Planilla Integrada

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DATOS GENERALES DEL APORTANTE								
Identificación	dv	Razon Social	Clase Aportante	Sucursal Principal	Direccion	Ciudad-Departamento	Teléfono	Exonerado SENA e ICBF
NIT 800023646	9	SEGURIDAD COSMOS LTDA	A - 200 O MAS COTIZANTES	PRINCIPAL	CRA 64 # 97 - 48	BOGOTA-BOGOTA D.E.	3001065	Si

DATOS GENERALES DE LA LIQUIDACION										
Periodo		Clave		Tipo	Fecha		Pago			
Pensión	Salud	Pago	Planilla	Planilla	Limite	Pago	Banco	Dias Mora	Valor
2026-01	2026-02	55577438	9499564872	E	2026/02/11	2026/02/11	BANCOLOMBIA	0	$484,536,500

LIQUIDACION DETALLADA DE APORTES

EMPLEADO									NOVEDADES																									
No.	Tipo id	No id	Nombre	Tipo Cotizante	Horas Laboradas	Extranjero	Temp. Ext.	Fecha Radicación en el Exterior	ing	Fecha ing	ret	Fecha ret	tde	tae	tdp	tap	vsp	Fecha Inicio vsp	cor	vst	sln	Fecha Inicio sln	Fecha Fin sln	ige	Fecha Inicio ige	Fecha Fin ige	lma	Fecha Inicio lma	Fecha Fin lma	vac-lr	Fecha Inicio vac-lr	Fecha Fin vac-lr	avp	vct
Sucursal: PRINCIPAL (223 Afiliados)																																		
Centro de Trabajo: CENTRO TRABAJO 97(223 Afiliados)																																		
Ciudad: ANDALUCIA Depto: VALLE(1 Afiliados)																																		
1	CC	94356600	MOSQUERA CELY EDDIE HAIR	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
Ciudad: CALI Depto: VALLE(151 Afiliados)																																		
2	CC	94403571	AGUILAR SILVA FREDY	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
3	CC	1130637390	ALMEIDA GONZALEZ JAMES ARLEY	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
4	CC	1118290394	ALVARADO ALVAREZ LEIDY YECENIA	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
5	CC	98392261	ALVAREZ NOGUERA WILSON FRANCISCO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
6	CC	1130644961	ARCE MURILLO CESAR AUGUSTO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
7	CC	16782567	ARENAS HERNANDEZ JULIO CESAR	Dependiente	200	No	No		X	2026/01/01										X														
8	CC	16375261	ARIAS MARIN CRISTHIAN CAMILO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
9	CC	10489035	BALANTA ZAPATA CESAR AUGUSTO	Dependiente	200	No	No		X	2026/01/01										X														
10	CC	16503345	BANGUERA VATERO JAMES	Dependiente	200	No	No		X	2026/01/01										X														
11	CC	94475065	BEDOYA GOMEZ JULIAN ANDRES	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
12	CC	1114895740	BEDOYA IPIA CRISTHIAN	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
13	CC	16845532	BERMUDEZ SARRIA JEFFERSON	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
14	CC	10698274	CAICEDO ALEXANDER	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
15	CC	1059359077	CAICEDO ANGULO SANTIAGO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
16	CC	1113522629	CALDERON MERCADO JAIME ESTEBAN	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
17	CC	1112488389	CAÑAS QUISOBONI JUNIOR ALEJANDRO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
18	CC	9737645	CARDONA MONTOYA NELSON FABIAN	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
19	CC	16797604	CARVAJAL MARTINEZ CARLOS EDUARDO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
20	CC	6320069	CARVAJAL SAAVEDRA TULIO ENRIQUE	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
21	CC	92190112	CASALLA MARTINEZ HELDER ENRIQUE	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
22	CC	94266043	CASTAÑEDA LARGO PABLO EMILIO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
23	CC	6200619	CASTILLO DOMINGUEZ CESAR AUGUSTO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
24	CC	94063691	CASTILLO NUÑEZ SERGIO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
25	CC	97446620	CHARRYA SUAREZ DAVID	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														

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Planilla Integrada

						SALARIO			PENSION																SALUD					
Fecha Inicio vct	Fecha Fin vct	irl	Fecha Inicio irl	Fecha Fin irl	vip	Valor	Integral	Tipo de Salario	Administradora	Dias	IBC	Tarifa	Tarifa Alto Riesgo Pensión	Valor Cotización	Cotización Voluntaria Empleador	Cotización Voluntaria Afiliado	Fondo Solidaridad Pensional	Fondo Subsistencia	Valor No retenido	Total	AFP Destino	Administradora	Dias	IBC	Tarifa	Valor Cotización	Valor UP
																				$241,209,800						$60,457,300	
																				$241,209,800						$60,457,300	
																				$1,326,700						$312,200	
						$3,501,810	No	Variable	COLFONDOS	30	$7,802,568	16%	SIN RIESGO	$1,248,500	$0	$0	$39,100	$39,100	$0	$1,326,700		S.O.S. SERVICIO OCCIDENTAL DE SALUD S.A.	30	$7,802,568	4%	$312,200	
																				$163,147,100						$41,375,500	
						$3,501,810	No	Variable	COLPENSIONES	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		COMFENALCO VALLE	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PROTECCION	30	$6,787,827	16%	SIN RIESGO	$1,086,100	$0	$0	$0	$0	$0	$1,086,100		EPS SURA (ANTES SUSALUD)	30	$6,787,827	4%	$271,600	
						$3,501,810	No	Variable	PROTECCION	30	$7,077,753	16%	SIN RIESGO	$1,132,500	$0	$0	$35,400	$35,400	$0	$1,203,300		COMFENALCO VALLE	30	$7,077,753	4%	$283,200	
						$3,501,810	No	Variable	PORVENIR	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		EPS SURA (ANTES SUSALUD)	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PORVENIR	30	$7,802,568	16%	SIN RIESGO	$1,248,500	$0	$0	$39,100	$39,100	$0	$1,326,700		EPS SURA (ANTES SUSALUD)	30	$7,802,568	4%	$312,200	
						$3,501,810	No	Variable	PORVENIR	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		COMFENALCO VALLE	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PORVENIR	30	$6,932,790	16%	SIN RIESGO	$1,109,300	$0	$0	$0	$0	$0	$1,109,300		SANITAS	30	$6,932,790	4%	$277,400	
						$3,501,810	No	Variable	COLPENSIONES	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		SANITAS	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PROTECCION	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		SANITAS	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	COLPENSIONES	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		EPS SURA (ANTES SUSALUD)	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PORVENIR	30	$6,642,864	16%	SIN RIESGO	$1,062,900	$0	$0	$0	$0	$0	$1,062,900		NUEVA E.P.S.	30	$6,642,864	4%	$265,800	
						$3,501,810	No	Variable	PORVENIR	30	$6,635,830	16%	SIN RIESGO	$1,061,800	$0	$0	$0	$0	$0	$1,061,800		EPS SURA (ANTES SUSALUD)	30	$6,635,830	4%	$265,500	
						$3,501,810	No	Variable	PORVENIR	30	$7,802,568	16%	SIN RIESGO	$1,248,500	$0	$0	$39,100	$39,100	$0	$1,326,700		S.O.S. SERVICIO OCCIDENTAL DE SALUD S.A.	30	$7,802,568	4%	$312,200	
						$3,501,810	No	Variable	COLPENSIONES	30	$7,802,568	16%	SIN RIESGO	$1,248,500	$0	$0	$39,100	$39,100	$0	$1,326,700		S.O.S. SERVICIO OCCIDENTAL DE SALUD S.A.	30	$7,802,568	4%	$312,200	
						$3,501,810	No	Variable	COLPENSIONES	30	$7,802,568	16%	SIN RIESGO	$1,248,500	$0	$0	$39,100	$39,100	$0	$1,326,700		EPS SURA (ANTES SUSALUD)	30	$7,802,568	4%	$312,200	
						$3,501,810	No	Variable	PORVENIR	30	$7,077,753	16%	SIN RIESGO	$1,132,500	$0	$0	$35,400	$35,400	$0	$1,203,300		NUEVA E.P.S.	30	$7,077,753	4%	$283,200	
						$3,501,810	No	Variable	PROTECCION	30	$6,570,383	16%	SIN RIESGO	$1,051,300	$0	$0	$0	$0	$0	$1,051,300		SANITAS	30	$6,570,383	4%	$262,900	
						$3,501,810	No	Variable	COLPENSIONES	30	$6,911,687	16%	SIN RIESGO	$1,105,900	$0	$0	$0	$0	$0	$1,105,900		COMFENALCO VALLE	30	$6,911,687	4%	$276,500	
						$3,501,810	No	Variable	COLPENSIONES	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		NUEVA E.P.S.	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PORVENIR	30	$6,943,343	16%	SIN RIESGO	$1,111,000	$0	$0	$0	$0	$0	$1,111,000		SALUD TOTAL	30	$6,943,343	4%	$277,800	
						$3,501,810	No	Variable	COLPENSIONES	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		NUEVA E.P.S.	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	COLPENSIONES	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		NUEVA E.P.S.	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PORVENIR	30	$7,802,568	16%	SIN RIESGO	$1,248,500	$0	$0	$39,100	$39,100	$0	$1,326,700		S.O.S. SERVICIO OCCIDENTAL DE SALUD S.A.	30	$7,802,568	4%	$312,200	
						$3,501,810	No	Variable	PORVENIR	30	$7,802,568	16%	SIN RIESGO	$1,248,500	$0	$0	$39,100	$39,100	$0	$1,326,700		NUEVA E.P.S.	30	$7,802,568	4%	$312,200	

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			CCF					RIESGOS						PARAFISCALES										
C	Total	EPS Destino	Administradora	Dias	IBC	Tarifa	Valor Cotización	Administradora	Dias	IBC	Tarifa	Clase Riesgo	Valor Cotización	Dias	IBC	Tarifa SENA	Valor Cotización SENA	Tarifa ICBF	Valor Cotización ICBF	Tarifa ESAP	Valor Cotización ESAP	Tarifa MEN	Valor Cotización MEN	Exonerado SENA e ICBF
	$60,457,300						$77,971,200						$104,898,200				$0		$0		$0		$0	
	$60,457,300						$77,971,200						$104,898,200				$0		$0		$0		$0	
	$312,200						$429,800						$543,100				$0		$0		$0		$0	
$0	$312,200		COMFANDI	30	$10,742,839	4%	$429,800	COLPATRIA ARP	30	$7,802,568	6.96%	5	$543,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
	$41,375,500						$53,784,700						$71,791,400				$0		$0		$0		$0	
$0	$260,000		COMFANDI	30	$9,474,220	4%	$379,000	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$271,600		COMFANDI	30	$9,209,157	4%	$368,400	COLPATRIA ARP	30	$6,787,827	6.96%	5	$472,500	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$283,200		COMFANDI	30	$9,585,956	4%	$383,500	COLPATRIA ARP	30	$7,077,753	6.96%	5	$492,700	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$7,711,885	4%	$308,500	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$312,200		COMFANDI	30	$10,564,048	4%	$422,600	COLPATRIA ARP	30	$7,802,568	6.96%	5	$543,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$6,497,901	4%	$260,000	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$277,400		COMFANDI	30	$8,952,958	4%	$358,200	COLPATRIA ARP	30	$6,932,790	6.96%	5	$482,600	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$6,497,901	4%	$260,000	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$6,497,901	4%	$260,000	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$8,939,972	4%	$357,600	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$265,800		COMFANDI	30	$10,248,662	4%	$410,000	COLPATRIA ARP	30	$6,642,864	6.96%	5	$462,400	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$265,500		COMFANDI	30	$9,137,806	4%	$365,600	COLPATRIA ARP	30	$6,635,830	6.96%	5	$461,900	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$312,200		COMFANDI	30	$8,468,989	4%	$338,800	COLPATRIA ARP	30	$7,802,568	6.96%	5	$543,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$312,200		COMFANDI	30	$10,517,312	4%	$420,700	COLPATRIA ARP	30	$7,802,568	6.96%	5	$543,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$312,200		COMFANDI	30	$10,059,335	4%	$402,400	COLPATRIA ARP	30	$7,802,568	6.96%	5	$543,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$283,200		COMFANDI	30	$9,802,457	4%	$392,100	COLPATRIA ARP	30	$7,077,753	6.96%	5	$492,700	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$262,900		COMFANDI	30	$8,838,854	4%	$353,600	COLPATRIA ARP	30	$6,570,383	6.96%	5	$457,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$276,500		COMFANDI	30	$10,846,350	4%	$433,900	COLPATRIA ARP	30	$6,911,687	6.96%	5	$481,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$8,924,112	4%	$357,000	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$277,800		COMFANDI	30	$10,292,808	4%	$411,800	COLPATRIA ARP	30	$6,943,343	6.96%	5	$483,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$8,804,522	4%	$352,200	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$8,539,136	4%	$341,600	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$312,200		COMFANDI	30	$10,287,042	4%	$411,500	COLPATRIA ARP	30	$7,802,568	6.96%	5	$543,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$312,200		COMFANDI	30	$9,027,690	4%	$361,200	COLPATRIA ARP	30	$7,802,568	6.96%	5	$543,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI

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Planilla Integrada

EMPLEADO									NOVEDADES																									
No.	Tipo id	No id	Nombre	Tipo Cotizante	Horas Laboradas	Extranjero	Temp. Ext.	Fecha Radicación en el Exterior	ing	Fecha ing	ret	Fecha ret	tde	tae	tdp	tap	vsp	Fecha Inicio vsp	cor	vst	sln	Fecha Inicio sln	Fecha Fin sln	ige	Fecha Inicio ige	Fecha Fin ige	lma	Fecha Inicio lma	Fecha Fin lma	vac-lr	Fecha Inicio vac-lr	Fecha Fin vac-lr	avp	vct
26	CC	1144135644	CHAVEZ ROJAS GERMAN DARIO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
27	CC	1022334280	CIFUENTES FANDIÑO CRISTIAN CAMILO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
28	CC	1061761694	CISNEROS IPIA JORGE IVAN	Dependiente	200	No	No		X	2026/01/01										X														
29	CC	16894215	CORDOBA HERNANDEZ ANGEL ANDRES	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
30	CC	16891715	CORDOBA RODAS JOSE ARONI	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
31	CC	16845781	CORTES FLOREZ JOHNY ANDRES	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
32	CC	1114889591	DAGUA CAYAPU EIDER HORACIO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
33	CC	1192772559	DAGUA CORPUS ANDRES FELIPE	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
34	CC	1114895476	DAGUA PANCHE ALVER	Dependiente	200	No	No		X	2026/01/01										X														
35	CC	1192922143	DAGUA PANCHE KATLEEN MARITZA	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
36	CC	1114893288	DAGUA RAMOS HERNANDO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
37	CC	1088000497	DAVILA CANO NELVER ANTONIO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
38	CC	1130618339	DIAZ ANDRADE RONALD	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
39	CC	16893368	DOMINGUEZ VICTORIA ALEXANDER	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
40	CC	1144128336	ESPINEL MORALES CHARLES	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
41	CC	1113618876	FERNANDEZ ESCUE JHOAN ALEXIS	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
42	CC	16289941	GALLEGO GIRALDO WILFRED	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
43	CC	1114891056	GARCIA CASAMACHIN VICENTE	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
44	CC	1143924623	GAVIRIA ADARVE MICHAEL	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
45	CC	1144125512	GIRALDO AYALA ANDRES FELIPE	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
46	CC	6391453	GONZALEZ MADRID EDGAR	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
47	CC	10490619	GONZALEZ PEÑA RAMIRO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
48	CC	1143961545	GONZALEZ ROJAS DEIMAR DARIO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
49	CC	94511169	GRANADA MARULANDA PABLO EMILIO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
50	CC	16783673	GRISALES VICTOR MANUEL	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
51	CC	10305244	GUACA MENESES JAVIER	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
52	CC	79772133	GUTIERREZ ESPINOSA JORGE ENRIQUE	Dependiente	192	No	No				X	2026/01/31					X	2026/01/01		X														
53	CC	79772133	GUTIERREZ ESPINOSA JORGE ENRIQUE	Dependiente	0	No	No																							L	2026/01/21	2026/01/21		
54	CC	1130634463	HERNANDEZ CANO OSCAR FERNANDO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
55	CC	1130616565	HERNANDEZ HERNANDEZ WILLIAM	Dependiente	176	No	No				X	2026/01/31					X	2026/01/01		X														
56	CC	1130616565	HERNANDEZ HERNANDEZ WILLIAM	Dependiente	0	No	No																							L	2026/01/02	2026/01/05		
57	CC	1143832356	HERRERA BARREIRO JOHAN GABRIEL	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
58	CC	6802889	HOYOS GARCIA JUAN CARLOS	Dependiente	160	No	No				X	2026/01/31					X	2026/01/01		X														
59	CC	6802889	HOYOS GARCIA JUAN CARLOS	Dependiente	0	No	No																							L	2026/01/02	2026/01/07		
60	CC	94418275	HOYOS VASQUEZ FABIAN ELISEO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
61	CC	94516494	HURTADO POTES ALFONSO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														

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						SALARIO			PENSION														SALUD					
Fecha Inicio vct	Fecha Fin vct	Irl	Fecha Inicio Irl	Fecha Fin Irl	vip	Valor	Integral	Tipo de Salario	Administradora	Dias	IBC	Tarifa	Tarifa Alto Riesgo Pensión	Valor Cotización	Cotización Voluntaria Empleador	Cotización Voluntaria Afiliado	Fondo Solidaridad Pensional	Fondo Subsistencia	Valor No retenido	Total	AFP Destino	Administradora	Dias	IBC	Tarifa	Valor Cotización	Valor UP
						$3,501,810	No	Variable	PORVENIR	30	$7,367,679	16%	SIN RIESGO	$1,178,900	$0	$0	$36,900	$36,900	$0	$1,252,700		S.O.S. SERVICIO OCCIDENTAL DE SALUD S.A.	30	$7,367,679	4%	$294,800	
						$3,501,810	No	Variable	PORVENIR	30	$7,077,753	16%	SIN RIESGO	$1,132,500	$0	$0	$35,400	$35,400	$0	$1,203,300		SANITAS	30	$7,077,753	4%	$283,200	
						$3,501,810	No	Variable	PORVENIR	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		EPS SURA (ANTES SUSALUD)	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PORVENIR	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		S.O.S. SERVICIO OCCIDENTAL DE SALUD S.A.	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PORVENIR	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		S.O.S. SERVICIO OCCIDENTAL DE SALUD S.A.	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	COLFONDOS	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		COMFENALCO VALLE	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PORVENIR	30	$7,222,716	16%	SIN RIESGO	$1,155,700	$0	$0	$36,200	$36,200	$0	$1,228,100		NUEVA E.P.S.	30	$7,222,716	4%	$289,000	
						$3,501,810	No	Variable	PROTECCION	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		NUEVA E.P.S.	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PORVENIR	30	$7,250,853	16%	SIN RIESGO	$1,160,200	$0	$0	$36,300	$36,300	$0	$1,232,800		COOSALUD MOVILIDAD	30	$7,250,853	4%	$290,100	
						$3,501,810	No	Variable	PORVENIR	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		NUEVA EPS MOVILIDAD	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PROTECCION	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		NUEVA E.P.S.	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PROTECCION	30	$6,573,900	16%	SIN RIESGO	$1,051,900	$0	$0	$0	$0	$0	$1,051,900		EPS SURA (ANTES SUSALUD)	30	$6,573,900	4%	$263,000	
						$3,501,810	No	Variable	PORVENIR	30	$7,519,676	16%	SIN RIESGO	$1,203,200	$0	$0	$37,600	$37,600	$0	$1,278,400		SANITAS	30	$7,519,676	4%	$300,800	
						$3,501,810	No	Variable	COLPENSIONES	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		S.O.S. SERVICIO OCCIDENTAL DE SALUD S.A.	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PORVENIR	30	$6,635,830	16%	SIN RIESGO	$1,061,800	$0	$0	$0	$0	$0	$1,061,800		EPS SURA (ANTES SUSALUD)	30	$6,635,830	4%	$265,500	
						$3,501,810	No	Variable	COLPENSIONES	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		S.O.S. SERVICIO OCCIDENTAL DE SALUD S.A.	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PROTECCION	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		EPS SURA (ANTES SUSALUD)	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PORVENIR	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		SALUD TOTAL	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PORVENIR	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		S.O.S. SERVICIO OCCIDENTAL DE SALUD S.A.	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	COLPENSIONES	30	$7,077,753	16%	SIN RIESGO	$1,132,500	$0	$0	$35,400	$35,400	$0	$1,203,300		S.O.S. SERVICIO OCCIDENTAL DE SALUD S.A.	30	$7,077,753	4%	$283,200	
						$3,501,810	No	Variable	COLFONDOS	30	$7,802,568	16%	SIN RIESGO	$1,248,500	$0	$0	$39,100	$39,100	$0	$1,326,700		EPS SURA (ANTES SUSALUD)	30	$7,802,568	4%	$312,200	
						$3,501,810	No	Variable	PORVENIR	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		COMFENALCO VALLE	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PROTECCION	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		EPS SURA (ANTES SUSALUD)	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	COLPENSIONES	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		NUEVA E.P.S.	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	COLPENSIONES	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		S.O.S. SERVICIO OCCIDENTAL DE SALUD S.A.	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	COLFONDOS	30	$7,056,650	16%	SIN RIESGO	$1,129,100	$0	$0	$35,300	$35,300	$0	$1,199,700		ASMET SALUD EPS SAS	30	$7,056,650	4%	$282,300	
						$3,501,810	No	Variable	COLPENSIONES	29	$6,453,656	16%	SIN RIESGO	$1,032,600	$0	$0	$0	$0	$0	$1,032,600		SANITAS	29	$6,453,656	4%	$258,200	
						$3,501,810	No	Variable	COLPENSIONES	1	$182,816	16%	SIN RIESGO	$29,300	$0	$0	$0	$0	$0	$29,300		SANITAS	1	$182,816	4%	$7,400	
						$3,501,810	No	Variable	COLPENSIONES	30	$7,222,716	16%	SIN RIESGO	$1,155,700	$0	$0	$36,200	$36,200	$0	$1,228,100		NUEVA E.P.S.	30	$7,222,716	4%	$289,000	
						$3,501,810	No	Variable	COLPENSIONES	26	$6,320,919	16%	SIN RIESGO	$1,011,400	$0	$0	$31,700	$31,700	$0	$1,074,800		SANITAS	26	$6,320,919	4%	$252,900	
						$3,501,810	No	Variable	COLPENSIONES	4	$751,316	16%	SIN RIESGO	$120,300	$0	$0	$3,800	$3,800	$0	$127,900		SANITAS	4	$751,316	4%	$30,100	
						$3,501,810	No	Variable	PORVENIR	30	$7,802,568	16%	SIN RIESGO	$1,248,500	$0	$0	$39,100	$39,100	$0	$1,326,700		EPS SURA (ANTES SUSALUD)	30	$7,802,568	4%	$312,200	
						$3,501,810	No	Variable	PORVENIR	24	$5,797,539	16%	SIN RIESGO	$927,700	$0	$0	$0	$0	$0	$927,700		NUEVA E.P.S.	24	$5,797,539	4%	$232,000	
						$3,501,810	No	Variable	PORVENIR	6	$1,058,010	16%	SIN RIESGO	$169,300	$0	$0	$0	$0	$0	$169,300		NUEVA E.P.S.	6	$1,058,010	4%	$42,400	
						$3,501,810	No	Variable	COLPENSIONES	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		NUEVA E.P.S.	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PROTECCION	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		SALUD TOTAL	30	$6,497,901	4%	$260,000	

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			CCF					RIESGOS						PARAFISCALES										
C	Total	EPS Destino	Administradora	Días	IBC	Tarifa	Valor Cotización	Administradora	Días	IBC	Tarifa	Clase Riesgo	Valor Cotización	Días	IBC	Tarifa SENA	Valor Cotización SENA	Tarifa ICBF	Valor Cotización ICBF	Tarifa ESAP	Valor Cotización ESAP	Tarifa MEN	Valor Cotización MEN	Exonerado SENA e ICBF
$0	$294,800		COMFANDI	30	$12,132,554	4%	$485,400	COLPATRIA ARP	30	$7,367,679	6.96%	5	$512,800	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$283,200		COMFANDI	30	$8,472,165	4%	$338,900	COLPATRIA ARP	30	$7,077,753	6.96%	5	$492,700	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$6,497,901	4%	$260,000	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$8,717,713	4%	$348,800	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$8,991,812	4%	$359,700	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$9,523,401	4%	$381,000	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$289,000		COMFANDI	30	$9,860,652	4%	$394,500	COLPATRIA ARP	30	$7,222,716	6.96%	5	$502,800	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$8,772,767	4%	$351,000	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$290,100		COMFANDI	30	$7,250,853	4%	$290,100	COLPATRIA ARP	30	$7,250,853	6.96%	5	$504,700	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$9,052,755	4%	$362,200	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$8,575,967	4%	$343,100	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$263,000		COMFANDI	30	$8,739,148	4%	$349,600	COLPATRIA ARP	30	$6,573,900	6.96%	5	$457,600	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$300,800		COMFANDI	30	$9,032,316	4%	$361,300	COLPATRIA ARP	30	$7,519,676	6.96%	5	$523,400	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$8,332,507	4%	$333,400	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$265,500		COMFANDI	30	$8,857,464	4%	$354,300	COLPATRIA ARP	30	$6,635,830	6.96%	5	$461,900	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$11,457,787	4%	$458,400	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$8,980,112	4%	$359,300	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$11,310,827	4%	$452,500	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$9,039,614	4%	$361,600	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$283,200		COMFANDI	30	$8,501,212	4%	$340,100	COLPATRIA ARP	30	$7,077,753	6.96%	5	$492,700	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$312,200		COMFANDI	30	$10,746,948	4%	$429,900	COLPATRIA ARP	30	$7,802,568	6.96%	5	$543,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$8,055,259	4%	$322,300	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$8,528,372	4%	$341,200	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$8,942,554	4%	$357,800	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$11,460,303	4%	$458,500	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$282,300		COMFANDI	30	$9,255,929	4%	$370,300	COLPATRIA ARP	30	$7,056,650	6.96%	5	$491,200	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$258,200		COMFANDI	29	$8,541,944	4%	$341,700	COLPATRIA ARP	29	$6,453,656	6.96%	5	$449,200	29	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$7,400		COMFANDI	1	$182,816	4%	$7,400	COLPATRIA ARP	1	$182,816	0%	5	$0	1	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$289,000		COMFANDI	30	$10,217,274	4%	$408,700	COLPATRIA ARP	30	$7,222,716	6.96%	5	$502,800	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$252,900		COMFANDI	26	$8,092,586	4%	$323,800	COLPATRIA ARP	26	$6,320,919	6.96%	5	$440,000	26	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$30,100		COMFANDI	4	$751,316	4%	$30,100	COLPATRIA ARP	4	$751,316	0%	5	$0	4	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$312,200		COMFANDI	30	$10,746,043	4%	$429,900	COLPATRIA ARP	30	$7,802,568	6.96%	5	$543,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$232,000		COMFANDI	24	$8,146,214	4%	$325,900	COLPATRIA ARP	24	$5,797,539	6.96%	5	$403,600	24	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$42,400		COMFANDI	6	$1,058,010	4%	$42,400	COLPATRIA ARP	6	$1,058,010	0%	5	$0	6	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$8,778,087	4%	$351,200	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$9,059,892	4%	$362,400	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI

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EMPLEADO									NOVEDADES																									
No.	Tipo id	No id	Nombre	Tipo Cotizante	Horas Laboradas	Extranjero	Temp. Ext.	Fecha Radicación en el Exterior	ing	Fecha ing	ret	Fecha ret	tde	tae	tdp	tap	vsp	Fecha Inicio vsp	cor	vst	sln	Fecha Inicio sln	Fecha Fin sln	ige	Fecha Inicio ige	Fecha Fin ige	lma	Fecha Inicio lma	Fecha Fin lma	vac-lr	Fecha Inicio vac-lr	Fecha Fin vac-lr	avp	vct
62	CC	94538953	IBARRA MUÑOZ ANDRES FELIPE	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
63	CC	94460319	IDROBO PEREZ EDISON	Dependiente	200	No	No		X	2026/01/01										X														
64	CC	1114893671	IMBACUAN CAYAPU EYDER ABELARDO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
65	CC	1114885163	IMBACUAN DAGUA JHONATHAN	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
66	CC	1006363801	IPIA LEMOS JHOAN MAURICIO	Dependiente	200	No	No		X	2026/01/01										X														
67	CC	1114899502	IPIA YONDA JOSE ARMANDO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
68	CC	16461169	JARAMILLO BARRERO JHON ANTHONY	Dependiente	200	No	No		X	2026/01/01	X	2026/01/31								X														
69	CC	1144126682	JIMENEZ VIERA JEFFERSON JOSE	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
70	CC	1114882195	LARGO TAQUINAS CARLOS ARTURO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
71	CC	6108835	LASSO VALENCIA JULIO CESAR	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
72	CC	16843763	LONDOÑO OCAMPO LUIS CARLOS	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
73	CC	4758866	LOPEZ GUTIERREZ ANDRES FELIPE	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
74	CC	94402416	LOPEZ MENDOZA ALEJANDRO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
75	CC	16988258	LOPEZ RIOS ALBINO ALBERTO	Dependiente - Dependiente pensionado activo	200	No	No				X	2026/01/31					X	2026/01/01		X														
76	CC	12085095	LOZANO SANCHEZ ORLANDO	Dependiente	200	No	No		X	2026/01/01										X														
77	CC	6342460	LULIGO GARCIA GERMAN	Dependiente	200	No	No		X	2026/01/01	X	2026/01/31								X														
78	CC	1192739686	MACHIN NOSCUE HEINER DUBAN	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
79	CC	94315127	MANJARRES LOPEZ PEDRO JOAQUIN	Dependiente	200	No	No		X	2026/01/01										X														
80	CC	16843367	MAQUILON ARANGO FABIO NELSON	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
81	CC	16539793	MARQUEZ SANCHEZ EDWARD FERNANDO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
82	CC	1107068734	MARTINEZ DELGADO FRANCISCO JAVIER	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
83	CC	94457621	MARTINEZ PAZ GIOVANNY	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
84	CC	85081316	MEJIA CABALLERO BENJAMIN SEGUNDO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
85	CC	14637604	MEJIA SALDARRIAGA RUBEN DARIO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
86	CC	94319278	MILLAN JAVIER MAURICIO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
87	CC	14697398	MOLINA AGUDELO FRANCISCO JAVIER	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
88	CC	15915006	MOLINA GAÑAN JORGE IVAN	Dependiente - Cotizante con requisitos cumplidos para pensión	200	No	No				X	2026/01/31					X	2026/01/01		X														
89	CC	79886997	MONCADA ROMERO WILSON ENRIQUE	Dependiente	200	No	No										X	2026/01/01		X														
90	CC	94373465	MONDRAGON LOPEZ GUSTAVO ADOLFO	Dependiente	200	No	No		X	2026/01/01										X														
91	CC	1143933057	MONTERO MUÑOZ NORMAN ANDRES	Dependiente	200	No	No		X	2026/01/01	X	2026/01/31								X														
92	CC	16891157	MORA CASTILLO JAIRO ALFONSO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
93	CC	94530156	MORALES MAHECHA DIEGO FERNANDO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
94	CC	16746991	MORALES MOSQUERA HERNAN	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
95	CC	14894797	MORALES RODRIGUEZ DIEGO ALBEIRO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
96	CC	93237837	MORENO GARCIA CESAR AUGUSTO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
97	CC	94297238	MUÑOZ JYMY WILLIAN	Dependiente	200	No	No		X	2026/01/01										X														

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						SALARIO			PENSION												SALUD					
Fecha Inicio vct	Fecha Fin vct	Irt	Fecha Inicio Irl	Fecha Fin Irl	vip	Valor	Integral	Tipo de Salario	Administradora	Dias	IBC	Tarifa	Tarifa Alto Riesgo Pensión	Valor Cotización	Cotización Voluntaria Empleador	Cotización Voluntaria Afiliado	Fondo Solidaridad Pensional	Fondo Subsistencia	Valor No retenido	Total	AFP Destino	Administradora	Dias	IBC	Tarifa	Valor Cotización	Valor UP
						$3,501,810	No	Variable	PROTECCION	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		EPS SURA (ANTES SUSALUD)	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PROTECCION	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		EPS SURA (ANTES SUSALUD)	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PORVENIR	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		NUEVA EPS MOVILIDAD	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PORVENIR	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		NUEVA EPS MOVILIDAD	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PROTECCION	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		S.O.S. SERVICIO OCCIDENTAL DE SALUD S.A.	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	COLFONDOS	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		NUEVA E.P.S.	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	COLPENSIONES	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		EPS SURA (ANTES SUSALUD)	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PORVENIR	30	$6,943,343	16%	SIN RIESGO	$1,111,000	$0	$0	$0	$0	$0	$1,111,000		NUEVA E.P.S.	30	$6,943,343	4%	$277,800	
						$3,501,810	No	Variable	PORVENIR	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		NUEVA E.P.S.	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PROTECCION	30	$7,077,753	16%	SIN RIESGO	$1,132,500	$0	$0	$35,400	$35,400	$0	$1,203,300		EPS SURA (ANTES SUSALUD)	30	$7,077,753	4%	$283,200	
						$3,501,810	No	Variable	COLFONDOS	30	$7,346,576	16%	SIN RIESGO	$1,175,500	$0	$0	$36,800	$36,800	$0	$1,249,100		SANITAS	30	$7,346,576	4%	$293,900	
						$3,501,810	No	Variable	PROTECCION	30	$6,646,382	16%	SIN RIESGO	$1,063,500	$0	$0	$0	$0	$0	$1,063,500		SANITAS	30	$6,646,382	4%	$265,900	
						$3,501,810	No	Variable	PORVENIR	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		FOSYGA	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable		0	$0	0%	SIN RIESGO	$0	$0	$0	$0	$0	$0	$0		EPS SURA (ANTES SUSALUD)	30	$7,802,568	4%	$312,200	
						$3,501,810	No	Variable	PORVENIR	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		FOSYGA	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	COLPENSIONES	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		COMFENALCO VALLE	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PORVENIR	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		NUEVA E.P.S.	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	COLPENSIONES	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		COMFENALCO VALLE	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	COLFONDOS	30	$7,802,568	16%	SIN RIESGO	$1,248,500	$0	$0	$39,100	$39,100	$0	$1,326,700		S.O.S. SERVICIO OCCIDENTAL DE SALUD S.A.	30	$7,802,568	4%	$312,200	
						$3,501,810	No	Variable	PROTECCION	30	$6,570,383	16%	SIN RIESGO	$1,051,300	$0	$0	$0	$0	$0	$1,051,300		NUEVA E.P.S.	30	$6,570,383	4%	$262,900	
						$3,501,810	No	Variable	PORVENIR	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		EPS SURA (ANTES SUSALUD)	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PORVENIR	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		SANITAS	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	COLPENSIONES	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		FOSYGA	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PORVENIR	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		NUEVA E.P.S.	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	COLPENSIONES	30	$6,856,793	16%	SIN RIESGO	$1,097,100	$0	$0	$0	$0	$0	$1,097,100		S.O.S. SERVICIO OCCIDENTAL DE SALUD S.A.	30	$6,856,793	4%	$274,300	
						$3,501,810	No	Variable	PROTECCION	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		SANITAS	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable		0	$0	0%	SIN RIESGO	$0	$0	$0	$0	$0	$0	$0		SALUD TOTAL	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PROTECCION	30	$7,222,716	16%	SIN RIESGO	$1,155,700	$0	$0	$36,200	$36,200	$0	$1,228,100		FAMISANAR	30	$7,222,716	4%	$289,000	
						$3,501,810	No	Variable	COLPENSIONES	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		SANITAS	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	COLPENSIONES	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		SANITAS	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	COLPENSIONES	30	$7,222,716	16%	SIN RIESGO	$1,155,700	$0	$0	$36,200	$36,200	$0	$1,228,100		SANITAS	30	$7,222,716	4%	$289,000	
						$3,501,810	No	Variable	COLFONDOS	30	$6,860,309	16%	SIN RIESGO	$1,097,700	$0	$0	$0	$0	$0	$1,097,700		SANITAS	30	$6,860,309	4%	$274,500	
						$3,501,810	No	Variable	PORVENIR	30	$6,642,864	16%	SIN RIESGO	$1,062,900	$0	$0	$0	$0	$0	$1,062,900		SANITAS	30	$6,642,864	4%	$265,800	
						$3,501,810	No	Variable	COLPENSIONES	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		EPS SURA (ANTES SUSALUD)	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PROTECCION	30	$7,077,753	16%	SIN RIESGO	$1,132,500	$0	$0	$35,400	$35,400	$0	$1,203,300		SANITAS	30	$7,077,753	4%	$283,200	
						$3,501,810	No	Variable	COLPENSIONES	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		COMFENALCO VALLE	30	$6,497,901	4%	$260,000	

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			CCF					RIESGOS						PARAFISCALES										
C	Total	EPS Destino	Administradora	Días	IBC	Tarifa	Valor Cotización	Administradora	Días	IBC	Tarifa	Clase Riesgo	Valor Cotización	Días	IBC	Tarifa SENA	Valor Cotización SENA	Tarifa ICBF	Valor Cotización ICBF	Tarifa ESAP	Valor Cotización ESAP	Tarifa MEN	Valor Cotización MEN	Exonerado SENA e ICBF
$0	$260,000		COMFANDI	30	$8,922,417	4%	$356,900	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$6,497,901	4%	$260,000	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$7,109,396	4%	$284,400	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$8,146,741	4%	$325,900	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$6,497,901	4%	$260,000	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$8,699,173	4%	$348,000	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$6,758,268	4%	$270,400	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$277,800		COMFANDI	30	$11,856,993	4%	$474,300	COLPATRIA ARP	30	$6,943,343	6.96%	5	$483,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$8,976,066	4%	$359,100	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$283,200		COMFANDI	30	$9,493,134	4%	$379,800	COLPATRIA ARP	30	$7,077,753	6.96%	5	$492,700	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$293,900		COMFANDI	30	$10,108,750	4%	$404,400	COLPATRIA ARP	30	$7,346,576	6.96%	5	$511,400	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$265,900		COMFANDI	30	$7,972,309	4%	$318,900	COLPATRIA ARP	30	$6,646,382	6.96%	5	$462,600	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$8,993,017	4%	$359,800	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$312,200		COMFANDI	30	$10,922,224	4%	$436,900	COLPATRIA ARP	30	$7,802,568	6.96%	5	$543,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$6,497,901	4%	$260,000	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$6,758,268	4%	$270,400	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$8,696,808	4%	$347,900	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$6,497,901	4%	$260,000	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$312,200		COMFANDI	30	$10,641,629	4%	$425,700	COLPATRIA ARP	30	$7,802,568	6.96%	5	$543,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$262,900		COMFANDI	30	$8,178,779	4%	$327,200	COLPATRIA ARP	30	$6,570,383	6.96%	5	$457,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$8,991,203	4%	$359,700	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$8,782,848	4%	$351,400	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$8,929,164	4%	$357,200	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$8,857,608	4%	$354,400	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$274,300		COMFANDI	30	$9,155,400	4%	$366,300	COLPATRIA ARP	30	$6,856,793	6.96%	5	$477,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$8,719,548	4%	$348,800	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$9,890,236	4%	$395,700	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$289,000		COMFANDI	30	$7,222,716	4%	$289,000	COLPATRIA ARP	30	$7,222,716	6.96%	5	$502,800	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$6,497,901	4%	$260,000	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$6,758,268	4%	$270,400	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$289,000		COMFANDI	30	$9,956,769	4%	$398,300	COLPATRIA ARP	30	$7,222,716	6.96%	5	$502,800	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$274,500		COMFANDI	30	$9,813,992	4%	$392,600	COLPATRIA ARP	30	$6,860,309	6.96%	5	$477,500	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$265,800		COMFANDI	30	$8,887,168	4%	$355,500	COLPATRIA ARP	30	$6,642,864	6.96%	5	$462,400	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$7,926,988	4%	$317,100	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$283,200		COMFANDI	30	$7,414,138	4%	$296,600	COLPATRIA ARP	30	$7,077,753	6.96%	5	$492,700	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$6,497,901	4%	$260,000	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI

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EMPLEADO									NOVEDADES																																	
No.	Tipo Id	No Id	Nombre	Tipo Cotizante	Horas Laboradas	Extranjero	Temp. Ext.	Fecha Radicación en el Exterior	Ing	Fecha Ing	Ret	Fecha Ret	Tde	Tae	Tdp	Tap	Vsp	Fecha Inicio Vsp	Cor	Vst	Sln	Fecha Inicio Sln	Fecha Fin Sln	Ige	Fecha Inicio Ige	Fecha Fin Ige	Lma	Fecha Inicio Lma	Fecha Fin Lma	Vac-lr	Fecha Inicio Vac-lr	Fecha Fin Vac-lr	Avp	Vct
98	CC	10750941	MUÑOZ CALVACHE ALBERTO	Dependiente - Dependiente pensionado activo	200	No	No				X	2026/01/31					X	2026/01/01		X														
99	CC	16786709	MUÑOZ CASTRO EDINSON	Dependiente	48	No	No				X	2026/01/08					X	2026/01/01		X														
100	CC	94531484	MUÑOZ CORTES JORGE HERNANDO	Dependiente	160	No	No		X	2026/01/01										X														
101	CC	94531484	MUÑOZ CORTES JORGE HERNANDO	Dependiente	0	No	No																							L	2026/01/15	2026/01/20		
102	CC	1077851535	MUÑOZ GARCIA JHON FREDY	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
103	CC	1114736213	NARANJO RIOS FREDDY GIOVANNI	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
104	CC	14695282	NOSCUE TROCHEZ ROBINSON	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
105	CC	1060110338	OROZCO TOBAR JHON ANDERSON	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
106	CC	94531703	OSORIO CASTAÑO RODOLFO ANDRES	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
107	CC	1130597322	OSORIO RIVERA PHANOR	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
108	CC	94300799	OSPINA ARANGO JUAN CARLOS	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
109	CC	1090363927	OSPINO FIAYO EDUAR ENRIQUE	Dependiente	200	No	No		X	2026/01/01										X														
110	CC	94414470	PALACIO MUÑOZ NELSON ALFONSO	Dependiente	200	No	No		X	2026/01/01										X														
111	CC	1144138487	PALMA ROSERO JHON JAVIER	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
112	CC	94415142	PARRA BAHAMON FABIAN	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
113	CC	1130594126	PARRA GARCIA EDIER HERNAN	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
114	CC	16886719	PASICHANA GALVIZ OMAR	Dependiente	200	No	No										X	2026/01/01		X														
115	CC	94448345	PASTRANA MONTES JHON FREDDY	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
116	CC	1192796098	PINZON MESTIZO JHAN CARLOS	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
117	CC	1114874288	PINZON TAQUINAZ BRANDON CAMILO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
118	CC	16838913	POLANIA SALCEDO RAUL	Dependiente	200	No	No		X	2026/01/01										X														
119	CC	6221123	PORTILLO GUERRERO ARNULFO LEANDRO	Dependiente	200	No	No		X	2026/01/01										X														
120	CC	14678891	POTES RESTREPO FREDY YORLEY	Dependiente	200	No	No		X	2026/01/01										X														
121	CC	94537672	PRADO PRADA VICTOR MAURICIO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
122	CC	79382966	PULIDO GALINDO OMAR	Dependiente	200	No	No		X	2026/01/01										X														
123	CC	94322562	PUNGO QUIRAMA UBERLAY	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
124	CC	1113636676	QUINTANA MENDEZ FABIAN	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
125	CC	1144084668	QUINTERO GUERRERO FLEIDER FABIAN	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
126	CC	1114872754	QUITUMBO GUETOTO ESTEBAN CAMILO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
127	CC	6199439	RAMIREZ DIEGO FERNANDO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
128	CC	16897915	RAMIREZ LOPEZ WILLINGTON	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
129	CC	16895350	RAMOS DISU EMERSON UBALDO	Dependiente	200	No	No		X	2026/01/01										X														
130	CC	80747050	RICARDO HOYOS SAMIR ANTONIO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
131	CC	1130607999	ROBLEDO HENAO JHANIER ALEXANDER	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														

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						SALARIO			PENSION													SALUD					
Fecha Inicio vct	Fecha Fin vct	Irl	Fecha Inicio Irl	Fecha Fin Irl	vip	Valor	Integral	Tipo de Salario	Administradora	Dias	IBC	Tarifa	Tarifa Alto Riesgo Pensión	Valor Cotización	Cotización Voluntaria Empleador	Cotización Voluntaria Afiliado	Fondo Solidaridad Pensional	Fondo Subsistencia	Valor No retenido	Total	AFP Destino	Administradora	Dias	IBC	Tarifa	Valor Cotización	Valor UP
						$3,501,810	No	Variable		0	$0	0%	SIN RIESGO	$0	$0	$0	$0	$0	$0	$0		NUEVA E.P.S.	30	$6,570,383	4%	$262,900	
						$3,501,810	No	Variable	COLPENSIONES	8	$1,732,773	16%	SIN RIESGO	$277,300	$0	$0	$0	$0	$0	$277,300		COMFENALCO VALLE	8	$1,732,773	4%	$69,400	
						$3,501,810	No	Variable	COLPENSIONES	24	$5,198,321	16%	SIN RIESGO	$831,800	$0	$0	$0	$0	$0	$831,800		SANITAS	24	$5,198,321	4%	$208,000	
						$3,501,810	No	Variable	COLPENSIONES	6	$700,362	16%	SIN RIESGO	$112,100	$0	$0	$0	$0	$0	$112,100		SANITAS	6	$700,362	4%	$28,100	
						$3,501,810	No	Variable	PORVENIR	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		SANITAS	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PORVENIR	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		NUEVA E.P.S.	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PROTECCION	30	$6,570,383	16%	SIN RIESGO	$1,051,300	$0	$0	$0	$0	$0	$1,051,300		S.O.S. SERVICIO OCCIDENTAL DE SALUD S.A.	30	$6,570,383	4%	$262,900	
						$3,501,810	No	Variable	COLPENSIONES	30	$7,222,716	16%	SIN RIESGO	$1,155,700	$0	$0	$36,200	$36,200	$0	$1,228,100		SANITAS	30	$7,222,716	4%	$289,000	
						$3,501,810	No	Variable	PROTECCION	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		NUEVA E.P.S.	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PORVENIR	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		SANITAS	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	COLPENSIONES	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		SANITAS	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	COLPENSIONES	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		S.O.S. SERVICIO OCCIDENTAL DE SALUD S.A.	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	COLPENSIONES	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		EPS SURA (ANTES SUSALUD)	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	COLPENSIONES	30	$7,802,568	16%	SIN RIESGO	$1,248,500	$0	$0	$39,100	$39,100	$0	$1,326,700		EPS SURA (ANTES SUSALUD)	30	$7,802,568	4%	$312,200	
						$3,501,810	No	Variable	COLPENSIONES	30	$7,802,568	16%	SIN RIESGO	$1,248,500	$0	$0	$39,100	$39,100	$0	$1,326,700		S.O.S. SERVICIO OCCIDENTAL DE SALUD S.A.	30	$7,802,568	4%	$312,200	
						$3,501,810	No	Variable	PROTECCION	30	$7,947,531	16%	SIN RIESGO	$1,271,700	$0	$0	$39,800	$39,800	$0	$1,351,300		NUEVA E.P.S.	30	$7,947,531	4%	$318,000	
						$3,501,810	No	Variable	COLPENSIONES	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		S.O.S. SERVICIO OCCIDENTAL DE SALUD S.A.	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PORVENIR	30	$7,802,568	16%	SIN RIESGO	$1,248,500	$0	$0	$39,100	$39,100	$0	$1,326,700		EPS SURA (ANTES SUSALUD)	30	$7,802,568	4%	$312,200	
						$3,501,810	No	Variable	PORVENIR	30	$6,642,864	16%	SIN RIESGO	$1,062,900	$0	$0	$0	$0	$0	$1,062,900		NUEVA E.P.S.	30	$6,642,864	4%	$265,800	
						$3,501,810	No	Variable	PROTECCION	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		SALUD TOTAL	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PROTECCION	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		S.O.S. SERVICIO OCCIDENTAL DE SALUD S.A.	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	COLPENSIONES	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		NUEVA E.P.S.	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PORVENIR	30	$6,715,346	16%	SIN RIESGO	$1,074,500	$0	$0	$0	$0	$0	$1,074,500		COMFENALCO VALLE	30	$6,715,346	4%	$268,700	
						$3,501,810	No	Variable	COLPENSIONES	30	$6,573,900	16%	SIN RIESGO	$1,051,900	$0	$0	$0	$0	$0	$1,051,900		S.O.S. SERVICIO OCCIDENTAL DE SALUD S.A.	30	$6,573,900	4%	$263,000	
						$3,501,810	No	Variable	PORVENIR	30	$6,860,309	16%	SIN RIESGO	$1,097,700	$0	$0	$0	$0	$0	$1,097,700		FOSYGA	30	$6,860,309	4%	$274,500	
						$3,501,810	No	Variable	COLPENSIONES	30	$6,566,866	16%	SIN RIESGO	$1,050,700	$0	$0	$0	$0	$0	$1,050,700		COMFENALCO VALLE	30	$6,566,866	4%	$262,700	
						$3,501,810	No	Variable	PORVENIR	30	$7,802,568	16%	SIN RIESGO	$1,248,500	$0	$0	$39,100	$39,100	$0	$1,326,700		EPS SURA (ANTES SUSALUD)	30	$7,802,568	4%	$312,200	
						$3,501,810	No	Variable	PORVENIR	30	$7,367,679	16%	SIN RIESGO	$1,178,900	$0	$0	$36,900	$36,900	$0	$1,252,700		EPS SURA (ANTES SUSALUD)	30	$7,367,679	4%	$294,800	
						$3,501,810	No	Variable	PROTECCION	30	$6,642,864	16%	SIN RIESGO	$1,062,900	$0	$0	$0	$0	$0	$1,062,900		NUEVA E.P.S.	30	$6,642,864	4%	$265,800	
						$3,501,810	No	Variable	PORVENIR	30	$7,802,568	16%	SIN RIESGO	$1,248,500	$0	$0	$39,100	$39,100	$0	$1,326,700		COMFENALCO VALLE	30	$7,802,568	4%	$312,200	
						$3,501,810	No	Variable	PORVENIR	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		S.O.S. SERVICIO OCCIDENTAL DE SALUD S.A.	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PORVENIR	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		NUEVA E.P.S.	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	COLPENSIONES	30	$7,802,568	16%	SIN RIESGO	$1,248,500	$0	$0	$39,100	$39,100	$0	$1,326,700		SANITAS	30	$7,802,568	4%	$312,200	
						$3,501,810	No	Variable	PROTECCION	30	$7,519,676	16%	SIN RIESGO	$1,203,200	$0	$0	$37,600	$37,600	$0	$1,278,400		EPS SURA (ANTES SUSALUD)	30	$7,519,676	4%	$300,800	

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			CCF					RIESGOS						PARAFISCALES										
C	Total	EPS Destino	Administradora	Dias	IBC	Tarifa	Valor Cotización	Administradora	Dias	IBC	Tarifa	Clase Riesgo	Valor Cotización	Dias	IBC	Tarifa SENA	Valor Cotización SENA	Tarifa ICBF	Valor Cotización ICBF	Tarifa ESAP	Valor Cotización ESAP	Tarifa MEN	Valor Cotización MEN	Exonerado SENA e ICBF
$0	$262,900		COMFANDI	30	$9,014,006	4%	$360,600	COLPATRIA ARP	30	$6,570,383	6.96%	5	$457,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$69,400		COMFANDI	8	$4,274,902	4%	$171,000	COLPATRIA ARP	8	$1,732,773	6.96%	5	$120,700	8	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$208,000		COMFANDI	24	$5,198,321	4%	$208,000	COLPATRIA ARP	24	$5,198,321	6.96%	5	$361,900	24	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$28,100		COMFANDI	6	$700,362	4%	$28,100	COLPATRIA ARP	6	$700,362	0%	5	$0	6	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$8,909,721	4%	$356,400	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$9,354,107	4%	$374,200	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$262,900		COMFANDI	30	$9,056,180	4%	$362,300	COLPATRIA ARP	30	$6,570,383	6.96%	5	$457,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$289,000		COMFANDI	30	$9,600,021	4%	$384,100	COLPATRIA ARP	30	$7,222,716	6.96%	5	$502,800	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$9,165,929	4%	$366,700	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$10,570,832	4%	$422,900	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$8,934,057	4%	$357,400	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$6,497,901	4%	$260,000	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$6,497,901	4%	$260,000	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$312,200		COMFANDI	30	$11,674,995	4%	$467,000	COLPATRIA ARP	30	$7,802,568	6.96%	5	$543,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$312,200		COMFANDI	30	$10,809,751	4%	$432,400	COLPATRIA ARP	30	$7,802,568	6.96%	5	$543,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$318,000		COMFANDI	30	$10,829,513	4%	$433,200	COLPATRIA ARP	30	$7,947,531	6.96%	5	$553,200	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$6,497,901	4%	$260,000	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$312,200		COMFANDI	30	$10,538,078	4%	$421,600	COLPATRIA ARP	30	$7,802,568	6.96%	5	$543,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$265,800		COMFANDI	30	$7,261,291	4%	$290,500	COLPATRIA ARP	30	$6,642,864	6.96%	5	$462,400	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$8,756,123	4%	$350,300	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$6,497,901	4%	$260,000	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$6,497,901	4%	$260,000	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$268,700		COMFANDI	30	$6,715,346	4%	$268,700	COLPATRIA ARP	30	$6,715,346	6.96%	5	$467,400	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$263,000		COMFANDI	30	$10,180,463	4%	$407,300	COLPATRIA ARP	30	$6,573,900	6.96%	5	$457,600	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$274,500		COMFANDI	30	$6,860,309	4%	$274,500	COLPATRIA ARP	30	$6,860,309	6.96%	5	$477,500	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$262,700		COMFANDI	30	$9,061,552	4%	$362,500	COLPATRIA ARP	30	$6,566,866	6.96%	5	$457,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$312,200		COMFANDI	30	$10,424,235	4%	$417,000	COLPATRIA ARP	30	$7,802,568	6.96%	5	$543,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$294,800		COMFANDI	30	$8,945,362	4%	$357,900	COLPATRIA ARP	30	$7,367,679	6.96%	5	$512,800	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$265,800		COMFANDI	30	$8,840,062	4%	$353,700	COLPATRIA ARP	30	$6,642,864	6.96%	5	$462,400	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$312,200		COMFANDI	30	$10,702,518	4%	$428,200	COLPATRIA ARP	30	$7,802,568	6.96%	5	$543,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$9,028,991	4%	$361,200	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$6,497,901	4%	$260,000	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$312,200		COMFANDI	30	$10,160,857	4%	$406,500	COLPATRIA ARP	30	$7,802,568	6.96%	5	$543,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$300,800		COMFANDI	30	$9,032,316	4%	$361,300	COLPATRIA ARP	30	$7,519,676	6.96%	5	$523,400	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI

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EMPLEADO									NOVEDADES																									
No.	Tipo id	No id	Nombre	Tipo Cotizante	Horas Laboradas	Extranjero	Temp. Ext.	Fecha Radicación en el Exterior	ing	Fecha ing	ret	Fecha ret	tde	tae	tdp	tap	vsp	Fecha Inicio vsp	cor	vst	sln	Fecha Inicio sln	Fecha Fin sln	ige	Fecha Inicio ige	Fecha Fin ige	lma	Fecha Inicio lma	Fecha Fin lma	vac-lr	Fecha Inicio vac-lr	Fecha Fin vac-lr	avp	vct
132	CC	6137926	RODRIGUEZ QUICENO DAIMER	Dependiente - Cotizante no obligado a cotización a pensiones por edad	200	No	No		X	2026/01/01										X														
133	CC	1148443027	RODRIGUEZ TAICUS CARLOS ARMANDO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
134	CC	1143935002	ROJAS JANSASOY JESITH FABIAN	Dependiente	200	No	No		X	2026/01/01										X														
135	CC	14678978	ROJAS MURIEL JEFFERSON	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
136	CC	1114892676	ROSALES PAZ JOHANN STIVEN	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
137	CC	94328367	RUIZ COLONIA ANDRES MAURICIO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
138	CC	16897917	SALAZAR DAGUA RENE BENIGNO	Dependiente	200	No	No		X	2026/01/01	X	2026/01/31								X														
139	CC	10288239	SANCHEZ MARIN JAMES HUMBERTO	Dependiente	200	No	No										X	2026/01/01		X														
140	CC	94266497	SANCHEZ QUINAYAS JHON JAIRO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
141	CC	10300295	SANDOVAL LIZCANO JOHN JAIRO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
142	CC	16864604	SILVA GASCA JULIAN ANTONIO	Dependiente	176	No	No		X	2026/01/06	X	2026/01/31								X														
143	CC	1002835559	SOLARTE HOYOS JEFERSON	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
144	CC	14468177	SOLIS AGUILAR OSCAR ROBERTO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
145	CC	98432015	TOLOZA MONTAÑO HECTOR ALONSO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
146	CC	18418407	TORRES JHOAN ANDRES	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
147	CC	14636944	TORRES MONTES MIRO CRISTHIAN	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
148	CC	1114735407	TROCHEZ TROMPETA ALEJANDRO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
149	CC	1130625104	TUAPANTE OROZCO OSCAR RENE	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
150	CC	6762844	UBAQUE VARGAS RAUL HUMBERTO	Dependiente - Dependiente pensionado activo	200	No	No				X	2026/01/31					X	2026/01/01		X														
151	CC	94061027	VALENCIA CARRILLO JORGE ARMANDO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
152	CC	94288412	VALENCIA CRUZ VICTOR HUGO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
153	CC	1114886753	VALENCIA PINZON CRISTIAN	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
154	CC	94453195	VELASCO URCUQUI WILIMGTON	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
155	CC	16846574	VICTORIA BERMUDEZ EFRAIN	Dependiente	200	No	No		X	2026/01/01										X														
156	CC	1114879145	YOTENGO YONDA SAMUEL	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
Ciudad: CANDELARIA Depto: VALLE(4 Afiliados)																																		
157	CC	14605187	CARMONA HERRERA DIEGO ALEXANDER	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
158	CC	94040989	MOLINA CAICEDO FREIMAN	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
159	CC	16278051	REYES ROMERO LUIS ANGEL	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
160	CC	10346077	ZUÑIGA COLORADO GLADIER DANILO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
Ciudad: CARTAGO Depto: VALLE(1 Afiliados)																																		
161	CC	16228690	DURAN YEPES JARLINSON	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
Ciudad: DAGUA Depto: VALLE(5 Afiliados)																																		
162	CC	1007844371	LONGA NOSCUE ANGELA MARIA	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
163	CC	1113066484	MENSA GUAINAS KEVIN	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
164	CC	1113066210	PACHO DAGUA EDWIN STEDWARD	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														

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						SALARIO			PENSION														SALUD					
Fecha Inicio vct	Fecha Fin vct	Irl	Fecha Inicio Irl	Fecha Fin Irl	vip	Valor	Integral	Tipo de Salario	Administradora	Días	IBC	Tarifa	Tarifa Alto Riesgo Pensión	Valor Cotización	Cotización Voluntaria Empleador	Cotización Voluntaria Afiliado	Fondo Solidaridad Pensional	Fondo Subsistencia	Valor No retenido	Total	AFP Destino	Administradora	Días	IBC	Tarifa	Valor Cotización	Valor UP
						$3,501,810	No	Variable		0	$0	0%	SIN RIESGO	$0	$0	$0	$0	$0	$0	$0		S.O.S. SERVICIO OCCIDENTAL DE SALUD S.A.	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PORVENIR	30	$7,802,568	16%	SIN RIESGO	$1,248,500	$0	$0	$39,100	$39,100	$0	$1,326,700		ASMET SALUD EPS SAS	30	$7,802,568	4%	$312,200	
						$3,501,810	No	Variable	PORVENIR	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		S.O.S. SERVICIO OCCIDENTAL DE SALUD S.A.	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PROTECCION	30	$7,802,568	16%	SIN RIESGO	$1,248,500	$0	$0	$39,100	$39,100	$0	$1,326,700		EPS SURA (ANTES SUSALUD)	30	$7,802,568	4%	$312,200	
						$3,501,810	No	Variable	PORVENIR	30	$7,802,568	16%	SIN RIESGO	$1,248,500	$0	$0	$39,100	$39,100	$0	$1,326,700		S.O.S. SERVICIO OCCIDENTAL DE SALUD S.A.	30	$7,802,568	4%	$312,200	
						$3,501,810	No	Variable	COLPENSIONES	30	$7,802,568	16%	SIN RIESGO	$1,248,500	$0	$0	$39,100	$39,100	$0	$1,326,700		SANITAS	30	$7,802,568	4%	$312,200	
						$3,501,810	No	Variable	PORVENIR	30	$6,787,827	16%	SIN RIESGO	$1,086,100	$0	$0	$0	$0	$0	$1,086,100		NUEVA E.P.S.	30	$6,787,827	4%	$271,600	
						$3,501,810	No	Variable	COLPENSIONES	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		EPS SURA (ANTES SUSALUD)	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	COLPENSIONES	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		NUEVA E.P.S.	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	COLPENSIONES	30	$7,222,716	16%	SIN RIESGO	$1,155,700	$0	$0	$36,200	$36,200	$0	$1,228,100		SALUD TOTAL	30	$7,222,716	4%	$289,000	
						$3,501,810	No	Variable	PORVENIR	25	$5,414,918	16%	SIN RIESGO	$866,400	$0	$0	$0	$0	$0	$866,400		SALUD TOTAL	25	$5,414,918	4%	$216,600	
						$3,501,810	No	Variable	PORVENIR	30	$7,222,716	16%	SIN RIESGO	$1,155,700	$0	$0	$36,200	$36,200	$0	$1,228,100		NUEVA E.P.S.	30	$7,222,716	4%	$289,000	
						$3,501,810	No	Variable	COLPENSIONES	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		NUEVA E.P.S.	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PORVENIR	30	$7,802,568	16%	SIN RIESGO	$1,248,500	$0	$0	$39,100	$39,100	$0	$1,326,700		FOSYGA	30	$7,802,568	4%	$312,200	
						$3,501,810	No	Variable	COLPENSIONES	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		NUEVA E.P.S.	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PROTECCION	30	$7,222,716	16%	SIN RIESGO	$1,155,700	$0	$0	$36,200	$36,200	$0	$1,228,100		NUEVA E.P.S.	30	$7,222,716	4%	$289,000	
						$3,501,810	No	Variable	PORVENIR	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		NUEVA EPS MOVILIDAD	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PORVENIR	30	$7,802,568	16%	SIN RIESGO	$1,248,500	$0	$0	$39,100	$39,100	$0	$1,326,700		EPS SURA (ANTES SUSALUD)	30	$7,802,568	4%	$312,200	
						$3,501,810	No	Variable		0	$0	0%	SIN RIESGO	$0	$0	$0	$0	$0	$0	$0		SANITAS	30	$9,687,087	4%	$387,500	
						$3,501,810	No	Variable	COLPENSIONES	30	$7,802,568	16%	SIN RIESGO	$1,248,500	$0	$0	$39,100	$39,100	$0	$1,326,700		COMFENALCO VALLE	30	$7,802,568	4%	$312,200	
						$3,501,810	No	Variable	PORVENIR	30	$7,802,568	16%	SIN RIESGO	$1,248,500	$0	$0	$39,100	$39,100	$0	$1,326,700		S.O.S. SERVICIO OCCIDENTAL DE SALUD S.A.	30	$7,802,568	4%	$312,200	
						$3,501,810	No	Variable	PORVENIR	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		NUEVA E.P.S.	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PORVENIR	30	$7,222,716	16%	SIN RIESGO	$1,155,700	$0	$0	$36,200	$36,200	$0	$1,228,100		COMFENALCO VALLE	30	$7,222,716	4%	$289,000	
						$3,501,810	No	Variable	COLFONDOS	30	$6,570,383	16%	SIN RIESGO	$1,051,300	$0	$0	$0	$0	$0	$1,051,300		COOSALUD MOVILIDAD	30	$6,570,383	4%	$262,900	
						$3,501,810	No	Variable	PROTECCION	30	$7,657,605	16%	SIN RIESGO	$1,225,300	$0	$0	$38,300	$38,300	$0	$1,301,900		NUEVA E.P.S.	30	$7,657,605	4%	$306,400	
																				$4,557,200						$1,103,800	
						$3,501,810	No	Variable	PORVENIR	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		COMFENALCO VALLE	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	COLPENSIONES	30	$7,077,753	16%	SIN RIESGO	$1,132,500	$0	$0	$35,400	$35,400	$0	$1,203,300		EPS SURA (ANTES SUSALUD)	30	$7,077,753	4%	$283,200	
						$3,501,810	No	Variable	PORVENIR	30	$7,222,716	16%	SIN RIESGO	$1,155,700	$0	$0	$36,200	$36,200	$0	$1,228,100		FOSYGA	30	$7,222,716	4%	$289,000	
						$3,501,810	No	Variable	COLPENSIONES	30	$6,787,827	16%	SIN RIESGO	$1,086,100	$0	$0	$0	$0	$0	$1,086,100		SANITAS	30	$6,787,827	4%	$271,600	
																				$1,039,700						$260,000	
						$3,501,810	No	Variable	PORVENIR	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		NUEVA E.P.S.	30	$6,497,901	4%	$260,000	
																				$5,784,100						$1,407,200	
						$3,501,810	No	Variable	PORVENIR	30	$7,837,739	16%	SIN RIESGO	$1,254,100	$0	$0	$39,200	$39,200	$0	$1,332,500		COOSALUD MOVILIDAD	30	$7,837,739	4%	$313,600	
						$3,501,810	No	Variable	PORVENIR	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		NUEVA E.P.S.	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PORVENIR	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		MALLAMAS	30	$6,497,901	4%	$260,000	

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			CCF					RIESGOS						PARAFISCALES										
C	Total	EPS Destino	Administradora	Días	IBC	Tarifa	Valor Cotización	Administradora	Días	IBC	Tarifa	Clase Riesgo	Valor Cotización	Días	IBC	Tarifa SENA	Valor Cotización SENA	Tarifa ICBF	Valor Cotización ICBF	Tarifa ESAP	Valor Cotización ESAP	Tarifa MEN	Valor Cotización MEN	Exonerado SENA e ICBF
$0	$260,000		COMFANDI	30	$6,497,901	4%	$260,000	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$312,200		COMFANDI	30	$10,803,311	4%	$432,200	COLPATRIA ARP	30	$7,802,568	6.96%	5	$543,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$6,497,901	4%	$260,000	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$312,200		COMFANDI	30	$10,009,368	4%	$400,400	COLPATRIA ARP	30	$7,802,568	6.96%	5	$543,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$312,200		COMFANDI	30	$8,594,705	4%	$343,800	COLPATRIA ARP	30	$7,802,568	6.96%	5	$543,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$312,200		COMFANDI	30	$10,588,421	4%	$423,600	COLPATRIA ARP	30	$7,802,568	6.96%	5	$543,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$271,600		COMFANDI	30	$7,060,274	4%	$282,500	COLPATRIA ARP	30	$6,787,827	6.96%	5	$472,500	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$6,497,901	4%	$260,000	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$8,935,943	4%	$357,500	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$289,000		COMFANDI	30	$10,199,536	4%	$408,000	COLPATRIA ARP	30	$7,222,716	6.96%	5	$502,800	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$216,600		COMFANDI	25	$5,631,890	4%	$225,300	COLPATRIA ARP	25	$5,414,918	6.96%	5	$376,900	25	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$289,000		COMFANDI	30	$9,650,473	4%	$386,100	COLPATRIA ARP	30	$7,222,716	6.96%	5	$502,800	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$8,810,065	4%	$352,500	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$312,200		COMFANDI	30	$12,498,911	4%	$500,000	COLPATRIA ARP	30	$7,802,568	6.96%	5	$543,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$8,752,086	4%	$350,100	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$289,000		COMFANDI	30	$13,258,863	4%	$530,400	COLPATRIA ARP	30	$7,222,716	6.96%	5	$502,800	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$9,317,935	4%	$372,800	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$312,200		COMFANDI	30	$10,793,141	4%	$431,800	COLPATRIA ARP	30	$7,802,568	6.96%	5	$543,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$387,500		COMFANDI	30	$13,440,614	4%	$537,700	COLPATRIA ARP	30	$9,687,087	6.96%	5	$674,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$312,200		COMFANDI	30	$10,629,674	4%	$425,200	COLPATRIA ARP	30	$7,802,568	6.96%	5	$543,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$312,200		COMFANDI	30	$10,737,114	4%	$429,500	COLPATRIA ARP	30	$7,802,568	6.96%	5	$543,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$9,195,768	4%	$367,900	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$289,000		COMFANDI	30	$10,546,813	4%	$421,900	COLPATRIA ARP	30	$7,222,716	6.96%	5	$502,800	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$262,900		COMFANDI	30	$6,570,383	4%	$262,900	COLPATRIA ARP	30	$6,570,383	6.96%	5	$457,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$306,400		COMFANDI	30	$10,378,794	4%	$415,200	COLPATRIA ARP	30	$7,657,605	6.96%	5	$533,000	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
	$1,103,800						$1,548,600						$1,920,300				$0		$0		$0		$0	
$0	$260,000		COMFANDI	30	$8,899,660	4%	$356,000	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$283,200		COMFANDI	30	$10,776,311	4%	$431,100	COLPATRIA ARP	30	$7,077,753	6.96%	5	$492,700	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$289,000		COMFANDI	30	$9,730,867	4%	$389,300	COLPATRIA ARP	30	$7,222,716	6.96%	5	$502,800	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$271,600		COMFANDI	30	$9,303,718	4%	$372,200	COLPATRIA ARP	30	$6,787,827	6.96%	5	$472,500	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
	$260,000						$364,000						$452,300				$0		$0		$0		$0	
$0	$260,000		COMFANDI	30	$9,098,805	4%	$364,000	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
	$1,407,200						$1,801,000						$2,448,100				$0		$0		$0		$0	
$0	$313,600		COMFANDI	30	$8,734,902	4%	$349,400	COLPATRIA ARP	30	$7,837,739	6.96%	5	$545,600	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$8,759,162	4%	$350,400	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$8,777,178	4%	$351,100	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI

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EMPLEADO									NOVEDADES																									
No.	Tipo Id	No Id	Nombre	Tipo Cotizante	Horas Laboradas	Extranjero	Temp. Ext.	Fecha Radicación en el Exterior	ing	Fecha ing	ret	Fecha ret	tde	tae	tdp	tap	vsp	Fecha Inicio vsp	cor	vst	sln	Fecha Inicio sln	Fecha Fin sln	ige	Fecha Inicio ige	Fecha Fin ige	lma	Fecha Inicio lma	Fecha Fin lma	vac-lr	Fecha Inicio vac-lr	Fecha Fin vac-lr	avp	vct
165	CC	1130588313	SERNA ZAMBRANO CARLOS EDUARDO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
166	CC	1113066412	TROMPETA DIAZ FERNEY	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
Ciudad: EL CERRITO Depto: VALLE(1 Afiliados)																																		
167	CC	14477016	VALENCIA RIASCOS JHON JAIRO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
Ciudad: FLORIDA Depto: VALLE(42 Afiliados)																																		
168	CC	1010155342	CASAMACHIN DAGUA NEILO FERNEY	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
169	CC	1114890482	CHATE GUETIA KEINY PAOLA	Dependiente	72	No	No		X	2026/01/22										X														
170	CC	1143969464	CHEPE LABIO ROLLER	Dependiente	176	No	No		X	2026/01/06										X														
171	CC	1192806645	CHOCUE CAYAPU YIMI DANIEL	Dependiente	160	No	No				X	2026/01/31					X	2026/01/01		X														
172	CC	1192806645	CHOCUE CAYAPU YIMI DANIEL	Dependiente	0	No	No																											
173	CC	1114896925	CONDA MADROÑERO BRAYAM STIVEN	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
174	CC	1192733352	CRUZ QUITUMBO YEINER ANDRES	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
175	CC	1114885565	CUNDA QUITUMBO FANNOR HUMBERTO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
176	CC	1114897229	DAGUA CASAMACHIN JORGE ENRIQUE	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
177	CC	1114872347	DAGUA DAGUA JHOJAN ELIAN	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
178	CC	1114883111	DAGUA MESTIZO ALONSO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
179	CC	1006218180	DAGUA OTALORA JUAN FERNANDO	Dependiente	200	No	No		X	2026/01/01										X														
180	CC	1114885242	GARCIA RAMOS ROSA JULIETH	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
181	CC	1114899506	HERNANDEZ MESTIZO ANGELA TATIANA	Dependiente	200	No	No		X	2026/01/01										X														
182	CC	1192800694	HURTADO PITO ALDIBEY	Dependiente	48	No	No				X	2026/01/08					X	2026/01/01		X														
183	CC	1193037958	IPIA GARCIA JHONY ALEXANDER	Dependiente	128	No	No				X	2026/01/21					X	2026/01/01		X														
184	CC	1114892241	IPIA QUITUMBO ELKIN	Dependiente	128	No	No				X	2026/01/21					X	2026/01/01		X														
185	CC	1114877965	LABIO YONDA OVIDIO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
186	CC	6646269	LOPEZ INFANTE DIEGO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
187	CC	16897385	MACHIN BUBU EDUARDO	Dependiente	72	No	No		X	2026/01/22										X														
188	CC	16894769	MENSA HERNANDEZ ARNULFO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
189	CC	1114878148	MERA TROCHEZ JUAN FELIPE	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
190	CC	1114875779	MESTIZO PAYAN OSCAR EDUARDO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
191	CC	1114881563	MESTIZO USNAS DUVAN	Dependiente	200	No	No		X	2026/01/01										X														
192	CC	1114898336	ORDOÑEZ TROCHEZ ANDERSON ADOLFO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
193	CC	1192789813	ORDOÑEZ TROCHEZ YERSON GUSTAVO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
194	CC	1114887352	PEREZ CHOCUE JEFFERSON	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
195	CC	1192811557	PINZON OSNAS MILLER MAILER	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
196	CC	14699059	PORTILLA LOPEZ JOSE LUIS	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
197	CC	16897226	QUITUMBO SOLARTE ROBINSON DARIO	Dependiente	200	No	No		X	2026/01/01										X														
198	CC	1113533808	QUITUMBO TROCHEZ CRISTIAN ANTONIO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
199	CC	1114875057	SILVA TROCHEZ DILBER HUMBERTO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
200	CC	16895850	TROCHEZ PINZON WILMER	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														

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						SALARIO			PENSION														SALUD					
Fecha Inicio vct	Fecha Fin vct	Irl	Fecha Inicio Irl	Fecha Fin Irl	Vip	Valor	Integral	Tipo de Salario	Administradora	Días	IBC	Tarifa	Tarifa Alto Riesgo Pensión	Valor Cotización	Cotización Voluntaria Empleador	Cotización Voluntaria Afiliado	Fondo Solidaridad Pensional	Fondo Subsistencia	Valor No retenido	Total	AFP Destino	Administradora	Días	IBC	Tarifa	Valor Cotización	Valor UPC
						$3,501,810	No	Variable	COLPENSIONES	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		SANITAS	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PORVENIR	30	$7,837,739	16%	SIN RIESGO	$1,254,100	$0	$0	$39,200	$39,200	$0	$1,332,500		COOSALUD MOVILIDAD	30	$7,837,739	4%	$313,600	
																				$1,039,700						$260,000	
						$3,501,810	No	Variable	PORVENIR	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		FOSYGA	30	$6,497,901	4%	$260,000	
																				$43,203,400						$10,614,700	
						$3,501,810	No	Variable	PORVENIR	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		ASMET SALUD EPS SAS	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PROTECCION	9	$1,949,370	16%	SIN RIESGO	$311,900	$0	$0	$0	$0	$0	$311,900		NUEVA E.P.S.	9	$1,949,370	4%	$78,000	
						$3,501,810	No	Variable	PORVENIR	25	$5,559,881	16%	SIN RIESGO	$889,600	$0	$0	$0	$0	$0	$889,600		EPS SURA (ANTES SUSALUD)	25	$5,559,881	4%	$222,400	
						$3,501,810	No	Variable	PORVENIR	24	$5,198,321	16%	SIN RIESGO	$831,800	$0	$0	$0	$0	$0	$831,800		NUEVA EPS MOVILIDAD	24	$5,198,321	4%	$208,000	
		X	2026/01/12	2026/01/17		$3,501,810	No	Variable	PORVENIR	6	$1,058,010	16%	SIN RIESGO	$169,300	$0	$0	$0	$0	$0	$169,300		NUEVA EPS MOVILIDAD	6	$1,058,010	4%	$42,400	
						$3,501,810	No	Variable	COLPENSIONES	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		NUEVA E.P.S.	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	COLPENSIONES	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		NUEVA E.P.S.	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PORVENIR	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		NUEVA E.P.S.	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	COLPENSIONES	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		ASMET SALUD EPS SAS	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PROTECCION	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		NUEVA E.P.S.	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PORVENIR	30	$6,787,827	16%	SIN RIESGO	$1,086,100	$0	$0	$0	$0	$0	$1,086,100		NUEVA E.P.S.	30	$6,787,827	4%	$271,600	
						$3,501,810	No	Variable	PORVENIR	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		COOSALUD MOVILIDAD	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PORVENIR	30	$7,077,753	16%	SIN RIESGO	$1,132,500	$0	$0	$35,400	$35,400	$0	$1,203,300		ASMET SALUD EPS SAS	30	$7,077,753	4%	$283,200	
						$3,501,810	No	Variable	PORVENIR	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		ASMET SALUD EPS SAS	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	COLPENSIONES	8	$1,732,773	16%	SIN RIESGO	$277,300	$0	$0	$0	$0	$0	$277,300		NUEVA E.P.S.	8	$1,732,773	4%	$69,400	
						$3,501,810	No	Variable	PORVENIR	21	$4,548,531	16%	SIN RIESGO	$727,800	$0	$0	$0	$0	$0	$727,800		NUEVA E.P.S.	21	$4,548,531	4%	$182,000	
						$3,501,810	No	Variable	PROTECCION	21	$4,548,531	16%	SIN RIESGO	$727,800	$0	$0	$0	$0	$0	$727,800		SANITAS	21	$4,548,531	4%	$182,000	
						$3,501,810	No	Variable	PORVENIR	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		NUEVA EPS MOVILIDAD	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	COLFONDOS	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		NUEVA E.P.S.	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PORVENIR	9	$2,239,296	16%	SIN RIESGO	$358,300	$0	$0	$0	$0	$0	$358,300		A.I.C.	9	$2,239,296	4%	$89,600	
						$3,501,810	No	Variable	PORVENIR	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		NUEVA E.P.S.	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PORVENIR	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		NUEVA EPS MOVILIDAD	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PORVENIR	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		NUEVA E.P.S.	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PORVENIR	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		SALUD TOTAL	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PORVENIR	30	$7,222,716	16%	SIN RIESGO	$1,155,700	$0	$0	$36,200	$36,200	$0	$1,228,100		EMSSANAR	30	$7,222,716	4%	$289,000	
						$3,501,810	No	Variable	PROTECCION	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		EMSSANAR	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PORVENIR	30	$7,802,568	16%	SIN RIESGO	$1,248,500	$0	$0	$39,100	$39,100	$0	$1,326,700		S.O.S. SERVICIO OCCIDENTAL DE SALUD S.A.	30	$7,802,568	4%	$312,200	
						$3,501,810	No	Variable	PORVENIR	30	$7,657,605	16%	SIN RIESGO	$1,225,300	$0	$0	$38,300	$38,300	$0	$1,301,900		EMSSANAR	30	$7,657,605	4%	$306,400	
						$3,501,810	No	Variable	COLPENSIONES	30	$7,802,568	16%	SIN RIESGO	$1,248,500	$0	$0	$39,100	$39,100	$0	$1,326,700		S.O.S. SERVICIO OCCIDENTAL DE SALUD S.A.	30	$7,802,568	4%	$312,200	
						$3,501,810	No	Variable	PORVENIR	30	$7,802,568	16%	SIN RIESGO	$1,248,500	$0	$0	$39,100	$39,100	$0	$1,326,700		NUEVA E.P.S.	30	$7,802,568	4%	$312,200	
						$3,501,810	No	Variable	PORVENIR	30	$7,802,568	16%	SIN RIESGO	$1,248,500	$0	$0	$39,100	$39,100	$0	$1,326,700		NUEVA E.P.S.	30	$7,802,568	4%	$312,200	
						$3,501,810	No	Variable	PORVENIR	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		NUEVA E.P.S.	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PORVENIR	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		ASMET SALUD EPS SAS	30	$6,497,901	4%	$260,000	

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			CCF					RIESGOS						PARAFISCALES										
C	Total	EPS Destino	Administradora	Dias	IBC	Tarifa	Valor Cotización	Administradora	Dias	IBC	Tarifa	Clase Riesgo	Valor Cotización	Dias	IBC	Tarifa SENA	Valor Cotización SENA	Tarifa ICBF	Valor Cotización ICBF	Tarifa ESAP	Valor Cotización ESAP	Tarifa MEN	Valor Cotización MEN	Exonerado SENA e ICBF
$0	$260,000		COMFANDI	30	$8,720,087	4%	$348,900	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$313,600		COMFANDI	30	$10,028,769	4%	$401,200	COLPATRIA ARP	30	$7,837,739	6.96%	5	$545,600	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
	$260,000						$295,500						$452,300				$0		$0		$0		$0	
$0	$260,000		COMFANDI	30	$7,386,588	4%	$295,500	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
	$10,614,700						$13,076,700						$18,376,700				$0		$0		$0		$0	
$0	$260,000		COMFANDI	30	$8,053,685	4%	$322,200	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$78,000		COMFANDI	9	$1,949,370	4%	$78,000	COLPATRIA ARP	9	$1,949,370	6.96%	5	$135,700	9	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$222,400		COMFANDI	25	$5,559,881	4%	$222,400	COLPATRIA ARP	25	$5,559,881	6.96%	5	$387,000	25	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$208,000		COMFANDI	24	$8,206,185	4%	$328,300	COLPATRIA ARP	24	$5,198,321	6.96%	5	$361,900	24	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$42,400		COMFANDI	6	$1,058,010	0%	$0	COLPATRIA ARP	6	$1,058,010	0%	5	$0	6	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$7,182,019	4%	$287,300	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$7,968,317	4%	$318,800	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$7,208,775	4%	$288,400	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$6,878,806	4%	$275,200	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$7,127,221	4%	$285,100	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$271,600		COMFANDI	30	$10,345,061	4%	$413,900	COLPATRIA ARP	30	$6,787,827	6.96%	5	$472,500	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$6,497,901	4%	$260,000	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$283,200		COMFANDI	30	$10,172,661	4%	$407,000	COLPATRIA ARP	30	$7,077,753	6.96%	5	$492,700	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$6,497,901	4%	$260,000	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$69,400		COMFANDI	8	$3,255,531	4%	$130,300	COLPATRIA ARP	8	$1,732,773	6.96%	5	$120,700	8	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$182,000		COMFANDI	21	$6,567,376	4%	$262,700	COLPATRIA ARP	21	$4,548,531	6.96%	5	$316,600	21	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$182,000		COMFANDI	21	$6,936,956	4%	$277,500	COLPATRIA ARP	21	$4,548,531	6.96%	5	$316,600	21	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$7,206,007	4%	$288,300	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$9,304,123	4%	$372,200	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$89,600		COMFANDI	9	$2,239,296	4%	$89,600	COLPATRIA ARP	9	$2,239,296	6.96%	5	$155,900	9	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$10,599,326	4%	$424,000	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$8,981,729	4%	$359,300	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$7,256,619	4%	$290,300	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$6,497,901	4%	$260,000	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$289,000		COMFANDI	30	$9,206,636	4%	$368,300	COLPATRIA ARP	30	$7,222,716	6.96%	5	$502,800	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$8,978,856	4%	$359,200	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$312,200		COMFANDI	30	$10,492,383	4%	$419,700	COLPATRIA ARP	30	$7,802,568	6.96%	5	$543,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$306,400		COMFANDI	30	$10,410,639	4%	$416,500	COLPATRIA ARP	30	$7,657,605	6.96%	5	$533,000	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$312,200		COMFANDI	30	$8,594,705	4%	$343,800	COLPATRIA ARP	30	$7,802,568	6.96%	5	$543,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$312,200		COMFANDI	30	$7,802,568	4%	$312,200	COLPATRIA ARP	30	$7,802,568	6.96%	5	$543,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$312,200		COMFANDI	30	$9,619,728	4%	$384,800	COLPATRIA ARP	30	$7,802,568	6.96%	5	$543,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$7,521,067	4%	$300,900	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$8,026,148	4%	$321,100	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI

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EMPLEADO — NOVEDADES

No.	Tipo Id	No Id	Nombre	Tipo Cotizante	Horas Laboradas	Extranjero	Temp. Ext.	Fecha Radicación en el Exterior	ing	Fecha ing	ret	Fecha ret	tde	tae	tdp	tap	vsp	Fecha Inicio vsp	cor	vst	sln	Fecha Inicio sln	Fecha Fin sln	ige	Fecha Inicio ige	Fecha Fin ige	lma	Fecha Inicio lma	Fecha Fin lma	vac-lr	Fecha Inicio vac-lr	Fecha Fin vac-lr	avp	vct
201	CC	16894673	TROCHEZ RIVERA BENIGNO ALEXANDER	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
202	CC	1006363754	TROCHEZ TENORIO YOVANI	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
203	CC	1114884033	TRUJILLO MESTIZO JHON HAIVER	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
204	CC	1006363700	ULCUE GUETIA YEINER ARLEY	Dependiente	200	No	No		X	2026/01/01										X														
205	CC	16893033	ULCUE VALENCIA ARLEY	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
206	CC	16846335	VALLEJO REINA JOSE ALIRIO	Dependiente	200	No	No										X	2026/01/01		X														
207	CC	94452520	VELEZ GIRALDO JOHN MICHEL	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
208	CC	1114896113	YONDA POSCUE JAINER	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
209	CC	16897532	YONDA POSCUE ORLANDO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
210	CC	1114890513	YONDA RAMOS LUIS FERNANDO	Dependiente	192	No	No				X	2026/01/31					X	2026/01/01		X														
211	CC	1114890513	YONDA RAMOS LUIS FERNANDO	Dependiente	0	No	No																							L	2026/01/28	2026/01/28		
Ciudad: GINEBRA Depto: VALLE(1 Afiliados)																																		
212	CC	1193554025	PLAZA ALBORNOZ KEVIN ANDRES	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
Ciudad: JAMUNDI Depto: VALLE(4 Afiliados)																																		
213	CC	1130945903	BALLESTEROS ZAPATA EDUAR	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
214	CC	94376115	HERNANDEZ URREA ALEJANDRO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
215	CC	94503752	PRADA DIAZ ADOLFO	Dependiente	200	No	No										X	2026/01/01		X														
216	CC	16724641	ROSERO RAMIREZ JULIO CESAR	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
Ciudad: PALMIRA Depto: VALLE(9 Afiliados)																																		
217	CC	18144693	CORTES SEVILLANO RODOLFO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
218	CC	94323188	GARCIA VIDARTE VICTOR MAURICIO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
219	CC	94427740	GOMEZ BUITRON MARIANO MARTIN	Dependiente	200	No	No		X	2026/01/01										X														
220	CC	1113627310	GONZALEZ RIOS ANDRES FELIPE	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
221	CC	4539475	GUEVARA COLORADO VICTOR ALFONSO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
222	CC	94062707	ÑAÑEZ ARIZA GIOVANY	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
223	CC	94070777	PEREZ ALVARADO CARLOS ENRIQUE	Dependiente	200	No	No		X	2026/01/01										X														
224	CC	1113624292	SUAREZ DIEGO FERNANDO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
225	CC	83228744	TOVAR SILVA ALBEIRO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
Ciudad: PRADERA Depto: VALLE(1 Afiliados)																																		
226	CC	1006351871	TIMANA ARENAS YU USA KATLEEN	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
Ciudad: TULUA Depto: VALLE(1 Afiliados)																																		
227	CC	14892332	CANO ALVAREZ LUIS FERNANDO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
Ciudad: YUMBO Depto: VALLE(2 Afiliados)																																		
228	CC	16460550	DOMINGUEZ ORTEGA HEBERT	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
229	CC	6531953	GAVIRIA CAIPE JESUS ANTONIO	Dependiente	200	No	No				X	2026/01/31					X	2026/01/01		X														
Total	Afiliados(223)																																	

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						SALARIO			PENSION														SALUD					
Fecha Inicio vct	Fecha Fin vct	Irl	Fecha Inicio Irl	Fecha Fin Irl	vip	Valor	Integral	Tipo de Salario	Administradora	Días	IBC	Tarifa	Tarifa Alto Riesgo Pensión	Valor Cotización	Cotización Voluntaria Empleador	Cotización Voluntaria Afiliado	Fondo Solidaridad Pensional	Fondo Subsistencia	Valor No retenido	Total	AFP Destino	Administradora	Días	IBC	Tarifa	Valor Cotización	Valor UP
						$3,501,810	No	Variable	PORVENIR	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		NUEVA EPS MOVILIDAD	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PORVENIR	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		NUEVA E.P.S.	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PORVENIR	30	$7,657,605	16%	SIN RIESGO	$1,225,300	$0	$0	$38,300	$38,300	$0	$1,301,900		SALUD TOTAL	30	$7,657,605	4%	$306,400	
						$3,501,810	No	Variable	COLPENSIONES	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		NUEVA E.P.S.	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PORVENIR	30	$6,642,864	16%	SIN RIESGO	$1,062,900	$0	$0	$0	$0	$0	$1,062,900		NUEVA E.P.S.	30	$6,642,864	4%	$265,800	
						$3,501,810	No	Variable	COLFONDOS	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		S.O.S. SERVICIO OCCIDENTAL DE SALUD S.A.	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	COLPENSIONES	30	$7,077,753	16%	SIN RIESGO	$1,132,500	$0	$0	$35,400	$35,400	$0	$1,203,300		FOSYGA	30	$7,077,753	4%	$283,200	
						$3,501,810	No	Variable	PORVENIR	30	$7,657,605	16%	SIN RIESGO	$1,225,300	$0	$0	$38,300	$38,300	$0	$1,301,900		NUEVA E.P.S.	30	$7,657,605	4%	$306,400	
						$3,501,810	No	Variable	PORVENIR	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		NUEVA E.P.S.	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PORVENIR	29	$6,281,305	16%	SIN RIESGO	$1,005,100	$0	$0	$0	$0	$0	$1,005,100		ASMET SALUD EPS SAS	29	$6,281,305	4%	$251,300	
						$3,501,810	No	Variable	PORVENIR	1	$217,714	16%	SIN RIESGO	$34,900	$0	$0	$0	$0	$0	$34,900		ASMET SALUD EPS SAS	1	$217,714	4%	$8,800	
																				$1,326,700						$312,200	
						$3,501,810	No	Variable	COLPENSIONES	30	$7,802,568	16%	SIN RIESGO	$1,248,500	$0	$0	$39,100	$39,100	$0	$1,326,700		EMSSANAR	30	$7,802,568	4%	$312,200	
																				$4,418,200						$1,086,400	
						$3,501,810	No	Variable	PORVENIR	30	$7,367,679	16%	SIN RIESGO	$1,178,900	$0	$0	$36,900	$36,900	$0	$1,252,700		COMFENALCO VALLE	30	$7,367,679	4%	$294,800	
						$3,501,810	No	Variable	COLPENSIONES	30	$6,787,827	16%	SIN RIESGO	$1,086,100	$0	$0	$0	$0	$0	$1,086,100		SANITAS	30	$6,787,827	4%	$271,600	
						$3,501,810	No	Variable	PROTECCION	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		SANITAS	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	COLPENSIONES	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		SANITAS	30	$6,497,901	4%	$260,000	
																				$10,201,700						$2,493,500	
						$3,501,810	No	Variable	COLPENSIONES	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		SANITAS	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	COLPENSIONES	30	$6,566,866	16%	SIN RIESGO	$1,050,700	$0	$0	$0	$0	$0	$1,050,700		COMFENALCO VALLE	30	$6,566,866	4%	$262,700	
						$3,501,810	No	Variable	COLPENSIONES	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		SANITAS	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PORVENIR	30	$7,802,568	16%	SIN RIESGO	$1,248,500	$0	$0	$39,100	$39,100	$0	$1,326,700		EPS SURA (ANTES SUSALUD)	30	$7,802,568	4%	$312,200	
						$3,501,810	No	Variable	PORVENIR	30	$6,787,827	16%	SIN RIESGO	$1,086,100	$0	$0	$0	$0	$0	$1,086,100		SANITAS	30	$6,787,827	4%	$271,600	
						$3,501,810	No	Variable	PORVENIR	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		SALUD TOTAL	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	COLFONDOS	30	$6,497,901	16%	SIN RIESGO	$1,039,700	$0	$0	$0	$0	$0	$1,039,700		SALUD TOTAL	30	$6,497,901	4%	$260,000	
						$3,501,810	No	Variable	PORVENIR	30	$7,367,679	16%	SIN RIESGO	$1,178,900	$0	$0	$36,900	$36,900	$0	$1,252,700		SALUD TOTAL	30	$7,367,679	4%	$294,800	
						$3,501,810	No	Variable	PORVENIR	30	$7,802,568	16%	SIN RIESGO	$1,248,500	$0	$0	$39,100	$39,100	$0	$1,326,700		FOSYGA	30	$7,802,568	4%	$312,200	
																				$1,203,300						$283,200	
						$3,501,810	No	Variable	COLPENSIONES	30	$7,077,753	16%	SIN RIESGO	$1,132,500	$0	$0	$35,400	$35,400	$0	$1,203,300		EMSSANAR	30	$7,077,753	4%	$283,200	
																				$1,205,700						$283,700	
						$3,501,810	No	Variable	COLPENSIONES	30	$7,091,822	16%	SIN RIESGO	$1,134,700	$0	$0	$35,500	$35,500	$0	$1,205,700		SANITAS	30	$7,091,822	4%	$283,700	
																				$2,756,300						$664,900	
						$3,501,810	No	Variable	COLPENSIONES	30	$9,687,087	16%	SIN RIESGO	$1,550,000	$0	$0	$48,500	$48,500	$0	$1,647,000		S.O.S. SERVICIO OCCIDENTAL DE SALUD S.A.	30	$9,687,087	4%	$387,500	
						$3,501,810	No	Variable	COLPENSIONES	30	$6,932,790	16%	SIN RIESGO	$1,109,300	$0	$0	$0	$0	$0	$1,109,300		EPS SURA (ANTES SUSALUD)	30	$6,932,790	4%	$277,400	
																				$241,209,800						$60,457,300	

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Planilla Integrada

			CCF					RIESGOS						PARAFISCALES										
C	Total	EPS Destino	Administradora	Días	IBC	Tarifa	Valor Cotización	Administradora	Días	IBC	Tarifa	Clase Riesgo	Valor Cotización	Días	IBC	Tarifa SENA	Valor Cotización SENA	Tarifa ICBF	Valor Cotización ICBF	Tarifa ESAP	Valor Cotización ESAP	Tarifa MEN	Valor Cotización MEN	Exonerado SENA e ICBF
$0	$260,000		COMFANDI	30	$7,283,022	4%	$291,400	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$7,209,489	4%	$288,400	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$306,400		COMFANDI	30	$10,433,253	4%	$417,400	COLPATRIA ARP	30	$7,657,605	6.96%	5	$533,000	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$6,497,901	4%	$260,000	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$265,800		COMFANDI	30	$8,546,248	4%	$341,900	COLPATRIA ARP	30	$6,642,864	6.96%	5	$462,400	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$6,497,901	4%	$260,000	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$283,200		COMFANDI	30	$9,835,086	4%	$393,500	COLPATRIA ARP	30	$7,077,753	6.96%	5	$492,700	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$306,400		COMFANDI	30	$10,861,275	4%	$434,500	COLPATRIA ARP	30	$7,657,605	6.96%	5	$533,000	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$8,054,408	4%	$322,200	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$251,300		COMFANDI	29	$8,280,311	4%	$331,300	COLPATRIA ARP	29	$6,281,305	6.96%	5	$437,200	29	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$8,800		COMFANDI	1	$217,714	4%	$8,800	COLPATRIA ARP	1	$217,714	0%	5	$0	1	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
	$312,200						$425,900						$543,100				$0		$0		$0		$0	
$0	$312,200		COMFANDI	30	$10,647,485	4%	$425,900	COLPATRIA ARP	30	$7,802,568	6.96%	5	$543,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
	$1,086,400						$1,321,200						$1,889,900				$0		$0		$0		$0	
$0	$294,800		COMFANDI	30	$9,274,759	4%	$371,000	COLPATRIA ARP	30	$7,367,679	6.96%	5	$512,800	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$271,600		COMFANDI	30	$8,657,963	4%	$346,400	COLPATRIA ARP	30	$6,787,827	6.96%	5	$472,500	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$6,497,901	4%	$260,000	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$8,594,559	4%	$343,800	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
	$2,493,500						$3,246,300						$4,337,800				$0		$0		$0		$0	
$0	$260,000		COMFANDI	30	$9,521,970	4%	$380,900	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$262,700		COMFANDI	30	$8,582,536	4%	$343,400	COLPATRIA ARP	30	$6,566,866	6.96%	5	$457,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$6,497,901	4%	$260,000	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$312,200		COMFANDI	30	$9,775,917	4%	$391,100	COLPATRIA ARP	30	$7,802,568	6.96%	5	$543,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$271,600		COMFANDI	30	$7,982,454	4%	$319,300	COLPATRIA ARP	30	$6,787,827	6.96%	5	$472,500	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$11,500,218	4%	$460,100	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$260,000		COMFANDI	30	$6,497,901	4%	$260,000	COLPATRIA ARP	30	$6,497,901	6.96%	5	$452,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$294,800		COMFANDI	30	$8,865,164	4%	$354,700	COLPATRIA ARP	30	$7,367,679	6.96%	5	$512,800	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$312,200		COMFANDI	30	$11,919,956	4%	$476,800	COLPATRIA ARP	30	$7,802,568	6.96%	5	$543,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
	$283,200						$385,800						$492,700				$0		$0		$0		$0	
$0	$283,200		COMFANDI	30	$9,643,341	4%	$385,800	COLPATRIA ARP	30	$7,077,753	6.96%	5	$492,700	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
	$283,700						$386,100						$493,600				$0		$0		$0		$0	
$0	$283,700		COMFANDI	30	$9,651,950	4%	$386,100	COLPATRIA ARP	30	$7,091,822	6.96%	5	$493,600	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
	$664,900						$905,600						$1,156,900				$0		$0		$0		$0	
$0	$387,500		COMFANDI	30	$13,503,115	4%	$540,200	COLPATRIA ARP	30	$9,687,087	6.96%	5	$674,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
$0	$277,400		COMFANDI	30	$9,133,723	4%	$365,400	COLPATRIA ARP	30	$6,932,790	6.96%	5	$482,600	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	SI
	$60,457,300						$77,971,200						$104,898,200				$0		$0		$0		$0	

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