A LA VIGILANCIA DE LA CORPORACION CULTURAL MUNICIPAL DE VILLAVICENCIO EN LA "BIBLIOTECA GERMAN ARCINIEGAS", favor abstenerse de efectuar retención de IVA de conformidad con el Parágrafo 1 numeral 9 del Artículo 437-2 E.T. Somos Autorretenedores de ICA según la Resolución 1635 del 26/06/2024.

|              |                |
|--------------|----------------|
| Subtotal:    | 84,740,067.23  |
| I.V.A:       | 16,100,612.77  |
| Impoconsumo: | 0.00           |
| Imp. Bolsa:  | 0.00           |
| Descuento:   | 0.00           |
| Anticipo:    | 0.00           |
| Total:       | 100,840,680.00 |



Cute: f1a666db2ee0e3a99761d12a6c47c534b337b92608d672b87575791253a05ec8c3f1113d42771e917397a78b6fbc6

DIAN

## Formulario del Registro Único Tributario

001

2. Concepto 0 2 Actualización

4. Número de formulario

141215215884



(415)7707212489984(8020) 000014121521588 4

5. Número de Identificación Tributaria (NIT)

6. DV

12. Dirección seccional

Impuestos y Aduanas de Villavicencio

14. Buzón electrónico

9 0 1 4 7 2 2 2 5 3

## IDENTIFICACIÓN

24. Tipo de contribuyente

Persona jurídica

25. Tipo de documento

1

26. Número de identificación

Lugar de expedición

28. País

29. Departamento

30. Ciudad/Municipio

31. Primer apellido

32. Segundo apellido

33. Primer nombre

34. Otros nombres

35. Razón social

EMPRESA DE TECNOLOGIA Y SERVICIOS ALBORADA - EMPRESA INDUSTRIAL Y COMERCIAL DEL ESTADO (E.I.C.E)

36. Nombre comercial

37. Sigla

## UBICACIÓN

38. País

COLOMBIA

39. Departamento

Meta

40. Ciudad/Municipio

Villavicencio

0 0 1

41. Dirección principal

CR 33, 15 28 BRR LA FLORIDA BAJA

42. Correo electrónico contabilidad@alboradaeice.com

43. Código postal 5 0 0 0 0 1

44. Teléfono 1

3 1 5 3 2 6 0 8 7 1

45. Teléfono 2

3 1 3 2 8 0 1 3 0 9

## CLASIFICACIÓN

## Actividad económica

## Ocupación

## Actividad principal

## Actividad secundaria

## Otras actividades

46. Código

47. Fecha inicio actividad

48. Código

49. Fecha inicio actividad

50. Código

1 2

51. Código

52. Número establecimientos

7 1 1 2

2 0 2 1 0 2 0 9

6 2 0 2

2 0 2 1 0 2 0 9

4 3 2 1

6 1 1 0

## Responsabilidades, Calidades y Atributos

53. Código

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55. Impto. renta y compl. régimen ordinario

57. Retención en la fuente a título de renta

58. Retención en la fuente en el impuesto

14. Informante de exogena

48 - Impuesto sobre las ventas - IVA

52 - Facturador electrónico

## Usuarios aduaneros

## Exportadores

54. Código

1

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55. Forma

56. Tipo

Servicio

1

2

3

57. Modo

58. CPC

IMPORTANTE: Sin perjuicio de las actualizaciones a que haya lugar, la inscripción en el Registro Único Tributario -RUT- tendrá vigencia indefinida y en consecuencia no se exigirá su renovación

Para uso exclusivo de la DIAN

59. Anexos

SI

NO

X

60. No. de Folios

0

La información suministrada a través del formulario oficial de inscripción, actualización, suspensión y cancelación del Registro Único Tributario (RUT), deberá ser exacta y veraz; en caso de constatar inexactitud en alguno de los datos suministrados se adelantarán los procedimientos administrativos sancionatorios o de suspensión, según el caso, Parágrafo del artículo 1.6.1.2.6 del Decreto 1625 del 2016. De igual manera al formalizar el trámite el usuario fue informado y acepta la política de tratamiento de datos ley 1581 de 2012.

Firma del solicitante:

Sin perjuicio de las verificaciones que la DIAN realice.  
Firma autorizada:

984. Nombre RODRIGUEZ ARIAS JAIME ALBERTO

985. Cargo Representante legal Certificado

DIAN

## Formulario del Registro Único Tributario

001

Página 2 de 4 Hoja 2

Espacio reservado para la DIAN

4. Número de formulario

141215215884



(415)7707212489984(8020) 000014121521588 4

5. Número de Identificación Tributaria (NIT)

9 0 1 4 7 2 2 2 5 3

6. DV

12. Dirección seccional  
Impuestos y Aduanas de Villavicencio

14. Buzón electrónico

## Características y formas de las organizaciones

62. Naturaleza

3

63. Formas asociativas

65. Fondos

68. Sin personería jurídica

66. Cooperativas

69. Otras organizaciones no clasificadas

64. Entidades e institutos de derecho público de orden nacional, departamental, municipal y descentralizados  
67. Sociedades y organismos extranjeros  
70. Beneficio

2 1

2

## Constitución, Registro y Última Reforma

## Composición del Capital

| Documento                   | 1. Constitución   | 2. Reforma |
|-----------------------------|-------------------|------------|
| 71. Clase                   | 0 3               |            |
| 72. Número                  | 1 0 0 0 2 4 0 8 4 |            |
| 73. Fecha                   | 2 0 2 1 0 2 0 9   |            |
| 74. Número de notaría       |                   |            |
| 75. Entidad de registro     | 0 1               |            |
| 76. Fecha de registro       | 2 0 2 1 0 2 0 9   |            |
| 77. No. Matrícula mercantil |                   |            |
| 78. Departamento            | 5 0               |            |
| 79. Ciudad/Municipio        | 0 0 1             |            |
| Vigencia                    |                   |            |
| 80. Desde                   |                   |            |
| 81. Hasta                   |                   |            |

|                        |             |
|------------------------|-------------|
| 82. Nacional           | 1 0 0 %     |
| 83. Nacional público   | 1 0 0 . 0 % |
| 84. Nacional privado   | 0 . 0 %     |
| 85. Extranjero         | 0 %         |
| 86. Extranjero público | 0 . 0 %     |
| 87. Extranjero privado | 0 . 0 %     |

## Entidad de vigilancia y control

88. Entidad de vigilancia y control

## Estado y Beneficio

| Item | 89. Estado actual | 90. Fecha cambio de estado | 91. Número de Identificación Tributaria (NIT) | 92. DV |
|------|-------------------|----------------------------|-----------------------------------------------|--------|
| 1    |                   |                            |                                               |        |
| 2    |                   |                            |                                               |        |
| 3    |                   |                            |                                               |        |
| 4    |                   |                            |                                               |        |
| 5    |                   |                            |                                               |        |

## Vinculación económica

|                                                                         |                                                |                                                                                 |        |
|-------------------------------------------------------------------------|------------------------------------------------|---------------------------------------------------------------------------------|--------|
| 93. Vinculación económica                                               | 94. Nombre del grupo económico y/o empresarial | 95. Número de Identificación Tributaria (NIT) de la Matriz o Controlante        | 96. DV |
| 97. Nombre o razón social de la matriz o controlante                    |                                                |                                                                                 |        |
| 170. Número de identificación tributaria otorgado en el exterior        | 171. País                                      | 172. Número de identificación tributaria sociedad o natural del exterior con EP |        |
| 173. Nombre o razón social de la sociedad o natural del exterior con EP |                                                |                                                                                 |        |

DIAN

Formulario del Registro Único Tributario  
Representación

001

Página 3 de 4 Hoja 3

Espacio reservado para la DIAN



4. Número de formulario

141215215884



(415)7707212489984(8020) 000014121521588 4

5. Número de Identificación Tributaria (NIT)

9 0 1 4 7 2 2 2 5

6. DV

3

12. Dirección seccional  
Impuestos y Aduanas de Villavicencio

14. Buzón electrónico

## Representación

|                                                   |                                                  |                                                               |
|---------------------------------------------------|--------------------------------------------------|---------------------------------------------------------------|
| 98. Representación<br>REPRS LEGAL PRIN            | 1 8                                              | 99. Fecha inicio ejercicio representación<br>2 0 2 4, 0 1 0 4 |
| 100. Tipo de documento<br>Cédula de Ciudadaní 1 3 | 101. Número de identificación<br>7 9 3 1 6 2 2 9 | 102. DV 103. Número de tarjeta profesional                    |
| 104. Primer apellido<br>RODRIGUEZ                 | 105. Segundo apellido<br>ARIAS                   | 106. Primer nombre<br>JAIME                                   |
| 107. Otros nombres<br>ALBERTO                     | 108. Número de Identificación Tributaria (NIT)   | 109. DV 110. Razón social representante legal                 |
| 98. Representación                                | 99. Fecha inicio ejercicio representación        | 102. DV 103. Número de tarjeta profesional                    |
| 100. Tipo de documento                            | 101. Número de identificación                    | 102. DV 103. Número de tarjeta profesional                    |
| 104. Primer apellido                              | 105. Segundo apellido                            | 106. Primer nombre                                            |
| 107. Otros nombres                                | 108. Número de Identificación Tributaria (NIT)   | 109. DV 110. Razón social representante legal                 |
| 98. Representación                                | 99. Fecha inicio ejercicio representación        | 102. DV 103. Número de tarjeta profesional                    |
| 100. Tipo de documento                            | 101. Número de identificación                    | 102. DV 103. Número de tarjeta profesional                    |
| 104. Primer apellido                              | 105. Segundo apellido                            | 106. Primer nombre                                            |
| 107. Otros nombres                                | 108. Número de Identificación Tributaria (NIT)   | 109. DV 110. Razón social representante legal                 |
| 98. Representación                                | 99. Fecha inicio ejercicio representación        | 102. DV 103. Número de tarjeta profesional                    |
| 100. Tipo de documento                            | 101. Número de identificación                    | 102. DV 103. Número de tarjeta profesional                    |
| 104. Primer apellido                              | 105. Segundo apellido                            | 106. Primer nombre                                            |
| 107. Otros nombres                                | 108. Número de Identificación Tributaria (NIT)   | 109. DV 110. Razón social representante legal                 |
| 98. Representación                                | 99. Fecha inicio ejercicio representación        | 102. DV 103. Número de tarjeta profesional                    |
| 100. Tipo de documento                            | 101. Número de identificación                    | 102. DV 103. Número de tarjeta profesional                    |
| 104. Primer apellido                              | 105. Segundo apellido                            | 106. Primer nombre                                            |
| 107. Otros nombres                                | 108. Número de Identificación Tributaria (NIT)   | 109. DV 110. Razón social representante legal                 |
| 98. Representación                                | 99. Fecha inicio ejercicio representación        | 102. DV 103. Número de tarjeta profesional                    |
| 100. Tipo de documento                            | 101. Número de identificación                    | 102. DV 103. Número de tarjeta profesional                    |
| 104. Primer apellido                              | 105. Segundo apellido                            | 106. Primer nombre                                            |
| 107. Otros nombres                                | 108. Número de Identificación Tributaria (NIT)   | 109. DV 110. Razón social representante legal                 |

DIAN

Formulario del Registro Único Tributario  
Revisor Fiscal y Contador

001

Página 4 de 4 Hoja 5

Espacio reservado para la DIAN



4. Número de formulario

141215215884



(415)7707212489984(8020) 000014121521588 4

5. Número de Identificación Tributaria (NIT)  
9 0 1 4 7 2 2 2 5 3

8. DV

12. Dirección seccional  
Impuestos y Aduanas de Villavicencio

14. Buzón electrónico

## Revisor Fiscal y Contador

|                         |                                                |                               |                                 |                                    |                                    |
|-------------------------|------------------------------------------------|-------------------------------|---------------------------------|------------------------------------|------------------------------------|
| Revisor principal       | 124. Tipo de documento                         | 125. Número de identificación |                                 | 126. DV                            | 127. Número de tarjeta profesional |
|                         | 128. Primer apellido                           | 129. Segundo apellido         |                                 | 130. Primer nombre                 |                                    |
|                         | 131. Otros nombres                             |                               |                                 |                                    |                                    |
| Revisor fiscal suplente | 132. Número de Identificación Tributaria (NIT) | 133. DV                       | 134. Sociedad o firma designada |                                    |                                    |
|                         | 135. Fecha de nombramiento                     |                               |                                 |                                    |                                    |
|                         | 136. Tipo de documento                         | 137. Número de identificación | 138. DV                         | 139. Número de tarjeta profesional |                                    |
| Contador                | 140. Primer apellido                           | 141. Segundo apellido         |                                 | 142. Primer nombre                 |                                    |
|                         | 143. Otros nombres                             |                               |                                 |                                    |                                    |
|                         | 144. Número de Identificación Tributaria (NIT) | 145. DV                       | 146. Sociedad o firma designada |                                    |                                    |
| Contador                | 147. Fecha de nombramiento                     |                               |                                 |                                    |                                    |
|                         | 148. Tipo de documento                         | 149. Número de identificación | 150. DV                         | 151. Número de tarjeta profesional |                                    |
|                         | Cédula de Ciudadanía 1 3                       | 1 1 2 1 9 1 9 3 9 8           | 1                               | 1 1 2 2 9 1 T                      |                                    |
| Contador                | 152. Primer apellido                           | 153. Segundo apellido         |                                 | 154. Primer nombre                 |                                    |
|                         | BERMUDEZ                                       | CAMACHO                       |                                 | SANTIAGO                           |                                    |
|                         | 155. Otros nombres                             | RODRIGO                       |                                 |                                    |                                    |
| Contador                | 156. Número de Identificación Tributaria (NIT) | 157. DV                       | 158. Sociedad o firma designada |                                    |                                    |
|                         | 159. Fecha de nombramiento                     | 2 0 2 5, 1 0 1 5              |                                 |                                    |                                    |

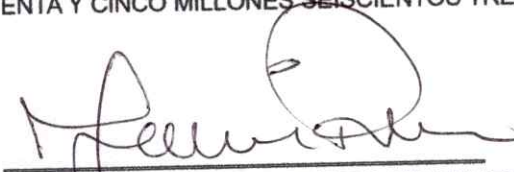
## 01. ENTRADA DE DEVOLUTIVOS

Fecha Impresión: 30/Dic/2025  
Página: 1

| Fecha: 30/Dic/2025                                              |                                                                                           | Concepto de Transacción: CONTRATO NO.329 FACTURA |              |                  | Comprobante de Entrada No. 7 |               |
|-----------------------------------------------------------------|-------------------------------------------------------------------------------------------|--------------------------------------------------|--------------|------------------|------------------------------|---------------|
| Proveedor: EMPRESA DE TECNOLOGIA Y SERVICIOS ALBORADA - EMPRESA |                                                                                           |                                                  |              | Nit: 901472225-3 | Documento de Cruce:          |               |
| Código Artículo                                                 | Descripción del Elemento                                                                  | Cant.                                            | Vlr.Unitario | Vlr. Neto        | IVA                          | Vlr. Total    |
| 1650900105                                                      | GABINETE CAJA O RACK TIPO EXTERIOR PARA POSTE O MURO PROTECCION (202-5 SERVICIO INTERNET) | 4.00                                             | 419,319.32   | 1,677,277.28     | 318,682.72                   | 1,995,960.00  |
| 1650900108                                                      | CABLE UTP CAT 6X305M AWG24 (2025)                                                         | 6.00                                             | 1,985,294.11 | 11,911,764.66    | 2,263,235.34                 | 14,175,000.00 |
| 1650900109                                                      | CABLE DUPLEX 2X16 X 10M CONDUCTOR 2,32MM - CAMARAS (2025)                                 | 10.00                                            | 434,873.94   | 4,348,739.40     | 826,260.60                   | 5,175,000.00  |
| 1655110219                                                      | MULTITOMA DE 6 PUESTOS 90CM 110 C-ONDUCTORES 3C (2025)                                    | 10.00                                            | 51,680.67    | 516,806.70       | 98,193.30                    | 615,000.00    |
| 1655110220                                                      | CAJA PLASTICA 10X10 - CAMARAS (2025)                                                      | 25.00                                            | 27,352.94    | 683,823.50       | 129,926.50                   | 813,750.00    |
| 16552226                                                        | SISTEMA DE GRABACION DIGITAL NVR 3 2CH CON RESPALDO DE 90 DIAS RESOLUCION HASTA 4K (2025) | 1.00                                             | 8,481,806.72 | 8,481,806.72     | 1,611,543.28                 | 10,093,350.00 |
| 16700114                                                        | CAMARA FIJA 4MP TIPO BALA VARIFOCAL MOTORIZADO (2025)                                     | 16.00                                            | 615,441.17   | 9,847,058.72     | 1,870,941.28                 | 11,718,000.00 |
| 16700115                                                        | CAMARA PTZ IP 4MP ZOOM 32X MOVIMIENTO 360° (2025)                                         | 2.00                                             | 8,553,025.21 | 17,106,050.42    | 3,250,149.58                 | 20,356,200.00 |
| 1670020716                                                      | MONITOR INDUSTRIAL 55" FUENTE REDUNDANTE SERVICIO 24-7 (2025)                             | 1.00                                             | 3,151,260.50 | 3,151,260.50     | 598,739.50                   | 3,750,000.00  |
| 1670020717                                                      | VIDEO PORTERO CONTROL ACCESO VISITANTES (2025)                                            | 1.00                                             | 2,048,319.33 | 2,048,319.33     | 389,180.67                   | 2,437,500.00  |
| 1670021831                                                      | SWITCH POE 8 PUERTOS (2025)                                                               | 5.00                                             | 604,663.86   | 3,023,319.30     | 574,430.70                   | 3,597,750.00  |
| 1670021919                                                      | DISCO DURO WD PURPLE 6TB (2025)                                                           | 1.00                                             | 758,823.52   | 758,823.52       | 144,176.48                   | 903,000.00    |
| TOTAL:                                                          |                                                                                           |                                                  |              |                  | \$75,630,510.00              |               |

La suma de:

SETENTA Y CINCO MILLONES SEISCIENTOS TREINTA MIL QUINIENTOS DIEZ PESOS



MONICA DEL PILAR ROMERO TIBADUIZA  
Almacenista

**LA GERENCIA DE BANCA OFICIAL META - 1533**

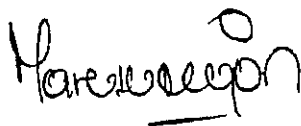
**INFORMA QUE:**

**LA EMPRESA DE TECNOLOGIA Y SERVICIOS ALBORADA – EMPRESA INDUSTRIAL Y COMERCIAL DEL ESTADO EICE** identificado con Nit. 901.472.225-3, se encuentra vinculado con el BANCO DE BOGOTA mediante la cuenta de ahorros número **364935213** denominada CONTRATO INTERADMINISTRATIVO 329 DE 2025.

CONTRATO INTERADMINISTRATIVO DE PRESTACION DE SERVICIOS PARA LA MODERNIZACION TECNOLOGICA DEL CIRCUITO CERRADO DE CAMARAS DE SEGURIDAD, Y MANTENIMIENTO PREVENTIVO Y CORRECTIVO DEL CIRCUITO QUE SIRVEN DE APOYO A LA VIGILANCIA DE LA CORPORACION CULTURAL MUNICIPAL DE VILLAVICENCIO EN LA BIBLIOTECA GERMAN ARCINIEGAS. Con fecha de apertura 17 de diciembre de 2025 la cual se encuentra activa y vigente a la fecha.

Para constancia de lo anterior, se firma en Villavicencio, a los diecisiete (17) días del mes de diciembre de 2025. Con destino al Interesado.

Cordial saludo



**MARY LUZ ROJAS GAMBOA**  
*Gerente Banca Oficial Meta*  
*Vicepresidencia Banca de Empresas*  
*Carrera 31 38-41*  
*Villavicencio • Colombia*  
*317 3832757*  
*Mroja411@bancodebogota.com.co*

# **ACTA DE INICIO**

Código: FR - 036

Versión: 003

Fecha: 04 de Julio del 2019.

En Villavicencio, el TREINTA (30) de octubre del 2025, se da inicio al CONTRATO INTERADMINISTRATIVO N°. 329 del TREINTA (30) de octubre de 2025, cuyo contratista es EMPRESA DE TECNOLOGÍA Y SERVICIOS ALBORADA - EMPRESA INDUSTRIAL Y COMERCIAL DEL ESTADO (E.I.C.E.), identificado(a) con NIT N°. 901.472.225-3, quien conoce el contrato:

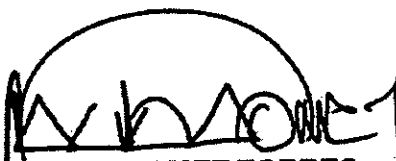
**OBJETO: "CONTRATO INTERADMINISTRATIVO DE PRESTACIÓN DE SERVICIOS PARA LA ACTUALIZACIÓN TECNOLÓGICA DEL CIRCUITO CERRADO DE CÁMARAS DE SEGURIDAD, DVR Y CABLEADO CON DOTACIÓN Y MANTENIMIENTO PREVENTIVO Y CORRECTIVO DEL CIRCUITO QUE SIRVEN DE APOYO A LA VIGILANCIA DE LA CORPORACIÓN CULTURAL MUNICIPAL DE VILLAVICENCIO EN LA BIBLIOTECA GERMÁN ARCINIEGAS".**

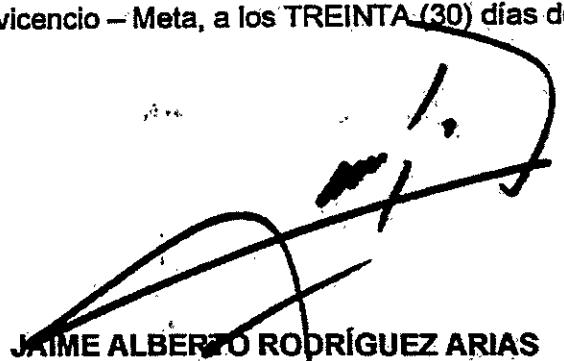
**VALOR:** El valor total del presente contrato es de CIEN MILLONES OCHOCIENTOS CUARENTA MIL SEISCIENTOS OCHENTA PESOS M/CTE (\$100.840.680).

**PLAZO:** DOS (2) MESES.

**FECHA TERMINACIÓN:** VEINTINUEVE (29) de diciembre del 2025.

En constancia de lo anterior, se firma en Villavicencio - Meta, a los TREINTA (30) días del mes de octubre del 2025.

  
**LUCILA GOMEZ TORRES**  
C.C. 40.399.561 DE VILLAVICENCIO  
SUPERVISORA

  
**JAIME ALBERTO RODRÍGUEZ ARIAS**  
C.C. 79.316.229 de BOGOTÁ D.C.  
R/L EMPRESA DE TECNOLOGÍA Y  
SERVICIOS ALBORADA, EMPRESA  
INDUSTRIAL Y COMERCIAL DEL  
ESTADO (E.I.C.E.)  
CONTRATISTA

|         | NOMBRES Y APELLIDOS              | CARGO       | FIRMAS |
|---------|----------------------------------|-------------|--------|
| ELABORÓ | LUISA FERNANDA ALFONSO BALAGUERA | CONTRATISTA |        |
| REVISÓ  |                                  |             |        |

Cra. 45a No. 8-16/50. La esperanza Tel. 6704405/04 ext. 101 Villavicencio - Meta -Colombia.

Página web: [www.corcumvi.gov.co](http://www.corcumvi.gov.co)

E-Mail: [direccion@corcumvi.gov.co](mailto:direccion@corcumvi.gov.co)

|                                                                                   |                               |                                    |
|-----------------------------------------------------------------------------------|-------------------------------|------------------------------------|
|  | <b>INFORME DE SUPERVISIÓN</b> | <b>Código: FR – 038</b>            |
|                                                                                   |                               | <b>Versión: 004</b>                |
|                                                                                   |                               | <b>Fecha: 09 de julio del 2019</b> |

Villavicencio, 30 de diciembre de 2025

**INFORME DE SUPERVISIÓN  
CONTRATO N°. 329 DEL TREINTA (30) DE OCTUBRE DEL 2025  
PERIODO N°. 1  
DEL 30 DE OCTUBRE AL 26 DE DICIEMBRE DEL 2025**

**1. DESIGNACIÓN DE SUPERVISIÓN:**

Mediante acta de nombramiento de fecha treinta (30) de octubre del 2025, firmada por la directora de la Corporación Cultural Municipal de Villavicencio, del contrato objeto de este informe se designaron como:

| Aplica | No Aplica | DESIGNACIÓN                           | NOMBRE              |
|--------|-----------|---------------------------------------|---------------------|
| X      |           | Supervisor                            | LUCILA GOMEZ TORRES |
|        |           | Contratista en apoyo a la supervisión |                     |
|        |           | Interventor                           |                     |

**OBJETIVO:** Mantener informado a la Corporación Cultural Municipal de Villavicencio sobre el desarrollo del contrato objeto de este informe, presentar evidencias y verificar que las actividades realizadas sean ejecutadas con calidad y en los términos establecidos.

**2. INFORMACIÓN DEL CONTRATO**

|                           |                                                                                                                                                                                                                                                                                                                                                            |
|---------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>CONTRATO N°</b>        | CONTRATO N°. 329 DEL TREINTA (30) DE OCTUBRE) DEL 2025                                                                                                                                                                                                                                                                                                     |
| <b>CLASE DE CONTRATO:</b> | INTERADMINISTRATIVO                                                                                                                                                                                                                                                                                                                                        |
| <b>CONTRATISTA:</b>       | EMPRESA DE TECNOLOGIA Y SERVICIOS ALBORADA – EICE<br>NIT. 822.001.245-3<br>RL JAIME ALBERTO RODRIGUEZ ARIAS<br>C.C. 79.316.229                                                                                                                                                                                                                             |
| <b>OBJETO</b>             | "CONTRATO INTERADMINISTRATIVO DE PRESTACIÓN DE SERVICIOS PARA LA ACTUALIZACIÓN TECNOLÓGICA DEL CIRCUITO CERRADO DE CÁMARAS DE SEGURIDAD, DVR Y CABLEADO CON DOTACIÓN Y MANTENIMIENTO PREVENTIVO Y CORRECTIVO DEL CIRCUITO QUE SIRVEN DE APOYO A LA VIGILANCIA DE LA CORPORACIÓN CULTURAL MUNICIPAL DE VILLAVICENCIO EN LA BIBLIOTECA GERMÁN ARCINIEGAS" .. |

|                                                                                   |                                 |                                    |
|-----------------------------------------------------------------------------------|---------------------------------|------------------------------------|
|  | <h2>INFORME DE SUPERVISIÓN</h2> | <b>Código:</b> FR – 038            |
|                                                                                   |                                 | <b>Versión:</b> 004                |
|                                                                                   |                                 | <b>Fecha:</b> 09 de julio del 2019 |

**3.1. INFORMES PARCIALES:**      APLICA ☐      NO APLICA ☒

| INFORME PARCIAL N°. | PERIODO | RANGO DE FECHAS | PORCENTAJE EJECUTADO |
|---------------------|---------|-----------------|----------------------|
| 1                   |         |                 | %                    |
| 2                   |         |                 | %                    |

#### 4. CUMPLIMIENTO DE LAS OBLIGACIONES LEGALES:

Se verificó el cumplimiento del pago de aportes a la seguridad social (salud, pensión y ARL) correspondiente al periodo laborado por el Contratista.

| XXXX DE 202X                |    | XX DE 202X                  |    |
|-----------------------------|----|-----------------------------|----|
| IBC                         | \$ | IBC                         | \$ |
| SALUD                       | \$ | SALUD                       | \$ |
| PENSIÓN                     | \$ | PENSIÓN                     | \$ |
| RIESGOS PROFESIONALES (ARL) | \$ | RIESGOS PROFESIONALES (ARL) | \$ |
| N° DE PLANILLA              |    | N° DE PLANILLA              |    |

#### 4.1 HISTÓRICO IBC DEL PRESENTE CONTRATO:

| VALOR TOTAL DEL CONTRATO: \$ |           | IBC (40% DEL VALOR TOTAL DEL CONTRATO): \$ |                  |
|------------------------------|-----------|--------------------------------------------|------------------|
| PERIODO                      | MES Y AÑO | N°. PLANILLA                               | VALOR IBC PAGADO |
|                              |           |                                            |                  |
|                              |           |                                            |                  |
|                              |           |                                            |                  |
|                              |           |                                            |                  |
| TOTAL PAGADO                 |           |                                            | \$               |

**PORCENTAJE DE AVANCE FÍSICO EJECUTADO: 100%**

#### 5. AVANCE FINANCIERO INICIAL

| CONCEPTO                               | VALOR          | FECHA                    | %    |
|----------------------------------------|----------------|--------------------------|------|
| ANTICIPO                               | 0              | --                       | 0    |
| VALOR INICIAL DEL CONTRATO             | \$ 100.840.680 | 30/10/2025 AL 29/12/2025 | 100% |
| PAGO AUTORIZADO EN EL PRESENTE PERIODO | \$100.840.680  | 30/12/2025 AL 26/12/2025 | 100% |
| SALDO A FAVOR DEL CONTRATISTA          | [ \$0 ]        | -----                    | 0%   |
| VALOR TOTAL DEL CONTRATO               | \$ 100.840.680 | 30/10/2025 AL 29/12/2025 | 100% |

| DATOS GENERALES DEL APORTANTE |    |                                                 |                             |                    |                      |                     |          |                       |
|-------------------------------|----|-------------------------------------------------|-----------------------------|--------------------|----------------------|---------------------|----------|-----------------------|
| Identificación                | dv | Razon Social                                    | Clase Aportante             | Sucursal Principal | Direccion            | Ciudad-Departamento | Teléfono | Exonerado SENA e ICBF |
| NT 90147225                   | 3  | EMPRESA DE TECNOLOGIA Y SERVICIOS ALBORADA EICE | B - MENOS DE 200 COTIZANTES | PRINCIPAL          | CARRERA 31 # 40 - 62 | VILLAVICENCIO-META  | 6776152  | SI                    |

| DATOS GENERALES DE LA LIQUIDACION |         |            |            |          |            |            |             |           |             |
|-----------------------------------|---------|------------|------------|----------|------------|------------|-------------|-----------|-------------|
| Periodo                           | Clave   | Tipo       | Fecha      | Pago     |            |            |             |           |             |
| Pensión                           | Salud   | Pago       | Planilla   | Planilla | Límite     | Pago       | Banco       | Días Mora | Valor       |
| 2025-09                           | 2025-10 | 1835815995 | 9493046811 | E        | 2025/10/07 | 2025/10/07 | BANCOLOMBIA | 0         | 575,607,400 |

LIQUIDACION DETALLADA DE APORTES

| EMPLEADO |         |       |        |                |                 |             |            |                                 |     |           |     |           |     | NOVEDADES |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |  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| No.      | Tipo Id | No Id | Nombre | Tipo Cotizante | Horas Laboradas | Extran Jero | Temp. Ext. | Fecha Radicación en el Exterior | Ing | Fecha Ing | ret | Fecha ret | Ida | Ida       | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | Ida | 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|                     |                  |    |                    |                 |    | SALARIO           |                    |                | PENSION      |     |              |                                     |                     |                                       |                                     |                                   |                       |                      |             | SALUD        |                |      |              |        |                     |              |  |
|---------------------|------------------|----|--------------------|-----------------|----|-------------------|--------------------|----------------|--------------|-----|--------------|-------------------------------------|---------------------|---------------------------------------|-------------------------------------|-----------------------------------|-----------------------|----------------------|-------------|--------------|----------------|------|--------------|--------|---------------------|--------------|--|
| Fecha Inicio<br>vct | Fecha Fin<br>vct | Tr | Fecha Inicio<br>Tr | Fecha Fin<br>Tr | Vp | Valor<br>Integral | Tipo de<br>Salario | Administradora | Días         | IBC | Tarifa       | Tarifa<br>Alto<br>Riesgo<br>Pensión | Valor<br>Cotización | Cotización<br>Voluntaria<br>Empleador | Cotización<br>Voluntaria<br>Afilado | Fondo<br>Solidaridad<br>Pensional | Fondo<br>Subsistencia | Valor No<br>retenido | Total       | AFP Destino  | Administradora | Días | IBC          | Tarifa | Valor<br>Cotización | Valor UP     |  |
|                     |                  |    |                    |                 |    |                   |                    |                |              |     |              |                                     |                     |                                       |                                     |                                   |                       |                      |             | \$29,703,600 |                |      |              |        |                     | \$12,326,200 |  |
|                     |                  |    |                    |                 |    |                   |                    |                |              |     |              |                                     |                     |                                       |                                     |                                   |                       |                      |             | \$29,703,600 |                |      |              |        |                     | \$7,117,600  |  |
|                     |                  |    |                    |                 |    |                   |                    |                |              |     |              |                                     |                     |                                       |                                     |                                   |                       |                      |             | \$29,703,600 |                |      |              |        |                     | \$7,117,600  |  |
|                     |                  |    |                    |                 |    | \$10,994,181      | No                 | Fijo           | COLPENSIONES | 30  | \$10,994,181 | 16% SIN<br>RIESGO                   | \$1,759,100         | \$0                                   | \$0                                 | \$55,000                          | \$55,000              | \$0                  | \$1,869,100 |              | SANITAS        | 30   | \$10,994,181 | 4%     | \$439,800           |              |  |
|                     |                  |    |                    |                 |    | \$5,219,410       | No                 | Fijo           | PORVENIR     | 19  | \$3,372,581  | 16% SIN<br>RIESGO                   | \$539,700           | \$0                                   | \$0                                 | \$0                               | \$0                   | \$0                  | \$539,700   |              | SANITAS        | 19   | \$3,372,581  | 4%     | \$135,000           |              |  |
|                     |                  |    |                    |                 | X  | \$5,219,410       | No                 | Fijo           | PORVENIR     | 11  | \$1,913,784  | 16% SIN<br>RIESGO                   | \$306,300           | \$0                                   | \$0                                 | \$0                               | \$0                   | \$0                  | \$306,300   |              | SANITAS        | 11   | \$1,913,784  | 4%     | \$76,600            |              |  |
|                     |                  |    |                    |                 | X  | \$5,219,410       | No                 | Fijo           | PORVENIR     | 22  | \$3,827,568  | 16% SIN<br>RIESGO                   | \$612,500           | \$0                                   | \$0                                 | \$0                               | \$0                   | \$0                  | \$612,500   |              | CAJACOP        | 22   | \$3,827,568  | 4%     | \$133,200           |              |  |
|                     |                  |    |                    |                 |    | \$10,994,181      | No                 | Fijo           | PORVENIR     | 5   | \$1,907,186  | 16% SIN<br>RIESGO                   | \$305,200           | \$0                                   | \$0                                 | \$0                               | \$0                   | \$0                  | \$305,200   |              | SANITAS        | 5    | \$1,907,186  | 4%     | \$76,300            |              |  |
|                     |                  |    |                    |                 |    | \$10,758,561      | No                 | Fijo           | PROTECCION   | 30  | \$10,758,561 | 16% SIN<br>RIESGO                   | \$1,721,400         | \$0                                   | \$0                                 | \$53,800                          | \$53,800              | \$0                  | \$1,829,000 |              | SANITAS        | 30   | \$10,758,561 | 4%     | \$430,400           |              |  |
|                     |                  |    |                    |                 | X  | \$5,965,040       | No                 | Fijo           | COLFONDOS    | 28  | \$5,567,371  | 16% SIN<br>RIESGO                   | \$890,800           | \$0                                   | \$0                                 | \$27,900                          | \$27,900              | \$0                  | \$946,600   |              | SANITAS        | 28   | \$5,567,371  | 4%     | \$222,700           |              |  |
|                     |                  |    |                    |                 |    | \$5,965,040       | No                 | Fijo           | COLFONDOS    | 2   | \$405,954    | 16% SIN<br>RIESGO                   | \$65,000            | \$0                                   | \$0                                 | \$2,100                           | \$2,100               | \$0                  | \$69,200    |              | SANITAS        | 2    | \$405,954    | 4%     | \$16,300            |              |  |
|                     |                  |    |                    |                 |    | \$5,219,410       | No                 | Fijo           | COLPENSIONES | 30  | \$5,219,410  | 16% SIN<br>RIESGO                   | \$835,200           | \$0                                   | \$0                                 | \$0                               | \$0                   | \$0                  | \$835,200   |              | SANITAS        | 30   | \$5,219,410  | 4%     | \$208,800           |              |  |
|                     |                  |    |                    |                 |    | \$3,654,327       | No                 | Fijo           | PROTECCION   | 22  | \$2,679,840  | 16% SIN<br>RIESGO                   | \$428,800           | \$0                                   | \$0                                 | \$0                               | \$0                   | \$0                  | \$428,800   |              | SALUD TOTAL    | 22   | \$2,679,840  | 4%     | \$107,200           |              |  |
|                     |                  |    |                    |                 |    | \$3,654,327       | No                 | Fijo           | PROTECCION   | 8   | \$974,488    | 16% SIN<br>RIESGO                   | \$156,000           | \$0                                   | \$0                                 | \$0                               | \$0                   | \$0                  | \$156,000   |              | SALUD TOTAL    | 8    | \$974,488    | 4%     | \$39,000            |              |  |
|                     |                  |    |                    |                 |    | \$10,994,181      | No                 | Fijo           | COLPENSIONES | 5   | \$1,961,553  | 16% SIN<br>RIESGO                   | \$313,900           | \$0                                   | \$0                                 | \$9,900                           | \$9,900               | \$0                  | \$333,700   |              | SANITAS        | 5    | \$1,961,553  | 4%     | \$78,500            |              |  |
|                     |                  |    |                    |                 |    | \$10,994,181      | No                 | Fijo           | COLPENSIONES | 25  | \$9,161,818  | 16% SIN<br>RIESGO                   | \$1,465,900         | \$0                                   | \$0                                 | \$45,900                          | \$45,900              | \$0                  | \$1,557,700 |              | SANITAS        | 25   | \$9,161,818  | 4%     | \$366,300           |              |  |
|                     |                  |    |                    |                 |    | \$10,758,561      | No                 | Fijo           | PROTECCION   | 30  | \$10,758,561 | 16% SIN<br>RIESGO                   | \$1,721,400         | \$0                                   | \$0                                 | \$53,800                          | \$53,800              | \$0                  | \$1,829,000 |              | SALUD TOTAL    | 30   | \$10,758,561 | 4%     | \$430,400           |              |  |
|                     |                  |    |                    |                 |    | \$7,574,058       | No                 | Fijo           | PROTECCION   | 30  | \$7,574,058  | 16% SIN<br>RIESGO                   | \$1,211,900         | \$0                                   | \$0                                 | \$37,900                          | \$37,900              | \$0                  | \$1,287,700 |              | SANITAS        | 30   | \$7,574,058  | 4%     | \$303,000           |              |  |
|                     |                  |    |                    |                 |    | \$5,965,040       | No                 | Fijo           | PORVENIR     | 30  | \$5,965,040  | 16% SIN<br>RIESGO                   | \$954,500           | \$0                                   | \$0                                 | \$29,900                          | \$29,900              | \$0                  | \$1,014,300 |              | SANITAS        | 30   | \$5,965,040  | 4%     | \$238,700           |              |  |
|                     |                  |    |                    |                 |    | \$5,965,040       | No                 | Fijo           | COLPENSIONES | 30  | \$5,965,040  | 16% SIN<br>RIESGO                   | \$954,500           | \$0                                   | \$0                                 | \$29,900                          | \$29,900              | \$0                  | \$1,014,300 |              | SALUD TOTAL    | 30   | \$5,965,040  | 4%     | \$238,700           |              |  |
|                     |                  |    |                    |                 |    | \$5,965,040       | No                 | Fijo           | COLPENSIONES | 30  | \$5,965,040  | 16% SIN<br>RIESGO                   | \$954,500           | \$0                                   | \$0                                 | \$29,900                          | \$29,900              | \$0                  | \$1,014,300 |              | SANITAS        | 30   | \$5,965,040  | 4%     | \$238,700           |              |  |
|                     |                  |    |                    |                 |    | \$2,485,128       | No                 | Fijo           | COLPENSIONES | 30  | \$2,485,128  | 16% SIN<br>RIESGO                   | \$397,700           | \$0                                   | \$0                                 | \$0                               | \$0                   | \$0                  | \$397,700   |              | SANITAS        | 30   | \$2,485,128  | 4%     | \$99,500            |              |  |
|                     |                  |    |                    |                 |    | \$2,485,128       | No                 | Fijo           | PORVENIR     | 30  | \$2,485,128  | 16% SIN<br>RIESGO                   | \$397,700           | \$0                                   | \$0                                 | \$0                               | \$0                   | \$0                  | \$397,700   |              | SALUD TOTAL    | 30   | \$2,485,128  | 4%     | \$99,500            |              |  |
|                     |                  |    |                    |                 |    | \$2,485,128       | No                 | Fijo           | PROTECCION   | 30  | \$2,485,128  | 16% SIN<br>RIESGO                   | \$397,700           | \$0                                   | \$0                                 | \$0                               | \$0                   | \$0                  | \$397,700   |              | FAMISANAR      | 30   | \$2,485,128  | 4%     | \$99,500            |              |  |
|                     |                  |    |                    |                 |    | \$7,802,422       | No                 | Fijo           | COLPENSIONES | 30  | \$7,802,422  | 16% SIN<br>RIESGO                   | \$1,248,400         | \$0                                   | \$0                                 | \$39,100                          | \$39,100              | \$0                  | \$1,326,600 |              | NUEVA E.P.S.   | 30   | \$7,802,422  | 4%     | \$312,100           |              |  |
|                     |                  |    |                    |                 |    | \$5,219,410       | No                 | Fijo           | PORVENIR     | 28  | \$4,871,450  | 16% SIN<br>RIESGO                   | \$779,500           | \$0                                   | \$0                                 | \$0                               | \$0                   | \$0                  | \$779,500   |              | SANITAS        | 28   | \$4,871,450  | 4%     | \$194,900           |              |  |
|                     |                  |    |                    |                 |    | \$5,219,410       | No                 | Fijo           | PORVENIR     | 2   | \$347,961    | 16% SIN<br>RIESGO                   | \$55,700            | \$0                                   | \$0                                 | \$0                               | \$0                   | \$0                  | \$55,700    |              | SANITAS        | 2    | \$347,961    | 4%     | \$14,000            |              |  |
|                     |                  |    |                    |                 |    | \$5,965,040       | No                 | Fijo           | COLPENSIONES | 30  | \$5,965,040  | 16% SIN<br>RIESGO                   | \$954,500           | \$0                                   | \$0                                 | \$29,900                          | \$29,900              | \$0                  | \$1,014,300 |              | NUEVA E.P.S.   | 30   | \$5,965,040  | 4%     | \$238,700           |              |  |
|                     |                  |    |                    |                 |    | \$4,473,780       | No                 | Fijo           | PROTECCION   | 30  | \$4,473,780  | 16% SIN<br>RIESGO                   | \$715,900           | \$0                                   | \$0                                 | \$0                               | \$0                   | \$0                  | \$715,900   |              | NUEVA E.P.S.   | 30   | \$4,473,780  | 4%     | \$179,000           |              |  |
|                     |                  |    |                    |                 |    | \$2,485,128       | No                 | Fijo           | COLPENSIONES | 28  | \$2,319,450  | 16% SIN<br>RIESGO                   | \$371,200           | \$0                                   | \$0                                 | \$0                               | \$0                   | \$0                  | \$371,200   |              | NUEVA E.P.S.   | 28   | \$2,319,450  | 4%     | \$92,800            |              |  |
|                     |                  |    |                    |                 |    | \$2,485,128       | No                 | Fijo           | COLPENSIONES | 2   | \$165,675    | 16% SIN<br>RIESGO                   | \$26,600            | \$0                                   | \$0                                 | \$0                               | \$0                   | \$0                  | \$26,600    |              | NUEVA E.P.S.   | 2    | \$165,675    | 4%     | \$6,700             |              |  |

|     |              |             | CCF            |              |     |        |                  | RIESGOS         |      |              |        |              | PARAFISCALES     |      |     |        |                  |             |                       |             |                       |             |                       |            |                      |                       |     |
|-----|--------------|-------------|----------------|--------------|-----|--------|------------------|-----------------|------|--------------|--------|--------------|------------------|------|-----|--------|------------------|-------------|-----------------------|-------------|-----------------------|-------------|-----------------------|------------|----------------------|-----------------------|-----|
| C   | Total        | EPS Destino | Administradora | Días         | IBC | Tarifa | Valor Cotización | Administradora  | Días | IBC          | Tarifa | Clase Riesgo | Valor Cotización | Días | IBC | Tarifa | Valor Cotización | Tarifa SENA | Valor Cotización SENA | Tarifa ICBF | Valor Cotización ICBF | Tarifa ESAP | Valor Cotización ESAP | Tarifa MEN | Valor Cotización MEN | Exonerada SENA e ICBF |     |
|     | \$10,822,200 |             |                |              |     |        | \$11,993,000     |                 |      |              |        |              | \$4,221,100      |      |     |        | \$405,000        |             | \$407,500             |             |                       |             |                       |            |                      |                       |     |
|     | \$7,117,600  |             |                |              |     |        | \$7,265,900      |                 |      |              |        |              | \$881,500        |      |     |        | \$0              |             | \$0                   |             |                       |             | \$0                   |            |                      | \$0                   |     |
|     | \$7,117,600  |             |                |              |     |        | \$7,265,900      |                 |      |              |        |              | \$881,500        |      |     |        | \$0              |             | \$0                   |             |                       |             | \$0                   |            |                      | \$0                   |     |
| \$0 | \$439,800    | COFREM      | 30             | \$10,994,181 | 4%  |        | \$439,800        | SEGUROS BOLIVAR | 30   | \$10,994,181 | 0.5223 | 1            | \$57,400         | 30   | \$0 | 0%     | \$0              | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 |
| \$0 | \$135,000    | COFREM      | 19             | \$3,372,581  | 4%  |        | \$135,000        | SEGUROS BOLIVAR | 19   | \$3,372,581  | 0%     | 1            | \$0              | 19   | \$0 | 0%     | \$0              | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 |
| \$0 | \$76,600     | COFREM      | 11             | \$4,924,309  | 4%  |        | \$197,000        | SEGUROS BOLIVAR | 11   | \$1,913,784  | 0.5223 | 1            | \$10,000         | 11   | \$0 | 0%     | \$0              | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 |
| \$0 | \$153,200    | COFREM      | 22             | \$4,648,680  | 4%  |        | \$186,000        | SEGUROS BOLIVAR | 22   | \$3,827,568  | 0.5223 | 1            | \$30,000         | 22   | \$0 | 0%     | \$0              | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 |
| \$0 | \$76,300     | COFREM      | 5              | \$1,907,186  | 4%  |        | \$76,300         | SEGUROS BOLIVAR | 5    | \$1,907,186  | 0.5223 | 1            | \$10,000         | 5    | \$0 | 0%     | \$0              | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 |
| \$0 | \$430,400    | COFREM      | 30             | \$10,758,561 | 4%  |        | \$430,400        | SEGUROS BOLIVAR | 30   | \$10,758,561 | 0.5223 | 1            | \$56,200         | 30   | \$0 | 0%     | \$0              | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 |
| \$0 | \$222,700    | COFREM      | 28             | \$9,009,696  | 4%  |        | \$360,400        | SEGUROS BOLIVAR | 28   | \$5,567,371  | 0.5223 | 1            | \$29,100         | 28   | \$0 | 0%     | \$0              | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 |
| \$0 | \$16,300     | COFREM      | 2              | \$405,954    | 4%  |        | \$16,300         | SEGUROS BOLIVAR | 2    | \$405,954    | 0%     | 1            | \$0              | 2    | \$0 | 0%     | \$0              | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 |
| \$0 | \$208,800    | COFREM      | 30             | \$5,219,410  | 4%  |        | \$208,800        | SEGUROS BOLIVAR | 30   | \$5,219,410  | 0.5223 | 1            | \$27,300         | 30   | \$0 | 0%     | \$0              | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 |
| \$0 | \$107,100    | COFREM      | 0              | \$0          | 4%  |        | \$0              | SEGUROS BOLIVAR | 22   | \$2,679,840  | 0%     | 1            | \$0              | 0    | \$0 | 0%     | \$0              | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 |
| \$0 | \$39,000     | COFREM      | 8              | \$974,488    | 4%  |        | \$39,000         | SEGUROS BOLIVAR | 8    | \$974,488    | 0.5223 | 1            | \$5,100          | 8    | \$0 | 0%     | \$0              | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 |
| \$0 | \$78,500     | COFREM      | 5              | \$1,961,553  | 4%  |        | \$78,500         | SEGUROS BOLIVAR | 5    | \$1,961,553  | 0%     | 1            | \$0              | 5    | \$0 | 0%     | \$0              | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 |
| \$0 | \$366,500    | COFREM      | 25             | \$9,161,818  | 4%  |        | \$366,500        | SEGUROS BOLIVAR | 25   | \$9,161,818  | 0.5223 | 1            | \$47,900         | 25   | \$0 | 0%     | \$0              | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 |
| \$0 | \$430,400    | COFREM      | 30             | \$10,758,561 | 4%  |        | \$430,400        | SEGUROS BOLIVAR | 30   | \$10,758,561 | 0.5223 | 1            | \$56,200         | 30   | \$0 | 0%     | \$0              | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 |
| \$0 | \$303,000    | COFREM      | 30             | \$7,574,058  | 4%  |        | \$303,000        | SEGUROS BOLIVAR | 30   | \$7,574,058  | 0.5223 | 1            | \$39,600         | 30   | \$0 | 0%     | \$0              | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 |
| \$0 | \$238,700    | COFREM      | 30             | \$5,965,040  | 4%  |        | \$238,700        | SEGUROS BOLIVAR | 30   | \$5,965,040  | 0.5223 | 1            | \$31,200         | 30   | \$0 | 0%     | \$0              | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 |
| \$0 | \$238,700    | COFREM      | 30             | \$5,965,040  | 4%  |        | \$238,700        | SEGUROS BOLIVAR | 30   | \$5,965,040  | 0.5223 | 1            | \$31,200         | 30   | \$0 | 0%     | \$0              | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 |
| \$0 | \$238,700    | COFREM      | 30             | \$5,965,040  | 4%  |        | \$238,700        | SEGUROS BOLIVAR | 30   | \$5,965,040  | 0.5223 | 1            | \$31,200         | 30   | \$0 | 0%     | \$0              | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 |
| \$0 | \$238,700    | COFREM      | 30             | \$5,965,040  | 4%  |        | \$238,700        | SEGUROS BOLIVAR | 30   | \$5,965,040  | 0.5223 | 1            | \$31,200         | 30   | \$0 | 0%     | \$0              | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 |
| \$0 | \$99,500     | COFREM      | 30             | \$2,485,125  | 4%  |        | \$99,500         | SEGUROS BOLIVAR | 30   | \$2,485,125  | 0.5223 | 1            | \$13,000         | 30   | \$0 | 0%     | \$0              | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 |
| \$0 | \$99,500     | COFREM      | 30             | \$2,485,125  | 4%  |        | \$99,500         | SEGUROS BOLIVAR | 30   | \$2,485,125  | 0.5223 | 1            | \$13,000         | 30   | \$0 | 0%     | \$0              | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 |
| \$0 | \$99,500     | COFREM      | 30             | \$2,485,125  | 4%  |        | \$99,500         | SEGUROS BOLIVAR | 30   | \$2,485,125  | 0.5223 | 1            | \$13,000         | 30   | \$0 | 0%     | \$0              | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 |
| \$0 | \$312,100    | COFREM      | 30             | \$7,802,422  | 14% |        | \$312,100        | SEGUROS BOLIVAR | 30   | \$7,802,422  | 0.5223 | 1            | \$40,800         | 30   | \$0 | 0%     | \$0              | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 |
| \$0 | \$194,900    | COFREM      | 28             | \$4,871,450  | 4%  |        | \$194,900        | SEGUROS BOLIVAR | 28   | \$4,871,450  | 0.5223 | 1            | \$25,500         | 28   | \$0 | 0%     | \$0              | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 |
| \$0 | \$14,000     | COFREM      | 0              | \$0          | 4%  |        | \$0              | SEGUROS BOLIVAR | 2    | \$347,961    | 0%     | 1            | \$0              | 0    | \$0 | 0%     | \$0              | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 |
| \$0 | \$238,700    | COFREM      | 30             | \$5,965,040  | 4%  |        | \$238,700        | SEGUROS BOLIVAR | 30   | \$5,965,040  | 0.5223 | 1            | \$31,200         | 30   | \$0 | 0%     | \$0              | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 |
| \$0 | \$179,000    | COFREM      | 30             | \$4,473,780  | 4%  |        | \$179,000        | SEGUROS BOLIVAR | 30   | \$4,473,780  | 0.5223 | 1            | \$23,400         | 30   | \$0 | 0%     | \$0              | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 |
| \$0 | \$92,800     | COFREM      | 28             | \$2,319,450  | 4%  |        | \$92,800         | SEGUROS BOLIVAR | 28   | \$2,319,450  | 0.5223 | 1            | \$12,200         | 28   | \$0 | 0%     | \$0              | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 |
| \$0 | \$6,700      | COFREM      | 0              | \$0          | 4%  |        | \$0              | SEGUROS BOLIVAR | 2    | \$163,675    | 0%     | 1            | \$0              | 0    | \$0 | 0%     | \$0              | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 |

| EMPLEADO                                          |         |            |                                   |                                                                              |                 |            |            |                                 |     | NOVEDADES |            |            |     |     |     |     |     |                  |     |     |     |                  |               |     |                  |               |            |                  |               |            |                     |                  |     |     |  |  |  |
|---------------------------------------------------|---------|------------|-----------------------------------|------------------------------------------------------------------------------|-----------------|------------|------------|---------------------------------|-----|-----------|------------|------------|-----|-----|-----|-----|-----|------------------|-----|-----|-----|------------------|---------------|-----|------------------|---------------|------------|------------------|---------------|------------|---------------------|------------------|-----|-----|--|--|--|
| No.                                               | Tipo Id | No Id      | Nombre                            | Tipo Cotizante                                                               | Horas Laboradas | Extran Jer | Temp. Ext. | Fecha Radicación en el Exterior | Ing | Fecha Ing | ret        | Fecha ret  | ide | tae | tdp | tap | vsp | Fecha Inicio vsp | cor | vst | sin | Fecha Inicio sin | Fecha Fin sin | lge | Fecha Inicio lge | Fecha Fin lge | una        | Fecha Inicio una | Fecha Fin una | vac-tr     | Fecha Inicio vac-tr | Fecha Fin vac-tr | avp | vct |  |  |  |
| 29                                                | CC      | 40340655   | PERILLA PERDOMO YURY ALEIDY       | Dependiente                                                                  |                 | 0          | No         | No                              |     |           |            |            |     |     |     |     |     |                  |     |     |     |                  |               |     |                  |               |            |                  |               |            |                     |                  |     |     |  |  |  |
| 30                                                | CC      | 40340655   | PERILLA PERDOMO YURY ALEIDY       | Dependiente                                                                  |                 | 0          | No         | No                              |     |           |            |            |     |     |     |     |     |                  |     |     |     |                  |               |     | X                | 2025/09/24    | 2025/09/25 |                  |               |            |                     |                  |     |     |  |  |  |
| 31                                                | CC      | 86066184   | PINEDO CONTRERAS MARLON ANDRES    | Dependiente                                                                  |                 | 0          | No         | No                              |     | X         | 2025/09/29 |            |     |     |     |     |     |                  |     |     |     |                  |               |     |                  |               |            |                  |               |            |                     |                  |     |     |  |  |  |
| 32                                                | CC      | 1121910004 | POVEDA LADINO YULIETH CATHERINE   | Dependiente                                                                  |                 | 0          | No         | No                              |     |           |            |            |     |     |     |     |     |                  |     |     |     |                  |               |     |                  |               |            |                  |               |            |                     |                  |     |     |  |  |  |
| 33                                                | CC      | 1121915964 | RAMOS TORRES ARNOLD JAVIER        | Dependiente                                                                  |                 | 0          | No         | No                              |     |           |            |            |     |     |     |     |     |                  |     |     |     |                  |               |     |                  |               |            |                  |               |            |                     |                  |     |     |  |  |  |
| 34                                                | CC      | 40402733   | RIANO BERNAL ANA ZORAYDA          | Dependiente                                                                  |                 | 0          | No         | No                              |     |           |            |            |     |     |     |     |     |                  |     |     |     |                  |               |     |                  |               |            |                  |               |            |                     |                  |     |     |  |  |  |
| 35                                                | CC      | 1121873357 | RIVEROS VARGAS OMAR ANDRES        | Dependiente                                                                  |                 | 0          | No         | No                              |     |           |            |            |     |     |     |     |     |                  |     |     |     |                  |               |     |                  |               |            |                  |               |            |                     |                  |     |     |  |  |  |
| 36                                                | CC      | 1121866374 | SANABRIA LUCAS KAREN LORENA       | Dependiente                                                                  |                 | 0          | No         | No                              |     |           |            |            |     |     |     |     |     |                  |     |     |     |                  |               |     |                  |               |            |                  |               |            |                     |                  |     |     |  |  |  |
| 37                                                | CC      | 40392623   | TERA RODRIGUEZ JACQUELINE         | Dependiente                                                                  |                 | 0          | No         | No                              |     |           |            |            |     |     |     |     |     |                  |     |     |     |                  |               |     |                  |               |            |                  |               |            |                     |                  |     |     |  |  |  |
| 38                                                | CC      | 17343863   | ZAPATA ALVARADO ADAIL RODRIGO     | Dependiente                                                                  |                 | 0          | No         | No                              |     |           |            |            |     |     |     |     |     |                  |     |     |     |                  |               |     | X                | 2025/09/01    | 2025/09/01 |                  |               |            |                     |                  |     |     |  |  |  |
| 39                                                | CC      | 17343863   | ZAPATA ALVARADO ADAIL RODRIGO     | Dependiente                                                                  |                 | 0          | No         | No                              |     |           |            |            |     |     |     |     |     |                  |     |     |     |                  |               |     |                  |               |            |                  |               |            |                     |                  |     |     |  |  |  |
| Centro de Trabajo: CENTRO TRABAJO 4(23 Afiliados) |         |            |                                   |                                                                              |                 |            |            |                                 |     |           |            |            |     |     |     |     |     |                  |     |     |     |                  |               |     |                  |               |            |                  |               |            |                     |                  |     |     |  |  |  |
| Ciudad: VILLAVICENCIO Depto: META(23 Afiliados)   |         |            |                                   |                                                                              |                 |            |            |                                 |     |           |            |            |     |     |     |     |     |                  |     |     |     |                  |               |     |                  |               |            |                  |               |            |                     |                  |     |     |  |  |  |
| 40                                                | CC      | 1121929958 | BAQUERO CETINA WILSON ALDAIR      | Dependiente                                                                  |                 | 0          | No         | No                              |     |           |            |            |     |     |     |     |     |                  |     |     |     |                  |               |     |                  |               |            |                  |               |            |                     |                  |     |     |  |  |  |
| 41                                                | CC      | 1006856274 | BARRERA CABRILLO LUISA FERNANDA   | Dependiente                                                                  |                 | 0          | No         | No                              |     |           | X          | 2025/09/08 |     |     |     |     |     |                  |     |     |     |                  |               |     |                  |               |            |                  |               |            |                     |                  |     |     |  |  |  |
| 42                                                | CC      | 86044634   | BOLIVAR JIMY ALFONSO              | Dependiente                                                                  |                 | 0          | No         | No                              |     |           |            |            |     |     |     |     |     |                  |     |     |     |                  |               |     |                  |               |            |                  | X             | 2025/09/01 | 2025/09/19          |                  |     |     |  |  |  |
| 43                                                | CC      | 86044634   | BOLIVAR JIMY ALFONSO              | Dependiente                                                                  |                 | 0          | No         | No                              |     |           |            |            |     |     |     |     |     |                  |     | X   |     |                  |               |     |                  |               |            |                  |               |            |                     |                  |     |     |  |  |  |
| 44                                                | CC      | 39530072   | CARO VILLALBA MARISELA            | Dependiente - Cotizante con indemnización sustitativa o devolución de saldos |                 | 0          | No         | No                              |     |           |            |            |     |     |     |     |     |                  |     |     |     |                  |               |     |                  |               |            |                  |               |            |                     |                  |     |     |  |  |  |
| 45                                                | CC      | 74846469   | DIAZ CRUZ HERNANDO                | Dependiente                                                                  |                 | 0          | No         | No                              |     |           |            |            |     |     |     |     |     |                  |     | X   |     |                  |               |     |                  |               |            |                  |               |            |                     |                  |     |     |  |  |  |
| 46                                                | CC      | 1121835335 | FRANCO GALLO HEIMER ALEXANDER     | Dependiente                                                                  |                 | 0          | No         | No                              |     |           |            |            |     |     |     |     |     |                  |     |     |     |                  |               |     |                  |               |            |                  |               |            |                     |                  |     |     |  |  |  |
| 47                                                | CC      | 86070530   | GARCIA YACA YERLY                 | Dependiente                                                                  |                 | 0          | No         | No                              |     |           |            |            |     |     |     |     |     |                  |     | X   |     |                  |               |     |                  |               |            |                  |               |            |                     |                  |     |     |  |  |  |
| 48                                                | CC      | 1121928034 | GONZALEZ INOCENCIO CAMILO ANDRES  | Dependiente                                                                  |                 | 0          | No         | No                              |     |           |            |            |     |     |     |     |     |                  |     |     |     |                  |               |     |                  |               |            | X                | 2025/09/01    | 2025/09/01 |                     |                  |     |     |  |  |  |
| 49                                                | CC      | 1121928034 | GONZALEZ INOCENCIO CAMILO ANDRES  | Dependiente                                                                  |                 | 0          | No         | No                              |     |           |            |            |     |     |     |     |     |                  |     |     |     |                  |               |     |                  |               |            |                  |               |            |                     |                  |     |     |  |  |  |
| 50                                                | CC      | 1121820374 | LARA ARDILA WILMER                | Dependiente                                                                  |                 | 0          | No         | No                              |     |           |            |            |     |     |     |     |     |                  |     | X   |     |                  |               |     |                  |               |            |                  |               |            |                     |                  |     |     |  |  |  |
| 51                                                | CC      | 94482789   | LOAIZA SABOGAL CRISTIAN           | Dependiente                                                                  |                 | 0          | No         | No                              |     |           |            |            |     |     |     |     |     |                  |     |     |     |                  |               |     |                  |               |            |                  |               |            |                     |                  |     |     |  |  |  |
| 52                                                | CC      | 17339128   | LONDONO GIBALDO RUBEN             | Dependiente                                                                  |                 | 0          | No         | No                              |     |           |            |            |     |     |     |     |     |                  |     |     |     |                  |               |     |                  |               |            | X                | 2025/09/01    | 2025/09/04 |                     |                  |     |     |  |  |  |
| 53                                                | CC      | 17339128   | LONDONO GIBALDO RUBEN             | Dependiente                                                                  |                 | 0          | No         | No                              |     |           |            |            |     |     |     |     |     |                  |     |     | X   |                  |               |     |                  |               |            |                  |               |            |                     |                  |     |     |  |  |  |
| 54                                                | CC      | 1118543823 | MARTINEZ ORTIZ CHRISTIAN HUMBERTO | Dependiente                                                                  |                 | 0          | No         | No                              |     |           |            |            |     |     |     |     |     |                  |     |     |     |                  |               |     |                  |               |            |                  |               |            |                     |                  |     |     |  |  |  |
| 55                                                | CC      | 1116543257 | MEDINA VELASQUEZ LEIDY MIYANY     | Dependiente                                                                  |                 | 0          | No         | No                              |     |           |            |            |     |     |     |     |     |                  |     |     |     |                  |               |     |                  |               |            | X                | 2025/09/01    | 2025/09/08 |                     |                  |     |     |  |  |  |
| 56                                                | CC      | 1116543257 | MEDINA VELASQUEZ LEIDY MIYANY     | Dependiente                                                                  |                 | 0          | No         | No                              |     |           |            |            |     |     |     |     |     |                  |     |     | X   |                  |               |     |                  |               |            |                  |               |            |                     |                  |     |     |  |  |  |
| 57                                                | CC      | 86077819   | MUÑOZ MOLANO HENRY FERNANDO       | Dependiente                                                                  |                 | 0          | No         | No                              |     |           |            |            |     |     |     |     |     |                  |     | X   |     |                  |               |     |                  |               |            |                  |               |            |                     |                  |     |     |  |  |  |
| 58                                                | CC      | 17336515   | NIETO BAUTISTA CARLOS ARTURO      | Dependiente                                                                  |                 | 0          | No         | No                              |     |           |            |            |     |     |     |     |     |                  |     |     | X   |                  |               |     |                  |               |            |                  |               |            |                     |                  |     |     |  |  |  |
| 59                                                | CC      | 1121831368 | RIANO PERUELA EDER ALEDO          | Dependiente                                                                  |                 | 0          | No         | No                              |     |           |            |            |     |     |     |     |     |                  |     |     |     |                  |               |     |                  |               |            |                  |               |            |                     |                  |     |     |  |  |  |
| 60                                                | CC      | 79316229   | RODRIGUEZ ARIAS JAIME ALBERTO     | Dependiente                                                                  |                 | 0          | No         | No                              |     |           |            |            |     |     |     |     |     |                  |     |     |     |                  |               |     |                  |               |            |                  |               |            |                     |                  |     |     |  |  |  |
| 61                                                | CC      | 11411066   | ROJAS UAMANA RAYIB SAMIR          | Dependiente                                                                  |                 | 0          | No         | No                              |     |           |            |            |     |     |     |     |     |                  |     | X   |     |                  |               |     |                  |               |            |                  |               |            |                     |                  |     |     |  |  |  |
| 62                                                | CC      | 86086090   | ROZO MORENO PABLO ANDRES          | Dependiente                                                                  |                 | 0          | No         | No                              |     |           |            |            |     |     |     |     |     |                  |     |     |     |                  |               |     |                  |               |            |                  |               |            |                     |                  |     |     |  |  |  |
| 63                                                | CC      | 91109653   | SANABRIA NORIEGA WILLIAM          | Dependiente                                                                  |                 | 0          | No         | No                              |     |           |            |            |     |     |     |     |     |                  |     | X   |     |                  |               |     |                  |               |            |                  |               |            |                     |                  |     |     |  |  |  |
| 64                                                | CC      | 1121834833 | TORRES RIOS JOSE HERNANDO         | Dependiente                                                                  |                 | 0          | No         | No                              |     |           |            |            |     |     |     |     |     |                  |     |     |     |                  |               |     |                  |               |            |                  |               |            |                     |                  |     |     |  |  |  |

# Planilla Integrada

|                     |                  |     |                     |                  |     | SALARIO      |              |                    | PENSION        |      |              |                   |                                     |                     |                                       |                                      |                                   |                       |                      |             | SALUD        |                |              |       |             |                     |          |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |             |             |  |
|---------------------|------------------|-----|---------------------|------------------|-----|--------------|--------------|--------------------|----------------|------|--------------|-------------------|-------------------------------------|---------------------|---------------------------------------|--------------------------------------|-----------------------------------|-----------------------|----------------------|-------------|--------------|----------------|--------------|-------|-------------|---------------------|----------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|-------------|-------------|--|
| Fecha Inicio<br>vct | Fecha Fin<br>vct | Int | Fecha Inicio<br>Int | Fecha Fin<br>Int | Vip | Valor        | Integ<br>ral | Tipo de<br>Salario | Administradora | Días | IBC          | Tarifa            | Tarifa<br>Alto<br>Riesgo<br>Pensión | Valor<br>Cotización | Cotización<br>Voluntaria<br>Empleador | Cotización<br>Voluntaria<br>Afiliado | Fondo<br>Solidaridad<br>Pensional | Fondo<br>Subsistencia | Valor No<br>retenido | Total       | AFP Destino  | Administradora | Días         | IBC   | Tarifa      | Valor<br>Cotización | Valor UP |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |             |             |  |
|                     |                  |     |                     |                  |     | \$2,485,125  | No           | Fijo               | PORVENIR       | 28   | \$2,319,450  | 16% SIN<br>RIESGO |                                     | \$371,200           | \$0                                   | \$0                                  | \$0                               | \$0                   | \$0                  | \$371,200   | SANITAS      | 28             | \$2,319,450  | 4%    | \$92,800    |                     |          |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |             |             |  |
|                     |                  |     |                     |                  |     | \$2,485,125  | No           | Fijo               | PORVENIR       | 2    | \$165,675    | 16% SIN<br>RIESGO |                                     | \$26,600            | \$0                                   | \$0                                  | \$0                               | \$0                   | \$0                  | \$26,600    | SANITAS      | 2              | \$165,675    | 4%    | \$5,700     |                     |          |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |             |             |  |
|                     |                  |     |                     |                  |     | \$5,965,040  | No           | Fijo               | PORVENIR       | 2    | \$397,670    | 16% SIN<br>RIESGO |                                     | \$63,700            | \$0                                   | \$0                                  | \$0                               | \$0                   | \$0                  | \$63,700    | SANITAS      | 2              | \$397,670    | 4%    | \$16,000    |                     |          |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |             |             |  |
|                     |                  |     |                     |                  |     | \$5,219,410  | No           | Fijo               | PROTECCION     | 30   | \$5,219,410  | 16% SIN<br>RIESGO |                                     | \$835,200           | \$0                                   | \$0                                  | \$0                               | \$0                   | \$0                  | \$835,200   | SALUD TOTAL  | 30             | \$5,219,410  | 4%    | \$208,800   |                     |          |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |             |             |  |
|                     |                  |     |                     |                  |     | \$7,439,325  | No           | Fijo               | PORVENIR       | 30   | \$7,439,325  | 16% SIN<br>RIESGO |                                     | \$1,190,300         | \$0                                   | \$0                                  | \$37,200                          | \$37,200              | \$0                  | \$1,264,700 | SANITAS      | 30             | \$7,439,325  | 4%    | \$297,600   |                     |          |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |             |             |  |
|                     |                  |     |                     |                  |     | \$10,758,561 | No           | Fijo               | COLPENSIONES   | 30   | \$10,758,561 | 16% SIN<br>RIESGO |                                     | \$1,721,400         | \$0                                   | \$0                                  | \$53,800                          | \$53,800              | \$0                  | \$1,829,000 | SALUD TOTAL  | 30             | \$10,758,561 | 4%    | \$430,400   |                     |          |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |             |             |  |
|                     |                  |     |                     |                  |     | \$10,758,561 | No           | Fijo               | PORVENIR       | 30   | \$10,758,561 | 16% SIN<br>RIESGO |                                     | \$1,721,400         | \$0                                   | \$0                                  | \$53,800                          | \$53,800              | \$0                  | \$1,829,000 | NUEVA E.P.S. | 30             | \$10,758,561 | 4%    | \$430,400   |                     |          |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |             |             |  |
|                     |                  |     |                     |                  |     | \$3,728,150  | No           | Fijo               | PORVENIR       | 30   | \$3,728,150  | 16% SIN<br>RIESGO |                                     | \$596,600           | \$0                                   | \$0                                  | \$0                               | \$0                   | \$0                  | \$596,600   | NUEVA E.P.S. | 30             | \$3,728,150  | 4%    | \$149,200   |                     |          |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |             |             |  |
|                     |                  |     |                     |                  |     | \$2,761,150  | No           | Fijo               | COLPENSIONES   | 30   | \$2,761,150  | 16% SIN<br>RIESGO |                                     | \$441,800           | \$0                                   | \$0                                  | \$0                               | \$0                   | \$0                  | \$441,800   | FAMISANAR    | 30             | \$2,761,150  | 4%    | \$110,500   |                     |          |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |             |             |  |
|                     |                  |     |                     |                  |     | \$5,965,040  | No           | Fijo               | COLPENSIONES   | 1    | \$198,835    | 16% SIN<br>RIESGO |                                     | \$31,900            | \$0                                   | \$0                                  | \$1,000                           | \$1,000               | \$0                  | \$33,900    | SANITAS      | 1              | \$198,835    | 4%    | \$8,000     |                     |          |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |             |             |  |
|                     |                  |     |                     |                  |     | \$5,965,040  | No           | Fijo               | COLPENSIONES   | 29   | \$5,766,206  | 16% SIN<br>RIESGO |                                     | \$922,600           | \$0                                   | \$0                                  | \$28,900                          | \$28,900              | \$0                  | \$980,400   | SANITAS      | 29             | \$5,766,206  | 4%    | \$230,700   |                     |          |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |             |             |  |
|                     |                  |     |                     |                  |     |              |              |                    |                |      |              |                   |                                     |                     |                                       |                                      |                                   |                       |                      |             | \$15,751,000 |                |              |       |             |                     |          |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | \$5,708,600 |             |  |
|                     |                  |     |                     |                  |     |              |              |                    |                |      |              |                   |                                     |                     |                                       |                                      |                                   |                       |                      |             | \$15,751,000 |                |              |       |             |                     |          |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |             | \$5,708,600 |  |
|                     |                  |     |                     |                  |     | \$2,761,150  | No           | Fijo               | PORVENIR       | 30   | \$2,761,150  | 16% SIN<br>RIESGO |                                     | \$441,800           | \$0                                   | \$0                                  | \$0                               | \$0                   | \$0                  | \$441,800   | SANITAS      | 30             | \$2,761,150  | 4%    | \$110,500   |                     |          |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |             |             |  |
|                     |                  |     |                     |                  |     | \$2,761,150  | No           | Fijo               | PORVENIR       | 8    | \$736,307    | 16% SIN<br>RIESGO |                                     | \$117,900           | \$0                                   | \$0                                  | \$0                               | \$0                   | \$0                  | \$117,900   | SALUD TOTAL  | 8              | \$736,307    | 4%    | \$29,500    |                     |          |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |             |             |  |
|                     |                  |     |                     |                  |     | \$2,761,150  | No           | Fijo               | PROTECCION     | 19   | \$1,977,122  | 16% SIN<br>RIESGO |                                     | \$316,400           | \$0                                   | \$0                                  | \$0                               | \$0                   | \$0                  | \$316,400   | SANITAS      | 19             | \$1,977,122  | 4%    | \$79,100    |                     |          |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |             |             |  |
|                     |                  |     |                     |                  | X   | \$2,761,150  | No           | Fijo               | PROTECCION     | 11   | \$1,140,354  | 16% SIN<br>RIESGO |                                     | \$182,500           | \$0                                   | \$0                                  | \$0                               | \$0                   | \$0                  | \$182,500   | SANITAS      | 11             | \$1,140,354  | 4%    | \$45,700    |                     |          |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |             |             |  |
|                     |                  |     |                     |                  |     | \$3,654,327  | No           | Fijo               |                | 30   |              | 0% SIN<br>RIESGO  |                                     | \$0                 | \$0                                   | \$0                                  | \$0                               | \$0                   | \$0                  | \$0         | SANITAS      | 30             | \$3,654,327  | 4%    | \$146,200   |                     |          |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |             |             |  |
|                     |                  |     |                     |                  |     |              |              |                    |                |      |              |                   |                                     |                     |                                       |                                      |                                   |                       |                      |             |              |                |              |       |             |                     |          |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |             |             |  |
|                     |                  |     |                     |                  |     | \$2,761,150  | No           | Fijo               | COLPENSIONES   | 30   | \$2,917,655  | 16% SIN<br>RIESGO |                                     | \$466,900           | \$0                                   | \$0                                  | \$0                               | \$0                   | \$0                  | \$466,900   | SANITAS      | 30             | \$2,917,655  | 4%    | \$116,800   |                     |          |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |             |             |  |
|                     |                  |     |                     |                  |     | \$2,761,150  | No           | Fijo               | PORVENIR       | 30   | \$2,761,150  | 16% SIN<br>RIESGO |                                     | \$441,800           | \$0                                   | \$0                                  | \$0                               | \$0                   | \$0                  | \$441,800   | SANITAS      | 30             | \$2,761,150  | 4%    | \$110,500   |                     |          |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |             |             |  |
|                     |                  |     |                     |                  |     | \$2,761,150  | No           | Fijo               | PORVENIR       | 30   | \$2,776,027  | 16% SIN<br>RIESGO |                                     | \$444,200           | \$0                                   | \$0                                  | \$0                               | \$0                   | \$0                  | \$444,200   | SANITAS      | 30             | \$2,776,027  | 4%    | \$111,100   |                     |          |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |             |             |  |
|                     |                  |     |                     |                  |     | \$2,761,150  | No           | Fijo               | PORVENIR       | 1    | \$109,014    | 16% SIN<br>RIESGO |                                     | \$17,500            | \$0                                   | \$0                                  | \$0                               | \$0                   | \$0                  | \$17,500    | FAMISANAR    | 1              | \$109,014    | 4%    | \$4,400     |                     |          |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |             |             |  |
|                     |                  |     |                     |                  |     | \$2,761,150  | No           | Fijo               | PORVENIR       | 29   | \$2,669,112  | 16% SIN<br>RIESGO |                                     | \$427,100           | \$0                                   | \$0                                  | \$0                               | \$0                   | \$0                  | \$427,100   | FAMISANAR    | 29             | \$2,669,112  | 4%    | \$106,800   |                     |          |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |             |             |  |
|                     |                  |     |                     |                  |     | \$2,761,150  | No           | Fijo               | PROTECCION     | 30   | \$2,917,655  | 16% SIN<br>RIESGO |                                     | \$466,900           | \$0                                   | \$0                                  | \$0                               | \$0                   | \$0                  | \$466,900   | SALUD TOTAL  | 30             | \$2,917,655  | 4%    | \$116,800   |                     |          |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |             |             |  |
|                     |                  |     |                     |                  |     | \$2,761,150  | No           | Fijo               | PROTECCION     | 30   | \$2,761,150  | 16% SIN<br>RIESGO |                                     | \$441,800           | \$0                                   | \$0                                  | \$0                               | \$0                   | \$0                  | \$441,800   | SANITAS      | 30             | \$2,761,150  | 4%    | \$110,500   |                     |          |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |             |             |  |
|                     |                  |     |                     |                  |     | \$2,761,150  | No           | Fijo               | PORVENIR       | 4    | \$436,098    | 16% SIN<br>RIESGO |                                     | \$69,800            | \$0                                   | \$0                                  | \$0                               | \$0                   | \$0                  | \$69,800    | SANITAS      | 4              | \$436,098    | 4%    | \$17,500    |                     |          |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |             |             |  |
|                     |                  |     |                     |                  | X   | \$2,761,150  | No           | Fijo               | PORVENIR       | 28   | \$2,497,135  | 16% SIN<br>RIESGO |                                     | \$399,600           | \$0                                   | \$0                                  | \$0                               | \$0                   | \$0                  | \$399,600   | SANITAS      | 28             | \$2,497,135  | 4%    | \$99,900    |                     |          |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |             |             |  |
|                     |                  |     |                     |                  |     | \$10,994,181 | No           | Fijo               | COLPENSIONES   | 30   | \$10,994,181 | 16% SIN<br>RIESGO |                                     | \$1,759,100         | \$0                                   | \$0                                  | \$55,000                          | \$55,000              | \$0                  | \$1,869,100 | SANITAS      | 30             | \$10,994,181 | 4%    | \$439,800   |                     |          |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |             |             |  |
|                     |                  |     |                     |                  |     | \$2,761,150  | No           | Fijo               | PORVENIR       | 8    | \$874,177    | 16% SIN<br>RIESGO |                                     | \$139,900           | \$0                                   | \$0                                  | \$0                               | \$0                   | \$0                  | \$139,900   | SALUD TOTAL  | 8              | \$874,177    | 4%    | \$35,000    |                     |          |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |             |             |  |
|                     |                  |     |                     |                  |     | \$2,761,150  | No           | Fijo               | PORVENIR       | 22   | \$2,143,859  | 16% SIN<br>RIESGO |                                     | \$343,100           | \$0                                   | \$0                                  | \$0                               | \$0                   | \$0                  | \$343,100   | SALUD TOTAL  | 22             | \$2,143,859  | 4%    | \$85,800    |                     |          |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |             |             |  |
|                     |                  |     |                     |                  |     | \$6,769,549  | No           | Fijo               | PORVENIR       | 30   | \$7,776,228  | 16% SIN<br>RIESGO |                                     | \$1,244,200         | \$0                                   | \$0                                  | \$38,900                          | \$38,900              | \$0                  | \$1,322,000 | SANITAS      | 30             | \$7,776,228  | 4%    | \$331,100   |                     |          |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |             |             |  |
|                     |                  |     |                     |                  |     | \$2,761,150  | No           | Fijo               | COLPENSIONES   | 30   | \$2,823,633  | 16% SIN<br>RIESGO |                                     | \$451,800           | \$0                                   | \$0                                  | \$0                               | \$0                   | \$0                  | \$451,800   | SANITAS      | 30             | \$2,823,633  | 4%    | \$113,000   |                     |          |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |             |             |  |
|                     |                  |     |                     |                  |     | \$5,219,410  | No           | Fijo               | COLPENSIONES   | 30   | \$5,219,410  | 16% SIN<br>RIESGO |                                     | \$835,200           | \$0                                   | \$0                                  | \$0                               | \$0                   | \$0                  | \$835,200   | SANITAS      | 30             | \$5,219,410  | 4%    | \$208,800   |                     |          |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |             |             |  |
|                     |                  |     |                     |                  |     | \$20,248,754 | No           | Fijo               | COLPENSIONES   | 30   | \$20,248,754 | 16% SIN<br>RIESGO |                                     | \$3,239,900         | \$0                                   | \$0                                  | \$101,300                         | \$101,300             | \$0                  | \$3,442,500 | SANITAS      | 30             | \$20,248,754 | 12.5% | \$2,531,100 |                     |          |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |             |             |  |
|                     |                  |     |                     |                  |     | \$2,761,150  | No           | Fijo               | COLPENSIONES   | 30   | \$2,895,042  | 16% SIN<br>RIESGO |                                     | \$463,300           | \$0                                   | \$0                                  | \$0                               | \$0                   | \$0                  | \$463,300   | NUEVA E.P.S. | 30             | \$2,895,042  | 4%    | \$115,900   |                     |          |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |             |             |  |
|                     |                  |     |                     |                  |     | \$5,219,410  | No           | Fijo               | COLPENSIONES   | 30   | \$5,219,410  | 16% SIN<br>RIESGO |                                     | \$835,200           | \$0                                   | \$0                                  | \$0                               | \$0                   | \$0                  | \$835,200   | SANITAS      | 30             | \$5,219,410  | 4%    | \$208,800   |                     |          |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |             |             |  |
|                     |                  |     |                     |                  |     | \$2,761,150  | No           | Fijo               | PORVENIR       | 30   | \$2,927,771  | 16% SIN<br>RIESGO |                                     | \$468,500           | \$0                                   | \$0                                  | \$0                               | \$0                   | \$0                  | \$468,500   | SANITAS      | 30             | \$2,927,771  | 4%    | \$117,200   |                     |          |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |             |             |  |
|                     |                  |     |                     |                  |     | \$2,761,150  | No           | Fijo               | PORVENIR       | 30   | \$2,761,150  | 16% SIN<br>RIESGO |                                     | \$441,800           | \$0                                   | \$0                                  | \$0                               | \$0                   | \$0                  | \$441,800   | NUEVA E.P.S. | 30             | \$2,761,150  | 4%    | \$110,500   |                     |          |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |             |             |  |

# Planilla Integrada

| C  | Total       | EPS Destino | CCF            |      |              |        |                  | RIESGOS         |      |              |        |              | PARAFISCALES     |      |              |             |                       |             |                       |             |                       |            |                      |                       |
|----|-------------|-------------|----------------|------|--------------|--------|------------------|-----------------|------|--------------|--------|--------------|------------------|------|--------------|-------------|-----------------------|-------------|-----------------------|-------------|-----------------------|------------|----------------------|-----------------------|
|    |             |             | Administradora | Días | IBC          | Tarifa | Valor Cotización | Administradora  | Días | IBC          | Tarifa | Clase Riesgo | Valor Cotización | Días | IBC          | Tarifa SENA | Valor Cotización SENA | Tarifa ICBF | Valor Cotización ICBF | Tarifa ESAP | Valor Cotización ESAP | Tarifa MEN | Valor Cotización MEN | Exonerado SENA e ICBF |
| 50 | \$92,800    |             | COFREMA        | 28   | \$2,319,450  | 4%     | \$92,800         | SEGUROS BOLIVAR | 28   | \$2,319,450  | 0.5228 | 1            | \$12,200         | 28   | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | SI                    |
| 50 | \$6,700     |             | COFREMA        | 0    | \$0          | 4%     | \$0              | SEGUROS BOLIVAR | 0    | \$165,675    | 0%     |              | \$0              | 0    | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | SI                    |
| 50 | \$16,000    |             | COFREMA        | 2    | \$397,670    | 4%     | \$16,000         | SEGUROS BOLIVAR | 2    | \$397,670    | 0.5228 | 1            | \$2,100          | 2    | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | SI                    |
| 50 | \$208,800   |             | COFREMA        | 30   | \$5,219,410  | 4%     | \$208,800        | SEGUROS BOLIVAR | 30   | \$5,219,410  | 0.5228 | 1            | \$27,300         | 30   | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | SI                    |
| 50 | \$297,600   |             | COFREMA        | 30   | \$7,439,325  | 4%     | \$297,600        | SEGUROS BOLIVAR | 30   | \$7,439,325  | 0.5228 | 1            | \$38,900         | 30   | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | SI                    |
| 50 | \$430,400   |             | COFREMA        | 30   | \$10,758,561 | 4%     | \$430,400        | SEGUROS BOLIVAR | 30   | \$10,758,561 | 0.5228 | 1            | \$56,200         | 30   | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | SI                    |
| 50 | \$430,400   |             | COFREMA        | 30   | \$10,758,561 | 4%     | \$430,400        | SEGUROS BOLIVAR | 30   | \$10,758,561 | 0.5228 | 1            | \$56,200         | 30   | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | SI                    |
| 50 | \$149,200   |             | COFREMA        | 30   | \$3,728,150  | 4%     | \$149,200        | SEGUROS BOLIVAR | 30   | \$3,728,150  | 0.5228 | 1            | \$19,500         | 30   | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | SI                    |
| 50 | \$110,500   |             | COFREMA        | 30   | \$2,761,150  | 4%     | \$110,500        | SEGUROS BOLIVAR | 30   | \$2,761,150  | 0.5228 | 1            | \$14,500         | 30   | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | SI                    |
| 50 | \$8,000     |             | COFREMA        | 0    | \$0          | 4%     | \$0              | SEGUROS BOLIVAR | 0    | \$198,835    | 0%     |              | \$0              | 0    | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | SI                    |
| 50 | \$230,700   |             | COFREMA        | 29   | \$5,766,206  | 4%     | \$230,700        | SEGUROS BOLIVAR | 29   | \$5,766,206  | 0.5228 | 1            | \$30,100         | 29   | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | SI                    |
|    | \$5,708,600 |             |                |      |              |        | \$4,127,100      |                 |      |              |        |              | \$4,039,600      |      |              |             | \$405,000             |             | \$607,500             |             | \$0                   |            | \$0                  |                       |
|    | \$5,708,600 |             |                |      |              |        | \$4,127,100      |                 |      |              |        |              | \$4,039,600      |      |              |             | \$405,000             |             | \$607,500             |             | \$0                   |            | \$0                  |                       |
| 50 | \$110,500   |             | COFREMA        | 30   | \$2,761,150  | 4%     | \$110,500        | SEGUROS BOLIVAR | 30   | \$2,761,150  | 4.358  | 4            | \$120,200        | 30   | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | SI                    |
| 50 | \$29,500    |             | COFREMA        | 8    | \$736,307    | 4%     | \$29,500         | SEGUROS BOLIVAR | 8    | \$736,307    | 4.358  | 4            | \$32,100         | 8    | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | SI                    |
| 50 | \$79,100    |             | COFREMA        | 19   | \$1,977,122  | 4%     | \$79,100         | SEGUROS BOLIVAR | 19   | \$1,977,122  | 0%     | 4            | \$0              | 19   | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | SI                    |
| 50 | \$45,700    |             | COFREMA        | 11   | \$2,883,327  | 4%     | \$45,700         | SEGUROS BOLIVAR | 11   | \$1,140,364  | 4.358  | 4            | \$49,700         | 11   | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | SI                    |
| 50 | \$146,200   |             | COFREMA        | 30   | \$3,654,327  | 4%     | \$146,200        | SEGUROS BOLIVAR | 30   | \$3,654,327  | 0.5228 | 1            | \$19,100         | 30   | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | SI                    |
| 50 | \$116,800   |             | COFREMA        | 30   | \$2,917,655  | 4%     | \$116,800        | SEGUROS BOLIVAR | 30   | \$2,917,655  | 4.358  | 4            | \$127,000        | 30   | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | SI                    |
| 50 | \$110,500   |             | COFREMA        | 30   | \$2,761,150  | 4%     | \$110,500        | SEGUROS BOLIVAR | 30   | \$2,761,150  | 4.358  | 4            | \$120,200        | 30   | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | SI                    |
| 50 | \$111,100   |             | COFREMA        | 30   | \$2,776,027  | 4%     | \$111,100        | SEGUROS BOLIVAR | 30   | \$2,776,027  | 4.358  | 4            | \$120,800        | 30   | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | SI                    |
| 50 | \$4,400     |             | COFREMA        | 1    | \$109,014    | 4%     | \$4,400          | SEGUROS BOLIVAR | 1    | \$109,014    | 0%     | 4            | \$0              | 1    | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | SI                    |
| 50 | \$106,800   |             | COFREMA        | 29   | \$2,669,112  | 4%     | \$106,800        | SEGUROS BOLIVAR | 29   | \$2,669,112  | 4.358  | 4            | \$116,200        | 29   | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | SI                    |
| 50 | \$116,800   |             | COFREMA        | 30   | \$2,917,655  | 4%     | \$116,800        | SEGUROS BOLIVAR | 30   | \$2,917,655  | 4.358  | 4            | \$127,000        | 30   | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | SI                    |
| 50 | \$110,500   |             | COFREMA        | 30   | \$2,761,150  | 4%     | \$110,500        | SEGUROS BOLIVAR | 30   | \$2,761,150  | 4.358  | 4            | \$120,200        | 30   | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | SI                    |
| 50 | \$17,500    |             | COFREMA        | 4    | \$436,098    | 4%     | \$17,500         | SEGUROS BOLIVAR | 4    | \$436,098    | 0%     | 4            | \$0              | 4    | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | SI                    |
| 50 | \$99,900    |             | COFREMA        | 26   | \$4,242,243  | 4%     | \$99,900         | SEGUROS BOLIVAR | 26   | \$2,497,135  | 4.358  | 4            | \$108,700        | 26   | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | SI                    |
| 50 | \$439,800   |             | COFREMA        | 30   | \$10,994,181 | 4%     | \$439,800        | SEGUROS BOLIVAR | 30   | \$10,994,181 | 4.358  | 4            | \$478,300        | 30   | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | SI                    |
| 50 | \$35,000    |             | COFREMA        | 8    | \$874,177    | 4%     | \$35,000         | SEGUROS BOLIVAR | 8    | \$874,177    | 0%     | 4            | \$0              | 8    | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | SI                    |
| 50 | \$85,800    |             | COFREMA        | 22   | \$2,143,859  | 4%     | \$85,800         | SEGUROS BOLIVAR | 22   | \$2,143,859  | 4.358  | 4            | \$93,300         | 22   | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | SI                    |
| 50 | \$311,100   |             | COFREMA        | 30   | \$7,776,228  | 4%     | \$311,100        | SEGUROS BOLIVAR | 30   | \$7,776,228  | 4.358  | 4            | \$338,300        | 30   | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | SI                    |
| 50 | \$113,000   |             | COFREMA        | 30   | \$2,823,633  | 4%     | \$113,000        | SEGUROS BOLIVAR | 30   | \$2,823,633  | 4.358  | 4            | \$122,900        | 30   | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | SI                    |
| 50 | \$208,800   |             | COFREMA        | 30   | \$5,219,410  | 4%     | \$208,800        | SEGUROS BOLIVAR | 30   | \$5,219,410  | 4.358  | 4            | \$227,100        | 30   | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | SI                    |
| 50 | \$2,531,100 |             | COFREMA        | 30   | \$20,248,754 | 4%     | \$810,000        | SEGUROS BOLIVAR | 30   | \$20,248,754 | 4.358  | 4            | \$880,900        | 30   | \$20,248,754 | 2%          | \$405,000             | 3%          | \$607,500             | 0%          | \$0                   | 0%         | \$0                  | No                    |
| 50 | \$115,900   |             | COFREMA        | 30   | \$2,895,042  | 4%     | \$115,900        | SEGUROS BOLIVAR | 30   | \$2,895,042  | 4.358  | 4            | \$126,000        | 30   | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | SI                    |
| 50 | \$208,800   |             | COFREMA        | 30   | \$5,219,410  | 4%     | \$208,800        | SEGUROS BOLIVAR | 30   | \$5,219,410  | 4.358  | 4            | \$227,100        | 30   | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | SI                    |
| 50 | \$117,200   |             | COFREMA        | 30   | \$2,927,771  | 4%     | \$117,200        | SEGUROS BOLIVAR | 30   | \$2,927,771  | 4.358  | 4            | \$127,400        | 30   | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | SI                    |
| 50 | \$110,500   |             | COFREMA        | 30   | \$2,761,150  | 4%     | \$110,500        | SEGUROS BOLIVAR | 30   | \$2,761,150  | 4.358  | 4            | \$120,200        | 30   | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | SI                    |

# Planilla Integrada

| EMPLEADO |         |          |                                |                |                 |            |            |                                 | NOVEDADES |           |     |           |     |     |     |     |     |                  |     |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |
|----------|---------|----------|--------------------------------|----------------|-----------------|------------|------------|---------------------------------|-----------|-----------|-----|-----------|-----|-----|-----|-----|-----|------------------|-----|-----|-----|------------------|---------------|-----|------------------|---------------|-----|------------------|---------------|--------|---------------------|------------------|-----|-----|
| No.      | Tipo Id | No Id    | Nombre                         | Tipo Cotizante | Horas Laboradas | Extra Jero | Temp. Ext. | Fecha Radicación en el Exterior | Ing       | Fecha Ing | ret | Fecha ret | ide | tae | tdp | tap | vsp | Fecha Inicio vsp | cor | vst | sin | Fecha Inicio sin | Fecha Fin sin | lge | Fecha Inicio lge | Fecha Fin lge | lma | Fecha Inicio lma | Fecha Fin lma | vac-lr | Fecha Inicio vac-lr | Fecha Fin vac-lr | arp | vct |
| 65       | CC      | 17331078 | VARGAS ALFONSO ARMANDO         | Dependiente    |                 | 0          | No         | No                              |           |           |     |           |     |     |     |     |     |                  |     |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |
| 66       | CC      | 86061170 | VERHAZA MONROY RICARDO ALBERTO | Dependiente    |                 | 0          | No         | No                              |           |           |     |           |     |     |     |     |     |                  |     | X   |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |
| 67       | CC      | 86061170 | VERHAZA MONROY RICARDO ALBERTO | Dependiente    |                 | 0          | No         | No                              |           |           |     |           |     |     |     |     |     |                  |     |     |     |                  |               |     |                  |               |     |                  |               | X      | 2025/09/29          | 2025/09/30       |     |     |

Total Afiliados(54)

## DATOS GENERALES DEL APORTANTE

| Identificación | dv | Razon Social                                    | Clase Aportante             | Sucursal Principal | Direccion            | Ciudad-Departamento | Teléfono | Exonerado SENA e ICBF |
|----------------|----|-------------------------------------------------|-----------------------------|--------------------|----------------------|---------------------|----------|-----------------------|
| NIT 901472225  | 3  | EMPRESA DE TECNOLOGIA Y SERVICIOS ALBORADA EICE | B - MENOS DE 200 COTIZANTES | PRINCIPAL          | CARRERA 31 # 40 - 62 | VILLAVICENCIO-META  | 6776152  | SI                    |

## DATOS GENERALES DE LA LIQUIDACION

| Periodo |         | Clave      |            | Tipo     | Fecha      |            |             | Pago      |              |
|---------|---------|------------|------------|----------|------------|------------|-------------|-----------|--------------|
| Pensión | Salud   | Pago       | Planilla   | Planilla | Limite     | Pago       | Banco       | Dias Mora | Valor        |
| 2025-09 | 2025-10 | 1835815995 | 9493046811 | E        | 2025/10/07 | 2025/10/07 | BANCOLOMBIA | 0         | \$75,607,400 |

## RESUMEN DE PAGO

| RIESGO                                     | CODIGO | NIT         | DV | AFILIADOS | VALOR LIQUIDADO     | INTERESES MORA | SALDOS E INCAPACIDADES | VALOR A PAGAR       |
|--------------------------------------------|--------|-------------|----|-----------|---------------------|----------------|------------------------|---------------------|
| AFP (ADMINISTRADORAS: 4)                   |        |             |    | 53        | \$45,454,600        | \$0            | \$0                    | \$45,454,600        |
| COLFONDOS                                  | 231001 | 800,227,940 | 6  | 1         | \$1,015,800         | \$0            | \$0                    | \$1,015,800         |
| COLPENSIONES                               | 25-14  | 900,336,004 | 7  | 19        | \$21,409,800        | \$0            | \$0                    | \$21,409,800        |
| PORVENIR                                   | 230301 | 800,224,808 | 8  | 21        | \$13,237,700        | \$0            | \$0                    | \$13,237,700        |
| PROTECCION                                 | 230201 | 800,229,739 | 0  | 12        | \$9,791,300         | \$0            | \$0                    | \$9,791,300         |
| ARL (ADMINISTRADORAS: 1)                   |        |             |    | 54        | \$4,921,100         | \$0            | \$0                    | \$4,921,100         |
| SEGUROS BOLIVAR                            | 14-7   | 860,002,503 | 12 | 54        | \$4,921,100         | \$0            | \$0                    | \$4,921,100         |
| CCF (ADMINISTRADORAS: 1)                   |        |             |    | 54        | \$11,393,000        | \$0            | \$0                    | \$11,393,000        |
| COFREM                                     | CCF34  | 892,000,146 | 3  | 54        | \$11,393,000        | \$0            | \$0                    | \$11,393,000        |
| EPS (ADMINISTRADORAS: 5)                   |        |             |    | 54        | \$12,826,200        | \$0            | \$0                    | \$12,826,200        |
| CAJACAPI                                   | CCFC55 | 901,543,211 | 6  | 1         | \$153,200           | \$0            | \$0                    | \$153,200           |
| FAMISANAR                                  | EPS017 | 830,003,564 | 7  | 3         | \$321,200           | \$0            | \$0                    | \$321,200           |
| NUEVA E.P.S.                               | EPS037 | 900,156,264 | 2  | 8         | \$1,635,300         | \$0            | \$0                    | \$1,635,300         |
| SALUD TOTAL                                | EPS002 | 800,130,907 | 4  | 9         | \$1,821,100         | \$0            | \$0                    | \$1,821,100         |
| SANTAS                                     | EPS005 | 800,251,440 | 6  | 33        | \$8,895,400         | \$0            | \$0                    | \$8,895,400         |
| ICBF (ADMINISTRADORAS: 1)                  |        |             |    | 1         | \$607,500           | \$0            | \$0                    | \$607,500           |
| INSTITUTO COLOMBIANO DE BIENESTAR FAMILIAR | PAICBF | 899,999,239 | 2  | 1         | \$607,500           | \$0            | \$0                    | \$607,500           |
| SENA (ADMINISTRADORAS: 1)                  |        |             |    | 1         | \$405,000           | \$0            | \$0                    | \$405,000           |
| SENA                                       | PASENA | 899,999,034 | 1  | 1         | \$405,000           | \$0            | \$0                    | \$405,000           |
| <b>TOTAL</b>                               |        |             |    | <b>54</b> | <b>\$75,607,400</b> | <b>\$0</b>     | <b>\$0</b>             | <b>\$75,607,400</b> |



## Planilla Integrada

| SALARIO              |                   |                      |                   |          |             |      |            |                |                            | PENSION          |                                 |                            |                  |                   |              |             |                 |      |             | SALUD  |                  |             |  |  |
|----------------------|-------------------|----------------------|-------------------|----------|-------------|------|------------|----------------|----------------------------|------------------|---------------------------------|----------------------------|------------------|-------------------|--------------|-------------|-----------------|------|-------------|--------|------------------|-------------|--|--|
| Fecha inicio<br>vet. | Fecha Fin<br>vet. | Fecha Inicio<br>fin. | Fecha Fin<br>fin. | Ingresal | Valor       | Dias | IDC        | Tarifa         | Tarifa Alto Riesgo Pension | Valor Cotización | Cotización Voluntaria Empleador | Fondo Solidaridad Pensiout | Fondo Substantia | Valor No retenido | Total        | AFT Destino | Administradores | Dias | IDC         | Tarifa | Valor Cotización | Valor UP    |  |  |
|                      |                   |                      |                   | No       | \$2,485.125 | 30   | PROTECCION | 168 SIN RIESGO |                            | \$397.700        | \$0                             | \$0                        | \$0              | \$0               | \$397.700    | SANTIAS     |                 | 30   | 52,485.125  | 25     | \$99.500         |             |  |  |
|                      |                   |                      |                   | No       | \$2,761.150 | 28   | PROTECCION | 168 SIN RIESGO |                            | \$473.300        | \$0                             | \$0                        | \$0              | \$0               | \$473.300    | SANTIAS     |                 | 28   | \$2,957.923 | 25     | \$118.400        |             |  |  |
|                      |                   |                      |                   | No       | \$2,761.150 | 2    | PROTECCION | 168 SIN RIESGO |                            | \$33.400         | \$0                             | \$0                        | \$0              | \$0               | \$33.400     | SANTIAS     |                 | 2    | \$208.127   | 25     | \$6.400          |             |  |  |
|                      |                   |                      |                   |          |             |      |            |                |                            |                  |                                 |                            |                  |                   | \$45,454.600 |             |                 |      |             |        |                  | \$1,226.200 |  |  |

# Planilla Integrada

|    |              |             | CCF            |      |             |        |                  | RIESGOS         |      |             |        |              | PARAFISCALES     |      |     |             |                       |             |                       |             |                       |            |                      |                       |    |
|----|--------------|-------------|----------------|------|-------------|--------|------------------|-----------------|------|-------------|--------|--------------|------------------|------|-----|-------------|-----------------------|-------------|-----------------------|-------------|-----------------------|------------|----------------------|-----------------------|----|
| C  | Total        | EPS Destino | Administradora | Días | IBC         | Tarifa | Valor Cotización | Administradora  | Días | IBC         | Tarifa | Clase Riesgo | Valor Cotización | Días | IBC | Tarifa SENA | Valor Cotización SENA | Tarifa ICBF | Valor Cotización ICBF | Tarifa ESAP | Valor Cotización ESAP | Tarifa MEN | Valor Cotización MEN | Exonerado SENA e ICBF |    |
| 50 | \$99,500     |             | COFREH         | 30   | \$2,485,125 | 4%     | \$99,500         | SEGUROS BOLIVAR | 30   | \$2,485,125 | 4.33%  | 4            | \$108,200        | 30   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | SI |
| 50 | \$118,400    |             | COFREH         | 28   | \$2,957,923 | 4%     | \$118,400        | SEGUROS BOLIVAR | 28   | \$2,957,923 | 4.33%  | 4            | \$128,700        | 28   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | SI |
| 50 | \$8,400      |             | COFREH         | 2    | \$208,137   | 4%     | \$8,400          | SEGUROS BOLIVAR | 2    | \$208,137   | 0%     | 4            | \$0              | 2    | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | SI |
|    | \$12,826,200 |             |                |      |             |        | \$11,393,000     |                 |      |             |        |              | \$4,921,100      |      |     |             | \$405,000             |             | \$607,500             |             | \$0                   |            | \$0                  |                       |    |

| DATOS GENERALES DEL APORTANTE |    |                                                 |                             |                    |                      |                     |          |                       |
|-------------------------------|----|-------------------------------------------------|-----------------------------|--------------------|----------------------|---------------------|----------|-----------------------|
| Identificación                | dv | Razon Social                                    | Clase Aportante             | Sucursal Principal | Dirección            | Ciudad-Departamento | Teléfono | Exonerado SENA e-ICBF |
| NIT 901472225                 | 3  | EMPRESA DE TECNOLOGIA Y SERVICIOS ALBORADA EICE | B - MENOS DE 200 COTIZANTES | PRINCIPAL          | CARRERA 31 # 40 - 62 | VILLAVICENCIO-META  | 6776152  | SI                    |

| DATOS GENERALES DE LA LIQUIDACION |         |            |            |          |            |            |             |           |              |
|-----------------------------------|---------|------------|------------|----------|------------|------------|-------------|-----------|--------------|
| Periodo                           | Clave   | Tipo       | Fecha      | Pago     | Banco      | Días Mora  | Valor       |           |              |
| Perseón                           | Salud   | Pago       | Planilla   | Planilla | Limite     | Pago       | Banco       | Días Mora | Valor        |
| 2025-10                           | 2025-11 | 1912244212 | 9494524745 | E        | 2025/11/10 | 2025/11/07 | BANCOLOMBIA | 0         | \$76,143,300 |

| LIQUIDACION DETALLADA DE APORTES                    |                |            |                   |        |               |              |             |        |               |              |           |       |               |              |           |      |               |              |              |     |              |             |
|-----------------------------------------------------|----------------|------------|-------------------|--------|---------------|--------------|-------------|--------|---------------|--------------|-----------|-------|---------------|--------------|-----------|------|---------------|--------------|--------------|-----|--------------|-------------|
| EMPLEADO                                            |                |            | PENSION           |        |               |              | SALUD       |        |               |              | CCF       |       |               |              | RIESGOS   |      |               |              | PARAFISCALES |     |              |             |
| No.                                                 | Identificación | Nombres    | Código            | Días   | IBC           | Aporte       | Código      | Días   | IBC           | Aporte       | Código    | Días  | IBC           | Aporte       | Código    | Días | IBC           | Aporte       | Días         | IBC | Aporte       |             |
| Sucursal: PRINCIPAL (52 Afiliados)                  |                |            |                   |        | \$278,438,477 | \$43,861,400 |             |        | \$278,438,477 | \$43,861,400 |           |       | \$282,226,458 | \$43,861,400 |           |      | \$278,438,477 | \$43,861,400 |              |     | \$20,248,754 | \$1,012,500 |
| Centro de Trabajo: CENTRO TRABAJO 1 ( 30 Afiliados) |                |            |                   |        | \$178,897,340 | \$29,863,900 |             |        | \$178,897,340 | \$7,157,600  |           |       | \$178,897,340 | \$7,157,600  |           |      | \$178,897,340 | \$914,100    |              |     | \$0          | \$0         |
| Ciudad: VILLAVICENCIO Depto: META ( 30 Afiliados)   |                |            |                   |        | \$178,897,340 | \$29,863,900 |             |        | \$178,897,340 | \$7,157,600  |           |       | \$178,897,340 | \$7,157,600  |           |      | \$178,897,340 | \$914,100    |              |     | \$0          | \$0         |
| 1                                                   | CC             | 1121909866 | AGUDELO MAURICIO  | 25-14  | 30            | \$10,994,181 | \$1,869,100 | EP5005 | 30            | \$10,994,181 | \$439,800 | CCF34 | 30            | \$10,994,181 | \$439,800 | 14-7 | 30            | \$10,994,181 | \$57,400     | 30  | \$0          | \$0         |
| 2                                                   | CC             | 1121950491 | ALMANZA JOHNER    | 230301 | 30            | \$5,219,410  | \$835,200   | EP5005 | 30            | \$5,219,410  | \$208,800 | CCF34 | 30            | \$5,219,410  | \$208,800 | 14-7 | 30            | \$5,219,410  | \$27,300     | 30  | \$0          | \$0         |
| 3                                                   | CC             | 1121919398 | BERMUDEZ SANTIAGO | 230301 | 16            | \$3,181,355  | \$509,100   | EP5002 | 16            | \$3,181,355  | \$127,300 | CCF34 | 16            | \$3,181,355  | \$127,300 | 14-7 | 16            | \$3,181,355  | \$16,700     | 16  | \$0          | \$0         |
| 4                                                   | CC             | 1121895017 | CEDEÑO HARRISON   | 230201 | 30            | \$10,758,561 | \$1,829,000 | EP5005 | 30            | \$10,758,561 | \$430,400 | CCF34 | 30            | \$10,758,561 | \$430,400 | 14-7 | 30            | \$10,758,561 | \$56,200     | 30  | \$0          | \$0         |
| 5                                                   | CC             | 86048011   | CHOQUE BENJAMIN   | 231001 | 20            | \$4,059,541  | \$690,200   | EP5005 | 20            | \$4,059,541  | \$162,400 | CCF34 | 20            | \$4,059,541  | \$162,400 | 14-7 | 20            | \$4,059,541  | \$0          | 20  | \$0          | \$0         |
| 6                                                   | CC             | 86048011   | CHOQUE BENJAMIN   | 231001 | 10            | \$1,988,347  | \$338,200   | EP5005 | 10            | \$1,988,347  | \$79,600  | CCF34 | 10            | \$1,988,347  | \$79,600  | 14-7 | 10            | \$1,988,347  | \$10,400     | 10  | \$0          | \$0         |
| 7                                                   | CC             | 1121954586 | GARCÍA DIANA      | 25-14  | 30            | \$5,219,410  | \$835,200   | EP5005 | 30            | \$5,219,410  | \$208,800 | CCF34 | 30            | \$5,219,410  | \$208,800 | 14-7 | 30            | \$5,219,410  | \$27,300     | 30  | \$0          | \$0         |
| 8                                                   | CC             | 1121834407 | HERNANDEZ JACLYN  | 230201 | 30            | \$3,654,327  | \$584,700   | EP5002 | 30            | \$3,654,327  | \$146,200 | CCF34 | 30            | \$3,654,327  | \$146,200 | 14-7 | 30            | \$3,654,327  | \$19,100     | 30  | \$0          | \$0         |
| 9                                                   | CC             | 40437779   | HORTUA ALEXANDRA  | 25-14  | 30            | \$10,994,181 | \$1,869,100 | EP5005 | 30            | \$10,994,181 | \$439,800 | CCF34 | 30            | \$10,994,181 | \$439,800 | 14-7 | 30            | \$10,994,181 | \$57,400     | 30  | \$0          | \$0         |
| 10                                                  | CC             | 1121874326 | HURTADO JEFERSON  | 230201 | 30            | \$10,758,561 | \$1,829,000 | EP5002 | 30            | \$10,758,561 | \$430,400 | CCF34 | 30            | \$10,758,561 | \$430,400 | 14-7 | 30            | \$10,758,561 | \$56,200     | 30  | \$0          | \$0         |
| 11                                                  | CC             | 86067548   | LACHARME WILSON   | 230201 | 30            | \$7,574,058  | \$1,287,700 | EP5005 | 30            | \$7,574,058  | \$303,000 | CCF34 | 30            | \$7,574,058  | \$303,000 | 14-7 | 30            | \$7,574,058  | \$39,600     | 30  | \$0          | \$0         |
| 12                                                  | CC             | 1015996187 | LAYERDE MAYRA     | 230301 | 30            | \$5,965,040  | \$1,014,300 | EP5005 | 30            | \$5,965,040  | \$238,700 | CCF34 | 30            | \$5,965,040  | \$238,700 | 14-7 | 30            | \$5,965,040  | \$31,200     | 30  | \$0          | \$0         |
| 13                                                  | CC             | 91297907   | LIÑARES ALFREDO   | 25-14  | 30            | \$5,965,040  | \$1,014,300 | EP5002 | 30            | \$5,965,040  | \$238,700 | CCF34 | 30            | \$5,965,040  | \$238,700 | 14-7 | 30            | \$5,965,040  | \$31,200     | 30  | \$0          | \$0         |
| 14                                                  | CC             | 40391599   | LOPEZ SANDRA      | 25-14  | 30            | \$5,965,040  | \$1,014,300 | EP5005 | 30            | \$5,965,040  | \$238,700 | CCF34 | 30            | \$5,965,040  | \$238,700 | 14-7 | 30            | \$5,965,040  | \$31,200     | 30  | \$0          | \$0         |
| 15                                                  | CC             | 1010130769 | MARTINEZ ERIC     | 25-14  | 30            | \$2,592,245  | \$414,800   | EP5005 | 30            | \$2,592,245  | \$103,700 | CCF34 | 30            | \$2,592,245  | \$103,700 | 14-7 | 30            | \$2,592,245  | \$13,600     | 30  | \$0          | \$0         |
| 16                                                  | CC             | 1192773276 | MARULANDA ISS     | 230301 | 30            | \$2,485,125  | \$397,700   | EP5002 | 30            | \$2,485,125  | \$99,500  | CCF34 | 30            | \$2,485,125  | \$99,500  | 14-7 | 30            | \$2,485,125  | \$13,000     | 30  | \$0          | \$0         |
| 17                                                  | CC             | 40315734   | MONROY YOLANDA    | 230201 | 30            | \$2,485,125  | \$397,700   | EP5017 | 30            | \$2,485,125  | \$99,500  | CCF34 | 30            | \$2,485,125  | \$99,500  | 14-7 | 30            | \$2,485,125  | \$13,000     | 30  | \$0          | \$0         |
| 18                                                  | CC             | 40397679   | MORALES ESPERANZA | 25-14  | 30            | \$7,802,422  | \$1,326,600 | EP5037 | 30            | \$7,802,422  | \$312,100 | CCF34 | 30            | \$7,802,422  | \$312,100 | 14-7 | 30            | \$7,802,422  | \$40,800     | 30  | \$0          | \$0         |
| 19                                                  | CC             | 1121867759 | ORTIZ JEHNY       | 230301 | 30            | \$5,219,410  | \$835,200   | EP5005 | 30            | \$5,219,410  | \$208,800 | CCF34 | 30            | \$5,219,410  | \$208,800 | 14-7 | 30            | \$5,219,410  | \$27,300     | 30  | \$0          | \$0         |
| 20                                                  | CC             | 86045818   | PARRADO NELSON    | 25-14  | 30            | \$5,965,040  | \$1,014,300 | EP5037 | 30            | \$5,965,040  | \$238,700 | CCF34 | 30            | \$5,965,040  | \$238,700 | 14-7 | 30            | \$5,965,040  | \$31,200     | 30  | \$0          | \$0         |
| 21                                                  | CC             | 40381390   | PEREZ LUZ         | 230201 | 30            | \$4,473,780  | \$715,900   | EP5037 | 30            | \$4,473,780  | \$179,000 | CCF34 | 30            | \$4,473,780  | \$179,000 | 14-7 | 30            | \$4,473,780  | \$23,400     | 30  | \$0          | \$0         |
| 22                                                  | CC             | 43593552   | PEREZ YUDIS       | 25-14  | 30            | \$2,485,125  | \$397,700   | EP5037 | 30            | \$2,485,125  | \$99,500  | CCF34 | 30            | \$2,485,125  | \$99,500  | 14-7 | 30            | \$2,485,125  | \$13,000     | 30  | \$0          | \$0         |
| 23                                                  | CC             | 40340655   | PERILLA YURY      | 230301 | 30            | \$2,485,125  | \$397,700   | EP5005 | 30            | \$2,485,125  | \$99,500  | CCF34 | 30            | \$2,485,125  | \$99,500  | 14-7 | 30            | \$2,485,125  | \$13,000     | 30  | \$0          | \$0         |
| 24                                                  | CC             | 86066184   | PIREROS MARLON    | 230301 | 20            | \$3,976,694  | \$636,300   | EP5005 | 20            | \$3,976,694  | \$159,100 | CCF34 | 20            | \$3,976,694  | \$159,100 | 14-7 | 20            | \$3,976,694  | \$20,800     | 20  | \$0          | \$0         |
| 25                                                  | CC             | 1121910004 | POVEDA YULIETH    | 230201 | 30            | \$5,219,410  | \$835,200   | EP5002 | 30            | \$5,219,410  | \$208,800 | CCF34 | 30            | \$5,219,410  | \$208,800 | 14-7 | 30            | \$5,219,410  | \$27,300     | 30  | \$0          | \$0         |
| 26                                                  | CC             | 1121915964 | RAMOS ARNOLD      | 230301 | 30            | \$7,439,325  | \$1,264,700 | EP5005 | 30            | \$7,439,325  | \$297,600 | CCF34 | 30            | \$7,439,325  | \$297,600 | 14-7 | 30            | \$7,439,325  | \$38,900     | 30  | \$0          | \$0         |
| 27                                                  | CC             | 40402733   | RIADO ANA         | 25-14  | 30            | \$10,758,561 | \$1,829,000 | EP5002 | 30            | \$10,758,561 | \$430,400 | CCF34 | 30            | \$10,758,561 | \$430,400 | 14-7 | 30            | \$10,758,561 | \$56,200     | 30  | \$0          | \$0         |
| 28                                                  | CC             | 1121873357 | RIVEROS OMAR      | 230301 | 30            | \$10,758,561 | \$1,829,000 | EP5037 | 30            | \$10,758,561 | \$430,400 | CCF34 | 30            | \$10,758,561 | \$430,400 | 14-7 | 30            | \$10,758,561 | \$56,200     | 30  | \$0          | \$0         |
| 29                                                  | CC             | 1121866324 | SANABRIA KAREN    | 230301 | 30            | \$3,728,150  | \$596,600   | EP5037 | 30            | \$3,728,150  | \$149,200 | CCF34 | 30            | \$3,728,150  | \$149,200 | 14-7 | 30            | \$3,728,150  | \$19,500     | 30  | \$0          | \$0         |
| 30                                                  | CC             | 40392623   | VERA JACQUELINE   | 25-14  | 30            | \$2,761,150  | \$441,800   | EP5017 | 30            | \$2,761,150  | \$110,500 | CCF34 | 30            | \$2,761,150  | \$110,500 | 14-7 | 30            | \$2,761,150  | \$14,500     | 30  | \$0          | \$0         |
| 31                                                  | CC             | 17343863   | ZAPATA ADAIL      | 25-14  | 30            | \$5,965,040  | \$1,014,300 | EP5005 | 30            | \$5,965,040  | \$238,700 | CCF34 | 30            | \$5,965,040  | \$238,700 | 14-7 | 30            | \$5,965,040  | \$31,200     | 30  | \$0          | \$0         |
| Centro de Trabajo: CENTRO TRABAJO 4 ( 22 Afiliados) |                |            |                   |        | \$97,829,186  | \$16,042,400 |             |        | \$99,541,137  | \$5,703,800  |           |       | \$103,329,118 | \$4,134,200  |           |      | \$99,541,137  | \$4,157,200  |              |     | \$20,248,754 | \$1,012,500 |
| Ciudad: VILLAVICENCIO Depto: META ( 22 Afiliados)   |                |            |                   |        | \$97,829,186  | \$16,042,400 |             |        | \$99,541,137  | \$5,703,800  |           |       | \$103,329,118 | \$4,134,200  |           |      | \$99,541,137  | \$4,157,200  |              |     | \$20,248,754 | \$1,012,500 |
| 32                                                  | CC             | 1121929958 | BAQUERO WILSON    | 230301 | 30            | \$3,139,023  | \$502,300   | EP5005 | 30            | \$3,139,023  | \$125,600 | CCF34 | 30            | \$3,139,023  | \$125,600 | 14-7 | 30            | \$3,139,023  | \$136,600    | 30  | \$0          | \$0         |
| 33                                                  | CC             | 86044634   | BOLIVAR JIMY      | 230201 | 30            | \$2,927,771  | \$468,500   | EP5005 | 30            | \$2,927,771  | \$117,200 | CCF34 | 30            | \$2,927,771  | \$117,200 | 14-7 | 30            | \$2,927,771  | \$127,400    | 30  | \$0          | \$0         |
| 34                                                  | CC             | 39530072   | CARO MARISELA     | 0      | 0             | \$0          | \$0         | EP5005 | 10            | \$1,711,951  | \$68,500  | CCF34 | 10            | \$3,754,969  | \$150,100 | 14-7 | 10            | \$1,711,951  | \$9,000      | 10  | \$0          | \$0         |
| 35                                                  | CC             | 74846469   | DIAZ HERNANDO     | 25-14  | 30            | \$3,186,629  | \$509,900   | EP5005 | 30            | \$3,186,629  | \$127,500 | CCF34 | 30            | \$3,186,629  | \$127,500 | 14-7 | 30            | \$3,186,629  | \$138,700    | 30  | \$0          | \$0         |

| EMPLEADO |                |                    |        | PENSION |               |              |        | SALUD |               |              |        | CCF  |               |              |        | RIESGOS |               |             |      | PARAFISCALES |              |             |     |        |
|----------|----------------|--------------------|--------|---------|---------------|--------------|--------|-------|---------------|--------------|--------|------|---------------|--------------|--------|---------|---------------|-------------|------|--------------|--------------|-------------|-----|--------|
| No.      | Identificación | Nombres            | Código | Días    | IBC           | Aporte       | Código | Días  | IBC           | Aporte       | Código | Días | IBC           | Aporte       | Código | Días    | IBC           | Aporte      | Días | IBC          | Aporte       | Días        | IBC | Aporte |
| 36       | CC 1121835335  | FRANCO HEINER      | 230301 | 30      | \$2,909,919   | \$465,600    | EPS005 | 30    | \$2,909,919   | \$116,400    | CCF34  | 30   | \$2,909,919   | \$116,400    | 14-7   | 30      | \$2,909,919   | \$126,600   | 30   | \$0          | \$0          | 30          | \$0 | \$0    |
| 37       | CC 86070530    | GARCIA YERLY       | 230301 | 30      | \$2,835,534   | \$453,700    | EPS005 | 30    | \$2,835,534   | \$113,500    | CCF34  | 30   | \$2,835,534   | \$113,500    | 14-7   | 30      | \$2,835,534   | \$123,400   | 30   | \$0          | \$0          | 30          | \$0 | \$0    |
| 38       | CC 1121928034  | GONZALEZ CAMILO    | 230301 | 30      | \$3,079,516   | \$492,800    | EPS017 | 30    | \$3,079,516   | \$123,200    | CCF34  | 30   | \$3,079,516   | \$123,200    | 14-7   | 30      | \$3,079,516   | \$134,000   | 30   | \$0          | \$0          | 30          | \$0 | \$0    |
| 39       | CC 1121820374  | LARA WILMER        | 230201 | 30      | \$3,147,949   | \$503,700    | EPS002 | 30    | \$3,147,949   | \$126,000    | CCF34  | 30   | \$3,147,949   | \$126,000    | 14-7   | 30      | \$3,147,949   | \$137,000   | 30   | \$0          | \$0          | 30          | \$0 | \$0    |
| 40       | CC 94482789    | LOAIZA CRISTIAN    | 230201 | 30      | \$3,124,146   | \$499,900    | EPS005 | 30    | \$3,124,146   | \$125,000    | CCF34  | 30   | \$3,124,146   | \$125,000    | 14-7   | 30      | \$3,124,146   | \$136,000   | 30   | \$0          | \$0          | 30          | \$0 | \$0    |
| 41       | CC 17339128    | LONDOÑO UBER       | 230301 | 30      | \$3,286,602   | \$525,900    | EPS005 | 30    | \$3,286,602   | \$131,500    | CCF34  | 30   | \$3,286,602   | \$131,500    | 14-7   | 30      | \$3,286,602   | \$143,000   | 30   | \$0          | \$0          | 30          | \$0 | \$0    |
| 42       | CC 1118543823  | MARTINEZ CHRISTIAN | 25-14  | 30      | \$10,994,181  | \$1,869,100  | EPS005 | 30    | \$10,994,181  | \$439,800    | CCF34  | 30   | \$10,994,181  | \$439,800    | 14-7   | 30      | \$10,994,181  | \$478,300   | 30   | \$0          | \$0          | 30          | \$0 | \$0    |
| 43       | CC 1116543257  | MEDINA LEIDY       | 230301 | 30      | \$2,761,150   | \$441,800    | EPS002 | 30    | \$2,761,150   | \$110,500    | CCF34  | 30   | \$2,761,150   | \$110,500    | 14-7   | 30      | \$2,761,150   | \$120,200   | 30   | \$0          | \$0          | 30          | \$0 | \$0    |
| 44       | CC 86077819    | MUÑOZ HENRY        | 230301 | 30      | \$7,593,859   | \$1,291,100  | EPS005 | 30    | \$7,593,859   | \$303,800    | CCF34  | 30   | \$7,593,859   | \$303,800    | 14-7   | 30      | \$7,593,859   | \$330,400   | 30   | \$0          | \$0          | 30          | \$0 | \$0    |
| 45       | CC 17336515    | NIETO CARLOS       | 25-14  | 30      | \$3,377,053   | \$540,400    | EPS005 | 30    | \$3,377,053   | \$135,100    | CCF34  | 30   | \$3,377,053   | \$135,100    | 14-7   | 30      | \$3,377,053   | \$147,000   | 30   | \$0          | \$0          | 30          | \$0 | \$0    |
| 46       | CC 1121831366  | RIARO EDER         | 25-14  | 30      | \$5,219,410   | \$835,200    | EPS005 | 30    | \$5,219,410   | \$208,800    | CCF34  | 30   | \$5,219,410   | \$208,800    | 14-7   | 30      | \$5,219,410   | \$227,100   | 30   | \$0          | \$0          | 30          | \$0 | \$0    |
| 47       | CC 79316229    | RODRIGUEZ JAIME    | 25-14  | 30      | \$20,248,754  | \$3,442,500  | EPS005 | 30    | \$20,248,754  | \$2,531,100  | CCF34  | 30   | \$20,248,754  | \$810,000    | 14-7   | 30      | \$20,248,754  | \$880,900   | 30   | \$20,248,754 | \$1,012,500  | 30          | \$0 | \$0    |
| 48       | CC 114110665   | ROJAS HAYIB        | 25-14  | 30      | \$2,995,610   | \$479,300    | EPS037 | 30    | \$2,995,610   | \$119,900    | CCF34  | 30   | \$2,995,610   | \$119,900    | 14-7   | 30      | \$2,995,610   | \$130,400   | 30   | \$0          | \$0          | 30          | \$0 | \$0    |
| 49       | CC 86080900    | ROZO PABLO         | 25-14  | 30      | \$5,219,410   | \$835,200    | EPS005 | 30    | \$5,219,410   | \$208,800    | CCF34  | 30   | \$5,219,410   | \$208,800    | 14-7   | 30      | \$5,219,410   | \$227,100   | 30   | \$0          | \$0          | 30          | \$0 | \$0    |
| 50       | CC 91109653    | SAHABRIA WILLIAM   | 230301 | 26      | \$2,693,510   | \$431,000    | EPS005 | 26    | \$2,693,510   | \$107,800    | CCF34  | 26   | \$4,438,473   | \$177,600    | 14-7   | 26      | \$2,693,510   | \$117,200   | 26   | \$0          | \$0          | 30          | \$0 | \$0    |
| 51       | CC 91109653    | SAHABRIA WILLIAM   | 230301 | 4       | \$416,236     | \$66,600     | EPS005 | 4     | \$416,236     | \$16,700     | CCF34  | 4    | \$416,236     | \$16,700     | 14-7   | 4       | \$416,236     | \$0         | 4    | \$0          | \$0          | 30          | \$0 | \$0    |
| 52       | CC 1121834833  | TORRES JOSE        | 230301 | 30      | \$2,876,595   | \$460,300    | EPS037 | 30    | \$2,876,595   | \$115,100    | CCF34  | 30   | \$2,876,595   | \$115,100    | 14-7   | 30      | \$2,876,595   | \$125,200   | 30   | \$0          | \$0          | 30          | \$0 | \$0    |
| 53       | CC 17331078    | VARGAS ARMANDO     | 230201 | 30      | \$2,645,801   | \$423,400    | EPS005 | 30    | \$2,645,801   | \$105,900    | CCF34  | 30   | \$2,645,801   | \$105,900    | 14-7   | 30      | \$2,645,801   | \$115,100   | 30   | \$0          | \$0          | 30          | \$0 | \$0    |
| 54       | CC 86061170    | VERNAZA RICARDO    | 230201 | 20      | \$2,081,375   | \$333,100    | EPS005 | 20    | \$2,081,375   | \$83,300     | CCF34  | 20   | \$2,081,375   | \$83,300     | 14-7   | 20      | \$2,081,375   | \$0         | 20   | \$0          | \$0          | 30          | \$0 | \$0    |
| 55       | CC 86061170    | VERNAZA RICARDO    | 230201 | 10      | \$1,069,153   | \$171,100    | EPS005 | 10    | \$1,069,153   | \$42,800     | CCF34  | 10   | \$1,069,153   | \$42,800     | 14-7   | 10      | \$1,069,153   | \$46,600    | 10   | \$0          | \$0          | 30          | \$0 | \$0    |
| Total    |                | Afiliados( 52)     |        |         | \$276,726,526 | \$45,906,300 |        |       | \$278,438,477 | \$12,861,400 |        |      | \$282,226,458 | \$11,291,800 |        |         | \$278,438,477 | \$5,071,300 |      |              | \$20,248,754 | \$1,012,500 |     |        |

| DATOS GENERALES DEL APORTANTE |    |                                                 |                             |                    |                      |                     |          |                       |
|-------------------------------|----|-------------------------------------------------|-----------------------------|--------------------|----------------------|---------------------|----------|-----------------------|
| Identificación                | dv | Razon Social                                    | Clase Aportante             | Sucursal Principal | Dirección            | Ciudad-Departamento | Teléfono | Exonerado SENA e ICBF |
| NIT 901472225                 | 3  | EMPRESA DE TECNOLOGIA Y SERVICIOS ALBORADA EICE | B - MENOS DE 200 COTIZANTES | PRINCIPAL          | CARRERA 31 # 40 - 62 | VILLAVICENCIO-META  | 6776152  | SI                    |

| DATOS GENERALES DE LA LIQUIDACION |         |            |            |          |            |            |             |           |              |
|-----------------------------------|---------|------------|------------|----------|------------|------------|-------------|-----------|--------------|
| Periodo                           |         | Clave      |            | Tipo     | Fecha      |            | Pago        |           |              |
| Pensión                           | Salud   | Pago       | Planilla   | Planilla | Límite     | Pago       | Banco       | Días Mora | Valor        |
| 2025-10                           | 2025-11 | 1912244212 | 9494524745 | E        | 2025/11/10 | 2025/11/07 | BANCOLOMBIA | 0         | \$76,143,300 |

| RESUMEN DE PAGO                            |        |             |    |           |                     |                |                        |                     |  |
|--------------------------------------------|--------|-------------|----|-----------|---------------------|----------------|------------------------|---------------------|--|
| RIESGO                                     | CODIGO | NIT         | DV | AFILIADOS | VALOR LIQUIDADO     | INTERESES MORA | SALDOS E INCAPACIDADES | VALOR A PAGAR       |  |
| AFP (ADMINISTRADORAS: 4)                   |        |             |    | 51        | \$45,906,300        | \$0            | \$0                    | \$45,906,300        |  |
| COLFONDOS                                  | 231001 | 800,227,940 | 6  | 1         | \$1,028,400         | \$0            | \$0                    | \$1,028,400         |  |
| COLPENSIONES                               | 25-14  | 900,336,004 | 7  | 19        | \$21,552,100        | \$0            | \$0                    | \$21,552,100        |  |
| PORVENIR                                   | 230301 | 800,224,808 | 8  | 19        | \$13,446,900        | \$0            | \$0                    | \$13,446,900        |  |
| PROTECCION                                 | 230201 | 800,229,739 | 0  | 12        | \$9,878,900         | \$0            | \$0                    | \$9,878,900         |  |
| ARL (ADMINISTRADORAS: 1)                   |        |             |    | 52        | \$5,071,300         | \$0            | \$0                    | \$5,071,300         |  |
| SEGUROS BOLIVAR                            | 14-7   | 860,002,503 | 2  | 52        | \$5,071,300         | \$0            | \$0                    | \$5,071,300         |  |
| CCF (ADMINISTRADORAS: 1)                   |        |             |    | 52        | \$11,291,800        | \$0            | \$0                    | \$11,291,800        |  |
| COFREM                                     | CCF34  | 892,000,146 | 3  | 52        | \$11,291,800        | \$0            | \$0                    | \$11,291,800        |  |
| EPS (ADMINISTRADORAS: 4)                   |        |             |    | 52        | \$12,861,400        | \$0            | \$0                    | \$12,861,400        |  |
| FAMISANAR                                  | EPS017 | 830,003,564 | 7  | 3         | \$333,200           | \$0            | \$0                    | \$333,200           |  |
| NUEVA E.P.S.                               | EPS037 | 900,156,264 | 2  | 8         | \$1,643,900         | \$0            | \$0                    | \$1,643,900         |  |
| SALUD TOTAL                                | EPS002 | 800,130,907 | 4  | 9         | \$1,917,800         | \$0            | \$0                    | \$1,917,800         |  |
| SANTAS                                     | EPS005 | 800,251,440 | 6  | 32        | \$8,966,500         | \$0            | \$0                    | \$8,966,500         |  |
| ICBF (ADMINISTRADORAS: 1)                  |        |             |    | 1         | \$607,500           | \$0            | \$0                    | \$607,500           |  |
| INSTITUTO COLOMBIANO DE BIENESTAR FAMILIAR | PAICBF | 899,999,239 | 2  | 1         | \$607,500           | \$0            | \$0                    | \$607,500           |  |
| SENA (ADMINISTRADORAS: 1)                  |        |             |    | 1         | \$405,000           | \$0            | \$0                    | \$405,000           |  |
| SENA                                       | PASENA | 899,999,034 | 1  | 1         | \$405,000           | \$0            | \$0                    | \$405,000           |  |
| <b>TOTAL</b>                               |        |             |    | <b>52</b> | <b>\$76,143,300</b> | <b>\$0</b>     | <b>\$0</b>             | <b>\$76,143,300</b> |  |

| DATOS GENERALES DEL APORTANTE     |         |                                                 |                             |                    |                      |                     |             |                       |              |
|-----------------------------------|---------|-------------------------------------------------|-----------------------------|--------------------|----------------------|---------------------|-------------|-----------------------|--------------|
| Identificación                    | dv      | Razon Social                                    | Clase Aportante             | Sucursal Principal | Direccion            | Ciudad-Departamento | Teléfono    | Exonerado SENA e ICBF |              |
| NIT. 901472225                    | 3       | EMPRESA DE TECNOLOGIA Y SERVICIOS ALBORADA EICE | B - MENOS DE 200 COGITANTES | PRINCIPAL          | CARRERA 31 # 40 - 62 | VILLAVICENCIO-META  | 6776152     | SI                    |              |
| DATOS GENERALES DE LA LIQUIDACION |         |                                                 |                             |                    |                      |                     |             |                       |              |
| Período                           |         | Clave                                           | Tipo                        | Fecha              |                      | Pago                |             |                       |              |
| Pensión                           | Salud   | Pago                                            | Planilla                    | Planilla           | Límite               | Pago                | Banco       | Días Mora             | Valor        |
| 2025-11                           | 2025-12 | 1979125885                                      | 9495974371                  | E                  | 2025/12/05           | 2025/12/03          | BANCOLOMBIA | 0                     | \$74,578,800 |

LIQUIDACION DETALLADA DE APORTES

| EMPLEADO                                          |         |            |                                     |                |                 |             |            |                                 |     |           |            |           |     | NOVEDADES |     |     |                      |     |            |    |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
|---------------------------------------------------|---------|------------|-------------------------------------|----------------|-----------------|-------------|------------|---------------------------------|-----|-----------|------------|-----------|-----|-----------|-----|-----|----------------------|-----|------------|----|------------------|---------------|-----|------------------|---------------|-----|------------------|---------------|--------|---------------------|------------------|-----|-----|--|--|--|--|
| No.                                               | Tipo Id | No Id      | Nombre                              | Tipo Cotizante | Horas Laboradas | Extranjería | Temp. Ext. | Fecha Radicación en el Exterior | ing | Fecha ing | ret        | Fecha ret | tdc | dae       | tdp | vsp | Fecha Inicio vac-vgp | cor | vst        | an | Fecha Inicio sin | Fecha Fin sin | lge | Fecha Inicio lge | Fecha Fin lge | lma | Fecha Inicio lma | Fecha Fin lma | vac-lr | Fecha Inicio vac-lr | Fecha Fin vac-lr | app | act |  |  |  |  |
| Sucursal: PRINCIPAL (51 Afiliados)                |         |            |                                     |                |                 |             |            |                                 |     |           |            |           |     |           |     |     |                      |     |            |    |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| Centro de Trabajo: CENTRO TRABAJO 1(30 Afiliados) |         |            |                                     |                |                 |             |            |                                 |     |           |            |           |     |           |     |     |                      |     |            |    |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| Ciudad: VILLAVICENCIO Depto: META(30 Afiliados)   |         |            |                                     |                |                 |             |            |                                 |     |           |            |           |     |           |     |     |                      |     |            |    |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| 1                                                 | CC      | 1121909866 | AGUDELO CRUZ MAURICIO               | Dependiente    | 0               | No          | No         |                                 |     |           |            |           |     |           |     |     |                      |     |            |    |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| 2                                                 | CC      | 1121950491 | ALMANZA PORRAS JOAQUIN ELIUD        | Dependiente    | 0               | No          | No         |                                 |     |           |            |           |     |           |     |     |                      |     |            |    |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| 3                                                 | CC      | 1121919398 | BERNAUDEZ CANACHO SANTIAGO          | Dependiente    | 0               | No          | No         |                                 |     | X         | 2025/11/19 |           |     |           |     |     |                      |     |            |    |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| 4                                                 | CC      | 1121895017 | CEDENO PAREDES HARRISON ABRAHAM     | Dependiente    | 0               | No          | No         |                                 |     |           |            |           |     |           |     |     |                      |     |            |    |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| 5                                                 | CC      | 86048011   | CHIQUE GUTIERREZ BENJAMIN           | Dependiente    | 0               | No          | No         |                                 |     |           |            |           |     |           |     |     |                      |     |            |    |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| 6                                                 | CC      | 1121954586 | GARCIA CUELLAR DANA ESTHEFANY       | Dependiente    | 0               | No          | No         |                                 |     |           |            |           |     |           |     |     |                      |     |            |    |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| 7                                                 | CC      | 1121834407 | HERNANDEZ TORRES JACLYN MARYORIS    | Dependiente    | 0               | No          | No         |                                 |     |           |            |           |     |           |     |     |                      |     |            |    |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| 8                                                 | CC      | 40437779   | HORTUA ROJAS ALEXANDRA              | Dependiente    | 0               | No          | No         |                                 |     |           |            |           |     |           |     |     |                      |     |            |    |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| 9                                                 | CC      | 1121874326 | HURTADO RINCON JEFERSON             | Dependiente    | 0               | No          | No         |                                 |     |           |            |           |     |           |     |     |                      |     |            |    |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| 10                                                | CC      | 86067548   | LACHARNE MARYAEZ WILSON ALEJANDRO   | Dependiente    | 0               | No          | No         |                                 |     | X         | 2025/11/10 |           |     |           |     |     |                      |     |            |    |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| 11                                                | CC      | 1015996180 | LAVARDE RINCON MAYRA ALEXANDRA      | Dependiente    | 0               | No          | No         |                                 |     |           |            |           |     |           |     |     |                      |     |            |    |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| 12                                                | CC      | 91297907   | LEHARES GALEANO ALFREDO             | Dependiente    | 0               | No          | No         |                                 |     |           |            |           |     |           |     |     |                      |     |            |    |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| 13                                                | CC      | 40391599   | LOPEZ PORTELA SANDRA MILE           | Dependiente    | 0               | No          | No         |                                 |     |           |            |           |     |           |     |     |                      |     |            |    |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| 14                                                | CC      | 40391599   | LOPEZ PORTELA SANDRA MILE           | Dependiente    | 0               | No          | No         |                                 |     |           |            |           |     |           |     |     |                      | X   | 2025/11/24 |    |                  |               |     |                  | 2025/11/25    |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| 15                                                | CC      | 1010130769 | MARTINEZ SALAZAR ERIK SANTIAGO      | Dependiente    | 0               | No          | No         |                                 |     |           |            |           |     |           |     |     |                      |     |            |    |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| 16                                                | CC      | 1192773276 | MARULANDA ANGARTIA LESS VALERIA     | Dependiente    | 0               | No          | No         |                                 |     |           |            |           |     |           |     |     |                      |     |            |    |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| 17                                                | CC      | 40315734   | MONROY YOLANDA                      | Dependiente    | 0               | No          | No         |                                 |     |           |            |           |     |           |     |     |                      |     |            |    |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| 18                                                | CC      | 40397679   | MORALES HERRERA ESPERANZA ELIZABETH | Dependiente    | 0               | No          | No         |                                 |     |           |            |           |     |           |     |     |                      |     |            |    |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| 19                                                | CC      | 1121867739 | MORTIZ CASTAREDA JENNY DANIELA      | Dependiente    | 0               | No          | No         |                                 |     |           |            |           |     |           |     |     |                      |     |            |    |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| 20                                                | CC      | 86045818   | MARRADO GARCIA NELSON AUGUSTO       | Dependiente    | 0               | No          | No         |                                 |     |           |            |           |     |           |     |     |                      |     |            |    |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| 21                                                | CC      | 40381390   | PEREZ HERNANDEZ LUTHERY             | Dependiente    | 0               | No          | No         |                                 |     |           |            |           |     |           |     |     |                      |     |            |    |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| 22                                                | CC      | 43533552   | PEREZ ISAZA YUDIS MARGOTH           | Dependiente    | 0               | No          | No         |                                 |     |           |            |           |     |           |     |     |                      |     |            |    |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| 23                                                | CC      | 40340659   | PERILLA PERDOMO YURY ALEIDY         | Dependiente    | 0               | No          | No         |                                 |     |           |            |           |     |           |     |     |                      |     |            |    |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| 24                                                | CC      | 1121910004 | POVEDA LADINO YULIETH CATHERINE     | Dependiente    | 0               | No          | No         |                                 |     |           |            |           |     |           |     |     |                      |     |            |    |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| 25                                                | CC      | 1121915964 | RAMOS TORRES ARNOLD JAVIER          | Dependiente    | 0               | No          | No         |                                 |     |           |            |           |     |           |     |     |                      |     |            |    |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| 26                                                | CC      | 40402733   | RIANO BERNAL ANA ZORAYDA            | Dependiente    | 0               | No          | No         |                                 |     |           |            |           |     |           |     |     |                      |     |            |    |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| 27                                                | CC      | 1121873337 | RIVEROS VARGAS OMAR ANDRES          | Dependiente    | 0               | No          | No         |                                 |     |           |            |           |     |           |     |     |                      |     |            |    |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| 28                                                | CC      | 1121866324 | SANABRIA LUCAS KAREN LORENA         | Dependiente    | 0               | No          | No         |                                 |     |           |            |           |     |           |     |     |                      |     |            |    |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |

| PENSION             |                  |     |                     |                  |     |                   |                    |                |              |     |              |                                     |                     |                                       |                                      |                                   |                       |                      |             |              |                |      |              |        | SALUD               |             |  |  |  |
|---------------------|------------------|-----|---------------------|------------------|-----|-------------------|--------------------|----------------|--------------|-----|--------------|-------------------------------------|---------------------|---------------------------------------|--------------------------------------|-----------------------------------|-----------------------|----------------------|-------------|--------------|----------------|------|--------------|--------|---------------------|-------------|--|--|--|
| SALARIO             |                  |     |                     |                  |     | PENSION           |                    |                |              |     |              |                                     |                     |                                       |                                      |                                   |                       |                      |             |              |                |      |              |        | SALUD               |             |  |  |  |
| Fecha Inicio<br>VCT | Fecha Fin<br>VCT | Int | Fecha Inicio<br>Int | Fecha Fin<br>Int | Vip | Valor<br>Integral | Tipo de<br>Salario | Administradora | Días         | IBC | Tarifa       | Tarifa<br>Alto<br>Riesgo<br>Pensión | Valor<br>Cotización | Cotización<br>Voluntaria<br>Empleador | Cotización<br>Voluntaria<br>Afiliado | Fondo<br>Solidaridad<br>Pensional | Fondo<br>Subsistencia | Valor No<br>retenido | Total       | AFP Destino  | Administradora | Días | IBC          | Tarifa | Valor<br>Cotización | Valor UP    |  |  |  |
|                     |                  |     |                     |                  |     |                   |                    |                |              |     |              |                                     |                     |                                       |                                      |                                   |                       |                      |             | \$28,835,200 |                |      |              |        |                     | \$6,934,600 |  |  |  |
|                     |                  |     |                     |                  |     |                   |                    |                |              |     |              |                                     |                     |                                       |                                      |                                   |                       |                      |             | \$28,835,200 |                |      |              |        |                     | \$6,934,600 |  |  |  |
|                     |                  |     |                     |                  |     | \$10,994,181      | No                 | Fijo           | COLPENSIONES | 30  | \$10,994,181 | 16% SIN<br>RIESGO                   | \$1,759,100         | \$0                                   | \$0                                  | \$55,000                          | \$55,000              | \$0                  | \$1,869,100 |              | SANITAS        | 30   | \$10,994,181 | 4%     | \$439,800           |             |  |  |  |
|                     |                  |     |                     |                  |     | \$5,219,410       | No                 | Fijo           | PORVENIR     | 30  | \$5,219,410  | 16% SIN<br>RIESGO                   | \$835,200           | \$0                                   | \$0                                  | \$0                               | \$0                   | \$0                  | \$835,200   |              | SANITAS        | 30   | \$5,219,410  | 4%     | \$208,800           |             |  |  |  |
|                     |                  |     |                     |                  |     | \$5,965,040       | No                 | Fijo           | PORVENIR     | 19  | \$3,777,859  | 16% SIN<br>RIESGO                   | \$604,500           | \$0                                   | \$0                                  | \$0                               | \$0                   | \$0                  | \$604,500   |              | SALUD TOTAL    | 19   | \$3,777,859  | 4%     | \$151,200           |             |  |  |  |
|                     |                  |     |                     |                  |     | \$10,758,561      | No                 | Fijo           | PROTECCION   | 30  | \$10,758,561 | 16% SIN<br>RIESGO                   | \$1,721,400         | \$0                                   | \$0                                  | \$53,800                          | \$53,800              | \$0                  | \$1,829,000 |              | SANITAS        | 30   | \$10,758,561 | 4%     | \$430,400           |             |  |  |  |
|                     |                  |     |                     |                  |     | \$5,965,040       | No                 | Fijo           | COLFONDOS    | 30  | \$5,965,040  | 16% SIN<br>RIESGO                   | \$954,500           | \$0                                   | \$0                                  | \$29,900                          | \$29,900              | \$0                  | \$1,014,300 |              | SANITAS        | 30   | \$5,965,040  | 4%     | \$238,700           |             |  |  |  |
|                     |                  |     |                     |                  |     | \$5,219,410       | No                 | Fijo           | COLPENSIONES | 30  | \$5,219,410  | 16% SIN<br>RIESGO                   | \$835,200           | \$0                                   | \$0                                  | \$0                               | \$0                   | \$0                  | \$835,200   |              | SANITAS        | 30   | \$5,219,410  | 4%     | \$208,800           |             |  |  |  |
|                     |                  |     |                     |                  |     | \$3,654,327       | No                 | Fijo           | PROTECCION   | 30  | \$3,654,327  | 16% SIN<br>RIESGO                   | \$584,700           | \$0                                   | \$0                                  | \$0                               | \$0                   | \$0                  | \$584,700   |              | SALUD TOTAL    | 30   | \$3,654,327  | 4%     | \$146,200           |             |  |  |  |
|                     |                  |     |                     |                  |     | \$10,994,181      | No                 | Fijo           | COLPENSIONES | 30  | \$10,994,181 | 16% SIN<br>RIESGO                   | \$1,759,100         | \$0                                   | \$0                                  | \$55,000                          | \$55,000              | \$0                  | \$1,869,100 |              | SANITAS        | 30   | \$10,994,181 | 4%     | \$439,800           |             |  |  |  |
|                     |                  |     |                     |                  |     | \$10,758,561      | No                 | Fijo           | PROTECCION   | 30  | \$10,758,561 | 16% SIN<br>RIESGO                   | \$1,721,400         | \$0                                   | \$0                                  | \$53,800                          | \$53,800              | \$0                  | \$1,829,000 |              | SALUD TOTAL    | 30   | \$10,758,561 | 4%     | \$430,400           |             |  |  |  |
|                     |                  |     |                     |                  |     | \$7,574,058       | No                 | Fijo           | PROTECCION   | 10  | \$2,524,686  | 16% SIN<br>RIESGO                   | \$404,000           | \$0                                   | \$0                                  | \$0                               | \$0                   | \$0                  | \$404,000   |              | SANITAS        | 10   | \$2,524,686  | 4%     | \$101,000           |             |  |  |  |
|                     |                  |     |                     |                  |     | \$5,965,040       | No                 | Fijo           | PORVENIR     | 30  | \$5,965,040  | 16% SIN<br>RIESGO                   | \$954,500           | \$0                                   | \$0                                  | \$29,900                          | \$29,900              | \$0                  | \$1,014,300 |              | SANITAS        | 30   | \$5,965,040  | 4%     | \$238,700           |             |  |  |  |
|                     |                  |     |                     |                  |     | \$5,965,040       | No                 | Fijo           | COLPENSIONES | 30  | \$5,965,040  | 16% SIN<br>RIESGO                   | \$954,500           | \$0                                   | \$0                                  | \$29,900                          | \$29,900              | \$0                  | \$1,014,300 |              | SALUD TOTAL    | 30   | \$5,965,040  | 4%     | \$238,700           |             |  |  |  |
|                     |                  |     |                     |                  |     | \$5,965,040       | No                 | Fijo           | COLPENSIONES | 28  | \$5,567,371  | 16% SIN<br>RIESGO                   | \$890,800           | \$0                                   | \$0                                  | \$27,900                          | \$27,900              | \$0                  | \$946,600   |              | SANITAS        | 28   | \$5,567,371  | 4%     | \$222,700           |             |  |  |  |
|                     |                  |     |                     |                  |     | \$5,965,040       | No                 | Fijo           | COLPENSIONES | 2   | \$397,669    | 16% SIN<br>RIESGO                   | \$63,700            | \$0                                   | \$0                                  | \$2,000                           | \$2,000               | \$0                  | \$67,700    |              | SANITAS        | 2    | \$397,669    | 4%     | \$16,000            |             |  |  |  |
|                     |                  |     |                     |                  |     | \$2,485,128       | No                 | Fijo           | COLPENSIONES | 30  | \$2,485,128  | 16% SIN<br>RIESGO                   | \$412,700           | \$0                                   | \$0                                  | \$0                               | \$0                   | \$0                  | \$412,700   |              | SANITAS        | 30   | \$2,485,128  | 4%     | \$103,200           |             |  |  |  |
|                     |                  |     |                     |                  |     | \$2,485,125       | No                 | Fijo           | PORVENIR     | 30  | \$2,485,125  | 16% SIN<br>RIESGO                   | \$397,700           | \$0                                   | \$0                                  | \$0                               | \$0                   | \$0                  | \$397,700   |              | SALUD TOTAL    | 30   | \$2,485,125  | 4%     | \$99,500            |             |  |  |  |
|                     |                  |     |                     |                  |     | \$2,485,125       | No                 | Fijo           | PROTECCION   | 30  | \$2,485,125  | 16% SIN<br>RIESGO                   | \$397,700           | \$0                                   | \$0                                  | \$0                               | \$0                   | \$0                  | \$397,700   |              | FAMISANAR      | 30   | \$2,485,125  | 4%     | \$99,500            |             |  |  |  |
|                     |                  |     |                     |                  |     | \$7,802,422       | No                 | Fijo           | COLPENSIONES | 30  | \$7,802,422  | 16% SIN<br>RIESGO                   | \$1,248,400         | \$0                                   | \$0                                  | \$39,100                          | \$39,100              | \$0                  | \$1,286,600 |              | NUEVA E.P.S.   | 30   | \$7,802,422  | 4%     | \$312,100           |             |  |  |  |
|                     |                  |     |                     |                  |     | \$5,219,410       | No                 | Fijo           | PORVENIR     | 30  | \$5,219,410  | 16% SIN<br>RIESGO                   | \$835,200           | \$0                                   | \$0                                  | \$0                               | \$0                   | \$0                  | \$835,200   |              | SANITAS        | 30   | \$5,219,410  | 4%     | \$208,800           |             |  |  |  |
|                     |                  |     |                     |                  |     | \$5,965,040       | No                 | Fijo           | COLPENSIONES | 30  | \$5,965,040  | 16% SIN<br>RIESGO                   | \$954,500           | \$0                                   | \$0                                  | \$29,900                          | \$29,900              | \$0                  | \$1,014,300 |              | NUEVA E.P.S.   | 30   | \$5,965,040  | 4%     | \$238,700           |             |  |  |  |
|                     |                  |     |                     |                  |     | \$4,473,780       | No                 | Fijo           | PROTECCION   | 30  | \$4,473,780  | 16% SIN<br>RIESGO                   | \$715,900           | \$0                                   | \$0                                  | \$0                               | \$0                   | \$0                  | \$715,900   |              | NUEVA E.P.S.   | 30   | \$4,473,780  | 4%     | \$179,000           |             |  |  |  |
|                     |                  |     |                     |                  |     | \$2,485,125       | No                 | Fijo           | COLPENSIONES | 30  | \$2,485,125  | 16% SIN<br>RIESGO                   | \$397,700           | \$0                                   | \$0                                  | \$0                               | \$0                   | \$0                  | \$397,700   |              | NUEVA E.P.S.   | 30   | \$2,485,125  | 4%     | \$99,500            |             |  |  |  |
|                     |                  |     |                     |                  |     | \$2,485,125       | No                 | Fijo           | PORVENIR     | 30  | \$2,485,125  | 16% SIN<br>RIESGO                   | \$397,700           | \$0                                   | \$0                                  | \$0                               | \$0                   | \$0                  | \$397,700   |              | SANITAS        | 30   | \$2,485,125  | 4%     | \$99,500            |             |  |  |  |
|                     |                  |     |                     |                  |     | \$5,219,410       | No                 | Fijo           | PROTECCION   | 30  | \$5,219,410  | 16% SIN<br>RIESGO                   | \$835,200           | \$0                                   | \$0                                  | \$0                               | \$0                   | \$0                  | \$835,200   |              | SALUD TOTAL    | 30   | \$5,219,410  | 4%     | \$208,800           |             |  |  |  |
|                     |                  |     |                     |                  |     | \$7,439,325       | No                 | Fijo           | PORVENIR     | 30  | \$7,439,325  | 16% SIN<br>RIESGO                   | \$1,190,300         | \$0                                   | \$0                                  | \$37,200                          | \$37,200              | \$0                  | \$1,264,700 |              | SANITAS        | 30   | \$7,439,325  | 4%     | \$297,600           |             |  |  |  |
|                     |                  |     |                     |                  |     | \$10,758,561      | No                 | Fijo           | COLPENSIONES | 30  | \$10,758,561 | 16% SIN<br>RIESGO                   | \$1,721,400         | \$0                                   | \$0                                  | \$53,800                          | \$53,800              | \$0                  | \$1,829,000 |              | SALUD TOTAL    | 30   | \$10,758,561 | 4%     | \$430,400           |             |  |  |  |
|                     |                  |     |                     |                  |     | \$10,758,561      | No                 | Fijo           | PORVENIR     | 30  | \$10,758,561 | 16% SIN<br>RIESGO                   | \$1,721,400         | \$0                                   | \$0                                  | \$53,800                          | \$53,800              | \$0                  | \$1,829,000 |              | NUEVA E.P.S.   | 30   | \$10,758,561 | 4%     | \$430,400           |             |  |  |  |
|                     |                  |     |                     |                  |     | \$3,728,150       | No                 | Fijo           | PORVENIR     | 30  | \$3,728,150  | 16% SIN<br>RIESGO                   | \$596,600           | \$0                                   | \$0                                  | \$0                               | \$0                   | \$0                  | \$596,600   |              | NUEVA E.P.S.   | 30   | \$3,728,150  | 4%     | \$149,200           |             |  |  |  |

Planilla Integrada

| PARAFISCALES |              |             |                |      |              |        |                  |                 |      |              |        |              |                  |      |     |             |                       |             |                       |             |                       |            |                      |                       |        |
|--------------|--------------|-------------|----------------|------|--------------|--------|------------------|-----------------|------|--------------|--------|--------------|------------------|------|-----|-------------|-----------------------|-------------|-----------------------|-------------|-----------------------|------------|----------------------|-----------------------|--------|
| RIESGOS      |              |             |                |      |              |        |                  |                 |      |              |        | PARAFISCALES |                  |      |     |             |                       |             |                       |             |                       |            |                      |                       |        |
| C            | Total        | EPS Destino | Administradora | Días | IBC          | Tarifa | Valor Cotización | Administradora  | Días | IBC          | Tarifa | Clase Riesgo | Valor Cotización | Días | IBC | Tarifa SENA | Valor Cotización SENA | Tarifa ICBF | Valor Cotización ICBF | Tarifa ESAP | Valor Cotización ESAP | Tarifa MEN | Valor Cotización MEN | Exonerado SENA e ICBF |        |
|              | \$12,001,401 |             |                |      |              |        | \$10,177,400     |                 |      |              |        |              | \$10,177,400     |      |     |             | \$10,177,400          |             |                       |             |                       |            |                      |                       |        |
|              | \$6,934,600  |             |                |      |              |        | \$6,860,200      |                 |      |              |        |              | \$894,400        |      |     |             | \$0                   |             | \$0                   |             | \$0                   |            | \$0                  |                       |        |
|              | \$6,934,600  |             |                |      |              |        | \$6,860,200      |                 |      |              |        |              | \$894,400        |      |     |             | \$0                   |             | \$0                   |             | \$0                   |            | \$0                  |                       |        |
| SO           | \$439,800    |             | COFREM         | 30   | \$10,994,181 | 4%     | \$439,800        | SEGUROS BOLIVAR | 30   | \$10,994,181 | 0.522% | 1            | \$57,400         | 30   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 SI |
| SO           | \$208,800    |             | COFREM         | 30   | \$5,219,410  | 4%     | \$208,800        | SEGUROS BOLIVAR | 30   | \$5,219,410  | 0.522% | 1            | \$27,300         | 30   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 SI |
| SO           | \$151,200    |             | COFREM         | 19   | \$3,777,859  | 4%     | \$151,200        | SEGUROS BOLIVAR | 19   | \$3,777,859  | 0.522% | 1            | \$19,800         | 19   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 SI |
| SO           | \$430,400    |             | COFREM         | 30   | \$10,758,561 | 4%     | \$430,400        | SEGUROS BOLIVAR | 30   | \$10,758,561 | 0.522% | 1            | \$56,200         | 30   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 SI |
| SO           | \$238,700    |             | COFREM         | 30   | \$5,965,040  | 4%     | \$238,700        | SEGUROS BOLIVAR | 30   | \$5,965,040  | 0.522% | 1            | \$31,200         | 30   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 SI |
| SO           | \$208,800    |             | COFREM         | 30   | \$5,219,410  | 4%     | \$208,800        | SEGUROS BOLIVAR | 30   | \$5,219,410  | 0.522% | 1            | \$27,300         | 30   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 SI |
| SO           | \$146,200    |             | COFREM         | 30   | \$3,654,327  | 4%     | \$146,200        | SEGUROS BOLIVAR | 30   | \$3,654,327  | 0.522% | 1            | \$19,100         | 30   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 SI |
| SO           | \$439,800    |             | COFREM         | 30   | \$10,994,181 | 4%     | \$439,800        | SEGUROS BOLIVAR | 30   | \$10,994,181 | 0.522% | 1            | \$57,400         | 30   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 SI |
| SO           | \$430,400    |             | COFREM         | 30   | \$10,758,561 | 4%     | \$430,400        | SEGUROS BOLIVAR | 30   | \$10,758,561 | 0.522% | 1            | \$56,200         | 30   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 SI |
| SO           | \$101,000    |             | COFREM         | 10   | \$2,524,686  | 4%     | \$101,000        | SEGUROS BOLIVAR | 10   | \$2,524,686  | 0.522% | 1            | \$13,200         | 10   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 SI |
| SO           | \$238,700    |             | COFREM         | 30   | \$5,965,040  | 4%     | \$238,700        | SEGUROS BOLIVAR | 30   | \$5,965,040  | 0.522% | 1            | \$31,200         | 30   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 SI |
| SO           | \$238,700    |             | COFREM         | 30   | \$5,965,040  | 4%     | \$238,700        | SEGUROS BOLIVAR | 30   | \$5,965,040  | 0.522% | 1            | \$31,200         | 30   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 SI |
| SO           | \$222,700    |             | COFREM         | 28   | \$5,567,371  | 4%     | \$222,700        | SEGUROS BOLIVAR | 28   | \$5,567,371  | 0.522% | 1            | \$29,100         | 28   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 SI |
| SO           | \$16,000     |             | COFREM         | 0    | \$0          | 4%     | \$0              | SEGUROS BOLIVAR | 0    | \$0          | 0%     | 0%           | \$0              | 0    | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 SI |
| SO           | \$103,200    |             | COFREM         | 30   | \$2,578,856  | 4%     | \$103,200        | SEGUROS BOLIVAR | 30   | \$2,578,856  | 0.522% | 1            | \$13,500         | 30   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 SI |
| SO           | \$99,500     |             | COFREM         | 30   | \$2,485,125  | 4%     | \$99,500         | SEGUROS BOLIVAR | 30   | \$2,485,125  | 0.522% | 1            | \$13,000         | 30   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 SI |
| SO           | \$99,500     |             | COFREM         | 30   | \$2,485,125  | 4%     | \$99,500         | SEGUROS BOLIVAR | 30   | \$2,485,125  | 0.522% | 1            | \$13,000         | 30   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 SI |
| SO           | \$312,100    |             | COFREM         | 30   | \$7,802,422  | 4%     | \$312,100        | SEGUROS BOLIVAR | 30   | \$7,802,422  | 0.522% | 1            | \$40,800         | 30   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 SI |
| SO           | \$208,800    |             | COFREM         | 30   | \$5,219,410  | 4%     | \$208,800        | SEGUROS BOLIVAR | 30   | \$5,219,410  | 0.522% | 1            | \$27,300         | 30   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 SI |
| SO           | \$238,700    |             | COFREM         | 30   | \$5,965,040  | 4%     | \$238,700        | SEGUROS BOLIVAR | 30   | \$5,965,040  | 0.522% | 1            | \$31,200         | 30   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 SI |
| SO           | \$179,000    |             | COFREM         | 30   | \$4,473,780  | 4%     | \$179,000        | SEGUROS BOLIVAR | 30   | \$4,473,780  | 0.522% | 1            | \$23,400         | 30   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 SI |
| SO           | \$99,500     |             | COFREM         | 30   | \$2,485,125  | 4%     | \$99,500         | SEGUROS BOLIVAR | 30   | \$2,485,125  | 0.522% | 1            | \$13,000         | 30   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 SI |
| SO           | \$99,500     |             | COFREM         | 30   | \$2,485,125  | 4%     | \$99,500         | SEGUROS BOLIVAR | 30   | \$2,485,125  | 0.522% | 1            | \$13,000         | 30   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 SI |
| SO           | \$208,800    |             | COFREM         | 30   | \$5,219,410  | 4%     | \$208,800        | SEGUROS BOLIVAR | 30   | \$5,219,410  | 0.522% | 1            | \$27,300         | 30   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 SI |
| SO           | \$297,600    |             | COFREM         | 30   | \$7,439,325  | 4%     | \$297,600        | SEGUROS BOLIVAR | 30   | \$7,439,325  | 0.522% | 1            | \$38,900         | 30   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 SI |
| SO           | \$430,400    |             | COFREM         | 30   | \$10,758,561 | 4%     | \$430,400        | SEGUROS BOLIVAR | 30   | \$10,758,561 | 0.522% | 1            | \$56,200         | 30   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 SI |
| SO           | \$430,400    |             | COFREM         | 30   | \$10,758,561 | 4%     | \$430,400        | SEGUROS BOLIVAR | 30   | \$10,758,561 | 0.522% | 1            | \$56,200         | 30   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 SI |
| SO           | \$149,200    |             | COFREM         | 30   | \$3,728,150  | 4%     | \$149,200        | SEGUROS BOLIVAR | 30   | \$3,728,150  | 0.522% | 1            | \$19,500         | 30   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 SI |

# Planilla Integrada

| EMPLEADO                                          |         |            |                                   |                |                 |            |            |                                 |     |            |     |           |    |     |     |     |     | NOVEDADES        |     |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |            |     |  |  |  |
|---------------------------------------------------|---------|------------|-----------------------------------|----------------|-----------------|------------|------------|---------------------------------|-----|------------|-----|-----------|----|-----|-----|-----|-----|------------------|-----|-----|-----|------------------|---------------|-----|------------------|---------------|-----|------------------|---------------|--------|---------------------|------------------|------------|-----|--|--|--|
| No.                                               | Tipo Id | No Id      | Nombre                            | Tipo Cotizante | Horas Laboradas | Extranjero | Temp. Ext. | Fecha Radicación en el Exterior | Ing | Fecha Ing  | Ret | Fecha Ret | de | tas | tdp | tap | vsp | Fecha Inicio vsp | cor | vst | sln | Fecha Inicio sln | Fecha Fin sln | lge | Fecha Inicio lge | Fecha Fin lge | lma | Fecha Inicio lma | Fecha Fin lma | vac-tr | Fecha Inicio vac-tr | Fecha Fin vac-tr | avp        | vct |  |  |  |
| 29                                                | CC      | 40218479   | TIBAVIJA BACCA CLAUDIA ANDREA     | Dependiente    | 0               | No         | No         |                                 | X   | 2025/11/11 |     |           |    |     |     |     |     |                  |     |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |            |     |  |  |  |
| 30                                                | CC      | 40392823   | VERA RODRIGUEZ JACQUELINE         | Dependiente    | 0               | No         | No         |                                 |     |            |     |           |    |     |     |     |     |                  |     |     |     |                  |               | X   | 2025/11/01       | 2025/11/10    |     |                  |               |        |                     |                  |            |     |  |  |  |
| 31                                                | CC      | 17343863   | ZAPATA ALVARADO ADAIL RODRIGO     | Dependiente    | 0               | No         | No         |                                 |     |            |     |           |    |     |     |     |     |                  |     |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |            |     |  |  |  |
| 32                                                | CC      | 17343863   | ZAPATA ALVARADO ADAIL RODRIGO     | Dependiente    | 0               | No         | No         |                                 |     |            |     |           |    |     |     |     |     |                  |     |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |            |     |  |  |  |
| Centro de Trabajo: CENTRO TRABAJO 4(21 Afiliados) |         |            |                                   |                |                 |            |            |                                 |     |            |     |           |    |     |     |     |     |                  |     |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |            |     |  |  |  |
| Ciudad: VILLAVICENCIO Depto: META(21 Afiliados)   |         |            |                                   |                |                 |            |            |                                 |     |            |     |           |    |     |     |     |     |                  |     |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |            |     |  |  |  |
| 33                                                | CC      | 1121929958 | BAQUERO CETINA WILSON ALDAR       | Dependiente    | 0               | No         | No         |                                 |     |            |     |           |    |     |     |     |     |                  |     | X   |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |            |     |  |  |  |
| 34                                                | CC      | 86044634   | BOLIVAR JIMY ALFONSO              | Dependiente    | 0               | No         | No         |                                 |     |            |     |           |    |     |     |     |     |                  |     | X   |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |            |     |  |  |  |
| 35                                                | CC      | 74846469   | DIAZ CRUZ HERNANDO                | Dependiente    | 0               | No         | No         |                                 |     |            |     |           |    |     |     |     |     |                  |     | X   |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |            |     |  |  |  |
| 36                                                | CC      | 1121835335 | FRANCO GALLO HEINER ALEXANDER     | Dependiente    | 0               | No         | No         |                                 |     |            |     |           |    |     |     |     |     |                  |     | X   |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |            |     |  |  |  |
| 37                                                | CC      | 86070530   | GARCIA YACA YERLY                 | Dependiente    | 0               | No         | No         |                                 |     |            |     |           |    |     |     |     |     |                  |     | X   |     |                  |               |     |                  |               |     |                  |               |        | X                   | 2025/11/24       | 2025/11/30 |     |  |  |  |
| 38                                                | CC      | 86070530   | GARCIA YACA YERLY                 | Dependiente    | 0               | No         | No         |                                 |     |            |     |           |    |     |     |     |     |                  |     | X   |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |            |     |  |  |  |
| 39                                                | CC      | 1121928034 | GONZALEZ INOCENCIO CAMILO ANDRES  | Dependiente    | 0               | No         | No         |                                 |     |            |     |           |    |     |     |     |     |                  |     | X   |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |            |     |  |  |  |
| 40                                                | CC      | 1121820374 | LARA ARDILA WILMER                | Dependiente    | 0               | No         | No         |                                 |     |            |     |           |    |     |     |     |     |                  |     | X   |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |            |     |  |  |  |
| 41                                                | CC      | 94482789   | LOAIZA SABOGAL CRISTIAN           | Dependiente    | 0               | No         | No         |                                 |     |            |     |           |    |     |     |     |     |                  |     | X   |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |            |     |  |  |  |
| 42                                                | CC      | 17339128   | LONDONO GIRALDO JUBER             | Dependiente    | 0               | No         | No         |                                 |     |            |     |           |    |     |     |     |     |                  |     | X   |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |            |     |  |  |  |
| 43                                                | CC      | 1118543823 | MARTINEZ ORTIZ CHRISTIAN HUMBERTO | Dependiente    | 0               | No         | No         |                                 |     |            |     |           |    |     |     |     |     |                  |     | X   |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |            |     |  |  |  |
| 44                                                | CC      | 1116543257 | MEDINA VELASQUEZ LEIDY MAYARY     | Dependiente    | 0               | No         | No         |                                 |     |            |     |           |    |     |     |     |     |                  |     | X   |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |            |     |  |  |  |
| 45                                                | CC      | 86077819   | MUNOZ MOLANO HENRY FERNANDO       | Dependiente    | 0               | No         | No         |                                 |     |            |     |           |    |     |     |     |     |                  |     | X   |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |            |     |  |  |  |
| 46                                                | CC      | 17336515   | NIETO BAUTISTA CARLOS ARTURO      | Dependiente    | 0               | No         | No         |                                 |     |            |     |           |    |     |     |     |     |                  |     | X   |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |            |     |  |  |  |
| 47                                                | CC      | 1121831366 | RIANO PERUELA EDER ALEJO          | Dependiente    | 0               | No         | No         |                                 |     |            |     |           |    |     |     |     |     |                  |     | X   |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |            |     |  |  |  |
| 48                                                | CC      | 79316229   | RODRIGUEZ ARIAS JAME ALBERTO      | Dependiente    | 0               | No         | No         |                                 |     |            |     |           |    |     |     |     |     |                  |     | X   |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |            |     |  |  |  |
| 49                                                | CC      | 11411066   | ROJAS UMANA NAYIB SAMIR           | Dependiente    | 0               | No         | No         |                                 |     |            |     |           |    |     |     |     |     |                  |     | X   |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |            |     |  |  |  |
| 50                                                | CC      | 86086090   | ROZO MORENO PABLO ANDRES          | Dependiente    | 0               | No         | No         |                                 |     |            |     |           |    |     |     |     |     |                  |     | X   |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |            |     |  |  |  |
| 51                                                | CC      | 91109653   | SANABRIA NORIEGA WILLIAM          | Dependiente    | 0               | No         | No         |                                 |     |            |     |           |    |     |     |     |     |                  |     | X   |     |                  |               |     |                  |               |     |                  |               | X      | 2025/11/01          | 2025/11/18       |            |     |  |  |  |
| 52                                                | CC      | 91109653   | SANABRIA NORIEGA WILLIAM          | Dependiente    | 0               | No         | No         |                                 |     |            |     |           |    |     |     |     |     |                  |     | X   |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |            |     |  |  |  |
| 53                                                | CC      | 1121834833 | TORRES RIOS JOSE HERNANDO         | Dependiente    | 0               | No         | No         |                                 |     |            |     |           |    |     |     |     |     |                  |     | X   |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |            |     |  |  |  |
| 54                                                | CC      | 17331078   | YARGAS ALFONSO ARMANDO            | Dependiente    | 0               | No         | No         |                                 |     |            |     |           |    |     |     |     |     |                  |     | X   |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |            |     |  |  |  |
| 55                                                | CC      | 86061170   | YERNAZA MONROY RICARDO ALBERTO    | Dependiente    | 0               | No         | No         |                                 |     |            |     |           |    |     |     |     |     |                  |     | X   |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |            |     |  |  |  |
| Total Afiliados(51)                               |         |            |                                   |                |                 |            |            |                                 |     |            |     |           |    |     |     |     |     |                  |     |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |            |     |  |  |  |

# Planilla Integrada

| en línea         |               |     |                  |               | SALARIO |              |          |                 |                |      |              |                |                            |                  | PENSIÓN                         |                                |                             |                    |                   |              |             |                |      |              | SALUD  |                  |          |  |  |  |
|------------------|---------------|-----|------------------|---------------|---------|--------------|----------|-----------------|----------------|------|--------------|----------------|----------------------------|------------------|---------------------------------|--------------------------------|-----------------------------|--------------------|-------------------|--------------|-------------|----------------|------|--------------|--------|------------------|----------|--|--|--|
| Fecha Inicio vct | Fecha Fin vct | Int | Fecha Inicio Int | Fecha Fin Int | Yip     | Valor        | Integral | Tipo de Salario | Administradora | Días | IBC          | Tarifa         | Tarifa Alto Riesgo Pensión | Valor Cotización | Cotización Voluntaria Empleador | Cotización Voluntaria Afiliado | Fondo Solidaridad Pensional | Fondo Subsistencia | Valor No retenido | Total        | AFP Destino | Administradora | Días | IBC          | Tarifa | Valor Cotización | Valor UP |  |  |  |
|                  |               |     |                  |               |         | \$5,219,410  | No       | Fijo            | PORVENIR       | 20   | \$3,479,607  | 16% SIN RIESGO |                            | \$556,800        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$556,800    |             | FAMISANAR      | 20   | \$3,479,607  | 4%     | \$139,200        |          |  |  |  |
|                  |               |     |                  |               |         | \$2,761,150  | No       | Fijo            | COLPENSIONES   | 30   | \$2,761,150  | 16% SIN RIESGO |                            | \$441,800        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$441,800    |             | FAMISANAR      | 30   | \$2,761,150  | 4%     | \$110,500        |          |  |  |  |
|                  |               |     |                  |               |         | \$5,965,040  | No       | Fijo            | COLPENSIONES   | 10   | \$1,458,119  | 16% SIN RIESGO |                            | \$233,300        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$233,300    |             | SANITAS        | 10   | \$1,458,119  | 4%     | \$58,400         |          |  |  |  |
|                  |               |     |                  |               |         | \$5,965,040  | No       | Fijo            | COLPENSIONES   | 20   | \$3,976,694  | 16% SIN RIESGO |                            | \$636,300        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$636,300    |             | SANITAS        | 20   | \$3,976,694  | 4%     | \$159,100        |          |  |  |  |
|                  |               |     |                  |               |         |              |          |                 |                |      |              |                |                            |                  |                                 |                                |                             |                    |                   | \$16,179,200 |             |                |      |              |        | \$5,668,500      |          |  |  |  |
|                  |               |     |                  |               |         |              |          |                 |                |      |              |                |                            |                  |                                 |                                |                             |                    |                   | \$16,179,200 |             |                |      |              |        | \$5,668,500      |          |  |  |  |
|                  |               |     |                  |               |         | \$2,761,150  | No       | Fijo            | PORVENIR       | 30   | \$3,020,008  | 16% SIN RIESGO |                            | \$483,300        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$483,300    |             | SANITAS        | 30   | \$3,020,008  | 4%     | \$120,900        |          |  |  |  |
|                  |               |     |                  |               |         | \$2,761,150  | No       | Fijo            | PROTECCION     | 30   | \$3,103,318  | 16% SIN RIESGO |                            | \$496,600        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$496,600    |             | SANITAS        | 30   | \$3,103,318  | 4%     | \$124,200        |          |  |  |  |
|                  |               |     |                  |               |         | \$2,761,150  | No       | Fijo            | COLPENSIONES   | 30   | \$3,088,441  | 16% SIN RIESGO |                            | \$494,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$494,200    |             | SANITAS        | 30   | \$3,088,441  | 4%     | \$123,600        |          |  |  |  |
|                  |               |     |                  |               |         | \$2,761,150  | No       | Fijo            | PORVENIR       | 30   | \$3,069,994  | 16% SIN RIESGO |                            | \$491,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$491,200    |             | SANITAS        | 30   | \$3,069,994  | 4%     | \$122,800        |          |  |  |  |
|                  |               |     |                  |               | X       | \$2,761,150  | No       | Fijo            | PORVENIR       | 23   | \$2,423,726  | 16% SIN RIESGO |                            | \$388,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$388,200    |             | SANITAS        | 23   | \$2,423,726  | 4%     | \$97,100         |          |  |  |  |
|                  |               |     |                  |               |         | \$2,761,150  | No       | Fijo            | PORVENIR       | 17   | \$728,413    | 16% SIN RIESGO |                            | \$116,600        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$116,600    |             | SANITAS        | 17   | \$728,413    | 4%     | \$29,200         |          |  |  |  |
|                  |               |     |                  |               |         | \$2,761,150  | No       | Fijo            | PORVENIR       | 30   | \$2,915,870  | 16% SIN RIESGO |                            | \$466,600        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$466,600    |             | FAMISANAR      | 30   | \$2,915,870  | 4%     | \$116,700        |          |  |  |  |
|                  |               |     |                  |               |         | \$2,761,150  | No       | Fijo            | PROTECCION     | 30   | \$3,139,023  | 16% SIN RIESGO |                            | \$502,300        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$502,300    |             | SALUD TOTAL    | 30   | \$3,139,023  | 4%     | \$125,600        |          |  |  |  |
|                  |               |     |                  |               |         | \$2,761,150  | No       | Fijo            | PROTECCION     | 30   | \$2,900,993  | 16% SIN RIESGO |                            | \$464,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$464,200    |             | SANITAS        | 30   | \$2,900,993  | 4%     | \$116,100        |          |  |  |  |
|                  |               |     |                  |               |         | \$2,761,150  | No       | Fijo            | PORVENIR       | 30   | \$2,999,180  | 16% SIN RIESGO |                            | \$479,900        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$479,900    |             | SANITAS        | 30   | \$2,999,180  | 4%     | \$120,000        |          |  |  |  |
|                  |               |     |                  |               |         | \$10,994,181 | No       | Fijo            | COLPENSIONES   | 30   | \$10,994,181 | 16% SIN RIESGO |                            | \$1,759,100      | \$0                             | \$0                            | \$55,000                    | \$55,000           | \$0               | \$1,869,100  |             | SANITAS        | 30   | \$10,994,181 | 4%     | \$439,800        |          |  |  |  |
|                  |               |     |                  |               |         | \$2,761,150  | No       | Fijo            | PORVENIR       | 30   | \$2,880,165  | 16% SIN RIESGO |                            | \$460,900        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$460,900    |             | SALUD TOTAL    | 30   | \$2,880,165  | 4%     | \$115,300        |          |  |  |  |
|                  |               |     |                  |               |         | \$6,769,549  | No       | Fijo            | PORVENIR       | 30   | \$8,016,955  | 16% SIN RIESGO |                            | \$1,282,800      | \$0                             | \$0                            | \$40,100                    | \$40,100           | \$0               | \$1,363,000  |             | SANITAS        | 30   | \$8,016,955  | 4%     | \$320,700        |          |  |  |  |
|                  |               |     |                  |               |         | \$2,761,150  | No       | Fijo            | COLPENSIONES   | 30   | \$3,209,837  | 16% SIN RIESGO |                            | \$513,600        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$513,600    |             | SANITAS        | 30   | \$3,209,837  | 4%     | \$128,400        |          |  |  |  |
|                  |               |     |                  |               |         | \$5,219,410  | No       | Fijo            | COLPENSIONES   | 30   | \$5,343,146  | 16% SIN RIESGO |                            | \$855,000        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$855,000    |             | SANITAS        | 30   | \$5,343,146  | 4%     | \$213,800        |          |  |  |  |
|                  |               |     |                  |               |         | \$20,248,754 | No       | Fijo            | COLPENSIONES   | 30   | \$20,248,754 | 16% SIN RIESGO |                            | \$3,239,900      | \$0                             | \$0                            | \$101,300                   | \$101,300          | \$0               | \$3,442,500  |             | SANITAS        | 30   | \$20,248,754 | 12.5%  | \$2,531,100      |          |  |  |  |
|                  |               |     |                  |               |         | \$2,761,150  | No       | Fijo            | COLPENSIONES   | 30   | \$3,297,908  | 16% SIN RIESGO |                            | \$527,700        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$527,700    |             | NUEVA E.P.S.   | 30   | \$3,297,908  | 4%     | \$132,000        |          |  |  |  |
|                  |               |     |                  |               |         | \$5,219,410  | No       | Fijo            | COLPENSIONES   | 30   | \$5,444,385  | 16% SIN RIESGO |                            | \$871,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$871,200    |             | SANITAS        | 30   | \$5,444,385  | 4%     | \$217,800        |          |  |  |  |
|                  |               |     |                  |               |         | \$2,761,150  | No       | Fijo            | PORVENIR       | 18   | \$1,977,122  | 16% SIN RIESGO |                            | \$316,400        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$316,400    |             | SANITAS        | 18   | \$1,977,122  | 4%     | \$79,100         |          |  |  |  |
|                  |               |     |                  |               |         | \$2,761,150  | No       | Fijo            | PORVENIR       | 12   | \$1,104,460  | 16% SIN RIESGO |                            | \$176,800        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$176,800    |             | SANITAS        | 12   | \$1,104,460  | 4%     | \$44,200         |          |  |  |  |
|                  |               |     |                  |               |         | \$2,761,150  | No       | Fijo            | PORVENIR       | 30   | \$2,761,150  | 16% SIN RIESGO |                            | \$441,800        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$441,800    |             | NUEVA E.P.S.   | 30   | \$2,761,150  | 4%     | \$110,500        |          |  |  |  |
|                  |               |     |                  |               |         | \$2,485,125  | No       | Fijo            | PROTECCION     | 30   | \$2,485,125  | 16% SIN RIESGO |                            | \$397,700        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$397,700    |             | SANITAS        | 30   | \$2,485,125  | 4%     | \$99,500         |          |  |  |  |
|                  |               |     |                  |               |         | \$2,761,150  | No       | Fijo            | PROTECCION     | 30   | \$3,502,018  | 16% SIN RIESGO |                            | \$560,400        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$560,400    |             | SANITAS        | 30   | \$3,502,018  | 4%     | \$140,100        |          |  |  |  |
|                  |               |     |                  |               |         |              |          |                 |                |      |              |                |                            |                  |                                 |                                |                             |                    |                   | \$45,014,400 |             |                |      |              |        | \$12,603,100     |          |  |  |  |

# Planilla Integrada

|    |              | CCF         |                |      |              |        | RIESGOS                   |                |              |        |        | PARAFISCALES |                  |      |              |             |                       |             |                       |             |                       |            |                      |                       |    |
|----|--------------|-------------|----------------|------|--------------|--------|---------------------------|----------------|--------------|--------|--------|--------------|------------------|------|--------------|-------------|-----------------------|-------------|-----------------------|-------------|-----------------------|------------|----------------------|-----------------------|----|
| C  | Total        | EPS Destino | Administradora | Días | IBC          | Tarifa | Valor Cotización          | Administradora | Días         | IBC    | Tarifa | Clase Riesgo | Valor Cotización | Días | IBC          | Tarifa SENA | Valor Cotización SENA | Tarifa ICBF | Valor Cotización ICBF | Tarifa ESAP | Valor Cotización ESAP | Tarifa MEN | Valor Cotización MEN | Exonerado SENA e ICBF |    |
| 50 | \$139,200    |             | COFREMA        | 20   | \$3,479,607  | 4%     | \$139,200 SEGUROS BOLIVAR | 20             | \$3,479,607  | 0.522% | 1      |              | \$18,200         | 20   | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | SI |
| 50 | \$110,500    |             | COFREMA        | 30   | \$2,761,150  | 4%     | \$110,500 SEGUROS BOLIVAR | 30             | \$2,761,150  | 0.522% | 1      |              | \$14,500         | 30   | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | SI |
| 50 | \$58,400     |             | COFREMA        | 0    | \$0          | 4%     | \$0 SEGUROS BOLIVAR       | 10             | \$1,458,119  | 0%     | 1      |              | \$0              | 0    | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | SI |
| 50 | \$159,100    |             | COFREMA        | 20   | \$3,976,694  | 4%     | \$159,100 SEGUROS BOLIVAR | 20             | \$3,976,694  | 0.522% | 1      |              | \$20,800         | 20   | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | SI |
|    | \$3,668,500  |             |                |      |              |        | \$4,017,200               |                |              |        |        |              | \$4,175,000      |      |              |             | \$405,000             |             | \$607,500             |             | \$0                   |            | \$0                  |                       |    |
|    | \$5,668,500  |             |                |      |              |        | \$4,017,200               |                |              |        |        |              | \$4,175,000      |      |              |             | \$405,000             |             | \$607,500             |             | \$0                   |            | \$0                  |                       |    |
| 50 | \$120,900    |             | COFREMA        | 30   | \$3,020,008  | 4%     | \$120,900 SEGUROS BOLIVAR | 30             | \$3,020,008  | 4.35%  | 4      |              | \$131,400        | 30   | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | SI |
| 50 | \$124,200    |             | COFREMA        | 30   | \$3,103,318  | 4%     | \$124,200 SEGUROS BOLIVAR | 30             | \$3,103,318  | 4.35%  | 4      |              | \$135,000        | 30   | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | SI |
| 50 | \$123,600    |             | COFREMA        | 30   | \$3,088,441  | 4%     | \$123,600 SEGUROS BOLIVAR | 30             | \$3,088,441  | 4.35%  | 4      |              | \$134,400        | 30   | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | SI |
| 50 | \$122,800    |             | COFREMA        | 30   | \$3,069,994  | 4%     | \$122,800 SEGUROS BOLIVAR | 30             | \$3,069,994  | 4.35%  | 4      |              | \$133,600        | 30   | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | SI |
| 50 | \$97,100     |             | COFREMA        | 23   | \$4,170,689  | 4%     | \$166,900 SEGUROS BOLIVAR | 23             | \$2,425,726  | 4.35%  | 4      |              | \$105,600        | 23   | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | SI |
| 50 | \$29,200     |             | COFREMA        | 7    | \$728,413    | 4%     | \$29,200 SEGUROS BOLIVAR  | 7              | \$728,413    | 0%     | 4      |              | \$0              | 7    | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | SI |
| 50 | \$116,700    |             | COFREMA        | 30   | \$2,915,870  | 4%     | \$116,700 SEGUROS BOLIVAR | 30             | \$2,915,870  | 4.35%  | 4      |              | \$126,900        | 30   | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | SI |
| 50 | \$125,600    |             | COFREMA        | 30   | \$3,139,023  | 4%     | \$125,600 SEGUROS BOLIVAR | 30             | \$3,139,023  | 4.35%  | 4      |              | \$136,600        | 30   | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | SI |
| 50 | \$116,100    |             | COFREMA        | 30   | \$2,900,993  | 4%     | \$116,100 SEGUROS BOLIVAR | 30             | \$2,900,993  | 4.35%  | 4      |              | \$126,200        | 30   | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | SI |
| 50 | \$120,000    |             | COFREMA        | 30   | \$2,999,180  | 4%     | \$120,000 SEGUROS BOLIVAR | 30             | \$2,999,180  | 4.35%  | 4      |              | \$130,500        | 30   | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | SI |
| 50 | \$439,800    |             | COFREMA        | 30   | \$10,994,181 | 4%     | \$439,800 SEGUROS BOLIVAR | 30             | \$10,994,181 | 4.35%  | 4      |              | \$478,300        | 30   | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | SI |
| 50 | \$113,300    |             | COFREMA        | 30   | \$2,880,165  | 4%     | \$113,300 SEGUROS BOLIVAR | 30             | \$2,880,165  | 4.35%  | 4      |              | \$125,300        | 30   | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | SI |
| 50 | \$320,700    |             | COFREMA        | 30   | \$8,016,955  | 4%     | \$320,700 SEGUROS BOLIVAR | 30             | \$8,016,955  | 4.35%  | 4      |              | \$348,800        | 30   | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | SI |
| 50 | \$128,400    |             | COFREMA        | 30   | \$3,209,837  | 4%     | \$128,400 SEGUROS BOLIVAR | 30             | \$3,209,837  | 4.35%  | 4      |              | \$139,700        | 30   | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | SI |
| 50 | \$213,800    |             | COFREMA        | 30   | \$5,343,146  | 4%     | \$213,800 SEGUROS BOLIVAR | 30             | \$5,343,146  | 4.35%  | 4      |              | \$232,500        | 30   | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | SI |
| 50 | \$2,531,100  |             | COFREMA        | 30   | \$20,248,754 | 4%     | \$810,000 SEGUROS BOLIVAR | 30             | \$20,248,754 | 4.35%  | 4      |              | \$880,900        | 30   | \$20,248,754 | 2%          | \$405,000             | 3%          | \$607,500             | 0%          | \$0                   | 0%         | \$0                  | 0%                    | No |
| 50 | \$132,000    |             | COFREMA        | 30   | \$3,297,908  | 4%     | \$132,000 SEGUROS BOLIVAR | 30             | \$3,297,908  | 4.35%  | 4      |              | \$143,500        | 30   | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | SI |
| 50 | \$217,800    |             | COFREMA        | 30   | \$5,444,385  | 4%     | \$217,800 SEGUROS BOLIVAR | 30             | \$5,444,385  | 4.35%  | 4      |              | \$236,900        | 30   | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | SI |
| 50 | \$79,100     |             | COFREMA        | 18   | \$1,977,122  | 4%     | \$79,100 SEGUROS BOLIVAR  | 18             | \$1,977,122  | 0%     | 4      |              | \$0              | 18   | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | SI |
| 50 | \$44,200     |             | COFREMA        | 12   | \$1,104,460  | 4%     | \$44,200 SEGUROS BOLIVAR  | 12             | \$1,104,460  | 4.35%  | 4      |              | \$48,100         | 12   | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | SI |
| 50 | \$110,500    |             | COFREMA        | 30   | \$2,761,150  | 4%     | \$110,500 SEGUROS BOLIVAR | 30             | \$2,761,150  | 4.35%  | 4      |              | \$120,200        | 30   | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | SI |
| 50 | \$99,500     |             | COFREMA        | 30   | \$2,485,125  | 4%     | \$99,500 SEGUROS BOLIVAR  | 30             | \$2,485,125  | 4.35%  | 4      |              | \$108,200        | 30   | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | SI |
| 50 | \$140,100    |             | COFREMA        | 30   | \$3,502,018  | 4%     | \$140,100 SEGUROS BOLIVAR | 30             | \$3,502,018  | 4.35%  | 4      |              | \$152,400        | 30   | \$0          | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | SI |
|    | \$12,603,100 |             |                |      |              |        | \$10,877,400              |                |              |        |        |              | \$5,071,400      |      |              |             | \$405,000             |             | \$607,500             |             | \$0                   |            | \$0                  |                       |    |

# Planilla Integrada

| DATOS GENERALES DEL APORTANTE |    |                                                 |                             |                    |                      |                     |          |                       |
|-------------------------------|----|-------------------------------------------------|-----------------------------|--------------------|----------------------|---------------------|----------|-----------------------|
| Identificación                | dv | Razon Social                                    | Clase Aportante             | Sucursal Principal | Direccion            | Ciudad-Departamento | Teléfono | Exonerado SENA e ICBF |
| NIT 901472225                 | 3  | EMPRESA DE TECNOLOGIA Y SERVICIOS ALBORADA EICE | B - MENOS DE 200 COTIZANTES | PRINCIPAL          | CARRERA 31 # 40 - 62 | VILLAVICENCIO-META  | 6776152  | SI                    |

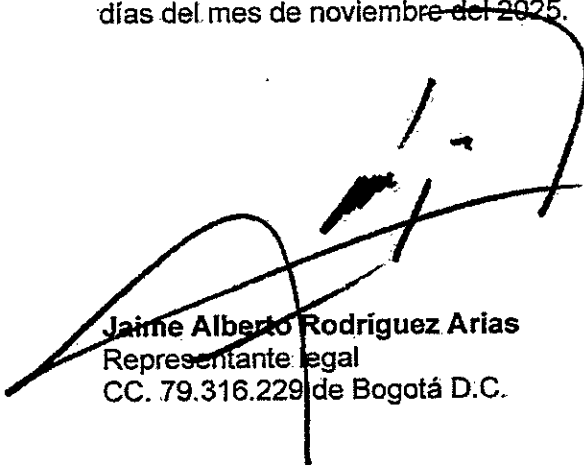
| DATOS GENERALES DE LA LIQUIDACION |         |            |            |          |            |            |             |           |              |
|-----------------------------------|---------|------------|------------|----------|------------|------------|-------------|-----------|--------------|
| Periodo                           |         | Clave      |            | Tipo     | Fecha      |            | Pago        |           |              |
| Pensión                           | Salud   | Pago       | Planilla   | Planilla | Límite     | Pago       | Banco       | Días Mora | Valor        |
| 2025-11                           | 2025-12 | 1979125885 | 9495974371 | E        | 2025/12/05 | 2025/12/03 | BANCOLOMBIA | 0         | \$74,578,800 |

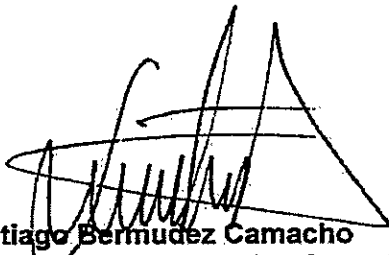
| RESUMEN DE PAGO                            |        |             |    |           |                     |                |                        |                     |  |
|--------------------------------------------|--------|-------------|----|-----------|---------------------|----------------|------------------------|---------------------|--|
| RIESGO                                     | CODIGO | NIT         | DV | AFILIADOS | VALOR LIQUIDADO     | INTERESES MORA | SALDOS E INCAPACIDADES | VALOR A PAGAR       |  |
| AFP (ADMINISTRADORAS: 4)                   |        |             |    | 51        | \$45,014,400        | \$0            | \$0                    | \$45,014,400        |  |
| COLFONDOS                                  | 231001 | 800,227,940 | 6  | 1         | \$1,014,300         | \$0            | \$0                    | \$1,014,300         |  |
| COLPENSIONES                               | 25-14  | 900,336,004 | 7  | 19        | \$21,467,000        | \$0            | \$0                    | \$21,467,000        |  |
| PORVENIR                                   | 230301 | 800,224,808 | 8  | 19        | \$13,516,400        | \$0            | \$0                    | \$13,516,400        |  |
| PROTECCION                                 | 230201 | 800,229,739 | 0  | 12        | \$9,016,700         | \$0            | \$0                    | \$9,016,700         |  |
| ARL (ADMINISTRADORAS: 1)                   |        |             |    | 51        | \$5,071,400         | \$0            | \$0                    | \$5,071,400         |  |
| SEGUROS BOLIVAR                            | 14-7   | 860,002,503 | 2  | 51        | \$5,071,400         | \$0            | \$0                    | \$5,071,400         |  |
| CCF (ADMINISTRADORAS: 1)                   |        |             |    | 51        | \$10,877,400        | \$0            | \$0                    | \$10,877,400        |  |
| COFREM                                     | CCF34  | 892,000,146 | 3  | 51        | \$10,877,400        | \$0            | \$0                    | \$10,877,400        |  |
| EPS (ADMINISTRADORAS: 4)                   |        |             |    | 51        | \$12,603,100        | \$0            | \$0                    | \$12,603,100        |  |
| FAMISANAR                                  | EPS017 | 830,003,564 | 7  | 4         | \$465,900           | \$0            | \$0                    | \$465,900           |  |
| NUEVA E.P.S.                               | EPS037 | 900,156,264 | 2  | 8         | \$1,651,400         | \$0            | \$0                    | \$1,651,400         |  |
| SALUD TOTAL                                | EPS002 | 800,130,907 | 4  | 9         | \$1,946,100         | \$0            | \$0                    | \$1,946,100         |  |
| SANITAS                                    | EPS005 | 800,251,440 | 6  | 30        | \$8,539,700         | \$0            | \$0                    | \$8,539,700         |  |
| ICBF (ADMINISTRADORAS: 1)                  |        |             |    | 1         | \$607,500           | \$0            | \$0                    | \$607,500           |  |
| INSTITUTO COLOMBIANO DE BIENESTAR FAMILIAR | PAICBF | 899,999,239 | 2  | 1         | \$607,500           | \$0            | \$0                    | \$607,500           |  |
| SENA (ADMINISTRADORAS: 1)                  |        |             |    | 1         | \$405,000           | \$0            | \$0                    | \$405,000           |  |
| SENA                                       | PASENA | 899,999,034 | 1  | 1         | \$405,000           | \$0            | \$0                    | \$405,000           |  |
| <b>TOTAL</b>                               |        |             |    | <b>51</b> | <b>\$74,578,800</b> | <b>\$0</b>     | <b>\$0</b>             | <b>\$74,578,800</b> |  |

**CERTIFICACIÓN PAZ Y SALVO Y APOORTE PARAFISCALES  
CUMPLIMIENTO ARTICULO 50 LEY 789 DEL 2002**

**JAIME ALBERTO RODRIGUEZ ARIAS**, identificado con cédula de ciudadanía No. 79.316.229, expedida en Villavicencio, en calidad de Representante Legal de la **EMPRESA DE TECNOLOGÍA Y SERVICIOS ALBORADA – EMPRESA INDUSTRIAL Y COMERCIAL DEL ESTADO (E.I.C.E)**, identificada con Nit. 901.472.225-3, y **SANTIAGO BERMUDEZ CAMACHO** en calidad de contador público de la **EMPRESA DE TECNOLOGÍA Y SERVICIOS ALBORADA – EMPRESA INDUSTRIAL Y COMERCIAL DEL ESTADO (E.I.C.E)**, identificada con Nit. 901.472.225-3, **CERTIFICAN** que en el mes de octubre del 2025 y los últimos seis (6) meses de la vigencia, se ha cumplido de forma oportuna y completa con los aportes y demás obligaciones legales que le corresponden respecto del Sistema de Salud, Pensión y Riesgos Profesionales y los correspondientes a aportes parafiscales con Instituto Colombiano de Bienestar Familiar (ICBF), Servicio Nacional de Aprendizaje (SENA) y Caja de Compensación Familiar.

La presente certificación se realizó con base en lo dispuesto en el artículo 50 de la Ley 789 del 2002 y el artículo 23 de la Ley 1150 de 2007 y como constancia se firma en Villavicencio a los 07 días del mes de noviembre del 2025.

  
**Jaime Alberto Rodríguez Arias**  
Representante legal  
CC. 79.316.229 de Bogotá D.C.

  
**Santiago Bermúdez Camacho**  
Profesional Especializado - Contador  
CC. 1.121.919.398 de Villavicencio  
T.P. 267611-T

Presidencia de la Cámara  
Ministerio de Comercio, Industria y Turismo

UNIDAD ADMINISTRATIVA ESPECIAL

**JUNTA CENTRAL  
DE CONTADORES**



**112291-T**

**ADAIL RODRIGO  
ZAPATA ALVARADO  
C.C. 17343863**

**RES. INSCRIPCION 152 DEL 21/07/2005  
CORPORACION UNIVERSITARIA NUEVA COLOMBIA**



**JOSE ORLANDO RAMIREZ ZULUAGA  
DIRECTOR GENERAL**

**301820**

**122121**



Presidencia de la Cámara  
Ministerio de Comercio, Industria y Turismo

UNIDAD ADMINISTRATIVA ESPECIAL

**JUNTA CENTRAL  
DE CONTADORES**



Esta tarjeta es el único documento que lo acredita como Contador Público de acuerdo con lo establecido en la Ley 43 de 1990. Es personal e intransferible.

Agradecemos a quien encuentra esta tarjeta comunicarse al PBX: (57)(1) 644 4450 o devolverla a la UAE -- Junta Central de Contadores a la Cámara 16 No. 97-46 Of.301 en Bogotá D.C.



FIRMA

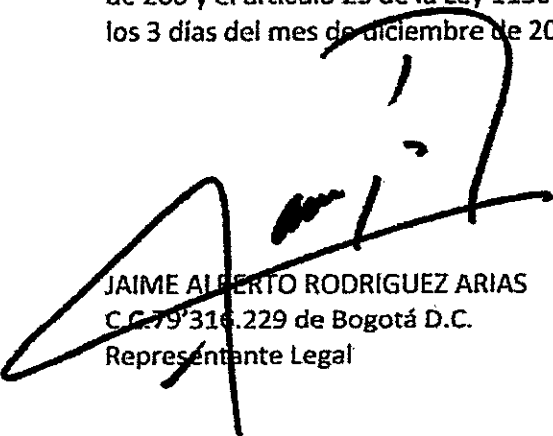


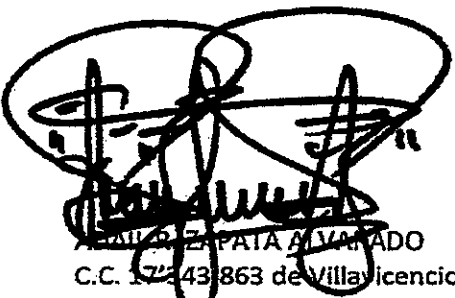
## CERTIFICACIÓN DE CUMPLIMIENTO ARTICULO 50 LEY 789 DE 2002

JAIME ALBERTO RODRIGUEZ ARIAS Identificado con cédula de ciudadanía 79'316.229 expedida en Bogotá D.C., en mi calidad de REPRESENTANTE LEGAL de la **EMPRESA DE TECNOLOGÍA Y SERVICIOS ALBORADA EICE**, con NIT. 901.472.225-3 y ADAIL RODRIGO ZAPATA ALVARADO identificado con cedula de ciudadanía 17'343.863 expedida en Villavicencio en calidad de contador público con tarjeta profesional 112291-T expedida por la Junta central de contadores, organismo adscrito al ministerio de Comercio, Industria y Turismo de la **EMPRESA DE TECNOLOGÍA Y SERVICIOS ALBORADA EICE**, con NIT. 901.472.225-3. Certifican el pago de los aportes realizados por la compañía durante el mes de noviembre de 2025, por los conceptos de Salud, pensión, riesgos profesionales, caja de compensación familiar (ICBF) y servicio nacional de aprendizaje (SENA).

Estos pagos, corresponden a los montos contabilizados y pagados por la compañía durante dicho mes.

La presente certificación se realizó con base en lo dispuesto en el artículo 50 de la Ley 789 de 200 y el artículo 23 de la Ley 1150 de 2007 y como constancia se firma en Villavicencio a los 3 días del mes de diciembre de 2025.

  
JAIME ALBERTO RODRIGUEZ ARIAS  
C.C. 79'316.229 de Bogotá D.C.  
Representante Legal

  
ADAIL RODRIGO ZAPATA ALVARADO  
C.C. 17'343.863 de Villavicencio  
Contador Público

UNIDAD  
ADMINISTRATIVA  
ESPECIAL

JUNTA CENTRAL  
DE CONTADORES



Certificado No:

H E H 4 6 0 1 5 6 0 H 6 1 4 8 5

LA REPUBLICA DE COLOMBIA  
MINISTERIO DE COMERCIO, INDUSTRIA Y TURISMO  
UNIDAD ADMINISTRATIVA ESPECIAL  
JUNTA CENTRAL DE CONTADORES

CERTIFICA A:  
QUIEN INTERESE

Que el contador público SANTIAGO BERMUDEZ CAMACHO identificado con CÉDULA DE CIUDADANÍA No. 1121919398 de VILLAVICENCIO (META) Y Tarjeta Profesional No. 267611-T SI tiene vigente su inscripción en la Junta Central de Contadores y desde los últimos 5 años.

NO REGISTRA ANTECEDENTES DISCIPLINARIOS

Dado en BOGOTÁ a los 17 días del mes de Octubre de 2025 con vigencia de (3) Meses, contados a partir de la fecha de su expedición.

SANDRA MILENA BARRIOS FULCO  
DIRECTOR GENERAL

ESTE CERTIFICADO DIGITAL TIENE PLENA VALIDEZ DE CONFORMIDAD CON LO ESTABLECIDO EN EL ARTICULO 2 DE LA LEY 527 DE 1999, DECRETO ÚNICO REGLAMENTARIO 1074 DE 2015 Y ARTICULO 6 PARAGRAFO 3 DE LA LEY 962 DEL 2005

Para confirmar los datos y veracidad de este certificado, lo puede consultar en la página web [www.jcc.gov.co](http://www.jcc.gov.co) digitando el número del certificado

UNIDAD ADMINISTRATIVA ESPECIAL JUNTA CENTRAL DE CONTADORES

**267611-T**

SANTIAGO BERMUDEZ CAMACHO  
C.C. 1121919398  
RES. INSCRIPCION 318 DEL 19/02/2020  
UNIVERSIDAD DE LOS LLANOS

JOSE ORLANDO RAMIREZ ZULUAGA  
DIRECTOR GENERAL 208972

288050



UNIDAD ADMINISTRATIVA ESPECIAL JUNTA CENTRAL DE CONTADORES

Esta tarjeta es el único documento que lo acredita como Contador Público de acuerdo con lo establecido en la Ley 43 de 1990. Es personal e intransferible.

Agradecemos a quien encuentra esta tarjeta comunicarse al PBX: (57) 1 841 4450 o devolverla a la UAE - Junta Central de Contadores a la Cámara 18 No. 97-46 Of. 501 en Bogotá D.C.

FRMA



REPUBLICA DE COLOMBIA  
IDENTIFICACION PERSONAL  
CEDULA DE CIUDADANIA

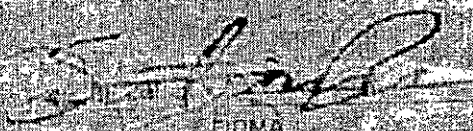
NÚMERO 1.121.919.398

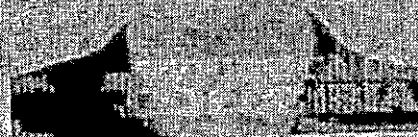
BERMUDEZ CAMACHO

APELLIDOS

SANTIAGO

NOMBRES

  
FIRMA



ÍNDICE DE DEDOS

FECHA DE NACIMIENTO 28-ENE-1995

VILLAVICENCIO  
(META)

LUGAR DE NACIMIENTO

1.68

ESTATURA

O+

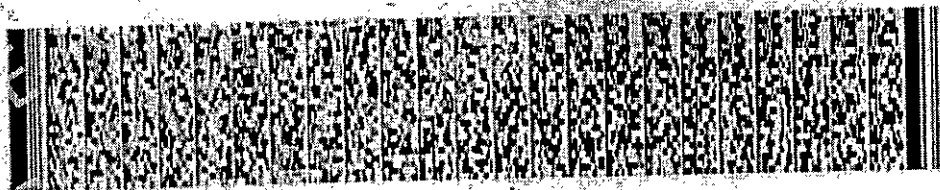
G.S. RH

M

SEXO

28-ENE-2013 VILLAVICENCIO  
FECHA Y LUGAR DE EXPEDICION

  
REGISTRADOR NACIONAL  
CARLOS ARIEL SÁNCHEZ TORRES



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|                                                                                   |                            |                                |
|-----------------------------------------------------------------------------------|----------------------------|--------------------------------|
|  | <b>ACTA DE TERMINACIÓN</b> | Código: FR - 087               |
|                                                                                   |                            | Versión 002                    |
|                                                                                   |                            | Fecha: 30 de Diciembre de 2021 |

**ACTA DE TERMINACION DEL CONTRATO DE PRESTACIÓN DE SERVICIOS (PROFESIONALES, DE APOYO A LA GESTIÓN O SERVICIOS ARTISTICOS)**

**GENERALIDADES DEL CONTRATO**

**CONTRATO No. 329 DEL TREINTA (30) DE OCTUBRE DEL 2025**

**CLASE DE CONTRATO:** INTERADMINISTRATIVO

**OBJETO:** "CONTRATO INTERADMINISTRATIVO DE PRESTACIÓN DE SERVICIOS PARA LA ACTUALIZACIÓN TECNOLÓGICA DEL CIRCUITO CERRADO DE CÁMARAS DE SEGURIDAD, DVR Y CABLEADO CON DOTACIÓN Y MANTENIMIENTO PREVENTIVO Y CORRECTIVO DEL CIRCUITO QUE SIRVEN DE APOYO A LA VIGILANCIA DE LA CORPORACIÓN CULTURAL MUNICIPAL DE VILLAVICENCIO EN LA BIBLIOTECA GERMÁN ARCINIEGAS".

**CONTRATANTE:** CORPORACION CULTURAL MUNICIPAL DE VILLAVICENCIO

**CONTRATISTA:** EMPRESA DE TECNOLOGIA Y SERVICIOS ALBORADA - EICE  
 NIT. 822.001.245-3  
 RL JAIME ALBERTO RODRIGUEZ ARIAS C.C. 79.316.229

|                                              |                                                                                         |                                                    |
|----------------------------------------------|-----------------------------------------------------------------------------------------|----------------------------------------------------|
| <b>VALOR INICIAL:</b>                        | CIEN MILLONES OCHOCIENTOS CUARENTA MIL SIESCIENTOS OCHENTA PESOS M/CTE (\$100.840.680). |                                                    |
| <b>PLAZO:</b>                                | DOS (02) MESES                                                                          |                                                    |
| <b>FECHA DE INICIO:</b>                      | TREINTA (30) DE OCTUBRE DEL 2025                                                        |                                                    |
| <b>FECHA DE TERMINACIÓN INICIAL:</b>         | VEINTINUEVE (29) DE DICIEMBRE DEL 2025                                                  |                                                    |
| <b>MODIFICACIONES AL CONTRATO</b>            |                                                                                         |                                                    |
| <b>CESIÓN</b>                                | NOMBRE O N/A                                                                            | FECHA INICIO CESIÓN: DÍA (X) DE MES DEL 20XX Ó N/A |
| <b>FECHA DE SUSPENSIÓN:</b>                  | XXX O N/A                                                                               |                                                    |
| <b>TIEMPO DE SUSPENSIÓN:</b>                 | XXX O N/A                                                                               |                                                    |
| <b>FECHA DE REINICIO:</b>                    | XXX O N/A                                                                               |                                                    |
| <b>ADICIÓN N° 1</b>                          | FECHA DE ADICIÓN:                                                                       | VALOR DE ADICIÓN:                                  |
| <b>PLAZO ADICIÓN N° X.</b>                   | ---                                                                                     |                                                    |
| <b>FECHA INICIO ADICIÓN:</b>                 | ---                                                                                     |                                                    |
| <b>FECHA TERMINACIÓN ADICIÓN</b>             | ---                                                                                     |                                                    |
| <b>PRORROGAS</b>                             | DÍA (X) DE MES DEL 20XX Ó N/A                                                           | TIEMPO PRORROGA:                                   |
| <b>FECHA DE TERMINACIÓN FINAL:</b>           | VEINTINUEVE (29) DE DICIEMBRE DEL 2025                                                  |                                                    |
| <b>VALOR EJECUTADO:</b>                      | CIEN MILLONES OCHOCIENTOS CUARENTA MIL SIESCIENTOS OCHENTA PESOS M/CTE (\$100.840.680). |                                                    |
| <b>VALOR NO EJECUTADO:</b>                   | -0-                                                                                     |                                                    |
| <b>VALOR A PAGAR EN EL PRESENTE INFORME:</b> | CIEN MILLONES OCHOCIENTOS CUARENTA MIL SIESCIENTOS OCHENTA PESOS M/CTE (\$100.840.680). |                                                    |
| <b>VALOR TOTAL DEL CONTRATO</b>              | CIEN MILLONES OCHOCIENTOS CUARENTA MIL SIESCIENTOS OCHENTA PESOS M/CTE (\$100.840.680). |                                                    |
| <b>SALDO A FAVOR DEL CONTRATISTA:</b>        | -0-                                                                                     |                                                    |

En la ciudad de Villavicencio (Meta), a los \_\_\_\_\_, en cumplimiento de lo acordado en la CLAUSULA TREINTA (CLÁUSULA 28ª SEGÚN EL CONTRATO), se reunieron LUCILA GÓMEZ



|                                                                                   |                            |  |                                |
|-----------------------------------------------------------------------------------|----------------------------|--|--------------------------------|
|  | <b>ACTA DE TERMINACIÓN</b> |  | Código: FR - 087               |
|                                                                                   |                            |  | Versión 002                    |
|                                                                                   |                            |  | Fecha: 30 de Diciembre de 2021 |

TORRES, en su condición de supervisora y EMPRESA DE TECNOLOGIA Y SERVICIOS ALBORADA - EICE NIT. 822.001.245-3 como Representante Legal JAIME ALBERTO RODRIGUEZ ARIAS C.C. 79.316.229, como contratista; con el propósito de dar por terminado, por mutuo acuerdo el contrato interadministrativo N° 329 de 2025, de acuerdo con las siguientes cláusulas:

**PRIMERA.** Que la Supervisora de LA CORPORACIÓN CULTURAL MUNICIPAL DE VILLAVICENCIO-META, LUCILA GÓMEZ TORRES certifica que el contratista ha cumplido con lo pactado en el contrato según se evidencia en informes adjuntos.

**SEGUNDA:** De existir saldo a favor de **CORPORACIÓN CULTURAL MUNICIPAL DE VILLAVICENCIO-META**, el supervisor se deberá remitir copia del presente documento a Tesorería para que sean liberados los recursos restantes del Registro Presupuestal del contrato. **(NO APLICA)**.

**TERCERA** En relación al presente documento, el contratista manifiesta que el balance económico del contrato se encuentra acorde con el contenido y el cumplimiento de las obligaciones pactadas y por tanto existe equilibrio económico del contrato en cuanto a las contraprestaciones cumplidas y que toda la documentación aportada durante el desarrollo del objeto contractual fue el resultado de actos legales.

**CUARTA:** Que el presente contrato no será objeto de liquidación conforme lo establece el artículo 217 del decreto Ley 019 de 2012.

En atención a lo previsto en la presente acta, las partes contratantes dan por terminado el contrato Interadministrativo N° 329 de 2025.

Para constancia de lo anterior se firma la presente por los que en ella intervinieron en la ciudad de Villavicencio a los \_\_\_\_\_.

**EMPRESA DE TECNOLOGIA Y  
SERVICIOS ALBORADA - EICE**

NIT. 822.001.245-3

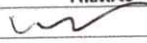
RL JAIME ALBERTO RODRIGUEZ ARIAS

C.C. 79.316.229

**LUCILA GÓMEZ TORRES**

C.C. 40.399.561

Supervisora

| NOMBRES Y APELLIDOS     | CARGO       | FIRMAS                                                                                |
|-------------------------|-------------|---------------------------------------------------------------------------------------|
| Proyecto: MONICA ROMERO | Almacenista |  |



## EVALUACION DE PROVEEDORES

Código: FR - 030

Versión: 002

Fecha: diciembre de 2017

Los siguientes son los criterios para realizar la evaluación del proveedor una vez a finalizada la prestación del servicio y/o entrega del bien

|                  |            |              |     |    |      |
|------------------|------------|--------------|-----|----|------|
| FECHA EVALUACION | 30/12/2025 | No. CONTRATO | 329 | DE | 2025 |
|------------------|------------|--------------|-----|----|------|

|                                    |                                                   |  |  |  |  |
|------------------------------------|---------------------------------------------------|--|--|--|--|
| NOMBRE DEL PROVEEDOR (CONTRATISTA) | EMPRESA DE TECNOLOGIA Y SERVICIOS ALBORADA - EICE |  |  |  |  |
| DOCUMENTO DE IDENTIDAD O NIT:      | 822.001.245-3                                     |  |  |  |  |

|                                     |                     |  |  |  |  |
|-------------------------------------|---------------------|--|--|--|--|
| NOMBRE DEL INTERVENTOR Ó SUPERVISOR | LUCILA GÓMEZ TORRES |  |  |  |  |
|-------------------------------------|---------------------|--|--|--|--|

|                  |           |            |                     |   |
|------------------|-----------|------------|---------------------|---|
| TIPO DE CONTRATO | SERVICIOS | SUMINISTRO | INTERADMINISTRATIVO | X |
|------------------|-----------|------------|---------------------|---|

Marque con una X en la casilla frente a la opción que evalúa la ejecución, solo una vez por ítem.

Para el ítem 1, 2 y 4 solo hay 2 opciones de Rango de Evaluación con puntaje de 1 ó 5; para los demás ítems existen 3 Rangos de Evaluación 1-3 y 5

| ITEM | CRITERIO                                           | PUNTAJE   |  |                                              |  |                            |   |
|------|----------------------------------------------------|-----------|--|----------------------------------------------|--|----------------------------|---|
|      |                                                    | 1         |  | 3                                            |  | 5                          |   |
| 1    | Cumplimiento del objeto del contrato               | No cumple |  |                                              |  | Cumple                     | X |
| 2    | Calidad de bien, obra o servicio                   | No cumple |  |                                              |  | Cumple                     | X |
| 3    | Cumplimiento en los tiempos de entrega o ejecución | No cumple |  | Entrega inoportuna justificada adecuadamente |  | Cumple                     | X |
| 4    | Solución a quejas y reclamos                       | No cumple |  | NA                                           |  | Cumple o no se presentaron | X |

|                             |        |    |
|-----------------------------|--------|----|
| Consolidar Puntaje por ítem | ITEM 1 | 5  |
|                             | ITEM 2 | 5  |
|                             | ITEM 3 | 5  |
|                             | ITEM 4 | 5  |
|                             | TOTAL  | 20 |

| EVALUACION DE ACUERDO A TOTAL DEL PUNTAJE |                  |
|-------------------------------------------|------------------|
|                                           | MARQUE CON UNA X |
| DE 16 A 20 CUMPLE                         | X                |
| MENOS DE 16 NO CUMPLE                     |                  |

|               |
|---------------|
| OBSERVACIONES |
|               |
|               |

Firma del Interventor/Supervisor

Firma de Enterado por parte del Contratista