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| Página 1 de 15      | ELABORACIÓN, EJECUCIÓN Y LIQUIDACIÓN DE CONTRATOS       | <br><b>POLICÍA NACIONAL</b> |
| Código: 2BS-FR-0019 |                                                         |                                                                                                                |
| Fecha: 12-03-2021   | INFORME DE SUPERVISIÓN DE CONTRATOS U ÓRDENES DE COMPRA |                                                                                                                |
| Versión: 5          |                                                         |                                                                                                                |

No. GS-2026- **009377** / ARLOF- GRULO 20.1

San Luis, Tolima 01 de agosto del 2026

Señor coronel  
 GOSSER FREDDY RANGEL TORRES  
 Director Escuela Internacional de entrenamiento de la Policía de Colombia  
 Vereda La Laguna  
 San Luis - Tolima

**ASUNTO:** Informe de supervisión del mes de julio del contrato No.105-7-10021-26 del 22/06/2026.

**TIPO DE INFORME**

PERIÓDICO   X   O FINAL       

**Periodo del informe de supervisión**

|              |            |              |            |
|--------------|------------|--------------|------------|
| <b>Desde</b> | 01/07/2026 | <b>Hasta</b> | 31/07/2026 |
|--------------|------------|--------------|------------|

En cumplimiento a los artículos 83 y 84 de la Ley 1474 de 2011 "*Por la cual se dictan normas orientadas a fortalecer los mecanismos de prevención, investigación y sanción de actos de corrupción y la efectividad del control de la gestión pública*", así como de la Resolución No.03049 del 30 de julio del 2014 "*Por la cual se adopta el Manual de Contratación de la Policía Nacional*", Resolución No. 00090 del 15/01/2018, "*Por la cual se actualiza, modifica y complementa el Manual de Contratación de la Policía Nacional adoptado mediante Resolución No. 03049 de 2014*", y la "*Guía para el ejercicio de las funciones de Supervisión e Interventoría de los contratos del Estado*" expedida por Colombia Compra Eficiente, o las normas que las modifiquen, adicionen o sustituyan, sin perjuicio de las funciones establecidas contractualmente y aquellas inherentes a la naturaleza del ejercicio de la supervisión, me permito presentar el correspondiente informe del contrato u orden de compra del asunto a través del cual se detalla, el seguimiento y el grado de cumplimiento de las obligaciones establecidas en el respectivo contrato u orden, así:

**INFORMACIÓN GENERAL:**

Mediante comunicación oficial No. GS-2026-008280-CENOP, el señor coronel GOSSER FREDDY RANGEL TORRES, obrando en calidad de director de la ESCUELA INTERNACIONAL DE ENTRENAMIENTO DE LA POLICIA DE COLOMBIA BRIGADIER GENERAL JAIME RAMIREZ GOMEZ CENOP, nombró como supervisor del contrato del asunto al señor Subintendente WILSON FERNANDO AVILA SANCHEZ, Responsable Activos Fijos en Servicio CENOP.

- **Periodicidad establecida para la entrega del informe de supervisión:** Mensual

**No. de informes de supervisión presentados y publicados en SECOP II:**   0  

**Información del contrato u orden de compra**

|                                                                                                   |                                                                                                                                                                                                                                          |                                                                                                        |
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| Fecha: 12-03-2021                                                                                 | INFORME DE SUPERVISIÓN DE CONTRATOS U ÓRDENES DE COMPRA                                                                                                                                                                                  |                                                                                                        |
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| Contrato No. / Orden de compra No.                                                                | 105-7-10021-26 del 22/06/2026.                                                                                                                                                                                                           |                                                                                                        |
| Objeto del Contrato / instrumento de agregación de la orden de compra                             | SERVICIO INTEGRAL DE ASEO Y CAFETERIA PARA LA ESCUELA INTERNACIONAL DE ENTRENAMIENTO DE LA POLICIA DE COLOMBIA "BRIGADIER GENERAL JAIME RAMIREZ GOMEZ"                                                                                   |                                                                                                        |
| Contratista                                                                                       | ARIOS COLOMBIA S.A.S                                                                                                                                                                                                                     |                                                                                                        |
| Representante legal                                                                               | OSWALDO ARIAS SIERRA                                                                                                                                                                                                                     |                                                                                                        |
| Valor inicial del contrato u orden de compra                                                      | El valor estimado para la contratación de la vigencia 2026 es de Ciento Treinta y Cinco Millones de pesos (\$ 135.000.000,00)                                                                                                            |                                                                                                        |
| Valor adiciones del contrato u orden de compra                                                    | No aplica                                                                                                                                                                                                                                |                                                                                                        |
| Valor total del contrato u orden de compra                                                        | El valor estimado para la contratación de la vigencia 2026 es de Ciento Treinta y Cinco Millones de pesos (\$ 135.000.000,00)                                                                                                            |                                                                                                        |
| Plazo de ejecución inicial                                                                        | El plazo de ejecución del contrato que se derive del presente proceso de contratación será a partir de la aprobación de la garantía única y hasta el 30 de Octubre del 2026 y/o hasta agotar presupuesto asignado lo primero que ocurra. |                                                                                                        |
| Fecha de inicio del plazo de ejecución del contrato u orden de compra                             | 01/07/2026                                                                                                                                                                                                                               |                                                                                                        |
| Fecha de terminación del plazo de ejecución del contrato u orden de compra (pactada inicialmente) | N/A                                                                                                                                                                                                                                      |                                                                                                        |
| Fecha de inicio del plazo de ejecución de la(s) adición(es)                                       | N/A                                                                                                                                                                                                                                      |                                                                                                        |
| Fecha de terminación del plazo de ejecución de la(s) adición(es)                                  | 30/10/2026                                                                                                                                                                                                                               |                                                                                                        |
| Adiciones                                                                                         | N/A                                                                                                                                                                                                                                      |                                                                                                        |
| Modificatorios                                                                                    | N/A                                                                                                                                                                                                                                      |                                                                                                        |
| Prorrogas                                                                                         | N/A                                                                                                                                                                                                                                      |                                                                                                        |
| Otros                                                                                             | N/A                                                                                                                                                                                                                                      |                                                                                                        |

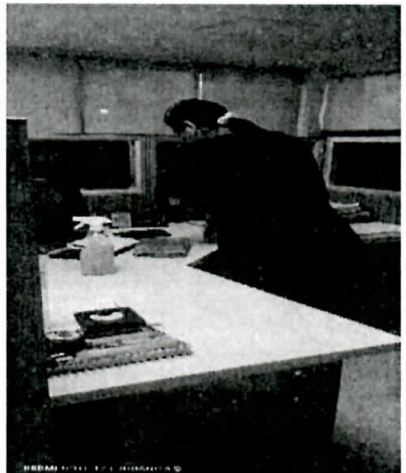
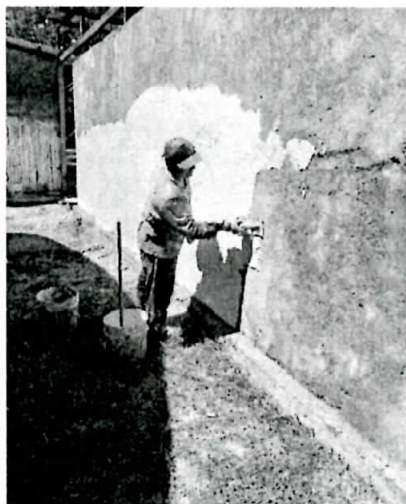
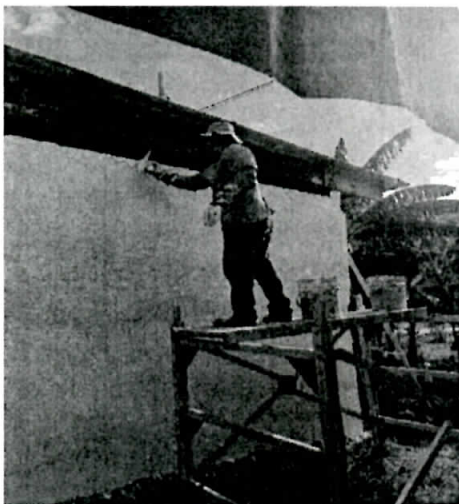
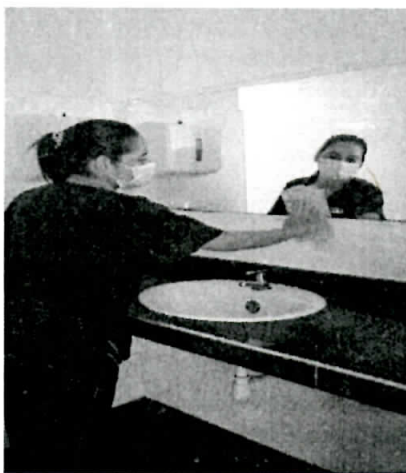
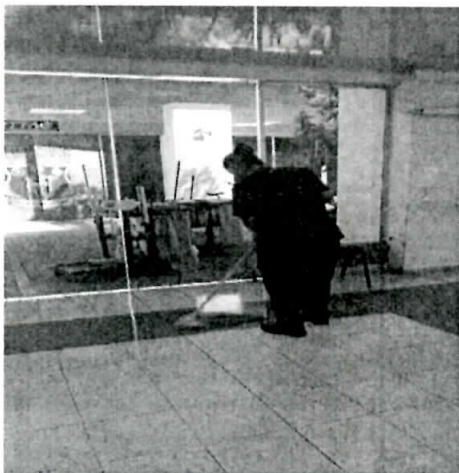
## 1. DESARROLLO DE LA SUPERVISIÓN AL CONTRATO U ORDEN DE COMPRA

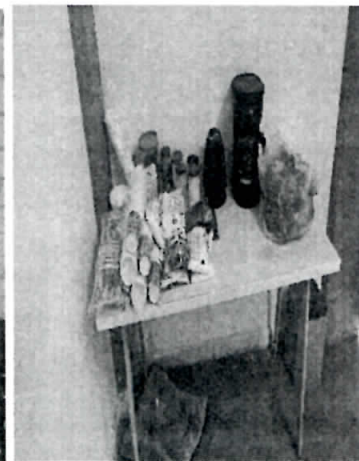
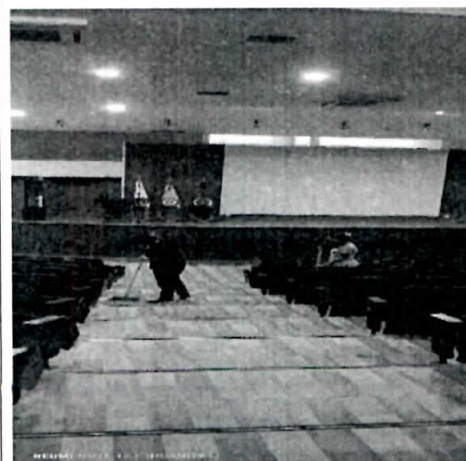
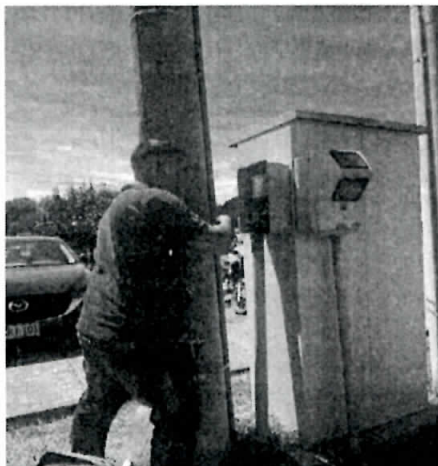
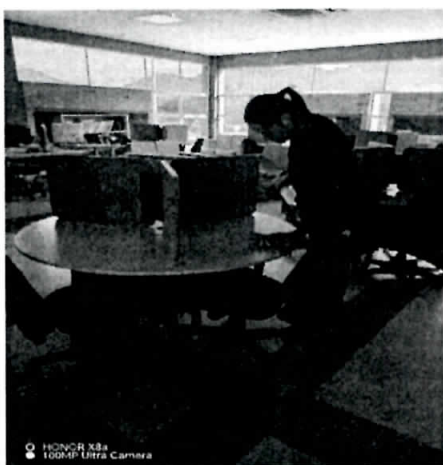
### 1.1 Acciones adelantadas:

Las actividades ejecutadas durante el mes de julio de 2026 evidencian un avance sustancial en el proceso de mejoramiento integral de la escuela, en consonancia con los lineamientos institucionales de mantenimiento, conservación y optimización de los recursos físicos de la unidad. En este sentido, las intervenciones realizadas en el sistema hídrico, así como las adecuaciones y jornadas de mantenimiento en estructuras físicas incluyendo pintura y sistemas de desagüe, no solo respondieron a necesidades operativas identificadas, sino que

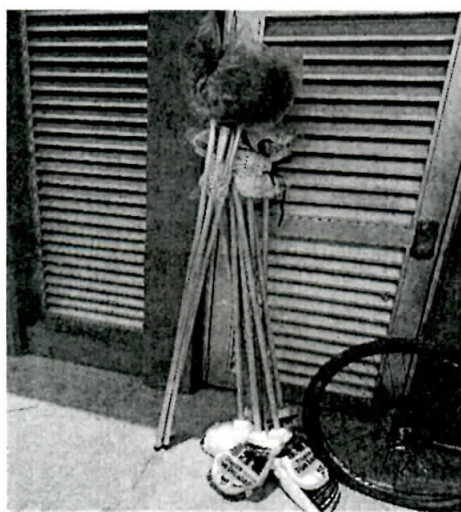


permitieron fortalecer la funcionalidad y confiabilidad de los servicios básicos indispensables para el normal desarrollo de las actividades institucionales.





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| ÍTEM Y/O LOTE | DESCRIPCIÓN                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | CUMPLE | NO CUMPLE |
|---------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|-----------|
| 1             | <p align="center"><b><u>ACTIVIDADES DEL SERVICIO DE ASEO</u></b></p> <p>Las actividades del servicio de aseo no incluyen trabajo en alturas, de conformidad con la Resolución 4272 de 2021 del Ministerio del Trabajo, entendiéndose como tal toda actividad con riesgo de caída desde una altura igual o superior a dos (2) metros. En consecuencia, todas las labores deberán ejecutarse desde el nivel del piso, mediante herramientas manuales o elementos de extensión que no impliquen la elevación del trabajador, ni el uso de escaleras, andamios, plataformas u otros sistemas de acceso asociados al trabajo en alturas.</p> <p>Alcance de las actividades</p> <p>El servicio de aseo comprende, de manera general, las siguientes actividades:</p> <ul style="list-style-type: none"> <li>• Limpieza, desinfección y orden de áreas comunes, incluyendo pasillos, salas de reunión, áreas de archivo, bodegas, bibliotecas, ascensores y demás espacios solicitados por la Entidad.</li> <li>• Limpieza y cuidado de mobiliario, tales como escritorios, mesas, sillas, poltronas, estanterías, archivadores y elementos decorativos.</li> <li>• Limpieza de ventanas, vidrios interiores, paredes, barandas, escaleras, divisiones modulares, luminarias de escritorio, persianas, cortinas, rejillas de ventilación y superficies elevadas, ejecutada exclusivamente desde el nivel del piso y sin superar los límites establecidos por la normatividad vigente.</li> <li>• Limpieza y organización de oficinas y equipos administrativos, incluyendo computadores, teléfonos, impresoras y demás equipos de uso institucional.</li> <li>• Limpieza, decapado, brillo y mantenimiento de pisos, escaleras, tapetes, alfombras y tapizados, sin desmontajes especializados.</li> <li>• Limpieza, desinfección y abastecimiento de baños y baterías sanitarias.</li> <li>• Limpieza de zonas exteriores, tales como patios, aceras, entradas, jardines, zonas verdes y parqueaderos, incluyendo recolección de residuos y hojas.</li> <li>• Lavado de fachadas y vidrios exteriores únicamente hasta una altura inferior a 1,5 metros.</li> <li>• Manejo, recolección y disposición de residuos sólidos, conforme a las instrucciones de la Entidad.</li> <li>• Aplicación de buenas prácticas de aseo, incluyendo señalización preventiva durante las labores.</li> </ul> <p><b>Resultado esperado general:</b> Instalaciones limpias, higiénicas, ordenadas, libres de residuos, malos olores y superficies pegajosas, en condiciones adecuadas de presentación y salubridad.</p> |        |           |
| 2             | <p align="center"><b><u>ACTIVIDADES DEL SERVICIO DE MANTENIMIENTO</u></b></p> <p>El servicio de mantenimiento comprende actividades preventivas y correctivas orientadas a garantizar el adecuado funcionamiento, conservación y seguridad de las instalaciones, mobiliario y equipos de la Escuela.</p> <p>Dado que algunas de estas actividades pueden implicar trabajo en alturas, la Entidad exige que todo el personal asignado por el contratista cuente con certificación vigente en trabajo seguro en alturas,</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |        |           |

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| <p>de conformidad con la Resolución 4272 de 2021 del Ministerio del Trabajo, así como con la dotación, equipos de protección personal, análisis de riesgos y procedimientos establecidos en el Sistema de Gestión de Seguridad y Salud en el Trabajo (SG-SST).</p> <p>Alcance general del servicio</p> <p>El mantenimiento incluye, entre otras, las siguientes actividades:</p> <ul style="list-style-type: none"> <li>• Mantenimiento preventivo y correctivo de plomería, tales como inspección y reparación de tuberías, sanitarios, lavamanos, sifones, canalizaciones y sistemas hidráulicos.</li> <li>• Mantenimiento eléctrico, que comprende inspección, limpieza, instalación, reparación y reemplazo de luminarias, tomas, interruptores, fusibles y demás componentes eléctricos, incluso cuando su ubicación requiera trabajo en alturas.</li> <li>• Reparaciones locativas menores, incluyendo ajustes, resanes, pintura interior, enchapes y mantenimiento de puertas, ventanas, persianas, cerraduras y mobiliario.</li> <li>• Mantenimiento de equipos y elementos, como secadores de manos, dispensadores, grecas, estufas y purificadores de agua.</li> <li>• Limpieza y mantenimiento en lugares de difícil acceso, tales como fachadas, techos, rejillas, canales de ventilación y superficies elevadas, cuando la actividad así lo requiera.</li> <li>• Actividades generales de adecuación, habilitación de espacios, traslado de mobiliario y apoyo a brigadas de mantenimiento programadas por la Entidad.</li> </ul> <p><b>Responsabilidad del contratista</b></p> <p>La planeación, ejecución y control de los riesgos, especialmente aquellos asociados al trabajo en alturas, será responsabilidad exclusiva del contratista, quien deberá garantizar el cumplimiento integral de la normativa de seguridad y salud en el trabajo, sin que la Entidad asuma responsabilidad por accidentes o incidentes derivados de dichas actividades.</p> |                                                         |                                                                                                         |

## 2. VERIFICACIÓN DEL CUMPLIMIENTO DE LAS OBLIGACIONES CONTRACTUALES

### CUMPLIMIENTO OBLIGACIONES LEGALES DEL CONTRATISTA

Las obligaciones que se encuentran estipuladas en el Contrato No 105-7-10021-26 del 22/06/2026

| ITEM                             | OTRAS CONDICIONES TÉCNICAS VERIFICABLES                                                                                                                                                                                                                                                                                                                                                                                                                      | CUMPLE | NO CUMPLE |
|----------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|-----------|
| <b>GENERALIDADES DEL PROCESO</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                              |        |           |
| 1                                | El contratista dará respuesta y solución a solicitudes relacionadas con el servicio de aseo en máximo 24 horas. De no ser posible lo anterior, informar al supervisor del contrato, justificar el tiempo adicional requerido y ejecutar la solicitud en el menor tiempo posible.<br>Informe al supervisor del contrato sobre el estado de la solicitud y resultado y sobre si el proveedor debe ejecutar actividades adicionales para resolver la solicitud. | SI     |           |
| 2                                | <b>CLAUSULA DE INDEMNIDAD</b><br>El contratista se obliga a mantener a la entidad contratante, libre de cualquier daño o perjuicio originado en reclamaciones de terceros y que se deriven de sus actuaciones o de los subcontratistas o dependientes.                                                                                                                                                                                                       | SI     |           |
| 3                                | El contratista entregara los bienes de aseo.                                                                                                                                                                                                                                                                                                                                                                                                                 | SI     |           |

|                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                  |  |                                                                                                        |  |
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|                                                                          | <p>(a) La primera entrega de los Bienes de Aseo se realiza dentro de los cinco (5) días hábiles siguientes al perfeccionamiento del contrato o aceptación de oferta.</p> <p>(b) Las siguientes dos entregas de los Bienes de Aseo, deben hacerse dentro de los cuatro (4) días hábiles siguientes al perfeccionamiento del contrato, durante los dos meses restantes. El contratista debe cumplir con los plazos de entrega de los Bienes de Aseo mínimos requeridos.</p> <p>(c) la entrega de productos debe realizarse de forma parcial, distribuyendo los mismos, de manera equilibrada de acuerdo a la proyección de consumo realizada por la entidad dentro del plazo de ejecución.</p> <p>(d) La Entrega de los Bienes de Aseo se hará en el horario de 8:00 a.m. a 5:00 p.m. de lunes a viernes. El contratista no debe realizar la entrega de los Bienes de Aseo a través de varias empresas fabricantes o distribuidoras de productos de aseo.</p> <p>(e) Reemplazo en el menor tiempo posible de los Bienes de Aseo que se encuentren defectuosos o que no cumplan con las especificaciones técnicas. Este tiempo no debe exceder tres (3) días hábiles desde el momento en el que el Proveedor conoce la necesidad del cambio.</p> |                                                                                                                  |  |                                                                                                        |  |
| 4                                                                        | <p>El contratista realizara el reemplazo del personal. que no cumpla con las condiciones o especificaciones del presente anexo, o que incurra en algunas de las condiciones de terminación de contrato por causas debidamente justificadas. El tiempo máximo de respuesta para reemplazo definitivo del personal es de máximo dos días (2) días hábiles desde el momento en el que el Proveedor conoce la solicitud. El personal que reemplace a los titulares debe cumplir con las estipulaciones descritas en el presente anexo.</p> <p>Reemplazo temporal del personal ausente por cuenta de retrasos, incapacidades, licencias, vacaciones, retiros y otras causas debidamente justificadas que no permitan el cumplimiento de los horarios acordados para la prestación del servicio en máximo en un (1) día hábil.</p>                                                                                                                                                                                                                                                                                                                                                                                                                  | SI                                                                                                               |  |                                                                                                        |  |
| 5                                                                        | <p>El contratista comunicara y gestionara a la Entidad Compradora sobre cualquier inconveniente que se presente con respecto a la prestación del Servicio Integral de Aseo, y ejecución en el menor tiempo posible de las actividades de solución del inconveniente, previa aprobación del supervisor del contrato de la Entidad Compradora.</p> <p>Entrega al supervisor del contrato de la Entidad Compradora, si esta lo requiere para efectos de la supervisión del servicio, de un informe mensual de gestión que contenga los aspectos indicados por la Entidad Compradora relacionados con la prestación del Servicio Integral de Aseo del mes corrido.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | SI                                                                                                               |  |                                                                                                        |  |
| 6                                                                        | <p>El contratista, una vez adjudicado el proceso de selección, realizara coordinaciones con el supervisor del contrato para establecer la cantidad de operarios y los elementos requeridos de acuerdo a las necesidades de la unidad.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | SI                                                                                                               |  |                                                                                                        |  |
| 7                                                                        | <p>El contratista asumirá los costos de transporte, seguros, fletes y demás erogaciones, que se causen dentro de la ejecución del contrato con el fin de dar cumplimiento oportuno y acertado al mismo, situando los productos en el lugar de entrega previamente establecido dentro del estudio previo. Estos costos se entenderán incorporados al valor total del contrato aquí pactado incluyendo impuestos. Por lo que el proponente deberá realizar un adecuado análisis de los costos y así presentar una oferta económica equilibrada.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | SI                                                                                                               |  |                                                                                                        |  |

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| 8                   | <p>El contratista efectuará los cambios que se requieran, por irregularidad en su empaque, sello o presentación. Así mismo los productos ofertados deberán tener como mínimo una fecha de vencimiento de seis meses.</p> <p>El vencimiento de los productos se verificará una vez se cumpla con la entrega de los mismos, en caso de no cumplir con el requerimiento serán devueltos para su debido cambio por parte del adjudicatario.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | SI                                                      |  |                                                                                                         |
| 9                   | <p>El contratista garantiza que los materiales de los empaques y/o embalajes estén constituidos en un porcentaje de material reciclable (en lo posible superior al 50%), o provenir de una fuente sustentable, (declaración del fabricante, especificaciones técnicas, fichas técnicas) de igual forma evitar el uso excesivo de los mismos, de acuerdo a los parámetros contemplados por las autoridades ambientales competentes.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | SI                                                      |  |                                                                                                         |
| 10                  | <p>El contratista se compromete a suministrar la ficha técnica de los elementos de carácter químico, con su respectivo registro INVIMA. Junto con la entrega de los productos.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | SI                                                      |  |                                                                                                         |
| 11                  | <p><b>Capacidad Operativa</b> El contratista debe contar con la capacidad operativa necesaria para el acertado desarrollo del contrato y la disponibilidad del personal, productos o elementos incluidos en la prestación del servicio que se pretende contratar de acuerdo al presente proceso garantizando así, la entrega oportuna de estos, dentro de los términos previstos.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | SI                                                      |  |                                                                                                         |
| 12                  | <p><b>Experiencia</b><br/>         Con el fin de garantizar la idoneidad del contratista y la adecuada ejecución del futuro objeto contractual, el proponente deberá:</p> <p>a) Acreditar experiencia en la ejecución de contratos cuyo objeto esté relacionado con el <b>SERVICIO INTEGRAL DE ASEO Y CAFETERÍA</b>.</p> <p>El contratista deberá acreditar experiencia mediante la presentación de una (1) o más certificaciones de contratos ejecutados, cuyo objeto sea igual o similar al del presente proceso, de conformidad con las condiciones técnicas requeridas.</p> <p>La experiencia deberá acreditarse mediante certificaciones, actas de liquidación, facturas o documentos equivalentes que permitan verificar la ejecución y cumplimiento del contrato.</p> <p>b) No se tendrán en cuenta contratos en ejecución.</p> <p>c) En caso de que la experiencia haya sido adquirida mediante consorcios o uniones temporales, se tendrá en cuenta el porcentaje de participación del proponente en el respectivo contrato.</p> <p>d) Las certificaciones aportadas deberán contener como mínimo: objeto del contrato, valor, plazo, entidad contratante y cumplimiento del mismo.</p> <p><b>Nota 1:</b> La entidad verificará la autenticidad de la información aportada, y no tendrá en cuenta aquellas certificaciones que no permitan evidenciar el cumplimiento del objeto contractual.</p> <p><b>Nota 2:</b> Para efectos de la sumatoria de la experiencia en SMMLV, se tendrá en cuenta el valor del salario mínimo vigente a la fecha de terminación de cada contrato aportado.</p> | SI                                                      |  |                                                                                                         |

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| 13                                                                 | <p>El contratista debe garantizar que los suministros a adquirir no contengan ningún ingrediente que posea las siguientes clasificaciones:</p> <ul style="list-style-type: none"><li>• En contacto con ácidos libera gases tóxicos</li><li>• Posibles efectos cancerígenos</li><li>• Puede causar alteraciones genéticas hereditarias</li><li>• Puede causar cáncer por inhalación</li><li>• Posibilidad de efectos irreversibles</li><li>• Muy toxico para los organismos acuáticos, pudiendo provocar a largo plazo efectos negativos en el medio ambiente acuático.</li><li>• Peligroso para la capa de ozono.</li><li>• Puede provocar la infertilidad</li><li>• Riesgo durante el embarazo, y efectos adversos para el feto</li><li>• Puede resultar nocivo para el lactante</li></ul>                                                                                                                                                                                                                                                 | SI                                                      |  |                                                                                                        |
| 14                                                                 | <p>El contratista debe garantizar que todas las sustancias químicas que suministre, posean rótulos de identificación, especificando los siguientes ítems:</p> <ul style="list-style-type: none"><li>• Identidad del producto</li><li>• Información sobre componentes</li><li>• Identificación de peligros</li><li>• Primeros auxilios</li><li>• Inflamabilidad y explosión</li><li>• Medidas en caso de derrames o escapes</li><li>• Manipulación y almacenamiento</li><li>• Control y exposición/ protección personal</li><li>• Propiedades físicas y químicas</li><li>• Estabilidad y reactividad</li><li>• información toxicológica</li><li>• información ecológica</li><li>• Consideraciones relativas a la eliminación</li><li>• Información relativa al transporte</li><li>• Informaciones reglamentarias.</li></ul> <p>Toda esta información deberá encontrarse en idioma español y debe estar plasmada en los rótulos que van adheridos a dichas sustancias en aras de atender efectivamente cualquier situación de emergencia.</p> | SI                                                      |  |                                                                                                        |
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| 15                                                                 | En concordancia al Decreto 1072 del 26/05/2015 y Decreto 052 de 12-01-2017; El contratista se compromete a dar estricto cumplimiento al Sistema de Gestión de la Seguridad y Salud en el Trabajo (SG-SST) de acuerdo a la actividad que desempeñe. Para lo cual deberá diligenciar formulario anexo a la invitación pública.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | SI                                                      |  |                                                                                                        |
| 16                                                                 | El Contratista y sus subordinados acataran, respetaran y cumplirán con los protocolos de seguridad, bioseguridad y protección establecidos por la Escuela de Policía, con el fin de prevenir contagios por causa del virus COVID-19.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | SI                                                      |  |                                                                                                        |
| 17                                                                 | <p><b>Seguridad Industrial</b></p> <p>El CONTRATISTA se obliga a cumplir de manera estricta, permanente y oportuna con todas las obligaciones laborales, legales y contractuales</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | SI                                                      |  |                                                                                                        |

|                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                         |  |                                                                                                         |
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|                                                                  | <p>derivadas de la vinculación del personal que destine para la ejecución del presente contrato, siendo este el único empleador y responsable de dicho personal, sin que exista vínculo laboral alguno entre la ENTIDAD CONTRATANTE y los trabajadores del CONTRATISTA.</p> <p>En particular, el CONTRATISTA deberá garantizar el pago oportuno y completo de los aportes al Sistema de Seguridad Social Integral, incluyendo salud, pensión y riesgos laborales (ARL), así como los aportes parafiscales a que haya lugar (cajas de compensación familiar, ICBF y SENA), de conformidad con lo dispuesto en la Constitución Política, la Ley 100 de 1993, la Ley 789 de 2002, la Ley 1562 de 2012, el Decreto 1072 de 2015 y demás normas concordantes y vigentes.</p> <p>La ENTIDAD CONTRATANTE podrá exigir en cualquier momento, y como requisito para el pago de las obligaciones contractuales, la acreditación del cumplimiento de dichas obligaciones mediante la presentación de los respectivos comprobantes de pago, planillas PILA u otros documentos idóneos que demuestren el pago oportuno de los aportes.</p> |                                                         |  |                                                                                                         |
| 18                                                               | <p><b>Dotación</b></p> <p>El contratista deberá suministrar al personal que destine para la ejecución del contrato de SERVICIO INTEGRAL DE ASEO Y CAFETERIA una dotación nueva, completa, adecuada y en buen estado, acorde con la naturaleza de las actividades a desarrollar y con los lineamientos de seguridad y salud en el trabajo.</p> <p>La dotación deberá garantizar en todo momento la adecuada presentación personal, higiene, orden y uniformidad del personal, de forma tal que se preserve la buena imagen y el prestigio institucional de la ESCUELA INTERNACIONAL DE ENTRENAMIENTO DE LA POLICÍA DE COLOMBIA BG JAIME RAMÍREZ GÓMEZ.</p> <p>En caso de que la dotación suministrada se deteriore, dañe, rompa o manche durante la ejecución del contrato, el CONTRATISTA estará obligado a realizar la reposición inmediata de la misma, sin que ello genere costo adicional alguno para la ENTIDAD CONTRATANTE, garantizando la prestación continua del servicio con personal debidamente presentado.</p>                                                                                                   | SI                                                      |  |                                                                                                         |
| 19                                                               | <p>El contratista deberá garantizar, previo al inicio de la ejecución del contrato y durante toda su vigencia, la afiliación y pago oportuno al Sistema General de Riesgos Laborales (ARL) del personal que destine para el cumplimiento del objeto contractual, de conformidad con lo establecido en la normatividad vigente.</p> <p>Teniendo en cuenta que el objeto contractual se desarrolla en un entorno de Escuela de formación Policial, el contratista deberá afiliar a su personal al nivel de riesgo máximo aplicable (Clase V), en razón a la naturaleza de las actividades a ejecutar y la exposición a riesgos inherentes al desarrollo de procesos de instrucción, entrenamiento y prácticas.</p> <p>Lo anterior, en cumplimiento de lo dispuesto en el Decreto 1295 de 1994, el Decreto 1607 de 2002 (clasificación de actividades económicas según nivel de riesgo) y demás normas concordantes, siendo responsabilidad exclusiva del contratista la correcta clasificación del riesgo y la cobertura integral de sus trabajadores.</p>                                                                      | SI                                                      |  |                                                                                                         |
| CONDICIONES MINIMAS AMBIENTALES (Resolución 00090 de 15/01/2018) |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                         |  |                                                                                                         |
| 20                                                               | El contratista velará porque los productos a usar tengan un óptimo proceso de fabricación y/o utilización y que su procedimiento no impacte en mayor                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | SI                                                      |  |                                                                                                         |

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|                     | medida los recursos naturales, en caso de ser así tomará las medidas correctivas para mitigar el impacto ambiental de sus actividades cumpliendo con la normativa ambiental, de seguridad y salud ocupacional aplicable.                                                                                                                  |                                                         |  |                                                                                                        |  |
| 21                  | El contratista deberá tomar todas las medidas conducentes a evitar la contaminación ambiental a la entrega del producto relacionado principalmente con el manejo adecuado de los residuos que se puedan generar, así mismo cumplir con todas las leyes ambientales, de higiene y seguridad industrial, y de salud ocupacional aplicables. |                                                         |  | SI                                                                                                     |  |
| 22                  | El contratista no dejará sustancias o materiales nocivos para la flora, fauna o salud humana, ni contaminará los ambientes de trabajo en la institución, el suelo o los cuerpos de agua existentes.                                                                                                                                       |                                                         |  | SI                                                                                                     |  |

## 2.1 NOVEDADES, SITUACIONES ANORMALES O DE RELEVANCIA

Durante el periodo de ejecución contractual, el personal vinculado ha desempeñado sus funciones conforme a los lineamientos establecidos, sin registrarse situaciones que comprometan la continuidad, calidad o eficiencia del servicio, contribuyendo así al cumplimiento de los objetivos y compromisos pactados en el contrato.

## 3. AVANCE DE LA EJECUCIÓN DEL CONTRATO U ORDEN DE COMPRA:

A la fecha de corte del presente informe de supervisión ha transcurrido (31) días calendario desde que Inició el plazo de ejecución del contrato, restando (90) días calendario para que, finalice el plazo de ejecución.

## 4. TRÁMITES Y VERIFICACIÓN DE PAGOS:

El pago se realizará en moneda legal colombiana, en FORMA PARCIAL, dentro de los sesenta (60) días calendarios siguientes a la radicación de la factura correspondiente al valor del contrato en pesos colombianos, aportes parafiscales con sus respectivas planillas, copia del contrato, copia del registro presupuestal, junto con el recibido a satisfacción firmado suscrito por el supervisor del contrato y demás documentos que deben ser entregados en la oficina de Central de Cuentas de la Escuela Internacional de Entrenamiento de la Policía de Colombia.

El trámite de pago se efectuará de acuerdo con el derecho de turno y la programación del plan anual de caja (PAC), los cuales además serán cancelados de conformidad a la aprobación del (PAC) correspondiente que efectué el Ministerio de Hacienda y Crédito Público.

Los pagos se efectuarán una vez la Dirección General de Crédito Público y del Tesoro Nacional (DGCPTN), sitúe los correspondientes recursos, previo el cumplimiento del objeto contractual y cumplido los demás trámites administrativos y fiscales vigentes a que haya lugar.

PARÁGRAFO PRIMERO: Si los documentos en referencia son devueltos por la POLICÍA NACIONAL – ESCUELA INTERNACIONAL DE ENTRENAMIENTO DE LA POLICIA DE COLOMBIA, por inconsistencias como la falta de información o mal diligenciamiento de los mismos, la POLICÍA NACIONAL – ESCUELA INTERNACIONAL DE ENTRENAMIENTO DE LA POLICIA DE COLOMBIA, realizará el pago en el mes siguiente al que está programado el pago de dicha factura, siempre y cuando se hubieren subsanado las observaciones y se haya cumplido con el trámite documental dentro del plazo indicado.

El acta de entrega, aunque se encuentre suscrita por el supervisor del contrato, no implica el recibo o aprobación definitiva por parte de la POLICÍA NACIONAL – ESCUELA INTERNACIONAL DE ENTRENAMIENTO DE LA POLICIA DE COLOMBIA del bien o servicio suministrado (según corresponda) y, por consiguiente, no exime al

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CONTRATISTA de su responsabilidad en cuanto a la calidad, cantidad y buena calidad del bien o servicio contratado o de cualquier otra obligación contractual o de responsabilidad civil.

El valor total de la factura deberá ser presentado en pesos colombianos discriminando los valores en forma individual de los bienes a adquirir si es del caso, incluyendo descuentos, impuestos o cualquier otro aspecto que pudiera afectarlos, de modo que los mismos constituyan precios finales y no puedan ser objeto de modificaciones.

Todas las demoras que se presenten por estos conceptos serán de responsabilidad del CONTRATISTA, quien no tendrá por ello derecho al pago de intereses o compensación de ninguna naturaleza. Lo mismo se predicará en el caso de que el CONTRATISTA no elabore y presente las respectivas actas a la POLICÍA NACIONAL – ESCUELA INTERNACIONAL DE ENTRENAMIENTO DE LA POLICIA DE COLOMBIA.

En cumplimiento al Artículo 19 de la ley 1150 de 2007 que a letra dice: El artículo 4° de la Ley 80 de 1993, tendrá un numeral 10 del siguiente tenor.

“Artículo 4°. (...) “10. Respetarán el orden de presentación de los pagos por parte de los contratistas. Sólo por razones de interés público, el jefe de la entidad podrá modificar dicho orden dejando constancia de tal actuación.

Para el efecto, las entidades deben llevar un registro de presentación por parte de los contratistas, de los documentos requeridos para hacer efectivos los pagos derivados de los contratos, de tal manera que estos puedan verificar el estricto respeto al Derecho de Turno. Dicho registro será público.

Lo dispuesto en este numeral no se aplicará respecto de aquellos pagos cuyos soportes hayan sido presentados en forma incompleta o se encuentren pendientes del cumplimiento de requisitos previstos en el contrato del cual se derivan”.

Para dar cumplimiento a la ley en mención a partir de la fecha para acceder a dicho turno deberán presentar en el Grupo de contratos – asignación de turno de la Escuela Internacional De Entrenamiento de la Policía De Colombia BG. Jaime Ramírez Gómez, ubicada en la Vereda La Laguna, Hacienda Pijaos, San Luis – Tolima, los siguientes Documentos: así:

- Factura electrónica o documento equivalente para los no obligados a facturar (Deberá ser publicada por parte del contratista en el portal del SECOP II y en el aplicativo SIIF NACION, antes de ser radicada en la Escuela Internacional de Entrenamiento de la Policía de Colombia)
- Planilla de Pago de Parafiscales del mes que tramita la cuenta
- Paz y Salvo de la Cancelación de Parafiscales del mes que tramita la cuenta
- Original del recibo a satisfacción del bien.
- Informe de Supervisión formato actualizado.

**NOMBRE BENEFICIARIO:** ARIOS COLOMBIA S.A.S

**CUENTA No.:** 4-690-33-03739-0

**TIPO DE CUENTA:** AHORROS

**ENTIDAD FINANCIERA:** BANCO AGRARIO DE COLOMBIA

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En cumplimiento a la ley 828 de 2003 en su artículo No 1. Se deberá anexar Certificación de cumplimiento al Sistema de Seguridad Social Integral, parafiscales (Cajas de Compensación Familiar, Sena e ICBF). Para tal efecto se servirán anexar la anterior documentación en la fecha que realice la entrega de los bienes objeto del contrato, con el fin de cumplir con la ley en mención y el plan de pagos. Lo anterior de acuerdo a la disponibilidad presupuestal y plan anual de caja, ajeno esto al cumplimiento de la entrega del objeto contractual y demás requisitos legales para la ejecución del mismo y previo los demás trámites administrativos y fiscales a que hay lugar.

PARA DAR CUMPLIMIENTO A LA LEY EN MENCIÓN A PARTIR DE LA FECHA PARA ACCEDER A DICHO TURNO DEBERÁN PRESENTAR TODA LA DOCUMENTACIÓN NECESARIA PARA LOS PAGOS EN EL GRUPO DE CONTRATOS – ASIGNACIÓN DE TURNO DE LA ESCUELA INTERNACIONAL DE ENTRENAMIENTO DE LA POLICIA DE COLOMBIA, UBICADA EN LA VEREDA LA LAGUNA, HACIENDA PIJAOS, SAN LUIS – TOLIMA.

#### 4.1. Ejecución Financiera y Pagos:

Valor total de los pagos efectuados, valor del mismo y porcentaje, así:

| a. Balance general de pagos y entregas     |                   |                                            |
|--------------------------------------------|-------------------|--------------------------------------------|
|                                            | Valor en pesos    | % del valor del contrato u orden de compra |
| Valor total del contrato u orden de compra | \$ 135.000.000,00 | 100%                                       |
| Valor total de las entregas                | \$ 0              | 0 %                                        |
| Valor total facturado                      | \$ 0              | 0 %                                        |
| Valor facturado pendiente de pago          | \$ 0              | 0 %                                        |
| Valor pagado                               | \$ 0              | 0 %                                        |
| Valor pendiente de entrega                 | \$ 135.000.000,00 | 100%                                       |

| b. Detalle de las entregas, valores facturados y pagos efectuados en el periodo informado (la supervisión deberá relacionar de manera discriminada lo correspondiente a la ejecución del contrato u orden de compra únicamente del periodo que está informando) |                |                   |                 |             |              |                   |                   |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|-------------------|-----------------|-------------|--------------|-------------------|-------------------|
| No. de acta o constancia de recibido                                                                                                                                                                                                                            | Valor recibido | Fecha de recibido | Valor facturado | No. factura | Valor pagado | Valor deducciones | No. orden de pago |
|                                                                                                                                                                                                                                                                 |                |                   |                 |             |              |                   |                   |

#### 5. ENTRADAS DE BIENES

NO APLICA

#### 6. RECOMENDACIONES

NO APLICA

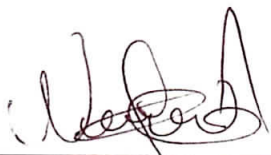
|                     |                                                         |                                                                                                                |
|---------------------|---------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|
| Página 15 de 15     | ELABORACIÓN, EJECUCIÓN Y LIQUIDACIÓN DE CONTRATOS       | <br><b>POLICÍA NACIONAL</b> |
| Código: 2BS-FR-0019 |                                                         |                                                                                                                |
| Fecha: 12-03-2021   | INFORME DE SUPERVISIÓN DE CONTRATOS U ÓRDENES DE COMPRA |                                                                                                                |
| Versión: 5          |                                                         |                                                                                                                |

## 7. CONCLUSIONES

El supervisor, deberá marcar con una (x) las casillas según corresponda al periodo entregado, con el fin de que la administración tenga claridad frente al cumplimiento o no del contratista. El no diligenciamiento será causal de la devolución del respectivo informe de supervisión

|                                                                          |             |                                                                                                                                                                                                                                                                                                                                                                              |
|--------------------------------------------------------------------------|-------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| El contratista cumplió con lo establecido en las cláusulas contractuales | SI <u>X</u> | Certifico con la firma del presente informe, que el contratista cumplió con las cláusulas y especificaciones técnicas del contrato, en la fecha o fechas establecidas, para lo cual relaciono y anexo los documentos soportes (técnicos obligatorios establecidos en las especificaciones técnicas, incluyendo las ambientales, de seguridad y salud en el trabajo y otros). |
|                                                                          | NO          | En caso de incumplimiento parcial o total del contrato, se informó mediante comunicación oficial No. _____ Del _____, dirigida al ordenador del gasto, las obligaciones incumplidas.                                                                                                                                                                                         |

Atentamente,



Firma

Subintendente WILSON FERNANDO AVILA SANCHEZ  
Supervisor contrato No. 105-7-10021-26 del 22/06/2026.

**INFORMACION PUBLICA**

## Planilla Integrada

### DATOS GENERALES DEL APORTANTE

| Identificación | dv | Razon Social          | Clase Aportante             | Sucursal Principal | Direccion  | Ciudad-Departamento | Teléfono   | Exonerado SENA e ICBF |
|----------------|----|-----------------------|-----------------------------|--------------------|------------|---------------------|------------|-----------------------|
| NIT 900183528  | 6  | ARIOS COLOMBIA S.A.S. | B - MENOS DE 200 COTIZANTES | SUCURSAL 1         | cl 8 42 76 | CALI-VALLE          | 3207180266 | SI                    |

### DATOS GENERALES DE LA LIQUIDACION

| Periodo |         | Clave     |            | Tipo     | Fecha      |            | Pago        |           |              |
|---------|---------|-----------|------------|----------|------------|------------|-------------|-----------|--------------|
| Pensión | Salud   | Pago      | Planilla   | Planilla | Limite     | Pago       | Banco       | Dias Mora | Valor        |
| 2026-06 | 2026-07 | 460965221 | 9507669152 | E        | 2026/07/07 | 2026/07/07 | BANCOLOMBIA | 0         | \$72,339,900 |

### LIQUIDACION DETALLADA DE APORTES

| EMPLEADO |         |       |        |                |                 |            |            |                                 | NOVEDADES |           |     |           |     |     |     |     |     |                  |     |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |
|----------|---------|-------|--------|----------------|-----------------|------------|------------|---------------------------------|-----------|-----------|-----|-----------|-----|-----|-----|-----|-----|------------------|-----|-----|-----|------------------|---------------|-----|------------------|---------------|-----|------------------|---------------|--------|---------------------|------------------|-----|-----|
| No.      | Tipo Id | No Id | Nombre | Tipo Cotizante | Horas Laboradas | Extranjero | Temp. Ext. | Fecha Radicación en el Exterior | Ing       | Fecha Ing | ret | Fecha ret | tde | tae | tdp | tap | vsp | Fecha Inicio vsp | cor | vst | sln | Fecha Inicio sln | Fecha Fin sln | ige | Fecha Inicio ige | Fecha Fin ige | ima | Fecha Inicio ima | Fecha Fin ima | vac-lr | Fecha Inicio vac-lr | Fecha Fin vac-lr | avp | vct |

Sucursal: SUCURSAL 1 (174 Afiliados)

Centro de Trabajo: 1.04400(67 Afiliados)

Ciudad: BUCARAMANGA Depto: SANTANDER(10 Afiliados)

|    |    |            |                                  |                                                                       |     |    |    |  |  |  |  |  |  |  |  |  |  |  |  |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|----|----|------------|----------------------------------|-----------------------------------------------------------------------|-----|----|----|--|--|--|--|--|--|--|--|--|--|--|--|---|--|--|--|--|--|--|--|--|--|--|--|--|--|--|
| 1  | CC | 1022979594 | ARIAS BASTIDAS ISNEYDA           | Dependiente                                                           | 220 | No | No |  |  |  |  |  |  |  |  |  |  |  |  |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 2  | CC | 1099550165 | CABRERA MORALES BRIVH            | Dependiente                                                           | 220 | No | No |  |  |  |  |  |  |  |  |  |  |  |  |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 3  | CC | 1102718165 | CUERO ZARATE YENY SULAY          | Dependiente                                                           | 220 | No | No |  |  |  |  |  |  |  |  |  |  |  |  |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 4  | CC | 28381711   | GARNICA PINTO MARIA ELVIA        | Dependiente                                                           | 220 | No | No |  |  |  |  |  |  |  |  |  |  |  |  | X |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 5  | CC | 1126123681 | HERNANDEZ GONZALEZ HEIDY LILIANA | Dependiente                                                           | 220 | No | No |  |  |  |  |  |  |  |  |  |  |  |  | X |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 6  | CC | 1098642060 | LIZCANO DIANA ROCIO              | Dependiente                                                           | 220 | No | No |  |  |  |  |  |  |  |  |  |  |  |  | X |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 7  | CC | 1098787614 | MARTINEZ TARAZONA JANGIE DAMARIS | Dependiente                                                           | 220 | No | No |  |  |  |  |  |  |  |  |  |  |  |  | X |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 8  | CC | 1101686155 | REYES RIVERO MARIA ALEJANDRA     | Dependiente                                                           | 220 | No | No |  |  |  |  |  |  |  |  |  |  |  |  |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 9  | CC | 1102799839 | SUESCUN CRUZ MARIA ALEJANDRA     | Dependiente                                                           | 220 | No | No |  |  |  |  |  |  |  |  |  |  |  |  |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 10 | CC | 37320496   | VARGAS SALCEDO LUBDY KENITH      | Dependiente - Cotizante no obligado a cotización a pensiones por edad | 220 | No | No |  |  |  |  |  |  |  |  |  |  |  |  |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

Ciudad: CALI Depto: VALLE(32 Afiliados)

|    |    |            |                                       |             |     |    |    |  |   |            |  |   |            |  |  |  |   |            |  |   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |
|----|----|------------|---------------------------------------|-------------|-----|----|----|--|---|------------|--|---|------------|--|--|--|---|------------|--|---|---|--|--|--|--|--|--|--|--|--|--|--|--|--|
| 11 | PT | 5302648    | ALEMAN CRESCENZY VIKY ALEJANDRA       | Dependiente | 220 | No | No |  |   |            |  |   |            |  |  |  |   |            |  | X |   |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 12 | CC | 1006195166 | ARROYO VALENCIA YENIFER               | Dependiente | 220 | No | No |  |   |            |  |   |            |  |  |  |   |            |  |   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 13 | CC | 1193230695 | ARTUNDUAGA ORDÓÑEZ LAUREN DAYANA      | Dependiente | 154 | No | No |  | X | 2026/06/03 |  | X | 2026/06/23 |  |  |  |   |            |  | X |   |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 14 | CC | 1005894415 | BARRIOS TABARES NAZLY JOANA           | Dependiente | 139 | No | No |  |   |            |  |   |            |  |  |  |   |            |  |   | X |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 15 | CC | 1005879268 | BEDOYA LOPEZ LAURA CAMILA             | Dependiente | 220 | No | No |  | X | 2026/06/01 |  |   |            |  |  |  | X | 2026/06/01 |  | X |   |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 16 | CC | 12914069   | BENITEZ CAICEDO DERIAN                | Dependiente | 220 | No | No |  |   |            |  |   |            |  |  |  |   |            |  |   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 17 | CC | 1111658310 | CAICEDO RODRIGUEZ JHON ESTICK         | Dependiente | 161 | No | No |  | X | 2026/06/09 |  |   |            |  |  |  | X | 2026/06/09 |  | X |   |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 18 | PT | 5039224    | CAMARGO JOSE ALI                      | Dependiente | 220 | No | No |  |   |            |  |   |            |  |  |  |   |            |  |   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 19 | PT | 3297591    | CANIZALEZ COLMENARES YUSMARY JOSEFINA | Dependiente | 213 | No | No |  | X | 2026/06/02 |  |   |            |  |  |  | X | 2026/06/02 |  | X |   |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 20 | CC | 29231082   | CARABALI LEMOS MARIA DELIS            | Dependiente | 220 | No | No |  |   |            |  |   |            |  |  |  |   |            |  |   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 21 | CC | 1112904717 | CORREA CASTANO ROSALBA                | Dependiente | 220 | No | No |  |   |            |  |   |            |  |  |  |   |            |  |   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 22 | CC | 1005893353 | FUERTE PACHICHANA JULIAN ANDRES       | Dependiente | 220 | No | No |  |   |            |  |   |            |  |  |  |   |            |  |   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 23 | CC | 1005976959 | GARCIA MOSQUERA JULIAN ANDRES         | Dependiente | 220 | No | No |  | X | 2026/06/01 |  |   |            |  |  |  | X | 2026/06/01 |  | X |   |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 24 | CC | 66737156   | GARCIA RIVAS NHORA                    | Dependiente | 220 | No | No |  |   |            |  |   |            |  |  |  |   |            |  |   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 25 | CC | 16495736   | GONZALEZ ARBOLEDA JAIRO               | Dependiente | 220 | No | No |  |   |            |  |   |            |  |  |  |   |            |  |   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |

# Planilla Integrada

|                  |               |     |                  |               |     | SALARIO     |          |                 | PENSION        |      |             |        |                            |                  |                                 |                                |                             |                    | SALUD             |           |              |                                          |      |             |        |                  |          |
|------------------|---------------|-----|------------------|---------------|-----|-------------|----------|-----------------|----------------|------|-------------|--------|----------------------------|------------------|---------------------------------|--------------------------------|-----------------------------|--------------------|-------------------|-----------|--------------|------------------------------------------|------|-------------|--------|------------------|----------|
| Fecha Inicio vct | Fecha Fin vct | Int | Fecha Inicio Int | Fecha Fin Int | vip | Valor       | Integral | Tipo de Salario | Administradora | Dias | IBC         | Tarifa | Tarifa Alto Riesgo Pensión | Valor Cotización | Cotización Voluntaria Empleador | Cotización Voluntaria Afiliado | Fondo Solidaridad Pensional | Fondo Subsistencia | Valor No retenido | Total     | AFP Destino  | Administradora                           | Dias | IBC         | Tarifa | Valor Cotización | Valor UP |
| \$44,989,700     |               |     |                  |               |     |             |          |                 |                |      |             |        |                            |                  |                                 |                                |                             |                    |                   |           | \$11,316,300 |                                          |      |             |        |                  |          |
| \$18,366,900     |               |     |                  |               |     |             |          |                 |                |      |             |        |                            |                  |                                 |                                |                             |                    |                   |           | \$4,664,800  |                                          |      |             |        |                  |          |
| \$2,566,500      |               |     |                  |               |     |             |          |                 |                |      |             |        |                            |                  |                                 |                                |                             |                    |                   |           | \$712,100    |                                          |      |             |        |                  |          |
|                  |               |     |                  |               |     | \$1,750,905 | No       | Fijo            | PROTECCION     | 30   | \$1,750,905 | 16%    | SIN RIESGO                 | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200 |              | SALUD TOTAL                              | 30   | \$1,750,905 | 4%     | \$70,100         |          |
|                  |               |     |                  |               |     | \$1,750,905 | No       | Fijo            | PROTECCION     | 30   | \$1,750,905 | 16%    | SIN RIESGO                 | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200 |              | NUEVA E.P.S.                             | 30   | \$1,750,905 | 4%     | \$70,100         |          |
|                  |               |     |                  |               |     | \$1,750,905 | No       | Fijo            | PROTECCION     | 30   | \$1,750,905 | 16%    | SIN RIESGO                 | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200 |              | COOSALUD MOVILIDAD                       | 30   | \$1,750,905 | 4%     | \$70,100         |          |
|                  |               |     |                  |               |     | \$1,750,905 | No       | Fijo            | PORVENIR       | 30   | \$1,817,758 | 16%    | SIN RIESGO                 | \$290,900        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$290,900 |              | NUEVA E.P.S.                             | 30   | \$1,817,758 | 4%     | \$72,800         |          |
|                  |               |     |                  |               |     | \$1,750,905 | No       | Fijo            | PORVENIR       | 30   | \$1,801,840 | 16%    | SIN RIESGO                 | \$288,300        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$288,300 |              | NUEVA E.P.S.                             | 30   | \$1,801,840 | 4%     | \$72,100         |          |
|                  |               |     |                  |               |     | \$1,750,905 | No       | Fijo            | PROTECCION     | 30   | \$1,862,326 | 16%    | SIN RIESGO                 | \$298,000        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$298,000 |              | COOSALUD MOVILIDAD                       | 30   | \$1,862,326 | 4%     | \$74,500         |          |
|                  |               |     |                  |               |     | \$1,750,905 | No       | Fijo            | PORVENIR       | 30   | \$1,801,840 | 16%    | SIN RIESGO                 | \$288,300        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$288,300 |              | FAMISANAR                                | 30   | \$1,801,840 | 4%     | \$72,100         |          |
|                  |               |     |                  |               |     | \$1,750,905 | No       | Fijo            | PORVENIR       | 30   | \$1,750,905 | 16%    | SIN RIESGO                 | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200 |              | COOSALUD MOVILIDAD                       | 30   | \$1,750,905 | 4%     | \$70,100         |          |
|                  |               |     |                  |               |     | \$1,750,905 | No       | Fijo            | PORVENIR       | 30   | \$1,750,905 | 16%    | SIN RIESGO                 | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200 |              | NUEVA EPS MOVILIDAD                      | 30   | \$1,750,905 | 4%     | \$70,100         |          |
|                  |               |     |                  |               |     | \$1,750,905 | No       | Fijo            |                | 0    | \$0         | 0%     | SIN RIESGO                 | \$0              | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$0       |              | SANITAS                                  | 30   | \$1,750,905 | 4%     | \$70,100         |          |
| \$8,694,400      |               |     |                  |               |     |             |          |                 |                |      |             |        |                            |                  |                                 |                                |                             |                    |                   |           | \$2,175,100  |                                          |      |             |        |                  |          |
|                  |               |     |                  |               |     | \$2,200,000 | No       | Fijo            | COLPENSIONES   | 30   | \$2,177,072 | 16%    | SIN RIESGO                 | \$348,400        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$348,400 |              | SALUD TOTAL                              | 30   | \$2,177,072 | 4%     | \$87,100         |          |
|                  |               |     |                  |               |     | \$1,750,905 | No       | Fijo            | PROTECCION     | 30   | \$1,750,905 | 16%    | SIN RIESGO                 | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200 |              | ASMET SALUD EPS SAS                      | 30   | \$1,750,905 | 4%     | \$70,100         |          |
|                  |               |     |                  |               |     | \$1,750,905 | No       | Fijo            | PROTECCION     | 21   | \$1,327,505 | 16%    | SIN RIESGO                 | \$212,500        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$212,500 |              | COOSALUD MOVILIDAD                       | 21   | \$1,327,505 | 4%     | \$53,200         |          |
|                  |               |     |                  |               |     | \$1,750,905 | No       | Fijo            | COLPENSIONES   | 19   | \$1,108,907 | 16%    | SIN RIESGO                 | \$177,500        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$177,500 |              | EPS SURA (ANTES SUSALUD)                 | 19   | \$1,108,907 | 4%     | \$44,400         |          |
|                  |               |     |                  |               |     | \$1,750,905 | No       | Fijo            | PORVENIR       | 30   | \$1,852,776 | 16%    | SIN RIESGO                 | \$296,500        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$296,500 |              | NUEVA E.P.S.                             | 30   | \$1,852,776 | 4%     | \$74,200         |          |
|                  |               |     |                  |               |     | \$1,750,905 | No       | Fijo            | PORVENIR       | 30   | \$1,750,905 | 16%    | SIN RIESGO                 | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200 |              | FAMISANAR                                | 30   | \$1,750,905 | 4%     | \$70,100         |          |
|                  |               |     |                  |               |     | \$1,750,905 | No       | Fijo            | PROTECCION     | 22   | \$1,283,997 | 16%    | SIN RIESGO                 | \$205,500        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$205,500 |              | S.O.S. SERVICIO OCCIDENTAL DE SALUD S.A. | 22   | \$1,283,997 | 4%     | \$51,400         |          |
|                  |               |     |                  |               |     | \$1,750,905 | No       | Fijo            | PORVENIR       | 30   | \$1,750,905 | 16%    | SIN RIESGO                 | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200 |              | S.O.S. SERVICIO OCCIDENTAL DE SALUD S.A. | 30   | \$1,750,905 | 4%     | \$70,100         |          |
|                  |               |     |                  |               |     | \$1,750,905 | No       | Fijo            | PROTECCION     | 29   | \$1,692,542 | 16%    | SIN RIESGO                 | \$270,900        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$270,900 |              | SANITAS                                  | 29   | \$1,692,542 | 4%     | \$67,800         |          |
|                  |               |     |                  |               |     | \$1,750,905 | No       | Fijo            | COLFONDOS      | 30   | \$1,750,905 | 16%    | SIN RIESGO                 | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200 |              | CONFENALCO VALLE                         | 30   | \$1,750,905 | 4%     | \$70,100         |          |
|                  |               |     |                  |               |     | \$1,750,905 | No       | Fijo            | PORVENIR       | 30   | \$1,750,905 | 16%    | SIN RIESGO                 | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200 |              | COOSALUD MOVILIDAD                       | 30   | \$1,750,905 | 4%     | \$70,100         |          |
|                  |               |     |                  |               |     | \$2,700,000 | No       | Fijo            | PORVENIR       | 30   | \$2,700,000 | 16%    | SIN RIESGO                 | \$432,000        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$432,000 |              | EPS SURA (ANTES SUSALUD)                 | 30   | \$2,700,000 | 4%     | \$108,000        |          |
|                  |               |     |                  |               |     | \$1,750,905 | No       | Fijo            | PORVENIR       | 30   | \$1,750,906 | 16%    | SIN RIESGO                 | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200 |              | COOSALUD MOVILIDAD                       | 30   | \$1,750,906 | 4%     | \$70,100         |          |
|                  |               |     |                  |               |     | \$1,750,905 | No       | Fijo            | PORVENIR       | 30   | \$1,750,905 | 16%    | SIN RIESGO                 | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200 |              | NUEVA E.P.S.                             | 30   | \$1,750,905 | 4%     | \$70,100         |          |
|                  |               |     |                  |               |     | \$1,750,905 | No       | Fijo            | PORVENIR       | 30   | \$1,750,905 | 16%    | SIN RIESGO                 | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200 |              | COOSALUD EPS                             | 30   | \$1,750,905 | 4%     | \$70,100         |          |

## Planilla Integrada

| DATOS GENERALES DEL APORTANTE     |         |                       |                             |                    |            |                     |             |                       |
|-----------------------------------|---------|-----------------------|-----------------------------|--------------------|------------|---------------------|-------------|-----------------------|
| Identificación                    | dv      | Razon Social          | Clase Aportante             | Sucursal Principal | Dirección  | Ciudad-Departamento | Teléfono    | Exonerado SENA e ICBF |
| NIT 900183528                     | 6       | ARIOS COLOMBIA S.A.S. | B - MENOS DE 200 COTIZANTES | SUCURSAL 1         | cl 8 42 76 | CALI-VALLE          | 3207180266  | SI                    |
| DATOS GENERALES DE LA LIQUIDACION |         |                       |                             |                    |            |                     |             |                       |
| Periodo                           |         | Clave                 |                             | Tipo               | Fecha      |                     | Pago        |                       |
| Pensión                           | Salud   | Pago                  | Planilla                    | Planilla           | Limite     | Pago                | Banco       | Valor                 |
| 2026-06                           | 2026-07 | 460965221             | 9507669152                  | E                  | 2026/07/07 | 2026/07/07          | BANCOLOMBIA | \$72,339,900          |

### LIQUIDACION DETALLADA DE APORTES

| EMPLEADO                                           |         |            |                                       |                                                                       |                 |             |            |                                 |     |            |     |            |            | NOVEDADES |     |     |     |                  |     |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
|----------------------------------------------------|---------|------------|---------------------------------------|-----------------------------------------------------------------------|-----------------|-------------|------------|---------------------------------|-----|------------|-----|------------|------------|-----------|-----|-----|-----|------------------|-----|-----|-----|------------------|---------------|-----|------------------|---------------|-----|------------------|---------------|--------|---------------------|------------------|-----|-----|--|--|--|
| No.                                                | Tipo Id | No Id      | Nombre                                | Tipo Cotizante                                                        | Horas Laboradas | Extran Jero | Temp. Ext. | Fecha Radicación en el Exterior | ing | Fecha ing  | ret | Fecha ret  | tde        | tae       | tdp | tap | vsp | Fecha Inicio vsp | cor | vst | sln | Fecha Inicio sln | Fecha Fin sln | ige | Fecha Inicio ige | Fecha Fin ige | lma | Fecha Inicio lma | Fecha Fin lma | vac-lr | Fecha Inicio vac-lr | Fecha Fin vac-lr | avp | vct |  |  |  |
| Sucursal: SUCURSAL 1 (174 Afiliados)               |         |            |                                       |                                                                       |                 |             |            |                                 |     |            |     |            |            |           |     |     |     |                  |     |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| Centro de Trabajo: 1.04400(67 Afiliados)           |         |            |                                       |                                                                       |                 |             |            |                                 |     |            |     |            |            |           |     |     |     |                  |     |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| Ciudad: BUCARAMANGA Depto: SANTANDER(10 Afiliados) |         |            |                                       |                                                                       |                 |             |            |                                 |     |            |     |            |            |           |     |     |     |                  |     |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 1                                                  | CC      | 1022979594 | ARIAS BASTIDAS ISNEYDA                | Dependiente                                                           | 220             | No          | No         |                                 |     |            |     |            |            |           |     |     |     |                  |     |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 2                                                  | CC      | 1099550165 | CABRERA MORALES IBRIYH                | Dependiente                                                           | 220             | No          | No         |                                 |     |            |     |            |            |           |     |     |     |                  |     |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 3                                                  | CC      | 1102718165 | CUERVO ZARATE YENY SULAY              | Dependiente                                                           | 220             | No          | No         |                                 |     |            |     |            |            |           |     |     |     |                  |     |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 4                                                  | CC      | 28381711   | GARNICA PINTO MARIA ELVIA             | Dependiente                                                           | 220             | No          | No         |                                 |     |            |     |            |            |           |     |     |     |                  |     | X   |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 5                                                  | CC      | 1126123681 | HERNANDEZ GONZALEZ HEIDY LILIANA      | Dependiente                                                           | 220             | No          | No         |                                 |     |            |     |            |            |           |     |     |     |                  |     | X   |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 6                                                  | CC      | 1098642060 | LIZCANO DIANA ROCIO                   | Dependiente                                                           | 220             | No          | No         |                                 |     |            |     |            |            |           |     |     |     |                  |     | X   |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 7                                                  | CC      | 1098787614 | MARTINEZ TARAZONA ANGIE DAMARIS       | Dependiente                                                           | 220             | No          | No         |                                 |     |            |     |            |            |           |     |     |     |                  |     | X   |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 8                                                  | CC      | 1101686155 | REYES RIVERO MARIA ALEJANDRA          | Dependiente                                                           | 220             | No          | No         |                                 |     |            |     |            |            |           |     |     |     |                  |     |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 9                                                  | CC      | 1102799839 | SUESCUN CRUZ MARIA ALEJANDRA          | Dependiente                                                           | 220             | No          | No         |                                 |     |            |     |            |            |           |     |     |     |                  |     |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 10                                                 | CC      | 37320496   | VARGAS SALCEDO LUBDY CENITH           | Dependiente - Cotizante no obligado a cotización a pensiones por edad | 220             | No          | No         |                                 |     |            |     |            |            |           |     |     |     |                  |     |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| Ciudad: CALI Depto: VALLE(32 Afiliados)            |         |            |                                       |                                                                       |                 |             |            |                                 |     |            |     |            |            |           |     |     |     |                  |     |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 11                                                 | PT      | 5302648    | ALEMAN GRESZENZY WIKY ALEJANDRA       | Dependiente                                                           | 220             | No          | No         |                                 |     |            |     |            |            |           |     |     |     |                  |     | X   |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 12                                                 | CC      | 1006195166 | ARROYO VALENCIA YENIFER               | Dependiente                                                           | 220             | No          | No         |                                 |     |            |     |            |            |           |     |     |     |                  |     |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 13                                                 | CC      | 1193230695 | ARTUNDUAGA ORDOÑEZ LAUREN DAYANA      | Dependiente                                                           | 154             | No          | No         |                                 | X   | 2026/06/03 | X   | 2026/06/23 |            |           |     |     |     |                  |     |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 14                                                 | CC      | 1005894415 | BARRIOS TABARES NAZLY JOANA           | Dependiente                                                           | 139             | No          | No         |                                 |     |            |     | X          | 2026/06/19 |           |     |     |     |                  |     |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 15                                                 | CC      | 1005879268 | BEDOYA LOPEZ LAURA CAMILA             | Dependiente                                                           | 220             | No          | No         |                                 | X   | 2026/06/01 |     |            |            |           |     |     | X   | 2026/06/01       |     |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 16                                                 | CC      | 12914069   | BENITEZ CAICEDO DEKIAN                | Dependiente                                                           | 220             | No          | No         |                                 |     |            |     |            |            |           |     |     |     |                  |     |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 17                                                 | CC      | 1111658310 | CAICEDO RODRIGUEZ JHON ESTICK         | Dependiente                                                           | 161             | No          | No         |                                 | X   | 2026/06/09 |     |            |            |           |     |     | X   | 2026/06/09       |     |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 18                                                 | PT      | 5039224    | CAMARGO JOSE ALI                      | Dependiente                                                           | 220             | No          | No         |                                 |     |            |     |            |            |           |     |     |     |                  |     |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 19                                                 | PT      | 3297591    | CANIZALEZ COLMENARES YUSMARY JOSEFINA | Dependiente                                                           | 213             | No          | No         |                                 | X   | 2026/06/02 |     |            |            |           |     |     | X   | 2026/06/02       |     |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 20                                                 | CC      | 29231082   | CARABALI LEMOS MARIA DELIS            | Dependiente                                                           | 220             | No          | No         |                                 |     |            |     |            |            |           |     |     |     |                  |     |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 21                                                 | CC      | 1112904717 | CORREA CASTANO ROSALBA                | Dependiente                                                           | 220             | No          | No         |                                 |     |            |     |            |            |           |     |     |     |                  |     |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 22                                                 | CC      | 1005893353 | FUERTES PACHICHANA JULIAN ANDRES      | Dependiente                                                           | 220             | No          | No         |                                 |     |            |     |            |            |           |     |     |     |                  |     |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 23                                                 | CC      | 1005976959 | GARCIA MOSQUERA JULIAN ANDRES         | Dependiente                                                           | 220             | No          | No         |                                 | X   | 2026/06/01 |     |            |            |           |     |     | X   | 2026/06/01       |     |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 24                                                 | CC      | 66737156   | GARCIA RIVAS NHORA                    | Dependiente                                                           | 220             | No          | No         |                                 |     |            |     |            |            |           |     |     |     |                  |     |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 25                                                 | CC      | 16495736   | GOHIZALEZ ARBOLEDA JAIRO              | Dependiente                                                           | 220             | No          | No         |                                 |     |            |     |            |            |           |     |     |     |                  |     |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |

## Planilla Integrada

|                  |               |     |                  |               |     | SALARIO     |          |                 |                | PENSION |             |        |                            |                  |                                 |                                |                             |                    |                   | SALUD     |              |                                          |      |             |        |                  |              |
|------------------|---------------|-----|------------------|---------------|-----|-------------|----------|-----------------|----------------|---------|-------------|--------|----------------------------|------------------|---------------------------------|--------------------------------|-----------------------------|--------------------|-------------------|-----------|--------------|------------------------------------------|------|-------------|--------|------------------|--------------|
| Fecha Inicio vct | Fecha Fin vct | Int | Fecha Inicio Int | Fecha Fin Int | vip | Valor       | Integral | Tipo de Salario | Administradora | Días    | IBC         | Tarifa | Tarifa Alto Riesgo Pensión | Valor Cotización | Cotización Voluntaria Empleador | Cotización Voluntaria Afiliado | Fondo Solidaridad Pensional | Fondo Subsistencia | Valor No retenido | Total     | AFP Destino  | Administradora                           | Días | IBC         | Tarifa | Valor Cotización | Valor UP     |
|                  |               |     |                  |               |     |             |          |                 |                |         |             |        |                            |                  |                                 |                                |                             |                    |                   |           | \$44,989,701 |                                          |      |             |        |                  | \$11,316,300 |
|                  |               |     |                  |               |     |             |          |                 |                |         |             |        |                            |                  |                                 |                                |                             |                    |                   |           | \$18,366,900 |                                          |      |             |        |                  | \$4,664,800  |
|                  |               |     |                  |               |     |             |          |                 |                |         |             |        |                            |                  |                                 |                                |                             |                    |                   |           | \$2,566,500  |                                          |      |             |        |                  | \$712,100    |
|                  |               |     |                  |               |     | \$1,750,905 | No       | Fijo            | PROTECCION     | 30      | \$1,750,905 | 16%    | SIN RIESGO                 | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200 |              | SALUD TOTAL                              | 30   | \$1,750,905 | 4%     | \$70,100         |              |
|                  |               |     |                  |               |     | \$1,750,905 | No       | Fijo            | PROTECCION     | 30      | \$1,750,905 | 16%    | SIN RIESGO                 | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200 |              | NUEVA E.P.S.                             | 30   | \$1,750,905 | 4%     | \$70,100         |              |
|                  |               |     |                  |               |     | \$1,750,905 | No       | Fijo            | PROTECCION     | 30      | \$1,750,905 | 16%    | SIN RIESGO                 | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200 |              | COOSALUD MOVILIDAD                       | 30   | \$1,750,905 | 4%     | \$70,100         |              |
|                  |               |     |                  |               |     | \$1,750,905 | No       | Fijo            | PORVENIR       | 30      | \$1,817,758 | 16%    | SIN RIESGO                 | \$290,900        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$290,900 |              | NUEVA E.P.S.                             | 30   | \$1,817,758 | 4%     | \$72,800         |              |
|                  |               |     |                  |               |     | \$1,750,905 | No       | Fijo            | PORVENIR       | 30      | \$1,801,840 | 16%    | SIN RIESGO                 | \$288,300        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$288,300 |              | NUEVA E.P.S.                             | 30   | \$1,801,840 | 4%     | \$72,100         |              |
|                  |               |     |                  |               |     | \$1,750,905 | No       | Fijo            | PROTECCION     | 30      | \$1,862,326 | 16%    | SIN RIESGO                 | \$298,000        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$298,000 |              | COOSALUD MOVILIDAD                       | 30   | \$1,862,326 | 4%     | \$74,500         |              |
|                  |               |     |                  |               |     | \$1,750,905 | No       | Fijo            | PORVENIR       | 30      | \$1,801,840 | 16%    | SIN RIESGO                 | \$288,300        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$288,300 |              | FAMISANAR                                | 30   | \$1,801,840 | 4%     | \$72,100         |              |
|                  |               |     |                  |               |     | \$1,750,905 | No       | Fijo            | PORVENIR       | 30      | \$1,750,905 | 16%    | SIN RIESGO                 | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200 |              | COOSALUD MOVILIDAD                       | 30   | \$1,750,905 | 4%     | \$70,100         |              |
|                  |               |     |                  |               |     | \$1,750,905 | No       | Fijo            | PORVENIR       | 30      | \$1,750,905 | 16%    | SIN RIESGO                 | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200 |              | NUEVA EPS MOVILIDAD                      | 30   | \$1,750,905 | 4%     | \$70,100         |              |
|                  |               |     |                  |               |     | \$1,750,905 | No       | Fijo            |                | 0       | \$0         | 0%     | SIN RIESGO                 | \$0              | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$0       |              | SANITAS                                  | 30   | \$1,750,905 | 4%     | \$70,100         |              |
|                  |               |     |                  |               |     |             |          |                 |                |         |             |        |                            |                  |                                 |                                |                             |                    |                   |           | \$8,694,400  |                                          |      |             |        |                  | \$2,175,100  |
|                  |               |     |                  |               |     | \$2,200,000 | No       | Fijo            | COLPENSIONES   | 30      | \$2,177,072 | 16%    | SIN RIESGO                 | \$348,400        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$348,400 |              | SALUD TOTAL                              | 30   | \$2,177,072 | 4%     | \$87,100         |              |
|                  |               |     |                  |               |     | \$1,750,905 | No       | Fijo            | PROTECCION     | 30      | \$1,750,905 | 16%    | SIN RIESGO                 | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200 |              | ASMET SALUD EPS SAS                      | 30   | \$1,750,905 | 4%     | \$70,100         |              |
|                  |               |     |                  |               |     | \$1,750,905 | No       | Fijo            | PROTECCION     | 21      | \$1,327,505 | 16%    | SIN RIESGO                 | \$212,500        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$212,500 |              | COOSALUD MOVILIDAD                       | 21   | \$1,327,505 | 4%     | \$53,200         |              |
|                  |               |     |                  |               |     | \$1,750,905 | No       | Fijo            | COLPENSIONES   | 19      | \$1,108,907 | 16%    | SIN RIESGO                 | \$177,500        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$177,500 |              | EPS SURA (ANTES SUSALUD)                 | 19   | \$1,108,907 | 4%     | \$44,400         |              |
|                  |               |     |                  |               |     | \$1,750,905 | No       | Fijo            | PORVENIR       | 30      | \$1,852,776 | 16%    | SIN RIESGO                 | \$296,500        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$296,500 |              | NUEVA E.P.S.                             | 30   | \$1,852,776 | 4%     | \$74,200         |              |
|                  |               |     |                  |               |     | \$1,750,905 | No       | Fijo            | PORVENIR       | 30      | \$1,750,905 | 16%    | SIN RIESGO                 | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200 |              | FAMISANAR                                | 30   | \$1,750,905 | 4%     | \$70,100         |              |
|                  |               |     |                  |               |     | \$1,750,905 | No       | Fijo            | PROTECCION     | 22      | \$1,283,997 | 16%    | SIN RIESGO                 | \$205,500        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$205,500 |              | S.O.S. SERVICIO OCCIDENTAL DE SALUD S.A. | 22   | \$1,283,997 | 4%     | \$51,400         |              |
|                  |               |     |                  |               |     | \$1,750,905 | No       | Fijo            | PORVENIR       | 30      | \$1,750,905 | 16%    | SIN RIESGO                 | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200 |              | S.O.S. SERVICIO OCCIDENTAL DE SALUD S.A. | 30   | \$1,750,905 | 4%     | \$70,100         |              |
|                  |               |     |                  |               |     | \$1,750,905 | No       | Fijo            | PROTECCION     | 29      | \$1,692,542 | 16%    | SIN RIESGO                 | \$270,900        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$270,900 |              | SANITAS                                  | 29   | \$1,692,542 | 4%     | \$67,800         |              |
|                  |               |     |                  |               |     | \$1,750,905 | No       | Fijo            | COLFONDOS      | 30      | \$1,750,905 | 16%    | SIN RIESGO                 | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200 |              | COMFENALCO VALLE                         | 30   | \$1,750,905 | 4%     | \$70,100         |              |
|                  |               |     |                  |               |     | \$1,750,905 | No       | Fijo            | PORVENIR       | 30      | \$1,750,905 | 16%    | SIN RIESGO                 | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200 |              | COOSALUD MOVILIDAD                       | 30   | \$1,750,905 | 4%     | \$70,100         |              |
|                  |               |     |                  |               |     | \$2,700,000 | No       | Fijo            | PORVENIR       | 30      | \$2,700,000 | 16%    | SIN RIESGO                 | \$432,000        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$432,000 |              | EPS SURA (ANTES SUSALUD)                 | 30   | \$2,700,000 | 4%     | \$108,000        |              |
|                  |               |     |                  |               |     | \$1,750,905 | No       | Fijo            | PORVENIR       | 30      | \$1,750,905 | 16%    | SIN RIESGO                 | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200 |              | COOSALUD MOVILIDAD                       | 30   | \$1,750,905 | 4%     | \$70,100         |              |
|                  |               |     |                  |               |     | \$1,750,905 | No       | Fijo            | PORVENIR       | 30      | \$1,750,905 | 16%    | SIN RIESGO                 | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200 |              | NUEVA E.P.S.                             | 30   | \$1,750,905 | 4%     | \$70,100         |              |
|                  |               |     |                  |               |     | \$1,750,905 | No       | Fijo            | PORVENIR       | 30      | \$1,750,905 | 16%    | SIN RIESGO                 | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200 |              | COOSALUD EPS                             | 30   | \$1,750,905 | 4%     | \$70,100         |              |

# Planilla Integrada

|     |              |             | CCF                  |      |             |        |                    | RIESGOS        |             |        |        |              | PARAFISCALES     |      |     |             |                       |             |                       |             |                       |            |                      |                       |    |
|-----|--------------|-------------|----------------------|------|-------------|--------|--------------------|----------------|-------------|--------|--------|--------------|------------------|------|-----|-------------|-----------------------|-------------|-----------------------|-------------|-----------------------|------------|----------------------|-----------------------|----|
| C   | Total        | EPS Destino | Administradora       | Días | IBC         | Tarifa | Valor Cotización   | Administradora | Días        | IBC    | Tarifa | Clase Riesgo | Valor Cotización | Días | IBC | Tarifa SENA | Valor Cotización SENA | Tarifa ICBF | Valor Cotización ICBF | Tarifa ESAP | Valor Cotización ESAP | Tarifa MEN | Valor Cotización MEN | Exonerado SENA e ICBF |    |
|     | \$11,316,300 |             |                      |      |             |        | \$11,161,600       |                |             |        |        |              | \$4,872,300      |      |     |             | \$0                   |             | \$0                   |             | \$0                   |            |                      | \$0                   |    |
|     | \$4,664,800  |             |                      |      |             |        | \$4,626,700        |                |             |        |        |              | \$1,218,700      |      |     |             | \$0                   |             | \$0                   |             | \$0                   |            |                      | \$0                   |    |
|     | \$712,100    |             |                      |      |             |        | \$712,100          |                |             |        |        |              | \$186,100        |      |     |             | \$0                   |             | \$0                   |             | \$0                   |            |                      | \$0                   |    |
| \$0 | \$70,100     |             | COMFENALCO SANTANDER | 30   | \$1,750,905 | 4%     | \$70,100 ARL SURA  | 30             | \$1,750,905 | 1.044% | 2      | \$18,300     | 30               | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |
| \$0 | \$70,100     |             | COMFENALCO SANTANDER | 30   | \$1,750,905 | 4%     | \$70,100 ARL SURA  | 30             | \$1,750,905 | 1.044% | 2      | \$18,300     | 30               | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |
| \$0 | \$70,100     |             | COMFENALCO SANTANDER | 30   | \$1,750,905 | 4%     | \$70,100 ARL SURA  | 30             | \$1,750,905 | 1.044% | 2      | \$18,300     | 30               | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |
| \$0 | \$72,800     |             | COMFENALCO SANTANDER | 30   | \$1,817,758 | 4%     | \$72,800 ARL SURA  | 30             | \$1,817,758 | 1.044% | 2      | \$19,000     | 30               | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |
| \$0 | \$72,100     |             | COMFENALCO SANTANDER | 30   | \$1,801,840 | 4%     | \$72,100 ARL SURA  | 30             | \$1,801,840 | 1.044% | 2      | \$18,900     | 30               | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |
| \$0 | \$74,500     |             | COMFENALCO SANTANDER | 30   | \$1,862,326 | 4%     | \$74,500 ARL SURA  | 30             | \$1,862,326 | 1.044% | 2      | \$19,500     | 30               | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |
| \$0 | \$72,100     |             | COMFENALCO SANTANDER | 30   | \$1,801,840 | 4%     | \$72,100 ARL SURA  | 30             | \$1,801,840 | 1.044% | 2      | \$18,900     | 30               | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |
| \$0 | \$70,100     |             | COMFENALCO SANTANDER | 30   | \$1,750,905 | 4%     | \$70,100 ARL SURA  | 30             | \$1,750,905 | 1.044% | 2      | \$18,300     | 30               | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |
| \$0 | \$70,100     |             | COMFENALCO SANTANDER | 30   | \$1,750,905 | 4%     | \$70,100 ARL SURA  | 30             | \$1,750,905 | 1.044% | 2      | \$18,300     | 30               | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |
| \$0 | \$70,100     |             | COMFENALCO SANTANDER | 30   | \$1,750,905 | 4%     | \$70,100 ARL SURA  | 30             | \$1,750,905 | 1.044% | 2      | \$18,300     | 30               | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |
|     | \$2,175,100  |             |                      |      |             |        | \$2,184,100        |                |             |        |        |              | \$568,200        |      |     |             | \$0                   |             | \$0                   |             | \$0                   |            |                      | \$0                   |    |
| \$0 | \$87,100     |             | COMFANDI             | 30   | \$2,126,667 | 4%     | \$85,100 ARL SURA  | 30             | \$2,177,072 | 1.044% | 2      | \$22,800     | 30               | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |
| \$0 | \$70,100     |             | COMFANDI             | 30   | \$1,750,905 | 4%     | \$70,100 ARL SURA  | 30             | \$1,750,905 | 1.044% | 2      | \$18,300     | 30               | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |
| \$0 | \$53,200     |             | COMFANDI             | 21   | \$1,382,818 | 4%     | \$55,400 ARL SURA  | 21             | \$1,327,505 | 1.044% | 2      | \$13,900     | 21               | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |
| \$0 | \$44,400     |             | COMFANDI             | 19   | \$1,339,929 | 4%     | \$53,600 ARL SURA  | 19             | \$1,108,907 | 1.044% | 2      | \$11,600     | 19               | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |
| \$0 | \$74,200     |             | COMFANDI             | 30   | \$1,852,776 | 4%     | \$74,200 ARL SURA  | 30             | \$1,852,776 | 1.044% | 2      | \$19,400     | 30               | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |
| \$0 | \$70,100     |             | COMFANDI             | 30   | \$1,750,905 | 4%     | \$70,100 ARL SURA  | 30             | \$1,750,905 | 1.044% | 2      | \$18,300     | 30               | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |
| \$0 | \$51,400     |             | COMFANDI             | 22   | \$1,272,060 | 4%     | \$50,900 ARL SURA  | 22             | \$1,283,997 | 1.044% | 2      | \$13,500     | 22               | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |
| \$0 | \$70,100     |             | COMFANDI             | 30   | \$1,750,905 | 4%     | \$70,100 ARL SURA  | 30             | \$1,750,905 | 1.044% | 2      | \$18,300     | 30               | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |
| \$0 | \$67,800     |             | COMFANDI             | 29   | \$1,692,542 | 4%     | \$67,800 ARL SURA  | 29             | \$1,692,542 | 1.044% | 2      | \$17,700     | 29               | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |
| \$0 | \$70,100     |             | COMFANDI             | 30   | \$1,750,905 | 4%     | \$70,100 ARL SURA  | 30             | \$1,750,905 | 1.044% | 2      | \$18,300     | 30               | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |
| \$0 | \$70,100     |             | COMFANDI             | 30   | \$1,750,905 | 4%     | \$70,100 ARL SURA  | 30             | \$1,750,905 | 1.044% | 2      | \$18,300     | 30               | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |
| \$0 | \$108,000    |             | COMFANDI             | 30   | \$2,700,000 | 4%     | \$108,000 ARL SURA | 30             | \$2,700,000 | 1.044% | 2      | \$28,200     | 30               | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |
| \$0 | \$70,100     |             | COMFANDI             | 30   | \$1,750,906 | 4%     | \$70,100 ARL SURA  | 30             | \$1,750,906 | 1.044% | 2      | \$18,300     | 30               | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |
| \$0 | \$70,100     |             | COMFANDI             | 30   | \$1,750,905 | 4%     | \$70,100 ARL SURA  | 30             | \$1,750,905 | 1.044% | 2      | \$18,300     | 30               | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |
| \$0 | \$70,100     |             | COMFANDI             | 30   | \$1,750,905 | 4%     | \$70,100 ARL SURA  | 30             | \$1,750,905 | 1.044% | 2      | \$18,300     | 30               | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |

# Planilla Integrada

| EMPLEADO                                               |         |            |                                    |                |                 |             |            |                                 |     |            | NOVEDADES |            |     |     |     |     |     |                  |     |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
|--------------------------------------------------------|---------|------------|------------------------------------|----------------|-----------------|-------------|------------|---------------------------------|-----|------------|-----------|------------|-----|-----|-----|-----|-----|------------------|-----|-----|-----|------------------|---------------|-----|------------------|---------------|-----|------------------|---------------|--------|---------------------|------------------|-----|-----|--|--|--|
| No.                                                    | Tipo Id | No Id      | Nombre                             | Tipo Cotizante | Horas Laboradas | Extran-jero | Temp. Ext. | Fecha Radicación en el Exterior | ing | Fecha ing  | ret       | Fecha ret  | tde | tae | tdp | tap | vsp | Fecha Inicio vsp | cor | vst | sln | Fecha Inicio sln | Fecha Fin sln | ige | Fecha Inicio ige | Fecha Fin ige | lma | Fecha Inicio lma | Fecha Fin lma | vac-lr | Fecha Inicio vac-lr | Fecha Fin vac-lr | avp | vct |  |  |  |
| 26                                                     | CC      | 1028182621 | MORENO TOBAR KAREN YOHANA          | Dependiente    | 66              | No          | No         |                                 | X   | 2026/06/22 |           |            |     |     |     |     | X   | 2026/06/22       | X   |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 27                                                     | CC      | 1136134552 | MORERA AMAYA LUZ ANGELA            | Dependiente    | 220             | No          | No         |                                 | X   | 2026/06/01 |           |            |     |     |     |     | X   | 2026/06/01       | X   |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 28                                                     | CC      | 1075249680 | MARVAEZ BRAM CLAUDIA MARCELA       | Dependiente    | 220             | No          | No         |                                 |     |            |           |            |     |     |     |     |     |                  |     |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 29                                                     | CC      | 38797117   | OSPINA JURADO YULEIDY              | Dependiente    | 220             | No          | No         |                                 | X   | 2026/06/01 |           |            |     |     |     |     | X   | 2026/06/01       | X   |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 30                                                     | CC      | 1111759004 | PALACIOS VALENCIA YENNY GISELA     | Dependiente    | 220             | No          | No         |                                 |     |            |           |            |     |     |     |     |     |                  |     |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 31                                                     | CC      | 59455078   | PEREA VALVERDE YENNY               | Dependiente    | 220             | No          | No         |                                 |     |            |           |            |     |     |     |     |     |                  |     |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 32                                                     | CC      | 25365780   | QUINONES LANDAZURY SONIA MARIELA   | Dependiente    | 213             | No          | No         |                                 | X   | 2026/06/02 |           |            |     |     |     |     | X   | 2026/06/02       | X   |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 33                                                     | CC      | 67011274   | RIASCOZ ANGULO LUZ ESTELA          | Dependiente    | 220             | No          | No         |                                 |     |            |           |            |     |     |     |     |     |                  |     |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 34                                                     | CC      | 1114829107 | RODRIGUEZ GUZMAN JORGE DIDIER      | Dependiente    | 198             | No          | No         |                                 | X   | 2026/06/02 |           |            |     |     |     |     | X   | 2026/06/02       | X   |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 35                                                     | CC      | 1061782219 | ROJAS RUANO DANIELA                | Dependiente    | 220             | No          | No         |                                 |     |            |           |            |     |     |     |     |     |                  |     |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 36                                                     | CC      | 31528165   | SALAZAR HIDALGO OLGA MARINA        | Dependiente    | 51              | No          | No         |                                 | X   | 2026/06/24 |           |            |     |     |     |     | X   | 2026/06/24       | X   |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 37                                                     | CC      | 32908140   | SALGADO TORRES ELIZABETH           | Dependiente    | 213             | No          | No         |                                 | X   | 2026/06/02 |           |            |     |     |     |     | X   | 2026/06/02       | X   |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 38                                                     | CC      | 1062604160 | SANTAMARIA AYALA JUAN JOSE         | Dependiente    | 220             | No          | No         |                                 |     |            |           |            |     |     |     |     |     |                  |     |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 39                                                     | CC      | 16795097   | SERNA TABARES DIEGO ALFREDO        | Dependiente    | 213             | No          | No         |                                 | X   | 2026/06/02 |           |            |     |     |     |     | X   | 2026/06/02       | X   |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 40                                                     | CC      | 16492534   | TOVAR MOSQUERA AURELIANO           | Dependiente    | 220             | No          | No         |                                 |     |            |           |            |     |     |     |     |     |                  |     |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 41                                                     | CC      | 1144024097 | VELEZ VALENCIA ELIDA               | Dependiente    | 147             | No          | No         |                                 |     |            | X         | 2026/06/20 |     |     |     |     |     |                  |     | X   |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 42                                                     | CC      | 67031335   | ZEZA PERDOMO INGRID TATIANA        | Dependiente    | 220             | No          | No         |                                 |     |            |           |            |     |     |     |     |     |                  |     |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| Ciudad: CARTAGENA Depto: BOLIVAR(1 Afiliados)          |         |            |                                    |                |                 |             |            |                                 |     |            |           |            |     |     |     |     |     |                  |     |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 43                                                     | CC      | 23151197   | GALVIS GUEVARA LUZ ENIT            | Dependiente    | 220             | No          | No         |                                 |     |            |           |            |     |     |     |     |     |                  |     |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| Ciudad: CUCUTA Depto: NORTE DE SANTANDER(10 Afiliados) |         |            |                                    |                |                 |             |            |                                 |     |            |           |            |     |     |     |     |     |                  |     |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 44                                                     | CC      | 60360130   | ABRIL ALVAREZ CARMEN ROSA          | Dependiente    | 220             | No          | No         |                                 |     |            |           |            |     |     |     |     |     |                  | X   |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 45                                                     | CC      | 60422326   | ARCHILA ARCHILA CRUZ DELINA        | Dependiente    | 220             | No          | No         |                                 |     |            |           |            |     |     |     |     |     |                  | X   |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 46                                                     | CC      | 1094268138 | CRUZ LEAL MARIA ANGELICA           | Dependiente    | 220             | No          | No         |                                 |     |            |           |            |     |     |     |     |     |                  |     |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 47                                                     | CC      | 1064708097 | CUPITRA GONZALEZ RUBEN DARIO       | Dependiente    | 220             | No          | No         |                                 |     |            |           |            |     |     |     |     |     |                  | X   |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 48                                                     | CC      | 1090369675 | GARCIA CONTRERAS MARIA MARIBEL     | Dependiente    | 220             | No          | No         |                                 |     |            |           |            |     |     |     |     |     |                  |     |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 49                                                     | CC      | 1093744493 | MALDONADO CARCANO JENNY CAROLINA   | Dependiente    | 220             | No          | No         |                                 |     |            |           |            |     |     |     |     |     |                  | X   |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 50                                                     | CC      | 1116499466 | RAMIREZ GARCIA LUZ NERILLY         | Dependiente    | 220             | No          | No         |                                 |     |            |           |            |     |     |     |     |     |                  |     |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 51                                                     | CC      | 88247635   | ROMERO GOMEZ JOSE LUIS             | Dependiente    | 220             | No          | No         |                                 |     |            |           |            |     |     |     |     |     |                  |     |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 52                                                     | CC      | 37443334   | SALAZAR MEZA LAURA CAROLINA        | Dependiente    | 220             | No          | No         |                                 |     |            |           |            |     |     |     |     |     |                  | X   |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 53                                                     | CC      | 1090456088 | VELANDIA OSORIO MARIA BELEN        | Dependiente    | 220             | No          | No         |                                 |     |            |           |            |     |     |     |     |     |                  | X   |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| Ciudad: IBAGUE Depto: TOLIMA(5 Afiliados)              |         |            |                                    |                |                 |             |            |                                 |     |            |           |            |     |     |     |     |     |                  |     |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 54                                                     | CC      | 28544155   | REBANCOURT BORJA LEIDY CONSTANZA   | Dependiente    | 220             | No          | No         |                                 |     |            |           |            |     |     |     |     |     |                  | X   |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 55                                                     | CC      | 1110553457 | ECHAVARRIA PINEDA ALBA LUCIA       | Dependiente    | 220             | No          | No         |                                 |     |            |           |            |     |     |     |     |     |                  | X   |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 56                                                     | PT      | 4219043    | VALECILLOS MONTILLA KARLA LEOBEIZA | Dependiente    | 220             | No          | No         |                                 |     |            |           |            |     |     |     |     |     |                  | X   |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 57                                                     | CC      | 65754018   | VERGARA SANDRA PATRICIA            | Dependiente    | 220             | No          | No         |                                 |     |            |           |            |     |     |     |     |     |                  | X   |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 58                                                     | CC      | 5820859    | YATE CHOCONTA JOSE DIDIER          | Dependiente    | 220             | No          | No         |                                 |     |            |           |            |     |     |     |     |     |                  |     |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| Ciudad: PASTO Depto: NARIÑO(1 Afiliados)               |         |            |                                    |                |                 |             |            |                                 |     |            |           |            |     |     |     |     |     |                  |     |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 59                                                     | CC      | 1006813591 | CRUZ MACAYA ALEXANDRA              | Dependiente    | 220             | No          | No         |                                 |     |            |           |            |     |     |     |     |     |                  |     |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |

## Planilla Integrada

|                  |               |     |                  |               |     | SALARIO     |           |                 |                | PENSION |             |                |                            |                  |                                 |                                |                             |                    |                   |             | SALUD       |                                          |      |             |        |                  |          |
|------------------|---------------|-----|------------------|---------------|-----|-------------|-----------|-----------------|----------------|---------|-------------|----------------|----------------------------|------------------|---------------------------------|--------------------------------|-----------------------------|--------------------|-------------------|-------------|-------------|------------------------------------------|------|-------------|--------|------------------|----------|
| Fecha Inicio vct | Fecha Fin vct | irt | Fecha Inicio irt | Fecha Fin irt | vip | Valor       | Integ ral | Tipo de Salario | Administradora | Dias    | IBC         | Tarifa         | Tarifa Alto Riesgo Pension | Valor Cotización | Cotización Voluntaria Empleador | Cotización Voluntaria Afiliado | Fondo Solidaridad Pensional | Fondo Subsistencia | Valor No retenido | Total       | AFP Destino | Administradora                           | Dias | IBC         | Tarifa | Valor Cotización | Valor UP |
|                  |               |     |                  |               |     | \$1,750,905 | No        | Fijo            | PORVENIR       | 9       | \$525,272   | 16% SIN RIESGO |                            | \$84,100         | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$84,100    |             | COOSALUD MOVILIDAD                       | 9    | \$525,272   | 4%     | \$21,100         |          |
|                  |               |     |                  |               |     | \$1,750,905 | No        | Fijo            | COLPENSIONES   | 30      | \$1,852,776 | 16% SIN RIESGO |                            | \$296,500        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$296,500   |             | S.O.S. SERVICIO OCCIDENTAL DE SALUD S.A. | 30   | \$1,852,776 | 4%     | \$74,200         |          |
|                  |               |     |                  |               |     | \$1,750,905 | No        | Fijo            | COLPENSIONES   | 30      | \$1,750,905 | 16% SIN RIESGO |                            | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200   |             | SANITAS                                  | 30   | \$1,750,905 | 4%     | \$70,100         |          |
|                  |               |     |                  |               |     | \$1,750,905 | No        | Fijo            | PORVENIR       | 30      | \$1,852,777 | 16% SIN RIESGO |                            | \$296,500        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$296,500   |             | NUOVA E.P.S.                             | 30   | \$1,852,777 | 4%     | \$74,200         |          |
|                  |               |     |                  |               |     | \$1,750,905 | No        | Fijo            | PORVENIR       | 30      | \$1,750,905 | 16% SIN RIESGO |                            | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200   |             | S.O.S. SERVICIO OCCIDENTAL DE SALUD S.A. | 30   | \$1,750,905 | 4%     | \$70,100         |          |
|                  |               |     |                  |               |     | \$1,750,905 | No        | Fijo            | PORVENIR       | 30      | \$1,750,905 | 16% SIN RIESGO |                            | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200   |             | SANITAS                                  | 30   | \$1,750,905 | 4%     | \$70,100         |          |
|                  |               |     |                  |               |     | \$1,750,905 | No        | Fijo            | PORVENIR       | 29      | \$1,692,542 | 16% SIN RIESGO |                            | \$270,900        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$270,900   |             | SANITAS                                  | 29   | \$1,692,542 | 4%     | \$67,800         |          |
|                  |               |     |                  |               |     | \$1,750,905 | No        | Fijo            | PORVENIR       | 30      | \$1,750,905 | 16% SIN RIESGO |                            | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200   |             | EMSSANAR                                 | 30   | \$1,750,905 | 4%     | \$70,100         |          |
|                  |               |     |                  |               |     | \$1,750,905 | No        | Fijo            | PORVENIR       | 27      | \$1,575,815 | 16% SIN RIESGO |                            | \$252,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$252,200   |             | SANITAS                                  | 27   | \$1,575,815 | 4%     | \$63,100         |          |
|                  |               |     |                  |               |     | \$2,300,000 | No        | Fijo            | PORVENIR       | 30      | \$2,300,000 | 16% SIN RIESGO |                            | \$368,000        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$368,000   |             | EPS SURA (ANTES SUSALUD)                 | 30   | \$2,300,000 | 4%     | \$92,000         |          |
|                  |               |     |                  |               |     | \$1,750,905 | No        | Fijo            | PROTECCION     | 7       | \$408,545   | 16% SIN RIESGO |                            | \$65,400         | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$65,400    |             | COMFENALCO VALLE                         | 7    | \$408,545   | 4%     | \$16,400         |          |
|                  |               |     |                  |               |     | \$1,750,905 | No        | Fijo            | PORVENIR       | 29      | \$1,905,834 | 16% SIN RIESGO |                            | \$305,000        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$305,000   |             | EPS SURA (ANTES SUSALUD)                 | 29   | \$1,905,834 | 4%     | \$76,300         |          |
|                  |               |     |                  |               |     | \$1,750,905 | No        | Fijo            | PORVENIR       | 30      | \$1,750,905 | 16% SIN RIESGO |                            | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200   |             | MUTUAL SER                               | 30   | \$1,750,905 | 4%     | \$70,100         |          |
|                  |               |     |                  |               |     | \$1,750,905 | No        | Fijo            | COLPENSIONES   | 29      | \$1,692,542 | 16% SIN RIESGO |                            | \$270,900        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$270,900   |             | EPS SURA (ANTES SUSALUD)                 | 29   | \$1,692,542 | 4%     | \$67,800         |          |
|                  |               |     |                  |               |     | \$1,750,905 | No        | Fijo            | PORVENIR       | 30      | \$1,750,905 | 16% SIN RIESGO |                            | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200   |             | S.O.S. SERVICIO OCCIDENTAL DE SALUD S.A. | 30   | \$1,750,905 | 4%     | \$70,100         |          |
|                  |               |     |                  |               |     | \$1,750,905 | No        | Fijo            | PORVENIR       | 20      | \$1,167,271 | 16% SIN RIESGO |                            | \$186,800        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$186,800   |             | EPS SURA (ANTES SUSALUD)                 | 20   | \$1,167,271 | 4%     | \$46,700         |          |
|                  |               |     |                  |               |     | \$2,700,000 | No        | Fijo            | COLPENSIONES   | 30      | \$2,700,000 | 16% SIN RIESGO |                            | \$432,000        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$432,000   |             | SANITAS                                  | 30   | \$2,700,000 | 4%     | \$108,000        |          |
|                  |               |     |                  |               |     |             |           |                 |                |         |             |                |                            |                  |                                 |                                |                             |                    |                   | \$280,200   |             |                                          |      |             |        | \$70,100         |          |
|                  |               |     |                  |               |     | \$1,750,905 | No        | Fijo            | PORVENIR       | 30      | \$1,750,905 | 16% SIN RIESGO |                            | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200   |             | NUOVA EPS MOVILIDAD                      | 30   | \$1,750,905 | 4%     | \$70,100         |          |
|                  |               |     |                  |               |     |             |           |                 |                |         |             |                |                            |                  |                                 |                                |                             |                    |                   | \$2,834,400 |             |                                          |      |             |        | \$709,000        |          |
|                  |               |     |                  |               |     | \$1,750,905 | No        | Fijo            | PROTECCION     | 30      | \$1,801,841 | 16% SIN RIESGO |                            | \$288,300        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$288,300   |             | SANITAS                                  | 30   | \$1,801,841 | 4%     | \$72,100         |          |
|                  |               |     |                  |               |     | \$1,750,905 | No        | Fijo            | COLPENSIONES   | 30      | \$1,750,906 | 16% SIN RIESGO |                            | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200   |             | NUOVA E.P.S.                             | 30   | \$1,750,906 | 4%     | \$70,100         |          |
|                  |               |     |                  |               |     | \$1,750,905 | No        | Fijo            | PORVENIR       | 30      | \$1,750,905 | 16% SIN RIESGO |                            | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200   |             | NUOVA EPS MOVILIDAD                      | 30   | \$1,750,905 | 4%     | \$70,100         |          |
|                  |               |     |                  |               |     | \$1,750,905 | No        | Fijo            | PORVENIR       | 30      | \$1,750,906 | 16% SIN RIESGO |                            | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200   |             | COOSALUD MOVILIDAD                       | 30   | \$1,750,906 | 4%     | \$70,100         |          |
|                  |               |     |                  |               |     | \$1,750,905 | No        | Fijo            | COLPENSIONES   | 30      | \$1,750,905 | 16% SIN RIESGO |                            | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200   |             | NUOVA E.P.S.                             | 30   | \$1,750,905 | 4%     | \$70,100         |          |
|                  |               |     |                  |               |     | \$1,750,905 | No        | Fijo            | PORVENIR       | 30      | \$1,801,841 | 16% SIN RIESGO |                            | \$288,300        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$288,300   |             | NUOVA E.P.S.                             | 30   | \$1,801,841 | 4%     | \$72,100         |          |
|                  |               |     |                  |               |     | \$1,750,905 | No        | Fijo            | PORVENIR       | 30      | \$1,750,905 | 16% SIN RIESGO |                            | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200   |             | COMFAORIENTE                             | 30   | \$1,750,905 | 4%     | \$70,100         |          |
|                  |               |     |                  |               |     | \$1,750,905 | No        | Fijo            | COLPENSIONES   | 30      | \$1,750,905 | 16% SIN RIESGO |                            | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200   |             | NUOVA EPS MOVILIDAD                      | 30   | \$1,750,905 | 4%     | \$70,100         |          |
|                  |               |     |                  |               |     | \$1,750,905 | No        | Fijo            | PORVENIR       | 30      | \$1,801,841 | 16% SIN RIESGO |                            | \$288,300        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$288,300   |             | NUOVA E.P.S.                             | 30   | \$1,801,841 | 4%     | \$72,100         |          |
|                  |               |     |                  |               |     | \$1,750,905 | No        | Fijo            | PORVENIR       | 30      | \$1,801,841 | 16% SIN RIESGO |                            | \$288,300        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$288,300   |             | NUOVA EPS MOVILIDAD                      | 30   | \$1,801,841 | 4%     | \$72,100         |          |
|                  |               |     |                  |               |     |             |           |                 |                |         |             |                |                            |                  |                                 |                                |                             |                    |                   | \$1,469,600 |             |                                          |      |             |        | \$367,600        |          |
|                  |               |     |                  |               |     | \$1,750,905 | No        | Fijo            | PORVENIR       | 30      | \$1,836,859 | 16% SIN RIESGO |                            | \$293,900        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$293,900   |             | NUOVA EPS MOVILIDAD                      | 30   | \$1,836,859 | 4%     | \$73,500         |          |
|                  |               |     |                  |               |     | \$1,750,905 | No        | Fijo            | PORVENIR       | 30      | \$1,836,859 | 16% SIN RIESGO |                            | \$293,900        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$293,900   |             | SALUD TOTAL                              | 30   | \$1,836,859 | 4%     | \$73,500         |          |
|                  |               |     |                  |               |     | \$1,750,905 | No        | Fijo            | COLPENSIONES   | 30      | \$1,922,812 | 16% SIN RIESGO |                            | \$307,700        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$307,700   |             | NUOVA EPS MOVILIDAD                      | 30   | \$1,922,812 | 4%     | \$77,000         |          |
|                  |               |     |                  |               |     | \$1,750,905 | No        | Fijo            | PROTECCION     | 30      | \$1,836,859 | 16% SIN RIESGO |                            | \$293,900        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$293,900   |             | SALUD TOTAL                              | 30   | \$1,836,859 | 4%     | \$73,500         |          |
|                  |               |     |                  |               |     | \$1,750,905 | No        | Fijo            | PROTECCION     | 30      | \$1,750,905 | 16% SIN RIESGO |                            | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200   |             | SALUD TOTAL                              | 30   | \$1,750,905 | 4%     | \$70,100         |          |
|                  |               |     |                  |               |     |             |           |                 |                |         |             |                |                            |                  |                                 |                                |                             |                    |                   | \$280,200   |             |                                          |      |             |        | \$70,100         |          |
|                  |               |     |                  |               |     | \$1,750,905 | No        | Fijo            | PORVENIR       | 30      | \$1,750,905 | 16% SIN RIESGO |                            | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200   |             | NUOVA E.P.S.                             | 30   | \$1,750,905 | 4%     | \$70,100         |          |

# Planilla Integrada

| C  |           |             | CCF                  |      |             |        | RIESGOS            |                |             |        |        |              | PARAFISCALES     |      |     |             |                       |             |                       |             |                       |            |                      |                       |    |
|----|-----------|-------------|----------------------|------|-------------|--------|--------------------|----------------|-------------|--------|--------|--------------|------------------|------|-----|-------------|-----------------------|-------------|-----------------------|-------------|-----------------------|------------|----------------------|-----------------------|----|
|    | Total     | EPS Destino | Administradora       | Días | IBC         | Tarifa | Valor Cotización   | Administradora | Días        | IBC    | Tarifa | Clase Riesgo | Valor Cotización | Días | IBC | Tarifa SENA | Valor Cotización SENA | Tarifa ICBF | Valor Cotización ICBF | Tarifa ESAP | Valor Cotización ESAP | Tarifa MEN | Valor Cotización MEN | Exonerado SENA e ICBF |    |
| 50 | \$21,100  |             | COMFANDI             | 9    | \$525,272   | 4%     | \$21,100 ARL SURA  | 9              | \$525,272   | 1.044% | 2      | \$5,500      | 9                | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |
| 50 | \$74,200  |             | COMFANDI             | 30   | \$1,852,776 | 4%     | \$74,200 ARL SURA  | 30             | \$1,852,776 | 1.044% | 2      | \$19,400     | 30               | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |
| 50 | \$70,100  |             | COMFANDI             | 30   | \$1,750,905 | 4%     | \$70,100 ARL SURA  | 30             | \$1,750,905 | 1.044% | 2      | \$18,300     | 30               | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |
| 50 | \$74,200  |             | COMFANDI             | 30   | \$1,852,777 | 4%     | \$74,200 ARL SURA  | 30             | \$1,852,777 | 1.044% | 2      | \$19,400     | 30               | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |
| 50 | \$70,100  |             | COMFANDI             | 30   | \$1,750,905 | 4%     | \$70,100 ARL SURA  | 30             | \$1,750,905 | 1.044% | 2      | \$18,300     | 30               | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |
| 50 | \$70,100  |             | COMFANDI             | 30   | \$1,692,542 | 4%     | \$67,800 ARL SURA  | 30             | \$1,750,905 | 1.044% | 2      | \$18,300     | 30               | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |
| 50 | \$67,800  |             | COMFANDI             | 29   | \$1,692,542 | 4%     | \$67,800 ARL SURA  | 29             | \$1,692,542 | 1.044% | 2      | \$17,700     | 29               | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |
| 50 | \$70,100  |             | COMFANDI             | 30   | \$1,750,905 | 4%     | \$70,100 ARL SURA  | 30             | \$1,750,905 | 1.044% | 2      | \$18,300     | 30               | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |
| 50 | \$63,100  |             | COMFANDI             | 27   | \$1,575,815 | 4%     | \$63,100 ARL SURA  | 27             | \$1,575,815 | 1.044% | 2      | \$16,500     | 27               | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |
| 50 | \$92,000  |             | COMFANDI             | 30   | \$2,300,000 | 4%     | \$92,000 ARL SURA  | 30             | \$2,300,000 | 1.044% | 2      | \$24,100     | 30               | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |
| 50 | \$16,400  |             | COMFANDI             | 7    | \$408,545   | 4%     | \$16,400 ARL SURA  | 7              | \$408,545   | 1.044% | 2      | \$4,300      | 7                | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |
| 50 | \$76,300  |             | COMFANDI             | 29   | \$1,905,834 | 4%     | \$76,300 ARL SURA  | 29             | \$1,905,834 | 1.044% | 2      | \$19,900     | 29               | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |
| 50 | \$70,100  |             | COMFANDI             | 30   | \$1,750,905 | 4%     | \$70,100 ARL SURA  | 30             | \$1,750,905 | 1.044% | 2      | \$18,300     | 30               | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |
| 50 | \$67,800  |             | COMFANDI             | 29   | \$1,692,542 | 4%     | \$67,800 ARL SURA  | 29             | \$1,692,542 | 1.044% | 2      | \$17,700     | 29               | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |
| 50 | \$70,100  |             | COMFANDI             | 30   | \$1,750,905 | 4%     | \$70,100 ARL SURA  | 30             | \$1,750,905 | 1.044% | 2      | \$18,300     | 30               | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |
| 50 | \$46,700  |             | COMFANDI             | 20   | \$1,225,635 | 4%     | \$49,100 ARL SURA  | 20             | \$1,167,271 | 1.044% | 2      | \$12,200     | 20               | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |
| 50 | \$108,000 |             | COMFANDI             | 30   | \$2,700,000 | 4%     | \$108,000 ARL SURA | 30             | \$2,700,000 | 1.044% | 2      | \$28,200     | 30               | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |
|    | \$70,100  |             |                      |      |             |        | \$70,100           |                |             |        |        |              | \$18,300         |      |     |             | \$0                   |             | \$0                   |             | \$0                   |            | \$0                  |                       |    |
| 50 | \$70,100  |             | COMFENALCO CARTAGENA | 30   | \$1,750,905 | 4%     | \$70,100 ARL SURA  | 30             | \$1,750,905 | 1.044% | 2      | \$18,300     | 30               | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |
|    | \$709,000 |             |                      |      |             |        | \$709,000          |                |             |        |        |              | \$185,400        |      |     |             | \$0                   |             | \$0                   |             | \$0                   |            | \$0                  |                       |    |
| 50 | \$72,100  |             | COMFANORTE           | 30   | \$1,801,841 | 4%     | \$72,100 ARL SURA  | 30             | \$1,801,841 | 1.044% | 2      | \$18,900     | 30               | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |
| 50 | \$70,100  |             | COMFANORTE           | 30   | \$1,750,906 | 4%     | \$70,100 ARL SURA  | 30             | \$1,750,906 | 1.044% | 2      | \$18,300     | 30               | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |
| 50 | \$70,100  |             | COMFANORTE           | 30   | \$1,750,905 | 4%     | \$70,100 ARL SURA  | 30             | \$1,750,905 | 1.044% | 2      | \$18,300     | 30               | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |
| 50 | \$70,100  |             | COMFANORTE           | 30   | \$1,750,906 | 4%     | \$70,100 ARL SURA  | 30             | \$1,750,906 | 1.044% | 2      | \$18,300     | 30               | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |
| 50 | \$70,100  |             | COMFANORTE           | 30   | \$1,750,905 | 4%     | \$70,100 ARL SURA  | 30             | \$1,750,905 | 1.044% | 2      | \$18,300     | 30               | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |
| 50 | \$72,100  |             | COMFANORTE           | 30   | \$1,801,841 | 4%     | \$72,100 ARL SURA  | 30             | \$1,801,841 | 1.044% | 2      | \$18,900     | 30               | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |
| 50 | \$70,100  |             | COMFANORTE           | 30   | \$1,750,905 | 4%     | \$70,100 ARL SURA  | 30             | \$1,750,905 | 1.044% | 2      | \$18,300     | 30               | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |
| 50 | \$70,100  |             | COMFANORTE           | 30   | \$1,750,905 | 4%     | \$70,100 ARL SURA  | 30             | \$1,750,905 | 1.044% | 2      | \$18,300     | 30               | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |
| 50 | \$72,100  |             | COMFANORTE           | 30   | \$1,801,841 | 4%     | \$72,100 ARL SURA  | 30             | \$1,801,841 | 1.044% | 2      | \$18,900     | 30               | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |
| 50 | \$72,100  |             | COMFANORTE           | 30   | \$1,801,841 | 4%     | \$72,100 ARL SURA  | 30             | \$1,801,841 | 1.044% | 2      | \$18,900     | 30               | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |
|    | \$367,600 |             |                      |      |             |        | \$367,600          |                |             |        |        |              | \$96,000         |      |     |             | \$0                   |             | \$0                   |             | \$0                   |            | \$0                  |                       |    |
| 50 | \$73,500  |             | COMFATOLIMA          | 30   | \$1,836,859 | 4%     | \$73,500 ARL SURA  | 30             | \$1,836,859 | 1.044% | 2      | \$19,200     | 30               | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |
| 50 | \$73,500  |             | COMFATOLIMA          | 30   | \$1,836,859 | 4%     | \$73,500 ARL SURA  | 30             | \$1,836,859 | 1.044% | 2      | \$19,200     | 30               | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |
| 50 | \$77,000  |             | COMFATOLIMA          | 30   | \$1,922,812 | 4%     | \$77,000 ARL SURA  | 30             | \$1,922,812 | 1.044% | 2      | \$20,100     | 30               | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |
| 50 | \$73,500  |             | COMFATOLIMA          | 30   | \$1,836,859 | 4%     | \$73,500 ARL SURA  | 30             | \$1,836,859 | 1.044% | 2      | \$19,200     | 30               | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |
| 50 | \$70,100  |             | COMFATOLIMA          | 30   | \$1,750,905 | 4%     | \$70,100 ARL SURA  | 30             | \$1,750,905 | 1.044% | 2      | \$18,300     | 30               | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |
|    | \$70,100  |             |                      |      |             |        | \$70,100           |                |             |        |        |              | \$18,300         |      |     |             | \$0                   |             | \$0                   |             | \$0                   |            | \$0                  |                       |    |
| 50 | \$70,100  |             | COMFAMILIAR NARIÑO   | 30   | \$1,750,905 | 4%     | \$70,100 ARL SURA  | 30             | \$1,750,905 | 1.044% | 2      | \$18,300     | 30               | \$0  | 0%  | \$0         | 0%                    | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                   | SI |

| EMPLEADO                                                   |         |            |                                    |                |                 |             |            |                                 |     |            |     |           |     | NOVEDADES |     |     |     |                  |     |     |            |                  |               |            |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
|------------------------------------------------------------|---------|------------|------------------------------------|----------------|-----------------|-------------|------------|---------------------------------|-----|------------|-----|-----------|-----|-----------|-----|-----|-----|------------------|-----|-----|------------|------------------|---------------|------------|------------------|---------------|-----|------------------|---------------|--------|---------------------|------------------|-----|-----|--|--|--|
| No.                                                        | Tipo Id | No Id      | Nombre                             | Tipo Cotizante | Horas Laboradas | Extran Jero | Temp. Ext. | Fecha Radicación en el Exterior | ing | Fecha ing  | ret | Fecha ret | tde | tae       | tdp | tap | vsp | Fecha Inicio vsp | cor | vst | sln        | Fecha Inicio sln | Fecha Fin sln | ige        | Fecha Inicio ige | Fecha Fin ige | lma | Fecha Inicio lma | Fecha Fin lma | vac-lr | Fecha Inicio vac-lr | Fecha Fin vac-lr | avp | vct |  |  |  |
| Ciudad: PITALITO Depto: HUILA(5 Afiliados)                 |         |            |                                    |                |                 |             |            |                                 |     |            |     |           |     |           |     |     |     |                  |     |     |            |                  |               |            |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 60                                                         | CC      | 1075320752 | GARZON VARGAS SERGIO CAMILO        | Dependiente    | 220             | No          | No         |                                 |     |            |     |           |     |           |     |     |     |                  |     | X   |            |                  |               |            |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 61                                                         | CC      | 1075235556 | HERRERA MUÑOZ YULIANA              | Dependiente    | 220             | No          | No         |                                 |     |            |     |           |     |           |     |     |     |                  |     | X   |            |                  |               |            |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 62                                                         | CC      | 77236381   | LOZADA BERMEO LUIS CARLOS          | Dependiente    | 220             | No          | No         |                                 |     |            |     |           |     |           |     |     |     |                  |     | X   |            |                  |               |            |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 63                                                         | CC      | 1075251162 | PALMERA MOSQUERA LINDA SHIRLEY     | Dependiente    | 220             | No          | No         |                                 |     |            |     |           |     |           |     |     |     |                  |     | X   |            |                  |               |            |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 64                                                         | CC      | 40091304   | PERDOMO CUBILLOS EDILMA            | Dependiente    | 220             | No          | No         |                                 |     |            |     |           |     |           |     |     |     |                  |     | X   |            |                  |               |            |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| Ciudad: POPAYAN Depto: CAUCA(1 Afiliados)                  |         |            |                                    |                |                 |             |            |                                 |     |            |     |           |     |           |     |     |     |                  |     |     |            |                  |               |            |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 65                                                         | CC      | 1059446079 | OBREGON CAICEDO YAMILE             | Dependiente    | 220             | No          | No         |                                 |     |            |     |           |     |           |     |     |     |                  |     |     |            |                  |               |            |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| Ciudad: QUIBDO Depto: CHOCO(1 Afiliados)                   |         |            |                                    |                |                 |             |            |                                 |     |            |     |           |     |           |     |     |     |                  |     |     |            |                  |               |            |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 66                                                         | CC      | 26367306   | SAAVEDRA MURILLO DANNY             | Dependiente    | 220             | No          | No         |                                 |     |            |     |           |     |           |     |     |     |                  |     |     |            |                  |               |            |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| Ciudad: TUNJA Depto: BOYACA(1 Afiliados)                   |         |            |                                    |                |                 |             |            |                                 |     |            |     |           |     |           |     |     |     |                  |     |     |            |                  |               |            |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 67                                                         | CC      | 1054091071 | REINA RODRIGUEZ MARIA YAHIRA       | Dependiente    | 220             | No          | No         |                                 |     |            |     |           |     |           |     |     |     |                  |     |     |            |                  |               |            |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| Centro de Trabajo: CENTRO TRABAJO 0(7 Afiliados)           |         |            |                                    |                |                 |             |            |                                 |     |            |     |           |     |           |     |     |     |                  |     |     |            |                  |               |            |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| Ciudad: BUCARAMANGA Depto: SANTANDER(1 Afiliados)          |         |            |                                    |                |                 |             |            |                                 |     |            |     |           |     |           |     |     |     |                  |     |     |            |                  |               |            |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 68                                                         | CC      | 1095812233 | SANCHEZ CAMACHO JOHANA IDALYD      | Dependiente    |                 | 0           | No         | No                              |     |            |     |           |     |           |     |     |     |                  |     |     |            |                  |               | X          | 2026/06/12       | 2026/06/13    |     |                  |               |        |                     |                  |     |     |  |  |  |
| Ciudad: CALI Depto: VALLE(3 Afiliados)                     |         |            |                                    |                |                 |             |            |                                 |     |            |     |           |     |           |     |     |     |                  |     |     |            |                  |               |            |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 69                                                         | CC      | 1118294356 | ECHEVERRI ANGIE LIZETH             | Dependiente    |                 | 0           | No         | No                              |     |            |     |           |     |           |     |     |     |                  |     | X   | 2026/06/16 | 2026/06/17       |               |            |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 70                                                         | CC      | 1114829107 | RODRIGUEZ GUZMAN JORGE DIDIER      | Dependiente    |                 | 0           | No         | No                              |     |            |     |           |     |           |     |     |     |                  |     |     |            |                  | X             | 2026/06/18 | 2026/06/19       |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 71                                                         | CC      | 1086045073 | SALAZAR RIVERA MARYELY             | Dependiente    |                 | 0           | No         | No                              |     |            |     |           |     |           |     |     |     |                  |     |     |            |                  | X             | 2026/06/16 | 2026/06/18       |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| Ciudad: CUCUTA Depto: NORTE DE SANTANDER(2 Afiliados)      |         |            |                                    |                |                 |             |            |                                 |     |            |     |           |     |           |     |     |     |                  |     |     |            |                  |               |            |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 72                                                         | CC      | 27720604   | LEON ROLON NELLY                   | Dependiente    |                 | 0           | No         | No                              |     |            |     |           |     |           |     |     |     |                  |     |     |            |                  | X             | 2026/06/17 | 2026/06/19       |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 73                                                         | CC      | 60370911   | YEPES GLORIA AMPARO                | Dependiente    |                 | 0           | No         | No                              |     |            |     |           |     |           |     |     |     |                  |     | X   | 2026/06/01 | 2026/06/02       |               |            |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| Ciudad: SAN VICENTE DEL CAGUAN Depto: CAQUETA(1 Afiliados) |         |            |                                    |                |                 |             |            |                                 |     |            |     |           |     |           |     |     |     |                  |     |     |            |                  |               |            |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 74                                                         | CC      | 1116917062 | MARIN TRUJILLO YEIMY JILARI        | Dependiente    |                 | 0           | No         | No                              |     |            |     |           |     |           |     |     |     |                  |     |     |            |                  | X             | 2026/06/01 | 2026/06/06       |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| Centro de Trabajo: CENTRO TRABAJO 2(27 Afiliados)          |         |            |                                    |                |                 |             |            |                                 |     |            |     |           |     |           |     |     |     |                  |     |     |            |                  |               |            |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| Ciudad: CALI Depto: VALLE(7 Afiliados)                     |         |            |                                    |                |                 |             |            |                                 |     |            |     |           |     |           |     |     |     |                  |     |     |            |                  |               |            |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 75                                                         | CC      | 1114820296 | ACOSTA RIASCOS DIANA CAROLINA      | Dependiente    | 220             | No          | No         |                                 |     |            |     |           |     |           |     |     |     |                  |     |     |            |                  |               |            |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 76                                                         | CC      | 16485031   | ARAGON VALVERDE AGUSTIN            | Dependiente    | 220             | No          | No         |                                 |     |            |     |           |     |           |     |     |     |                  |     |     |            |                  |               |            |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 77                                                         | PT      | 6420565    | LOPEZ RIVAS YULIANA                | Dependiente    | 220             | No          | No         |                                 |     |            |     |           |     |           |     |     |     |                  |     | X   |            |                  |               |            |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 78                                                         | CC      | 29314866   | MUNERA RIOS YULIANA                | Dependiente    | 213             | No          | No         |                                 | X   | 2026/06/02 |     |           |     |           |     |     | X   | 2026/06/02       |     | X   |            |                  |               |            |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 79                                                         | CC      | 25663917   | PAREDES CHAVEZ MARIA ELCY          | Dependiente    | 220             | No          | No         |                                 | X   | 2026/06/01 |     |           |     |           |     |     | X   | 2026/06/01       |     | X   |            |                  |               |            |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 80                                                         | CC      | 66738961   | PEREA ARANGO DEICY                 | Dependiente    | 220             | No          | No         |                                 |     |            |     |           |     |           |     |     |     |                  |     |     |            |                  |               |            |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 81                                                         | CC      | 25366087   | QUINTERO OREJUELA MARIA ZULEYMA    | Dependiente    | 220             | No          | No         |                                 | X   | 2026/06/01 |     |           |     |           |     |     | X   | 2026/06/01       |     |     |            |                  |               |            |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| Ciudad: CUCUTA Depto: NORTE DE SANTANDER(15 Afiliados)     |         |            |                                    |                |                 |             |            |                                 |     |            |     |           |     |           |     |     |     |                  |     |     |            |                  |               |            |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 82                                                         | CC      | 60434972   | ACEVEDO FERRER MARIA MAGDALENA     | Dependiente    | 220             | No          | No         |                                 |     |            |     |           |     |           |     |     |     |                  | X   |     |            |                  |               |            |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 83                                                         | CC      | 60375151   | AREVALO GONZALEZ MARISOL           | Dependiente    | 220             | No          | No         |                                 |     |            |     |           |     |           |     |     |     |                  | X   |     |            |                  |               |            |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 84                                                         | CC      | 1090379051 | CACERES BALAGUERA LILSBETH VIVIANA | Dependiente    | 220             | No          | No         |                                 |     |            |     |           |     |           |     |     |     |                  | X   |     |            |                  |               |            |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 85                                                         | CC      | 37442697   | CACERES ESTUPINAN LUZ AIDA         | Dependiente    | 220             | No          | No         |                                 |     |            |     |           |     |           |     |     |     |                  | X   |     |            |                  |               |            |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 86                                                         | CC      | 60446858   | GARCIA QUINTERO MARTHA VORLEY      | Dependiente    | 220             | No          | No         |                                 |     |            |     |           |     |           |     |     |     |                  | X   |     |            |                  |               |            |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 87                                                         | CC      | 60396354   | GOMEZ MOLINA GRACIELA              | Dependiente    | 220             | No          | No         |                                 |     |            |     |           |     |           |     |     |     |                  | X   |     |            |                  |               |            |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |

## Planilla Integrada

|                  |               |     |                  |               | SALARIO |             |          | PENSION         |                |      |             |        |                            |                  |                                 |                                |                             | SALUD              |                   |             |             |                                          |      |             |        |                  |          |
|------------------|---------------|-----|------------------|---------------|---------|-------------|----------|-----------------|----------------|------|-------------|--------|----------------------------|------------------|---------------------------------|--------------------------------|-----------------------------|--------------------|-------------------|-------------|-------------|------------------------------------------|------|-------------|--------|------------------|----------|
| Fecha Inicio vct | Fecha Fin vct | lri | Fecha Inicio lri | Fecha Fin lri | vip     | Valor       | Integral | Tipo de Salario | Administradora | Días | IBC         | Tarifa | Tarifa Alto Riesgo Pension | Valor Cotización | Cotización Voluntaria Empleador | Cotización Voluntaria Afiliado | Fondo Solidaridad Pensional | Fondo Subsistencia | Valor No retenido | Total       | AFP Destino | Administradora                           | Días | IBC         | Tarifa | Valor Cotización | Valor UP |
|                  |               |     |                  |               |         |             |          |                 |                |      |             |        |                            |                  |                                 |                                |                             |                    |                   | \$1,401,000 |             |                                          |      |             |        | \$350,500        |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 30   | \$1,750,906 | 16%    | SIN RIESGO                 | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200   |             | NUEVA E.P.S.                             | 30   | \$1,750,906 | 4%     | \$70,100         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 30   | \$1,750,906 | 16%    | SIN RIESGO                 | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200   |             | SANITAS                                  | 30   | \$1,750,906 | 4%     | \$70,100         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | COLPENSIONES   | 30   | \$1,750,906 | 16%    | SIN RIESGO                 | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200   |             | SANITAS                                  | 30   | \$1,750,906 | 4%     | \$70,100         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 30   | \$1,750,906 | 16%    | SIN RIESGO                 | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200   |             | NUEVA EPS MOVILIDAD                      | 30   | \$1,750,906 | 4%     | \$70,100         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | COLPENSIONES   | 30   | \$1,750,906 | 16%    | SIN RIESGO                 | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200   |             | SANITAS                                  | 30   | \$1,750,906 | 4%     | \$70,100         |          |
|                  |               |     |                  |               |         |             |          |                 |                |      |             |        |                            |                  |                                 |                                |                             |                    |                   | \$280,200   |             |                                          |      |             |        | \$70,100         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 30   | \$1,750,906 | 16%    | SIN RIESGO                 | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200   |             | NUEVA EPS MOVILIDAD                      | 30   | \$1,750,906 | 4%     | \$70,100         |          |
|                  |               |     |                  |               |         |             |          |                 |                |      |             |        |                            |                  |                                 |                                |                             |                    |                   | \$280,200   |             |                                          |      |             |        | \$70,100         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | COLPENSIONES   | 30   | \$1,750,906 | 16%    | SIN RIESGO                 | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200   |             | COMFAORIENTE                             | 30   | \$1,750,906 | 4%     | \$70,100         |          |
|                  |               |     |                  |               |         |             |          |                 |                |      |             |        |                            |                  |                                 |                                |                             |                    |                   | \$280,200   |             |                                          |      |             |        | \$70,100         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PROTECCION     | 30   | \$1,750,906 | 16%    | SIN RIESGO                 | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200   |             | NUEVA E.P.S.                             | 30   | \$1,750,906 | 4%     | \$70,100         |          |
|                  |               |     |                  |               |         |             |          |                 |                |      |             |        |                            |                  |                                 |                                |                             |                    |                   | \$189,900   |             |                                          |      |             |        | \$38,000         |          |
|                  |               |     |                  |               |         |             |          |                 |                |      |             |        |                            |                  |                                 |                                |                             |                    |                   | \$19,300    |             |                                          |      |             |        | \$4,900          |          |
|                  |               |     |                  |               |         | \$1,801,845 | No       | Fijo            | PORVENIR       | 2    | \$120,123   | 16%    | SIN RIESGO                 | \$19,300         | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$19,300    |             | NUEVA EPS MOVILIDAD                      | 2    | \$120,123   | 4%     | \$4,900          |          |
|                  |               |     |                  |               |         |             |          |                 |                |      |             |        |                            |                  |                                 |                                |                             |                    |                   | \$65,500    |             |                                          |      |             |        | \$11,800         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 2    | \$116,727   | 16%    | SIN RIESGO                 | \$18,700         | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$18,700    |             | EMSSANAR                                 | 2    | \$116,727   | 0%     | \$0              |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 2    | \$116,727   | 16%    | SIN RIESGO                 | \$18,700         | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$18,700    |             | SANITAS                                  | 2    | \$116,727   | 4%     | \$4,700          |          |
|                  |               |     |                  |               |         | \$1,750,910 | No       | Fijo            | PORVENIR       | 3    | \$175,091   | 16%    | SIN RIESGO                 | \$28,100         | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$28,100    |             | ASMET SALUD EPS SAS                      | 3    | \$175,091   | 4%     | \$7,100          |          |
|                  |               |     |                  |               |         |             |          |                 |                |      |             |        |                            |                  |                                 |                                |                             |                    |                   | \$49,000    |             |                                          |      |             |        | \$7,200          |          |
|                  |               |     |                  |               |         | \$1,784,870 | No       | Fijo            | COLPENSIONES   | 3    | \$178,487   | 16%    | SIN RIESGO                 | \$28,600         | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$28,600    |             | NUEVA E.P.S.                             | 3    | \$178,487   | 4%     | \$7,200          |          |
|                  |               |     |                  |               |         | \$1,910,565 | No       | Fijo            | PROTECCION     | 2    | \$127,371   | 16%    | SIN RIESGO                 | \$20,400         | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$20,400    |             | NUEVA E.P.S.                             | 2    | \$127,371   | 0%     | \$0              |          |
|                  |               |     |                  |               |         |             |          |                 |                |      |             |        |                            |                  |                                 |                                |                             |                    |                   | \$56,100    |             |                                          |      |             |        | \$14,100         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | COLPENSIONES   | 6    | \$350,181   | 16%    | SIN RIESGO                 | \$56,100         | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$56,100    |             | SANITAS                                  | 6    | \$350,181   | 4%     | \$14,100         |          |
|                  |               |     |                  |               |         |             |          |                 |                |      |             |        |                            |                  |                                 |                                |                             |                    |                   | \$7,428,300 |             |                                          |      |             |        | \$1,858,300      |          |
|                  |               |     |                  |               |         |             |          |                 |                |      |             |        |                            |                  |                                 |                                |                             |                    |                   | \$1,992,800 |             |                                          |      |             |        | \$498,600        |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PROTECCION     | 30   | \$1,750,906 | 16%    | SIN RIESGO                 | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200   |             | EMSSANAR                                 | 30   | \$1,750,906 | 4%     | \$70,100         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | COLFONDOS      | 30   | \$1,750,906 | 16%    | SIN RIESGO                 | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200   |             | EMSSANAR                                 | 30   | \$1,750,906 | 4%     | \$70,100         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | COLPENSIONES   | 30   | \$1,903,712 | 16%    | SIN RIESGO                 | \$304,600        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$304,600   |             | COMFENALCO VALLE                         | 30   | \$1,903,712 | 4%     | \$76,200         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | COLPENSIONES   | 29   | \$1,692,542 | 16%    | SIN RIESGO                 | \$270,900        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$270,900   |             | EMSSANAR                                 | 29   | \$1,692,542 | 4%     | \$67,800         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | COLFONDOS      | 30   | \$1,852,777 | 16%    | SIN RIESGO                 | \$296,500        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$296,500   |             | NUEVA E.P.S.                             | 30   | \$1,852,777 | 4%     | \$74,200         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PROTECCION     | 30   | \$1,750,906 | 16%    | SIN RIESGO                 | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200   |             | S.O.S. SERVICIO OCCIDENTAL DE SALUD S.A. | 30   | \$1,750,906 | 4%     | \$70,100         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | COLFONDOS      | 30   | \$1,750,906 | 16%    | SIN RIESGO                 | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200   |             | COMFENALCO VALLE                         | 30   | \$1,750,906 | 4%     | \$70,100         |          |
|                  |               |     |                  |               |         |             |          |                 |                |      |             |        |                            |                  |                                 |                                |                             |                    |                   | \$4,090,500 |             |                                          |      |             |        | \$1,023,200      |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 30   | \$1,801,841 | 16%    | SIN RIESGO                 | \$288,300        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$288,300   |             | COOSALUD EPS                             | 30   | \$1,801,841 | 4%     | \$72,100         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PROTECCION     | 30   | \$1,801,841 | 16%    | SIN RIESGO                 | \$288,300        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$288,300   |             | NUEVA E.P.S.                             | 30   | \$1,801,841 | 4%     | \$72,100         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 30   | \$1,750,906 | 16%    | SIN RIESGO                 | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200   |             | COMFAORIENTE                             | 30   | \$1,750,906 | 4%     | \$70,100         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PROTECCION     | 30   | \$1,801,841 | 16%    | SIN RIESGO                 | \$288,300        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$288,300   |             | NUEVA E.P.S.                             | 30   | \$1,801,841 | 4%     | \$72,100         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 30   | \$1,801,841 | 16%    | SIN RIESGO                 | \$288,300        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$288,300   |             | COMFAORIENTE                             | 30   | \$1,801,841 | 4%     | \$72,100         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 30   | \$1,801,841 | 16%    | SIN RIESGO                 | \$288,300        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$288,300   |             | NUEVA E.P.S.                             | 30   | \$1,801,841 | 4%     | \$72,100         |          |

## Planilla Integrada

| C   | CCF         |             |                      |      |             |                               | RIESGOS           |      |             |                           |                     |          | PARAFISCALES |                |                             |                |                             |                |                             |               |                            |                             |    |
|-----|-------------|-------------|----------------------|------|-------------|-------------------------------|-------------------|------|-------------|---------------------------|---------------------|----------|--------------|----------------|-----------------------------|----------------|-----------------------------|----------------|-----------------------------|---------------|----------------------------|-----------------------------|----|
|     | Total       | EPS Destino | Administradora       | Días | IBC         | Tarifa<br>Valor<br>Cotización | Administradora    | Días | IBC         | Tarifa<br>Clase<br>Riesgo | Valor<br>Cotización | Días     | IBC          | Tarifa<br>SENA | Valor<br>Cotización<br>SENA | Tarifa<br>ICBF | Valor<br>Cotización<br>ICBF | Tarifa<br>ESAP | Valor<br>Cotización<br>ESAP | Tarifa<br>MEN | Valor<br>Cotización<br>MEN | Exonerado<br>SENA e<br>ICBF |    |
|     | \$350,500   |             |                      |      |             | \$350,500                     |                   |      |             |                           | \$91,500            |          |              |                | \$0                         |                | \$0                         |                | \$0                         |               | \$0                        |                             |    |
| \$0 | \$70,100    |             | COMFAMILIAR HUILA    | 30   | \$1,750,906 | 4%                            | \$70,100 ARL SURA | 30   | \$1,750,906 | 1.044%                    | 2                   | \$18,300 | 30           | \$0            | 0%                          | \$0            | 0%                          | \$0            | 0%                          | \$0           | 0%                         | \$0                         | Si |
| \$0 | \$70,100    |             | COMFAMILIAR HUILA    | 30   | \$1,750,906 | 4%                            | \$70,100 ARL SURA | 30   | \$1,750,906 | 1.044%                    | 2                   | \$18,300 | 30           | \$0            | 0%                          | \$0            | 0%                          | \$0            | 0%                          | \$0           | 0%                         | \$0                         | Si |
| \$0 | \$70,100    |             | COMFAMILIAR HUILA    | 30   | \$1,750,906 | 4%                            | \$70,100 ARL SURA | 30   | \$1,750,906 | 1.044%                    | 2                   | \$18,300 | 30           | \$0            | 0%                          | \$0            | 0%                          | \$0            | 0%                          | \$0           | 0%                         | \$0                         | Si |
| \$0 | \$70,100    |             | COMFAMILIAR HUILA    | 30   | \$1,750,906 | 4%                            | \$70,100 ARL SURA | 30   | \$1,750,906 | 1.044%                    | 2                   | \$18,300 | 30           | \$0            | 0%                          | \$0            | 0%                          | \$0            | 0%                          | \$0           | 0%                         | \$0                         | Si |
| \$0 | \$70,100    |             | COMFAMILIAR HUILA    | 30   | \$1,750,906 | 4%                            | \$70,100 ARL SURA | 30   | \$1,750,906 | 1.044%                    | 2                   | \$18,300 | 30           | \$0            | 0%                          | \$0            | 0%                          | \$0            | 0%                          | \$0           | 0%                         | \$0                         | Si |
| \$0 | \$70,100    |             | COMFAMILIAR HUILA    | 30   | \$1,750,906 | 4%                            | \$70,100 ARL SURA | 30   | \$1,750,906 | 1.044%                    | 2                   | \$18,300 | 30           | \$0            | 0%                          | \$0            | 0%                          | \$0            | 0%                          | \$0           | 0%                         | \$0                         | Si |
| \$0 | \$70,100    |             | COMFACALUCA          | 30   | \$1,750,905 | 4%                            | \$70,100 ARL SURA | 30   | \$1,750,905 | 1.044%                    | 2                   | \$18,300 | 30           | \$0            | 0%                          | \$0            | 0%                          | \$0            | 0%                          | \$0           | 0%                         | \$0                         | Si |
| \$0 | \$70,100    |             | COMFACHOCÓ           | 30   | \$1,750,905 | 4%                            | \$70,100 ARL SURA | 30   | \$1,750,905 | 1.044%                    | 2                   | \$18,300 | 30           | \$0            | 0%                          | \$0            | 0%                          | \$0            | 0%                          | \$0           | 0%                         | \$0                         | Si |
| \$0 | \$70,100    |             |                      |      |             | \$23,000                      |                   |      |             |                           | \$18,300            |          |              |                | \$0                         |                | \$0                         |                | \$0                         |               | \$0                        |                             |    |
| \$0 | \$70,100    |             | COMFABOY             | 30   | \$573,023   | 4%                            | \$23,000 ARL SURA | 30   | \$1,750,905 | 1.044%                    | 2                   | \$18,300 | 30           | \$0            | 0%                          | \$0            | 0%                          | \$0            | 0%                          | \$0           | 0%                         | \$0                         | Si |
| \$0 | \$38,000    |             |                      |      |             | \$0                           |                   |      |             |                           | \$0                 |          |              |                | \$0                         |                | \$0                         |                | \$0                         |               | \$0                        |                             |    |
| \$0 | \$4,900     |             |                      |      |             | \$0                           |                   |      |             |                           | \$0                 |          |              |                | \$0                         |                | \$0                         |                | \$0                         |               | \$0                        |                             |    |
| \$0 | \$4,900     |             | COMFENALCO SANTANDER | 2    | \$120,123   | 0%                            | \$0 ARL SURA      | 2    | \$120,123   | 0%                        | 3                   | \$0      | 2            | \$0            | 0%                          | \$0            | 0%                          | \$0            | 0%                          | \$0           | 0%                         | \$0                         | Si |
| \$0 | \$11,800    |             |                      |      |             | \$0                           |                   |      |             |                           | \$0                 |          |              |                | \$0                         |                | \$0                         |                | \$0                         |               | \$0                        |                             |    |
| \$0 | \$0         |             | COMFANDI             | 2    | \$116,727   | 0%                            | \$0 ARL SURA      | 2    | \$116,727   | 0%                        | 3                   | \$0      | 2            | \$0            | 0%                          | \$0            | 0%                          | \$0            | 0%                          | \$0           | 0%                         | \$0                         | Si |
| \$0 | \$4,700     |             | COMFANDI             | 2    | \$116,727   | 0%                            | \$0 ARL SURA      | 2    | \$116,727   | 0%                        | 2                   | \$0      | 2            | \$0            | 0%                          | \$0            | 0%                          | \$0            | 0%                          | \$0           | 0%                         | \$0                         | Si |
| \$0 | \$7,100     |             | COMFANDI             | 3    | \$175,091   | 0%                            | \$0 ARL SURA      | 3    | \$175,091   | 0%                        | 3                   | \$0      | 3            | \$0            | 0%                          | \$0            | 0%                          | \$0            | 0%                          | \$0           | 0%                         | \$0                         | Si |
| \$0 | \$7,200     |             |                      |      |             | \$0                           |                   |      |             |                           | \$0                 |          |              |                | \$0                         |                | \$0                         |                | \$0                         |               | \$0                        |                             |    |
| \$0 | \$7,200     |             | COMFANORTE           | 3    | \$178,487   | 0%                            | \$0 ARL SURA      | 3    | \$178,487   | 0%                        | 2                   | \$0      | 3            | \$0            | 0%                          | \$0            | 0%                          | \$0            | 0%                          | \$0           | 0%                         | \$0                         | Si |
| \$0 | \$0         |             | COMFANORTE           | 2    | \$127,371   | 0%                            | \$0 ARL SURA      | 2    | \$127,371   | 0%                        | 2                   | \$0      | 2            | \$0            | 0%                          | \$0            | 0%                          | \$0            | 0%                          | \$0           | 0%                         | \$0                         | Si |
| \$0 | \$14,100    |             |                      |      |             | \$0                           |                   |      |             |                           | \$0                 |          |              |                | \$0                         |                | \$0                         |                | \$0                         |               | \$0                        |                             |    |
| \$0 | \$14,100    |             | COMFACA              | 6    | \$350,181   | 0%                            | \$0 ARL SURA      | 6    | \$350,181   | 0%                        | 2                   | \$0      | 6            | \$0            | 0%                          | \$0            | 0%                          | \$0            | 0%                          | \$0           | 0%                         | \$0                         | Si |
| \$0 | \$1,858,300 |             |                      |      |             | \$1,859,700                   |                   |      |             |                           | \$485,700           |          |              |                | \$0                         |                | \$0                         |                | \$0                         |               | \$0                        |                             |    |
| \$0 | \$498,600   |             |                      |      |             | \$494,300                     |                   |      |             |                           | \$130,200           |          |              |                | \$0                         |                | \$0                         |                | \$0                         |               | \$0                        |                             |    |
| \$0 | \$70,100    |             | COMFANDI             | 30   | \$1,695,195 | 4%                            | \$67,900 ARL SURA | 30   | \$1,750,905 | 1.044%                    | 2                   | \$18,300 | 30           | \$0            | 0%                          | \$0            | 0%                          | \$0            | 0%                          | \$0           | 0%                         | \$0                         | Si |
| \$0 | \$70,100    |             | COMFANDI             | 30   | \$1,750,905 | 4%                            | \$70,100 ARL SURA | 30   | \$1,750,905 | 1.044%                    | 2                   | \$18,300 | 30           | \$0            | 0%                          | \$0            | 0%                          | \$0            | 0%                          | \$0           | 0%                         | \$0                         | Si |
| \$0 | \$76,200    |             | COMFANDI             | 30   | \$1,903,712 | 4%                            | \$76,200 ARL SURA | 30   | \$1,903,712 | 1.044%                    | 2                   | \$19,900 | 30           | \$0            | 0%                          | \$0            | 0%                          | \$0            | 0%                          | \$0           | 0%                         | \$0                         | Si |
| \$0 | \$67,800    |             | COMFANDI             | 29   | \$1,692,542 | 4%                            | \$67,800 ARL SURA | 29   | \$1,692,542 | 1.044%                    | 2                   | \$17,700 | 29           | \$0            | 0%                          | \$0            | 0%                          | \$0            | 0%                          | \$0           | 0%                         | \$0                         | Si |
| \$0 | \$74,200    |             | COMFANDI             | 30   | \$1,852,777 | 4%                            | \$74,200 ARL SURA | 30   | \$1,852,777 | 1.044%                    | 2                   | \$19,400 | 30           | \$0            | 0%                          | \$0            | 0%                          | \$0            | 0%                          | \$0           | 0%                         | \$0                         | Si |
| \$0 | \$70,100    |             | COMFANDI             | 30   | \$1,750,905 | 4%                            | \$70,100 ARL SURA | 30   | \$1,750,905 | 1.044%                    | 2                   | \$18,300 | 30           | \$0            | 0%                          | \$0            | 0%                          | \$0            | 0%                          | \$0           | 0%                         | \$0                         | Si |
| \$0 | \$70,100    |             | COMFANDI             | 30   | \$1,698,378 | 4%                            | \$68,000 ARL SURA | 30   | \$1,750,905 | 1.044%                    | 2                   | \$18,300 | 30           | \$0            | 0%                          | \$0            | 0%                          | \$0            | 0%                          | \$0           | 0%                         | \$0                         | Si |
| \$0 | \$1,023,200 |             |                      |      |             | \$1,028,900                   |                   |      |             |                           | \$267,600           |          |              |                | \$0                         |                | \$0                         |                | \$0                         |               | \$0                        |                             |    |
| \$0 | \$72,100    |             | COMFANORTE           | 30   | \$1,801,841 | 4%                            | \$72,100 ARL SURA | 30   | \$1,801,841 | 1.044%                    | 2                   | \$18,900 | 30           | \$0            | 0%                          | \$0            | 0%                          | \$0            | 0%                          | \$0           | 0%                         | \$0                         | Si |
| \$0 | \$72,100    |             | COMFANORTE           | 30   | \$1,801,841 | 4%                            | \$72,100 ARL SURA | 30   | \$1,801,841 | 1.044%                    | 2                   | \$18,900 | 30           | \$0            | 0%                          | \$0            | 0%                          | \$0            | 0%                          | \$0           | 0%                         | \$0                         | Si |
| \$0 | \$70,100    |             | COMFANORTE           | 30   | \$1,750,906 | 4%                            | \$70,100 ARL SURA | 30   | \$1,750,906 | 1.044%                    | 2                   | \$18,300 | 30           | \$0            | 0%                          | \$0            | 0%                          | \$0            | 0%                          | \$0           | 0%                         | \$0                         | Si |
| \$0 | \$72,100    |             | COMFANORTE           | 30   | \$1,801,841 | 4%                            | \$72,100 ARL SURA | 30   | \$1,801,841 | 1.044%                    | 2                   | \$18,900 | 30           | \$0            | 0%                          | \$0            | 0%                          | \$0            | 0%                          | \$0           | 0%                         | \$0                         | Si |
| \$0 | \$72,100    |             | COMFANORTE           | 30   | \$1,801,841 | 4%                            | \$72,100 ARL SURA | 30   | \$1,801,841 | 1.044%                    | 2                   | \$18,900 | 30           | \$0            | 0%                          | \$0            | 0%                          | \$0            | 0%                          | \$0           | 0%                         | \$0                         | Si |
| \$0 | \$72,100    |             | COMFANORTE           | 30   | \$1,801,841 | 4%                            | \$72,100 ARL SURA | 30   | \$1,801,841 | 1.044%                    | 2                   | \$18,900 | 30           | \$0            | 0%                          | \$0            | 0%                          | \$0            | 0%                          | \$0           | 0%                         | \$0                         | Si |

# Planilla Integrada

| EMPLEADO                                                   |         |            |                                   |                |                 |            |            |                                 |     |            |            |           |     |     |     |     |     | NOVEDADES        |            |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
|------------------------------------------------------------|---------|------------|-----------------------------------|----------------|-----------------|------------|------------|---------------------------------|-----|------------|------------|-----------|-----|-----|-----|-----|-----|------------------|------------|-----|-----|------------------|---------------|-----|------------------|---------------|-----|------------------|---------------|--------|---------------------|------------------|-----|-----|--|--|--|
| No.                                                        | Tipo Id | No Id      | Nombre                            | Tipo Cotizante | Horas Laboradas | Extranjero | Temp. Ext. | Fecha Radicación en el Exterior | ing | Fecha Ing  | ret        | Fecha ret | lde | tae | tdp | tap | vsp | Fecha Inicio vsp | cor        | vst | sln | Fecha Inicio sln | Fecha Fin sln | ige | Fecha Inicio ige | Fecha Fin ige | lma | Fecha Inicio lma | Fecha Fin lma | vac-lr | Fecha Inicio vac-lr | Fecha Fin vac-lr | avp | vct |  |  |  |
| 88                                                         | CC      | 27806120   | LAGUADO GELVES CRUZ DELINA        | Dependiente    | 220             | No         | No         |                                 |     |            |            |           |     |     |     |     |     |                  |            | X   |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 89                                                         | CC      | 27720604   | LEON ROLON NELLY                  | Dependiente    | 198             | No         | No         |                                 |     |            |            |           |     |     |     |     |     |                  |            | X   |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 90                                                         | CC      | 1090395373 | PARADA ARIAS NELSY BELEN          | Dependiente    | 220             | No         | No         |                                 |     |            |            |           |     |     |     |     |     |                  |            | X   |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 91                                                         | CC      | 1004811301 | RIVERA CASTELLANOS ERIK ALEXANDER | Dependiente    | 220             | No         | No         |                                 |     |            |            |           |     |     |     |     |     |                  |            | X   |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 92                                                         | CC      | 1090399064 | SANGUINO RUEDA EDWIN GERMAN       | Dependiente    | 220             | No         | No         |                                 |     |            |            |           |     |     |     |     |     |                  |            | X   |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 93                                                         | CC      | 1004802765 | TRILLOS LEON ISABEL DANIELA       | Dependiente    | 117             | No         | No         |                                 |     | X          | 2026/06/16 |           |     |     |     |     |     |                  |            | X   |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 94                                                         | CC      | 1004804593 | VARGAS RINCON DEYSER ANDRES       | Dependiente    | 220             | No         | No         |                                 |     |            |            |           |     |     |     |     |     |                  |            | X   |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 95                                                         | CC      | 60353077   | VELOZA DELGADO EDILIA             | Dependiente    | 220             | No         | No         |                                 |     |            |            |           |     |     |     |     |     |                  |            | X   |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 96                                                         | CC      | 60370911   | YEPES GLORIA AMPARO               | Dependiente    | 205             | No         | No         |                                 |     |            |            |           |     |     |     |     |     |                  |            | X   |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| Ciudad: IBAGUE Depto: TOLIMA(1 Afiliados)                  |         |            |                                   |                |                 |            |            |                                 |     |            |            |           |     |     |     |     |     |                  |            |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 97                                                         | CC      | 1033097926 | ARDILA CORREA MAGDA CAROLINA      | Dependiente    | 220             | No         | No         |                                 |     |            |            |           |     |     |     |     |     |                  |            |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| Ciudad: PASTO Depto: NARIÑO(1 Afiliados)                   |         |            |                                   |                |                 |            |            |                                 |     |            |            |           |     |     |     |     |     |                  |            |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 98                                                         | CC      | 1087194197 | GUERRERO VIVAS ALVARO ELADIO      | Dependiente    | 220             | No         | No         |                                 |     |            |            |           |     |     |     |     |     |                  |            |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| Ciudad: PUERTO ASIS Depto: PUTUMAYO(2 Afiliados)           |         |            |                                   |                |                 |            |            |                                 |     |            |            |           |     |     |     |     |     |                  |            |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 99                                                         | CC      | 69009491   | ALVARADO SAMBONI DEICY YANET      | Dependiente    | 220             | No         | No         |                                 |     |            |            |           |     |     |     |     |     |                  |            | X   |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 100                                                        | CC      | 1124848211 | PAYAN ESCOBAR LUCIEL PATRICIA     | Dependiente    | 220             | No         | No         |                                 |     |            |            |           |     |     |     |     |     |                  |            | X   |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| Ciudad: SAN VICENTE DEL CAGUAN Depto: CAQUETA(1 Afiliados) |         |            |                                   |                |                 |            |            |                                 |     |            |            |           |     |     |     |     |     |                  |            |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 101                                                        | CC      | 1116917062 | MARIN TRUJILLO YEIMY JULIARI      | Dependiente    | 176             | No         | No         |                                 |     |            |            |           |     |     |     |     |     |                  |            | X   |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| Centro de Trabajo: CENTRO TRABAJO 3(2 Afiliados)           |         |            |                                   |                |                 |            |            |                                 |     |            |            |           |     |     |     |     |     |                  |            |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| Ciudad: CALI Depto: VALLE(2 Afiliados)                     |         |            |                                   |                |                 |            |            |                                 |     |            |            |           |     |     |     |     |     |                  |            |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 102                                                        | CC      | 38796139   | AGUIRRE AGUIRRE MARIA TERESA      | Dependiente    | 205             | No         | No         |                                 | X   | 2026/06/03 |            |           |     |     |     |     |     | X                | 2026/06/03 | X   |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 103                                                        | CC      | 1130587382 | GARCIA GALLEGO JUAN PABLO         | Dependiente    | 220             | No         | No         |                                 |     |            |            |           |     |     |     |     |     |                  |            | X   |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| Centro de Trabajo: CENTRO TRABAJO 4(4 Afiliados)           |         |            |                                   |                |                 |            |            |                                 |     |            |            |           |     |     |     |     |     |                  |            |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| Ciudad: CALI Depto: VALLE(4 Afiliados)                     |         |            |                                   |                |                 |            |            |                                 |     |            |            |           |     |     |     |     |     |                  |            |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 104                                                        | CC      | 1005862462 | ANGULO TORRES JHON ERICK          | Dependiente    | 139             | No         | No         |                                 | X   | 2026/06/12 |            |           |     |     |     |     |     | X                | 2026/06/12 | X   |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 105                                                        | CC      | 1113667072 | CAICEDO OSCAR DAVID               | Dependiente    | 213             | No         | No         |                                 | X   | 2026/06/02 |            |           |     |     |     |     |     | X                | 2026/06/02 | X   |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 106                                                        | CC      | 94503386   | FLOREZ TRUQUE JOHN EDWIN          | Dependiente    | 205             | No         | No         |                                 | X   | 2026/06/03 |            |           |     |     |     |     |     | X                | 2026/06/03 | X   |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 107                                                        | CC      | 16760163   | VIRAMA MUÑOZ FERNANDO ELICEO      | Dependiente    | 213             | No         | No         |                                 | X   | 2026/06/02 |            |           |     |     |     |     |     | X                | 2026/06/02 | X   |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| Centro de Trabajo: CENTRO TRABAJO 5(74 Afiliados)          |         |            |                                   |                |                 |            |            |                                 |     |            |            |           |     |     |     |     |     |                  |            |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| Ciudad: BUCARAMANGA Depto: SANTANDER(11 Afiliados)         |         |            |                                   |                |                 |            |            |                                 |     |            |            |           |     |     |     |     |     |                  |            |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 108                                                        | CC      | 37861573   | ALVAREZ LUCAS LILIANA ESTHER      | Dependiente    | 220             | No         | No         |                                 |     |            |            |           |     |     |     |     |     |                  |            | X   |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 109                                                        | CC      | 37575826   | CARO BELENO CARINA                | Dependiente    | 220             | No         | No         |                                 |     |            |            |           |     |     |     |     |     |                  |            |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 110                                                        | CC      | 1232893907 | HUIZA GUTIERREZ IRIANA            | Dependiente    | 220             | No         | No         |                                 |     |            |            |           |     |     |     |     |     |                  |            | X   |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 111                                                        | CC      | 91515498   | JAIMES QUESADA RUBEN DARIO        | Dependiente    | 220             | No         | No         |                                 |     |            |            |           |     |     |     |     |     |                  |            |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 112                                                        | CC      | 37723365   | NINO LILIANA PATRICIA             | Dependiente    | 161             | No         | No         |                                 | X   | 2026/06/09 |            |           |     |     |     |     |     | X                | 2026/06/09 | X   |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 113                                                        | CC      | 63546000   | ORDUZ JEREZ NINI JOHANNA          | Dependiente    | 220             | No         | No         |                                 |     |            |            |           |     |     |     |     |     |                  |            |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 114                                                        | CC      | 28151456   | PORRAS RAMOS MAGNA ESPERANZA      | Dependiente    | 220             | No         | No         |                                 |     |            |            |           |     |     |     |     |     |                  |            |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 115                                                        | CC      | 63336137   | RUEDA BOTIA EDITH                 | Dependiente    | 220             | No         | No         |                                 |     |            |            |           |     |     |     |     |     |                  |            |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 116                                                        | CC      | 13570175   | SANABRIA LOPEZ ANDRES DAVID       | Dependiente    | 220             | No         | No         |                                 |     |            |            |           |     |     |     |     |     |                  |            |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 117                                                        | CC      | 1095812233 | SANCHEZ CAMACHO JOHANNA IDALYD    | Dependiente    | 205             | No         | No         |                                 |     |            |            |           |     |     |     |     |     |                  |            | X   |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |

## Planilla Integrada

|                  |               |     |                  |               | SALARIO |             |          | PENSION         |                |      |             |                |                            |                  |                                 |                                |                             |                    |                   | SALUD        |             |                                          |      |             |        |                  |          |
|------------------|---------------|-----|------------------|---------------|---------|-------------|----------|-----------------|----------------|------|-------------|----------------|----------------------------|------------------|---------------------------------|--------------------------------|-----------------------------|--------------------|-------------------|--------------|-------------|------------------------------------------|------|-------------|--------|------------------|----------|
| Fecha Inicio vct | Fecha Fin vct | irt | Fecha Inicio irt | Fecha Fin irt | vip     | Valor       | Integral | Tipo de Salario | Administradora | Días | IBC         | Tarifa         | Tarifa Alto Riesgo Pension | Valor Cotización | Cotización Voluntaria Empleador | Cotización Voluntaria Afiliado | Fondo Solidaridad Pensional | Fondo Subsistencia | Valor No retenido | Total        | AFP Destino | Administradora                           | Días | IBC         | Tarifa | Valor Cotización | Valor UP |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | COLPENSIONES   | 30   | \$1,801,841 | 16% SIN RIESGO |                            | \$288,300        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$288,300    |             | NUEVA E.P.S.                             | 30   | \$1,801,841 | 4%     | \$72,100         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | COLPENSIONES   | 27   | \$1,626,750 | 16% SIN RIESGO |                            | \$260,300        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$260,300    |             | NUEVA E.P.S.                             | 27   | \$1,626,750 | 4%     | \$65,100         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PROTECCION     | 30   | \$1,750,906 | 16% SIN RIESGO |                            | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200    |             | NUEVA E.P.S.                             | 30   | \$1,750,906 | 4%     | \$70,100         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PROTECCION     | 30   | \$1,750,906 | 16% SIN RIESGO |                            | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200    |             | NUEVA EPS MOVILIDAD                      | 30   | \$1,750,906 | 4%     | \$70,100         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PROTECCION     | 30   | \$1,750,906 | 16% SIN RIESGO |                            | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200    |             | COOSALUD MOVILIDAD                       | 30   | \$1,750,906 | 4%     | \$70,100         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PROTECCION     | 16   | \$933,816   | 16% SIN RIESGO |                            | \$149,500        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$149,500    |             | NUEVA EPS MOVILIDAD                      | 16   | \$933,816   | 4%     | \$37,400         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 30   | \$1,750,906 | 16% SIN RIESGO |                            | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200    |             | SANTAS                                   | 30   | \$1,750,906 | 4%     | \$70,100         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 30   | \$1,750,906 | 16% SIN RIESGO |                            | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200    |             | NUEVA E.P.S.                             | 30   | \$1,750,906 | 4%     | \$70,100         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PROTECCION     | 28   | \$1,685,114 | 16% SIN RIESGO |                            | \$269,700        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$269,700    |             | NUEVA E.P.S.                             | 28   | \$1,685,114 | 4%     | \$67,500         |          |
|                  |               |     |                  |               |         |             |          |                 |                |      |             |                |                            |                  |                                 |                                |                             |                    |                   | \$280,200    |             |                                          |      |             |        | \$70,100         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 30   | \$1,750,905 | 16% SIN RIESGO |                            | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200    |             | NUEVA EPS MOVILIDAD                      | 30   | \$1,750,905 | 4%     | \$70,100         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 30   | \$1,750,905 | 16% SIN RIESGO |                            | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200    |             | NUEVA E.P.S.                             | 30   | \$1,750,905 | 4%     | \$70,100         |          |
|                  |               |     |                  |               |         |             |          |                 |                |      |             |                |                            |                  |                                 |                                |                             |                    |                   | \$560,400    |             |                                          |      |             |        | \$140,200        |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | COLPENSIONES   | 30   | \$1,750,906 | 16% SIN RIESGO |                            | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200    |             | NUEVA E.P.S.                             | 30   | \$1,750,906 | 4%     | \$70,100         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 30   | \$1,750,906 | 16% SIN RIESGO |                            | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200    |             | EMSSANAR                                 | 30   | \$1,750,906 | 4%     | \$70,100         |          |
|                  |               |     |                  |               |         |             |          |                 |                |      |             |                |                            |                  |                                 |                                |                             |                    |                   | \$224,200    |             |                                          |      |             |        | \$56,100         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | COLPENSIONES   | 24   | \$1,400,725 | 16% SIN RIESGO |                            | \$224,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$224,200    |             | SANTAS                                   | 24   | \$1,400,725 | 4%     | \$56,100         |          |
|                  |               |     |                  |               |         |             |          |                 |                |      |             |                |                            |                  |                                 |                                |                             |                    |                   | \$541,700    |             |                                          |      |             |        | \$135,500        |          |
|                  |               |     |                  |               |         |             |          |                 |                |      |             |                |                            |                  |                                 |                                |                             |                    |                   | \$541,700    |             |                                          |      |             |        | \$135,500        |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 28   | \$1,634,178 | 16% SIN RIESGO |                            | \$261,500        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$261,500    |             | NUEVA E.P.S.                             | 28   | \$1,634,178 | 4%     | \$65,400         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 30   | \$1,750,906 | 16% SIN RIESGO |                            | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200    |             | EPS SURA (ANTES SUSALUD)                 | 30   | \$1,750,906 | 4%     | \$70,100         |          |
|                  |               |     |                  |               |         |             |          |                 |                |      |             |                |                            |                  |                                 |                                |                             |                    |                   | \$987,400    |             |                                          |      |             |        | \$247,000        |          |
|                  |               |     |                  |               |         |             |          |                 |                |      |             |                |                            |                  |                                 |                                |                             |                    |                   | \$987,400    |             |                                          |      |             |        | \$247,000        |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | COLFONDOS      | 19   | \$1,108,907 | 16% SIN RIESGO |                            | \$177,500        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$177,500    |             | S.O.S. SERVICIO OCCIDENTAL DE SALUD S.A. | 19   | \$1,108,907 | 4%     | \$44,400         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 29   | \$1,692,542 | 16% SIN RIESGO |                            | \$270,900        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$270,900    |             | NUEVA E.P.S.                             | 29   | \$1,692,542 | 4%     | \$67,800         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | COLFONDOS      | 28   | \$1,634,178 | 16% SIN RIESGO |                            | \$261,500        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$261,500    |             | EPS SURA (ANTES SUSALUD)                 | 28   | \$1,634,178 | 4%     | \$65,400         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 29   | \$1,733,953 | 16% SIN RIESGO |                            | \$277,500        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$277,500    |             | NUEVA E.P.S.                             | 29   | \$1,733,953 | 4%     | \$69,400         |          |
|                  |               |     |                  |               |         |             |          |                 |                |      |             |                |                            |                  |                                 |                                |                             |                    |                   | \$17,475,500 |             |                                          |      |             |        | \$4,372,700      |          |
|                  |               |     |                  |               |         |             |          |                 |                |      |             |                |                            |                  |                                 |                                |                             |                    |                   | \$3,099,200  |             |                                          |      |             |        | \$775,300        |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PROTECCION     | 30   | \$1,925,995 | 16% SIN RIESGO |                            | \$308,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$308,200    |             | NUEVA E.P.S.                             | 30   | \$1,925,995 | 4%     | \$77,100         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | COLPENSIONES   | 30   | \$1,750,905 | 16% SIN RIESGO |                            | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200    |             | NUEVA E.P.S.                             | 30   | \$1,750,905 | 4%     | \$70,100         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 30   | \$1,773,189 | 16% SIN RIESGO |                            | \$283,800        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$283,800    |             | NUEVA EPS MOVILIDAD                      | 30   | \$1,773,189 | 4%     | \$71,000         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 30   | \$1,750,905 | 16% SIN RIESGO |                            | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200    |             | NUEVA E.P.S.                             | 30   | \$1,750,905 | 4%     | \$70,100         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PROTECCION     | 22   | \$1,283,997 | 16% SIN RIESGO |                            | \$205,500        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$205,500    |             | NUEVA E.P.S.                             | 22   | \$1,283,997 | 4%     | \$51,400         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PROTECCION     | 30   | \$1,795,473 | 16% SIN RIESGO |                            | \$287,300        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$287,300    |             | COOSALUD MOVILIDAD                       | 30   | \$1,795,473 | 4%     | \$71,900         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | COLFONDOS      | 30   | \$1,801,840 | 16% SIN RIESGO |                            | \$288,300        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$288,300    |             | SANTAS                                   | 30   | \$1,801,840 | 4%     | \$72,100         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 30   | \$1,801,840 | 16% SIN RIESGO |                            | \$288,300        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$288,300    |             | SALUD MIA EPS                            | 30   | \$1,801,840 | 4%     | \$72,100         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PROTECCION     | 30   | \$1,750,905 | 16% SIN RIESGO |                            | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200    |             | SALUD TOTAL                              | 30   | \$1,750,905 | 4%     | \$70,100         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 28   | \$1,796,534 | 16% SIN RIESGO |                            | \$287,500        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$287,500    |             | NUEVA EPS MOVILIDAD                      | 28   | \$1,796,534 | 4%     | \$71,900         |          |

# Planilla Integrada

|     |             |             | CCF                  |      |             |        | RIESGOS          |                |             |        |        |              | PARAFISCALES     |      |     |             |                       |             |                       |             |                       |            |                      |                       |     |     |
|-----|-------------|-------------|----------------------|------|-------------|--------|------------------|----------------|-------------|--------|--------|--------------|------------------|------|-----|-------------|-----------------------|-------------|-----------------------|-------------|-----------------------|------------|----------------------|-----------------------|-----|-----|
| C   | Total       | EPS Destino | Administradora       | Dias | IBC         | Tarifa | Valor Cotización | Administradora | Dias        | IBC    | Tarifa | Clase Riesgo | Valor Cotización | Dias | IBC | Tarifa SENA | Valor Cotización SENA | Tarifa ICBF | Valor Cotización ICBF | Tarifa ESAP | Valor Cotización ESAP | Tarifa MEN | Valor Cotización MEN | Exonerado SENA e ICBF |     |     |
| \$0 | \$72,100    |             | COMFANORTE           | 30   | \$1,801,841 | 4%     | \$72,100ARL SURA | 30             | \$1,801,841 | 1.044% | 2      |              | \$18,900         | 30   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 | \$1 |
| \$0 | \$65,100    |             | COMFANORTE           | 27   | \$1,626,750 | 4%     | \$65,100ARL SURA | 27             | \$1,626,750 | 1.044% | 2      |              | \$17,000         | 27   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 | \$1 |
| \$0 | \$70,100    |             | COMFANORTE           | 30   | \$1,750,906 | 4%     | \$70,100ARL SURA | 30             | \$1,750,906 | 1.044% | 2      |              | \$18,300         | 30   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 | \$1 |
| \$0 | \$70,100    |             | COMFANORTE           | 30   | \$1,750,906 | 4%     | \$70,100ARL SURA | 30             | \$1,750,906 | 1.044% | 2      |              | \$18,300         | 30   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 | \$1 |
| \$0 | \$70,100    |             | COMFANORTE           | 30   | \$1,750,906 | 4%     | \$70,100ARL SURA | 30             | \$1,750,906 | 1.044% | 2      |              | \$18,300         | 30   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 | \$1 |
| \$0 | \$37,400    |             | COMFANORTE           | 16   | \$1,075,444 | 4%     | \$43,100ARL SURA | 16             | \$933,816   | 1.044% | 2      |              | \$9,800          | 16   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 | \$1 |
| \$0 | \$70,100    |             | COMFANORTE           | 30   | \$1,750,906 | 4%     | \$70,100ARL SURA | 30             | \$1,750,906 | 1.044% | 2      |              | \$18,300         | 30   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 | \$1 |
| \$0 | \$70,100    |             | COMFANORTE           | 30   | \$1,750,906 | 4%     | \$70,100ARL SURA | 30             | \$1,750,906 | 1.044% | 2      |              | \$18,300         | 30   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 | \$1 |
| \$0 | \$67,500    |             | COMFANORTE           | 28   | \$1,685,114 | 4%     | \$67,500ARL SURA | 28             | \$1,685,114 | 1.044% | 2      |              | \$17,600         | 28   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 | \$1 |
|     | \$70,100    |             |                      |      |             |        | \$70,100         |                |             |        |        |              | \$18,300         |      |     |             | \$0                   |             | \$0                   |             | \$0                   |            | \$0                  |                       | \$0 |     |
| \$0 | \$70,100    |             | COMFATOLIMA          | 30   | \$1,750,905 | 4%     | \$70,100ARL SURA | 30             | \$1,750,905 | 1.044% | 2      |              | \$18,300         | 30   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 | \$1 |
|     | \$70,100    |             |                      |      |             |        | \$70,100         |                |             |        |        |              | \$18,300         |      |     |             | \$0                   |             | \$0                   |             | \$0                   |            | \$0                  |                       | \$0 |     |
| \$0 | \$70,100    |             | COMFAMILIAR NARIÑO   | 30   | \$1,750,905 | 4%     | \$70,100ARL SURA | 30             | \$1,750,905 | 1.044% | 2      |              | \$18,300         | 30   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 | \$1 |
|     | \$140,200   |             |                      |      |             |        | \$140,200        |                |             |        |        |              | \$36,600         |      |     |             | \$0                   |             | \$0                   |             | \$0                   |            | \$0                  |                       | \$0 |     |
| \$0 | \$70,100    |             | COMFAMILIAR PUTUMAYO | 30   | \$1,750,906 | 4%     | \$70,100ARL SURA | 30             | \$1,750,906 | 1.044% | 2      |              | \$18,300         | 30   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 | \$1 |
| \$0 | \$70,100    |             | COMFAMILIAR PUTUMAYO | 30   | \$1,750,906 | 4%     | \$70,100ARL SURA | 30             | \$1,750,906 | 1.044% | 2      |              | \$18,300         | 30   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 | \$1 |
|     | \$56,100    |             |                      |      |             |        | \$56,100         |                |             |        |        |              | \$14,700         |      |     |             | \$0                   |             | \$0                   |             | \$0                   |            | \$0                  |                       | \$0 |     |
| \$0 | \$56,100    |             | COMFACA              | 24   | \$1,400,725 | 4%     | \$56,100ARL SURA | 24             | \$1,400,725 | 1.044% | 2      |              | \$14,700         | 24   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 | \$1 |
|     | \$135,500   |             |                      |      |             |        | \$96,400         |                |             |        |        |              | \$235,700        |      |     |             | \$0                   |             | \$0                   |             | \$0                   |            | \$0                  |                       | \$0 |     |
|     | \$135,500   |             |                      |      |             |        | \$96,400         |                |             |        |        |              | \$235,700        |      |     |             | \$0                   |             | \$0                   |             | \$0                   |            | \$0                  |                       | \$0 |     |
| \$0 | \$65,400    |             | COMFANDI             | 28   | \$656,855   | 4%     | \$26,300ARL SURA | 28             | \$1,634,178 | 6.96%  | 5      |              | \$113,800        | 28   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 | \$1 |
| \$0 | \$70,100    |             | COMFANDI             | 30   | \$1,750,906 | 4%     | \$70,100ARL SURA | 30             | \$1,750,906 | 6.96%  | 5      |              | \$121,900        | 30   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 | \$1 |
|     | \$247,000   |             |                      |      |             |        | \$247,000        |                |             |        |        |              | \$268,600        |      |     |             | \$0                   |             | \$0                   |             | \$0                   |            | \$0                  |                       | \$0 |     |
|     | \$247,000   |             |                      |      |             |        | \$247,000        |                |             |        |        |              | \$268,600        |      |     |             | \$0                   |             | \$0                   |             | \$0                   |            | \$0                  |                       | \$0 |     |
| \$0 | \$44,400    |             | COMFANDI             | 19   | \$1,108,907 | 4%     | \$44,400ARL SURA | 19             | \$1,108,907 | 4.35%  | 4      |              | \$48,300         | 19   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 | \$1 |
| \$0 | \$67,800    |             | COMFANDI             | 29   | \$1,692,542 | 4%     | \$67,800ARL SURA | 29             | \$1,692,542 | 4.35%  | 4      |              | \$73,700         | 29   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 | \$1 |
| \$0 | \$65,400    |             | COMFANDI             | 28   | \$1,634,178 | 4%     | \$65,400ARL SURA | 28             | \$1,634,178 | 4.35%  | 4      |              | \$71,100         | 28   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 | \$1 |
| \$0 | \$69,400    |             | COMFANDI             | 29   | \$1,733,953 | 4%     | \$69,400ARL SURA | 29             | \$1,733,953 | 4.35%  | 4      |              | \$75,500         | 29   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 | \$1 |
|     | \$4,372,700 |             |                      |      |             |        | \$4,331,800      |                |             |        |        |              | \$2,663,600      |      |     |             | \$0                   |             | \$0                   |             | \$0                   |            | \$0                  |                       | \$0 |     |
|     | \$775,300   |             |                      |      |             |        | \$775,300        |                |             |        |        |              | \$472,200        |      |     |             | \$0                   |             | \$0                   |             | \$0                   |            | \$0                  |                       | \$0 |     |
| \$0 | \$77,100    |             | COMFENALCO SANTANDER | 30   | \$1,925,995 | 4%     | \$77,100ARL SURA | 30             | \$1,925,995 | 2.436% | 3      |              | \$47,000         | 30   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 | \$1 |
| \$0 | \$70,100    |             | COMFENALCO SANTANDER | 30   | \$1,750,905 | 4%     | \$70,100ARL SURA | 30             | \$1,750,905 | 2.436% | 3      |              | \$42,700         | 30   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 | \$1 |
| \$0 | \$71,000    |             | COMFENALCO SANTANDER | 30   | \$1,773,189 | 4%     | \$71,000ARL SURA | 30             | \$1,773,189 | 2.436% | 3      |              | \$43,200         | 30   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 | \$1 |
| \$0 | \$70,100    |             | COMFENALCO SANTANDER | 30   | \$1,750,905 | 4%     | \$70,100ARL SURA | 30             | \$1,750,905 | 2.436% | 3      |              | \$42,700         | 30   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 | \$1 |
| \$0 | \$51,400    |             | COMFENALCO SANTANDER | 22   | \$1,283,997 | 4%     | \$51,400ARL SURA | 22             | \$1,283,997 | 2.436% | 3      |              | \$31,300         | 22   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 | \$1 |
| \$0 | \$71,900    |             | COMFENALCO SANTANDER | 30   | \$1,795,473 | 4%     | \$71,900ARL SURA | 30             | \$1,795,473 | 2.436% | 3      |              | \$43,800         | 30   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 | \$1 |
| \$0 | \$72,100    |             | COMFENALCO SANTANDER | 30   | \$1,801,840 | 4%     | \$72,100ARL SURA | 30             | \$1,801,840 | 2.436% | 3      |              | \$43,900         | 30   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 | \$1 |
| \$0 | \$72,100    |             | COMFENALCO SANTANDER | 30   | \$1,801,840 | 4%     | \$72,100ARL SURA | 30             | \$1,801,840 | 2.436% | 3      |              | \$43,900         | 30   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 | \$1 |
| \$0 | \$70,100    |             | COMFENALCO SANTANDER | 30   | \$1,750,905 | 4%     | \$70,100ARL SURA | 30             | \$1,750,905 | 2.436% | 3      |              | \$42,700         | 30   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 | \$1 |
| \$0 | \$71,900    |             | COMFENALCO SANTANDER | 28   | \$1,796,534 | 4%     | \$71,900ARL SURA | 28             | \$1,796,534 | 2.436% | 3      |              | \$43,800         | 28   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | 0%                    | \$0 | \$1 |

# Planilla Integrada

| EMPLEADO                                |         |            |                                  |                |                 |             |            |                                 |     | NOVEDADES  |     |            |     |     |     |     |     |                  |            |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
|-----------------------------------------|---------|------------|----------------------------------|----------------|-----------------|-------------|------------|---------------------------------|-----|------------|-----|------------|-----|-----|-----|-----|-----|------------------|------------|-----|-----|------------------|---------------|-----|------------------|---------------|-----|------------------|---------------|--------|---------------------|------------------|-----|-----|--|--|--|
| No.                                     | Tipo Id | No Id      | Nombre                           | Tipo Cotizante | Horas Laboradas | Extran Jero | Temp. Ext. | Fecha Radicación en el Exterior | Ing | Fecha Ing  | ret | Fecha ret  | tde | tae | tdp | tap | vsp | Fecha Inicio vsp | cor        | vst | sln | Fecha Inicio sln | Fecha Fin sln | ige | Fecha Inicio ige | Fecha Fin ige | lma | Fecha Inicio lma | Fecha Fin lma | vac-lr | Fecha Inicio vac-lr | Fecha Fin vac-lr | avp | vct |  |  |  |
| 118                                     | CC      | 28152001   | TOLOZA CAMACHO LUZ ELENA         | Dependiente    | 220             | No          | No         |                                 |     |            |     |            |     |     |     |     |     |                  |            | X   |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| Ciudad: CALI Depto: VALLE(38 Afiliados) |         |            |                                  |                |                 |             |            |                                 |     |            |     |            |     |     |     |     |     |                  |            |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 119                                     | CC      | 25281095   | ANDELA CUETOCHAMBO LUZ MARI      | Dependiente    | 213             | No          | No         |                                 | X   | 2026/06/02 |     |            |     |     |     |     |     | X                | 2026/06/02 |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 120                                     | CC      | 31324395   | ARROYO VIVIANA                   | Dependiente    | 213             | No          | No         |                                 | X   | 2026/06/02 |     |            |     |     |     |     |     | X                | 2026/06/02 |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 121                                     | CC      | 1107050055 | BALANTA QUIÑONES YAMIL ANDRES    | Dependiente    | 213             | No          | No         |                                 | X   | 2026/06/02 |     |            |     |     |     |     |     | X                | 2026/06/02 |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 122                                     | CC      | 1112906259 | BERMUDEZ GOMEZ JULIAN DAVID      | Dependiente    | 213             | No          | No         |                                 | X   | 2026/06/02 |     |            |     |     |     |     |     | X                | 2026/06/02 |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 123                                     | CC      | 66809336   | CAMILO GRUESO HAIFAN             | Dependiente    | 220             | No          | No         |                                 |     |            |     |            |     |     |     |     |     |                  |            |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 124                                     | CC      | 48629588   | CASTRO CUERO ANA JULIA           | Dependiente    | 213             | No          | No         |                                 | X   | 2026/06/02 |     |            |     |     |     |     |     | X                | 2026/06/02 |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 125                                     | CC      | 29229020   | CASTRO OROZCO JOANA              | Dependiente    | 213             | No          | No         |                                 | X   | 2026/06/02 |     |            |     |     |     |     |     | X                | 2026/06/02 |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 126                                     | CC      | 1089794349 | CASTRO PAZ LUCY TANIA            | Dependiente    | 213             | No          | No         |                                 | X   | 2026/06/02 |     |            |     |     |     |     |     | X                | 2026/06/02 |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 127                                     | CC      | 1144185317 | CHARA MORENO MICHAEL STIVEN      | Dependiente    | 7               | No          | No         |                                 |     |            | X   | 2026/06/01 |     |     |     |     |     |                  |            |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 128                                     | CC      | 1193216327 | CHARRUPI DIAZ YONATAN ESTIVEN    | Dependiente    | 125             | No          | No         |                                 | X   | 2026/06/02 | X   | 2026/06/18 |     |     |     |     |     |                  |            |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 129                                     | CC      | 1087800841 | CORTES LANDAZURI MIRIAN YAJAIRA  | Dependiente    | 213             | No          | No         |                                 | X   | 2026/06/02 |     |            |     |     |     |     |     | X                | 2026/06/02 |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 130                                     | CC      | 59680956   | CORTES VALENCIA ANAR             | Dependiente    | 213             | No          | No         |                                 | X   | 2026/06/02 |     |            |     |     |     |     |     | X                | 2026/06/02 |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 131                                     | CC      | 1118294356 | ECHEVERRI ANGIE LIZETH           | Dependiente    | 198             | No          | No         |                                 | X   | 2026/06/02 |     |            |     |     |     |     |     | X                | 2026/06/02 |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 132                                     | CC      | 1130592962 | GUZMAN CAICEDO LINDA HELENA      | Dependiente    | 213             | No          | No         |                                 | X   | 2026/06/02 |     |            |     |     |     |     |     | X                | 2026/06/02 |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 133                                     | PT      | 6959266    | HEREDIA CAPRIATA HEIDY JOSEFINA  | Dependiente    | 213             | No          | No         |                                 | X   | 2026/06/02 |     |            |     |     |     |     |     | X                | 2026/06/02 |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 134                                     | CC      | 1151936324 | HURTADO RENTERIA CARMEN PATRICIA | Dependiente    | 213             | No          | No         |                                 | X   | 2026/06/02 |     |            |     |     |     |     |     | X                | 2026/06/02 |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 135                                     | CC      | 31640821   | JURADO GARCIA FANNY MABEL        | Dependiente    | 213             | No          | No         |                                 | X   | 2026/06/02 |     |            |     |     |     |     |     | X                | 2026/06/02 |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 136                                     | CC      | 1143956308 | LANDAZURY EILYN SOFIA            | Dependiente    | 213             | No          | No         |                                 | X   | 2026/06/02 |     |            |     |     |     |     |     | X                | 2026/06/02 |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 137                                     | CC      | 29464450   | LOPEZ LONDOÑO EDILIA MARIA       | Dependiente    | 213             | No          | No         |                                 | X   | 2026/06/02 |     |            |     |     |     |     |     | X                | 2026/06/29 |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 138                                     | CC      | 1116279002 | MARIN OSPINA DANIELA             | Dependiente    | 213             | No          | No         |                                 | X   | 2026/06/02 |     |            |     |     |     |     |     | X                | 2026/06/02 |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 139                                     | CC      | 41170769   | MEDINA JIMENEZ DORIS EDILSA      | Dependiente    | 213             | No          | No         |                                 | X   | 2026/06/02 |     |            |     |     |     |     |     | X                | 2026/06/02 |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 140                                     | CC      | 67021349   | MEJIA CIFUENTES SUJEY RUTH       | Dependiente    | 213             | No          | No         |                                 | X   | 2026/06/02 |     |            |     |     |     |     |     | X                | 2026/06/02 |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 141                                     | CC      | 1143940336 | MEJIA OCAMPO ANDRES              | Dependiente    | 213             | No          | No         |                                 | X   | 2026/06/02 |     |            |     |     |     |     |     | X                | 2026/06/02 |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 142                                     | CC      | 1077421763 | MOSQUERA RODRIGUEZ MUYERLANDIS   | Dependiente    | 213             | No          | No         |                                 | X   | 2026/06/02 |     |            |     |     |     |     |     | X                | 2026/06/02 |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 143                                     | CC      | 1058672995 | MUNOZ URBANO ANYELA SULETH       | Dependiente    | 213             | No          | No         |                                 | X   | 2026/06/02 |     |            |     |     |     |     |     | X                | 2026/06/02 |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 144                                     | CC      | 25395665   | OBANDO MONTENEGRO GLORIA STELLA  | Dependiente    | 213             | No          | No         |                                 | X   | 2026/06/02 |     |            |     |     |     |     |     | X                | 2026/06/02 |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 145                                     | CC      | 66833556   | OTERO OTERO ANA JOMENA           | Dependiente    | 213             | No          | No         |                                 | X   | 2026/06/02 |     |            |     |     |     |     |     | X                | 2026/06/02 |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 146                                     | CC      | 1002946239 | PINEROS CONDA FABIO NELSON       | Dependiente    | 95              | No          | No         |                                 | X   | 2026/06/18 |     |            |     |     |     |     |     | X                | 2026/06/18 |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 147                                     | CC      | 94495268   | PORTOCARRERO ORTIZ FERNANDO      | Dependiente    | 213             | No          | No         |                                 | X   | 2026/06/02 |     |            |     |     |     |     |     | X                | 2026/06/02 |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 148                                     | CC      | 1113672286 | QUINTANA RIVERA VIVIANA MARCELA  | Dependiente    | 213             | No          | No         |                                 | X   | 2026/06/02 |     |            |     |     |     |     |     | X                | 2026/06/02 |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 149                                     | CC      | 69087469   | RAMIREZ SOLARTE LUZ DARY         | Dependiente    | 213             | No          | No         |                                 | X   | 2026/06/02 |     |            |     |     |     |     |     | X                | 2026/06/02 |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 150                                     | CC      | 1144188274 | RAMOS ARMUJO NANCY               | Dependiente    | 213             | No          | No         |                                 | X   | 2026/06/02 |     |            |     |     |     |     |     | X                | 2026/06/02 |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 151                                     | CC      | 66904543   | RESTREPO FAJARDO ELBA NURY       | Dependiente    | 213             | No          | No         |                                 | X   | 2026/06/02 |     |            |     |     |     |     |     | X                | 2026/06/02 |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 152                                     | CC      | 1086045073 | SALAZAR RIVERA MARVELY           | Dependiente    | 191             | No          | No         |                                 | X   | 2026/06/02 |     |            |     |     |     |     |     | X                | 2026/06/02 |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 153                                     | CC      | 1116237045 | SANCHEZ RAMON LORENA             | Dependiente    | 213             | No          | No         |                                 | X   | 2026/06/02 |     |            |     |     |     |     |     | X                | 2026/06/02 |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |
| 154                                     | CC      | 1130656696 | UNI DURAN ERICA YULIETH          | Dependiente    | 213             | No          | No         |                                 | X   | 2026/06/02 |     |            |     |     |     |     |     | X                | 2026/06/02 |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |

## Planilla Integrada

|                  |               |     |                  |               | SALARIO |             |          | PENSION         |                |      |             |        |                            |                  |                                 |                                |                             | SALUD              |                   |              |             |                                          |      |             |        |                  |          |
|------------------|---------------|-----|------------------|---------------|---------|-------------|----------|-----------------|----------------|------|-------------|--------|----------------------------|------------------|---------------------------------|--------------------------------|-----------------------------|--------------------|-------------------|--------------|-------------|------------------------------------------|------|-------------|--------|------------------|----------|
| Fecha Inicio vct | Fecha Fin vct | Int | Fecha Inicio Int | Fecha Fin Int | vip     | Valor       | Integral | Tipo de Salario | Administradora | Dias | IBC         | Tarifa | Tarifa Alto Riesgo Pension | Valor Cotización | Cotización Voluntaria Empleador | Cotización Voluntaria Afiliado | Fondo Solidaridad Pensional | Fondo Subsistencia | Valor No retenido | Total        | AFP Destino | Administradora                           | Dias | IBC         | Tarifa | Valor Cotización | Valor UP |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | COLPENSIONES   | 30   | \$1,935,545 | 16%    | SIN RIESGO                 | \$309,700        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$309,700    |             | FAMISANAR                                | 30   | \$1,935,545 | 4%     | \$77,500         |          |
|                  |               |     |                  |               |         |             |          |                 |                |      |             |        |                            |                  |                                 |                                |                             |                    |                   | \$10,561,600 |             |                                          |      |             |        | \$2,642,200      |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | COLPENSIONES   | 29   | \$1,692,542 | 16%    | SIN RIESGO                 | \$270,900        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$270,900    |             | COOSALUD MOVILIDAD                       | 29   | \$1,692,542 | 4%     | \$67,800         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | COLPENSIONES   | 29   | \$2,052,274 | 16%    | SIN RIESGO                 | \$328,400        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$328,400    |             | EPS SURA (ANTES SUSALUD)                 | 29   | \$2,052,274 | 4%     | \$82,100         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 29   | \$1,836,646 | 16%    | SIN RIESGO                 | \$293,900        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$293,900    |             | EMSSANAR                                 | 29   | \$1,836,646 | 4%     | \$73,500         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PROTECCION     | 29   | \$1,692,542 | 16%    | SIN RIESGO                 | \$270,900        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$270,900    |             | SANITAS                                  | 29   | \$1,692,542 | 4%     | \$67,800         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | COLPENSIONES   | 30   | \$1,750,906 | 16%    | SIN RIESGO                 | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200    |             | NUEVA E.P.S.                             | 30   | \$1,750,906 | 4%     | \$70,100         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 29   | \$2,035,561 | 16%    | SIN RIESGO                 | \$325,700        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$325,700    |             | NUEVA E.P.S.                             | 29   | \$2,035,561 | 4%     | \$81,500         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | COLPENSIONES   | 29   | \$1,692,542 | 16%    | SIN RIESGO                 | \$270,900        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$270,900    |             | COMFENALCO VALLE                         | 29   | \$1,692,542 | 4%     | \$67,800         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PROTECCION     | 29   | \$2,018,051 | 16%    | SIN RIESGO                 | \$322,900        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$322,900    |             | ASMET SALUD EPS SAS                      | 29   | \$2,018,051 | 4%     | \$80,800         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 1    | \$58,364    | 16%    | SIN RIESGO                 | \$9,400          | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$9,400      |             | EMSSANAR                                 | 1    | \$58,364    | 4%     | \$2,400          |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 17   | \$992,180   | 16%    | SIN RIESGO                 | \$158,800        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$158,800    |             | SALUD TOTAL                              | 17   | \$992,180   | 4%     | \$39,700         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 29   | \$2,035,561 | 16%    | SIN RIESGO                 | \$325,700        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$325,700    |             | NUEVA EPS MOVILIDAD                      | 29   | \$2,035,561 | 4%     | \$81,500         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 29   | \$1,692,542 | 16%    | SIN RIESGO                 | \$270,900        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$270,900    |             | SANITAS                                  | 29   | \$1,692,542 | 4%     | \$67,800         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 27   | \$1,632,321 | 16%    | SIN RIESGO                 | \$261,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$261,200    |             | EMSSANAR                                 | 27   | \$1,632,321 | 4%     | \$65,300         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 29   | \$1,692,542 | 16%    | SIN RIESGO                 | \$270,900        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$270,900    |             | EMSSANAR                                 | 29   | \$1,692,542 | 4%     | \$67,800         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PROTECCION     | 29   | \$1,905,834 | 16%    | SIN RIESGO                 | \$305,000        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$305,000    |             | SALUD TOTAL                              | 29   | \$1,905,834 | 4%     | \$76,300         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 29   | \$1,961,545 | 16%    | SIN RIESGO                 | \$313,900        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$313,900    |             | SALUD TOTAL                              | 29   | \$1,961,545 | 4%     | \$78,500         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PROTECCION     | 29   | \$1,692,542 | 16%    | SIN RIESGO                 | \$270,900        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$270,900    |             | NUEVA E.P.S.                             | 29   | \$1,692,542 | 4%     | \$67,800         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | COLPENSIONES   | 29   | \$2,052,274 | 16%    | SIN RIESGO                 | \$328,400        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$328,400    |             | EPS SURA (ANTES SUSALUD)                 | 29   | \$2,052,274 | 4%     | \$82,100         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | COLPENSIONES   | 29   | \$1,692,542 | 16%    | SIN RIESGO                 | \$270,900        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$270,900    |             | S.O.S. SERVICIO OCCIDENTAL DE SALUD S.A. | 29   | \$1,692,542 | 4%     | \$67,800         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PROTECCION     | 29   | \$1,692,542 | 16%    | SIN RIESGO                 | \$270,900        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$270,900    |             | NUEVA E.P.S.                             | 29   | \$1,692,542 | 4%     | \$67,800         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | COLPENSIONES   | 29   | \$2,023,622 | 16%    | SIN RIESGO                 | \$323,800        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$323,800    |             | MALLAMAS                                 | 29   | \$2,023,622 | 4%     | \$81,000         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | COLPENSIONES   | 29   | \$1,951,995 | 16%    | SIN RIESGO                 | \$312,400        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$312,400    |             | COOSALUD MOVILIDAD                       | 29   | \$1,951,995 | 4%     | \$78,100         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 29   | \$1,794,413 | 16%    | SIN RIESGO                 | \$287,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$287,200    |             | NUEVA E.P.S.                             | 29   | \$1,794,413 | 4%     | \$71,800         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 29   | \$1,973,159 | 16%    | SIN RIESGO                 | \$315,800        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$315,800    |             | COOSALUD MOVILIDAD                       | 29   | \$1,973,159 | 4%     | \$79,000         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 29   | \$1,905,834 | 16%    | SIN RIESGO                 | \$305,000        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$305,000    |             | ASMET SALUD EPS SAS                      | 29   | \$1,905,834 | 4%     | \$76,300         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | COLFONDOS      | 29   | \$1,854,898 | 16%    | SIN RIESGO                 | \$296,800        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$296,800    |             | NUEVA E.P.S.                             | 29   | \$1,854,898 | 4%     | \$74,200         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | COLPENSIONES   | 29   | \$1,692,542 | 16%    | SIN RIESGO                 | \$270,900        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$270,900    |             | SANITAS                                  | 29   | \$1,692,542 | 4%     | \$67,800         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 13   | \$758,726   | 16%    | SIN RIESGO                 | \$121,400        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$121,400    |             | NUEVA EPS MOVILIDAD                      | 13   | \$758,726   | 4%     | \$30,400         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 29   | \$1,692,542 | 16%    | SIN RIESGO                 | \$270,900        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$270,900    |             | SALUD TOTAL                              | 29   | \$1,692,542 | 4%     | \$67,800         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 29   | \$1,989,478 | 16%    | SIN RIESGO                 | \$318,400        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$318,400    |             | SANITAS                                  | 29   | \$1,989,478 | 4%     | \$79,600         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | COLPENSIONES   | 29   | \$2,052,274 | 16%    | SIN RIESGO                 | \$328,400        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$328,400    |             | EMSSANAR                                 | 29   | \$2,052,274 | 4%     | \$82,100         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 29   | \$1,692,542 | 16%    | SIN RIESGO                 | \$270,900        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$270,900    |             | SANITAS                                  | 29   | \$1,692,542 | 4%     | \$67,800         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | COLPENSIONES   | 29   | \$1,692,542 | 16%    | SIN RIESGO                 | \$270,900        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$270,900    |             | S.O.S. SERVICIO OCCIDENTAL DE SALUD S.A. | 29   | \$1,692,542 | 4%     | \$67,800         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 26   | \$1,792,820 | 16%    | SIN RIESGO                 | \$286,900        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$286,900    |             | ASMET SALUD EPS SAS                      | 26   | \$1,792,820 | 4%     | \$71,800         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 29   | \$1,692,542 | 16%    | SIN RIESGO                 | \$270,900        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$270,900    |             | NUEVA E.P.S.                             | 29   | \$1,692,542 | 4%     | \$67,800         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PROTECCION     | 29   | \$1,961,545 | 16%    | SIN RIESGO                 | \$313,900        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$313,900    |             | SALUD TOTAL                              | 29   | \$1,961,545 | 4%     | \$78,500         |          |

# Planilla Integrada

|     |             |             | CCF                  |      |             |        |                  | RIESGOS        |      |             |        |              |                  | PARAFISCALES |     |             |                       |             |                       |             |                       |            |                      |                       |
|-----|-------------|-------------|----------------------|------|-------------|--------|------------------|----------------|------|-------------|--------|--------------|------------------|--------------|-----|-------------|-----------------------|-------------|-----------------------|-------------|-----------------------|------------|----------------------|-----------------------|
| C   | Total       | EPS Destino | Administradora       | Días | IBC         | Tarifa | Valor Cotización | Administradora | Días | IBC         | Tarifa | Clase Riesgo | Valor Cotización | Días         | IBC | Tarifa SENA | Valor Cotización SENA | Tarifa ICBF | Valor Cotización ICBF | Tarifa ESAP | Valor Cotización ESAP | Tarifa MEN | Valor Cotización MEN | Exonerado SENA e ICBF |
| \$0 | \$77,500    |             | COMFENALCO SANTANDER | 30   | \$1,935,545 | 4%     | \$77,500         | ARL SURA       | 30   | \$1,935,545 | 2.436% | 3            | \$47,200         | 30           | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | \$0                   |
|     | \$2,642,200 |             |                      |      |             |        | \$2,586,100      |                |      |             |        |              | \$1,609,400      |              |     |             | \$0                   |             | \$0                   |             | \$0                   |            | \$0                  |                       |
| \$0 | \$67,800    |             | COMFANDI             | 29   | \$1,692,542 | 4%     | \$67,800         | ARL SURA       | 29   | \$1,692,542 | 2.436% | 3            | \$41,300         | 29           | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | \$0                   |
| \$0 | \$82,100    |             | COMFANDI             | 29   | \$2,052,274 | 4%     | \$82,100         | ARL SURA       | 29   | \$2,052,274 | 2.436% | 3            | \$50,000         | 29           | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | \$0                   |
| \$0 | \$73,500    |             | COMFANDI             | 29   | \$1,836,646 | 4%     | \$73,500         | ARL SURA       | 29   | \$1,836,646 | 2.436% | 3            | \$44,800         | 29           | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | \$0                   |
| \$0 | \$67,800    |             | COMFANDI             | 29   | \$1,692,542 | 4%     | \$67,800         | ARL SURA       | 29   | \$1,692,542 | 2.436% | 3            | \$41,300         | 29           | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | \$0                   |
| \$0 | \$70,100    |             | COMFANDI             | 30   | \$1,750,906 | 4%     | \$70,100         | ARL SURA       | 30   | \$1,750,906 | 2.436% | 3            | \$42,700         | 30           | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | \$0                   |
| \$0 | \$81,500    |             | COMFANDI             | 29   | \$2,035,561 | 4%     | \$81,500         | ARL SURA       | 29   | \$2,035,561 | 2.436% | 3            | \$49,600         | 29           | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | \$0                   |
| \$0 | \$67,800    |             | COMFANDI             | 29   | \$1,692,542 | 4%     | \$67,800         | ARL SURA       | 29   | \$1,692,542 | 2.436% | 3            | \$41,300         | 29           | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | \$0                   |
| \$0 | \$80,800    |             | COMFANDI             | 29   | \$2,018,051 | 4%     | \$80,800         | ARL SURA       | 29   | \$2,018,051 | 2.436% | 3            | \$49,200         | 29           | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | \$0                   |
| \$0 | \$2,400     |             | COMFANDI             | 1    | \$75,387    | 4%     | \$3,100          | ARL SURA       | 1    | \$58,364    | 2.436% | 3            | \$1,500          | 1            | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | \$0                   |
| \$0 | \$39,700    |             | COMFANDI             | 17   | \$1,033,521 | 4%     | \$41,400         | ARL SURA       | 17   | \$992,180   | 2.436% | 3            | \$24,200         | 17           | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | \$0                   |
| \$0 | \$81,500    |             | COMFANDI             | 29   | \$2,035,561 | 4%     | \$81,500         | ARL SURA       | 29   | \$2,035,561 | 2.436% | 3            | \$49,600         | 29           | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | \$0                   |
| \$0 | \$67,800    |             | COMFANDI             | 29   | \$1,692,542 | 4%     | \$67,800         | ARL SURA       | 29   | \$1,692,542 | 2.436% | 3            | \$41,300         | 29           | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | \$0                   |
| \$0 | \$65,300    |             | COMFANDI             | 27   | \$1,632,321 | 4%     | \$65,300         | ARL SURA       | 27   | \$1,632,321 | 2.436% | 3            | \$39,800         | 27           | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | \$0                   |
| \$0 | \$67,800    |             | COMFANDI             | 29   | \$1,692,542 | 4%     | \$67,800         | ARL SURA       | 29   | \$1,692,542 | 2.436% | 3            | \$41,300         | 29           | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | \$0                   |
| \$0 | \$76,300    |             | COMFANDI             | 29   | \$1,905,834 | 4%     | \$76,300         | ARL SURA       | 29   | \$1,905,834 | 2.436% | 3            | \$46,500         | 29           | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | \$0                   |
| \$0 | \$78,500    |             | COMFANDI             | 29   | \$1,961,545 | 4%     | \$78,500         | ARL SURA       | 29   | \$1,961,545 | 2.436% | 3            | \$47,800         | 29           | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | \$0                   |
| \$0 | \$67,800    |             | COMFANDI             | 29   | \$1,692,542 | 4%     | \$67,800         | ARL SURA       | 29   | \$1,692,542 | 2.436% | 3            | \$41,300         | 29           | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | \$0                   |
| \$0 | \$82,100    |             | COMFANDI             | 29   | \$2,052,274 | 4%     | \$82,100         | ARL SURA       | 29   | \$2,052,274 | 2.436% | 3            | \$50,000         | 29           | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | \$0                   |
| \$0 | \$67,800    |             | COMFANDI             | 29   | \$1,692,542 | 4%     | \$67,800         | ARL SURA       | 29   | \$1,692,542 | 2.436% | 3            | \$41,300         | 29           | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | \$0                   |
| \$0 | \$67,800    |             | COMFANDI             | 29   | \$1,692,542 | 4%     | \$67,800         | ARL SURA       | 29   | \$1,692,542 | 2.436% | 3            | \$41,300         | 29           | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | \$0                   |
| \$0 | \$81,000    |             | COMFANDI             | 29   | \$2,023,622 | 4%     | \$81,000         | ARL SURA       | 29   | \$2,023,622 | 2.436% | 3            | \$49,300         | 29           | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | \$0                   |
| \$0 | \$78,100    |             | COMFANDI             | 29   | \$1,951,995 | 4%     | \$78,100         | ARL SURA       | 29   | \$1,951,995 | 2.436% | 3            | \$47,600         | 29           | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | \$0                   |
| \$0 | \$71,800    |             | COMFANDI             | 29   | \$1,794,413 | 4%     | \$71,800         | ARL SURA       | 29   | \$1,794,413 | 2.436% | 3            | \$43,800         | 29           | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | \$0                   |
| \$0 | \$79,000    |             | COMFANDI             | 29   | \$1,973,159 | 4%     | \$79,000         | ARL SURA       | 29   | \$1,973,159 | 2.436% | 3            | \$48,100         | 29           | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | \$0                   |
| \$0 | \$76,300    |             | COMFANDI             | 29   | \$1,905,834 | 4%     | \$76,300         | ARL SURA       | 29   | \$1,905,834 | 2.436% | 3            | \$46,500         | 29           | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | \$0                   |
| \$0 | \$74,200    |             | COMFANDI             | 29   | \$1,854,898 | 4%     | \$74,200         | ARL SURA       | 29   | \$1,854,898 | 2.436% | 3            | \$45,200         | 29           | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | \$0                   |
| \$0 | \$67,800    |             | COMFANDI             | 29   | \$1,692,542 | 4%     | \$67,800         | ARL SURA       | 29   | \$1,692,542 | 2.436% | 3            | \$41,300         | 29           | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | \$0                   |
| \$0 | \$30,400    |             | COMFANDI             | 13   | \$758,726   | 4%     | \$30,400         | ARL SURA       | 13   | \$758,726   | 2.436% | 3            | \$18,500         | 13           | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | \$0                   |
| \$0 | \$67,800    |             | COMFANDI             | 29   | \$1,692,542 | 4%     | \$67,800         | ARL SURA       | 29   | \$1,692,542 | 2.436% | 3            | \$41,300         | 29           | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | \$0                   |
| \$0 | \$79,600    |             | COMFANDI             | 29   | \$1,989,478 | 4%     | \$79,600         | ARL SURA       | 29   | \$1,989,478 | 2.436% | 3            | \$48,500         | 29           | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | \$0                   |
| \$0 | \$82,100    |             | COMFANDI             | 29   | \$2,052,274 | 4%     | \$82,100         | ARL SURA       | 29   | \$2,052,274 | 2.436% | 3            | \$50,000         | 29           | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | \$0                   |
| \$0 | \$67,800    |             | COMFANDI             | 29   | \$1,692,542 | 4%     | \$67,800         | ARL SURA       | 29   | \$1,692,542 | 2.436% | 3            | \$41,300         | 29           | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | \$0                   |
| \$0 | \$67,800    |             | COMFANDI             | 29   | \$1,692,542 | 4%     | \$67,800         | ARL SURA       | 29   | \$1,692,542 | 2.436% | 3            | \$41,300         | 29           | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | \$0                   |
| \$0 | \$71,800    |             | COMFANDI             | 26   | \$1,792,820 | 4%     | \$71,800         | ARL SURA       | 26   | \$1,792,820 | 2.436% | 3            | \$43,700         | 26           | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | \$0                   |
| \$0 | \$67,800    |             | COMFANDI             | 29   | \$230,801   | 4%     | \$9,300          | ARL SURA       | 29   | \$1,692,542 | 2.436% | 3            | \$41,300         | 29           | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | \$0                   |
| \$0 | \$78,500    |             | COMFANDI             | 29   | \$1,961,545 | 4%     | \$78,500         | ARL SURA       | 29   | \$1,961,545 | 2.436% | 3            | \$47,800         | 29           | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | \$0                   |

## Planilla Integrada

| EMPLEADO                                                   |         |            |                                   |                |                 |             |            |                                 |     |           |            |            |     |     |     |     | NOVEDADES        |            |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
|------------------------------------------------------------|---------|------------|-----------------------------------|----------------|-----------------|-------------|------------|---------------------------------|-----|-----------|------------|------------|-----|-----|-----|-----|------------------|------------|-----|-----|------------------|---------------|-----|------------------|---------------|-----|------------------|---------------|--------|---------------------|------------------|-----|-----|--|--|--|--|
| No.                                                        | Tipo Id | No id      | Nombre                            | Tipo Cotizante | Horas Laboradas | Extran Jero | Temp. Ext. | Fecha Radicación en el Exterior | ing | Fecha ing | ret        | Fecha ret  | tdc | tae | tdp | vsp | Fecha Inicio vsp | cor        | vst | sln | Fecha Inicio sln | Fecha Fin sln | ige | Fecha Inicio ige | Fecha Fin ige | lma | Fecha Inicio lma | Fecha Fin lma | vac-lr | Fecha Inicio vac-lr | Fecha Fin vac-lr | avp | vct |  |  |  |  |
| 155                                                        | CC      | 27452132   | VALDEZ MUTIZ IRMA                 | Dependiente    |                 | 213         | No         | No                              |     | X         | 2026/06/02 |            |     |     |     |     | X                | 2026/06/02 |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| 156                                                        | CC      | 1007349904 | ZETTY CAVICHE LINA MARCELA        | Dependiente    |                 | 205         | No         | No                              |     | X         | 2026/06/03 |            |     |     |     |     | X                | 2026/06/03 |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| Ciudad: CUCUTA Depto: NORTE DE SANTANDER(5 Afiliados)      |         |            |                                   |                |                 |             |            |                                 |     |           |            |            |     |     |     |     |                  |            |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| 157                                                        | CC      | 60354484   | CARRILLO GARCIA MARIA TERESA      | Dependiente    |                 | 220         | No         | No                              |     |           |            |            |     |     |     |     |                  |            |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| 158                                                        | CC      | 1091353585 | GARCIA CONTRERAS MARIA FERNANDA   | Dependiente    |                 | 220         | No         | No                              |     |           |            |            |     |     |     |     |                  |            |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| 159                                                        | CC      | 1090528546 | GONZALEZ JHON ALEXANDER           | Dependiente    |                 | 66          | No         | No                              |     |           | X          | 2026/06/09 |     |     |     |     |                  |            |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| 160                                                        | CC      | 1095796813 | PEREZ QUINTANA PEDRONEL           | Dependiente    |                 | 147         | No         | No                              |     | X         | 2026/06/11 |            |     |     |     |     | X                | 2026/06/11 |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| 161                                                        | CC      | 37178774   | VEGA POLENTINO ILDA ROSA          | Dependiente    |                 | 220         | No         | No                              |     |           |            |            |     |     |     |     |                  |            |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| Ciudad: IBAGUE Depto: TOLIMA(4 Afiliados)                  |         |            |                                   |                |                 |             |            |                                 |     |           |            |            |     |     |     |     |                  |            |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| 162                                                        | CC      | 65702666   | BARRAGAN VERGARA PILAR            | Dependiente    |                 | 220         | No         | No                              |     |           |            |            |     |     |     |     |                  |            |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| 163                                                        | CC      | 1110532552 | GIRALDO MOGOLLON LEIDY YURANY     | Dependiente    |                 | 147         | No         | No                              |     |           | X          | 2026/06/20 |     |     |     |     |                  |            |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| 164                                                        | CC      | 1110532552 | GIRALDO MOGOLLON LEIDY YURANY     | Dependiente    |                 | 66          | No         | No                              |     | X         | 2026/06/22 |            |     |     |     |     | X                | 2026/06/22 |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| 165                                                        | CC      | 25221299   | NEIRA MEJIA MARIA NELCY           | Dependiente    |                 | 220         | No         | No                              |     |           |            |            |     |     |     |     |                  |            |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| 166                                                        | CC      | 1110474681 | ROJAS OSPINA MARIA PAOLA          | Dependiente    |                 | 220         | No         | No                              |     |           |            |            |     |     |     |     |                  |            |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| Ciudad: MANIZALES Depto: CALDAS(1 Afiliados)               |         |            |                                   |                |                 |             |            |                                 |     |           |            |            |     |     |     |     |                  |            |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| 167                                                        | CC      | 1054550361 | CESPEDES CASTANEDA DIANA CAROLINA | Dependiente    |                 | 220         | No         | No                              |     |           |            |            |     |     |     |     |                  |            |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| Ciudad: PUERTO ASIS Depto: PUTUMAYO(6 Afiliados)           |         |            |                                   |                |                 |             |            |                                 |     |           |            |            |     |     |     |     |                  |            |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| 168                                                        | CC      | 1127077357 | CHAVEZ ORTEGA SANDRA YANEDY       | Dependiente    |                 | 44          | No         | No                              |     | X         | 2026/06/25 |            |     |     |     |     | X                | 2026/06/25 |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| 169                                                        | CC      | 26638058   | CORTES PAY NIDIA                  | Dependiente    |                 | 44          | No         | No                              |     | X         | 2026/06/25 |            |     |     |     |     | X                | 2026/06/25 |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| 170                                                        | CC      | 41118055   | CULCHAC CULCHAC JACQUELINE        | Dependiente    |                 | 44          | No         | No                              |     | X         | 2026/06/25 |            |     |     |     |     | X                | 2026/06/25 |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| 171                                                        | CC      | 69006001   | ENRIQUEZ ANGULO DORA LILIA        | Dependiente    |                 | 44          | No         | No                              |     | X         | 2026/06/25 |            |     |     |     |     | X                | 2026/06/25 |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| 172                                                        | CC      | 41117805   | QUETA YOGG ALICIA CARMENZA        | Dependiente    |                 | 44          | No         | No                              |     | X         | 2026/06/25 |            |     |     |     |     | X                | 2026/06/25 |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| 173                                                        | CC      | 52619763   | RIVERA MARIA LEONOR               | Dependiente    |                 | 44          | No         | No                              |     | X         | 2026/06/25 |            |     |     |     |     | X                | 2026/06/25 |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| Ciudad: SAN VICENTE DEL CAGUAN Depto: CAQUETA(8 Afiliados) |         |            |                                   |                |                 |             |            |                                 |     |           |            |            |     |     |     |     |                  |            |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| 174                                                        | CC      | 1115950129 | CASTRO QUINTERO VERONICA          | Dependiente    |                 | 44          | No         | No                              |     | X         | 2026/06/25 |            |     |     |     |     | X                | 2026/06/25 |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| 175                                                        | CC      | 40772928   | CLAROS GONZALEZ MARIA IRENE       | Dependiente    |                 | 44          | No         | No                              |     | X         | 2026/06/25 |            |     |     |     |     | X                | 2026/06/25 |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| 176                                                        | CC      | 40776460   | HURTATIS JAZMIN                   | Dependiente    |                 | 220         | No         | No                              |     |           |            |            |     |     |     |     |                  |            |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| 177                                                        | CC      | 1117494107 | LOZADA ERAZO JAZBLEYDY            | Dependiente    |                 | 44          | No         | No                              |     |           | X          | 2026/06/06 |     |     |     |     |                  |            |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| 178                                                        | CC      | 40076165   | PACHON SALCEDO YOLIMA             | Dependiente    |                 | 44          | No         | No                              |     | X         | 2026/06/25 |            |     |     |     |     | X                | 2026/06/25 |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| 179                                                        | CC      | 40079142   | PARRA PALECHOR MARIELA            | Dependiente    |                 | 44          | No         | No                              |     | X         | 2026/06/25 |            |     |     |     |     | X                | 2026/06/25 |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| 180                                                        | CC      | 1119216996 | SUAREZ FACUNDO CLARA LUCEIDY      | Dependiente    |                 | 44          | No         | No                              |     | X         | 2026/06/25 |            |     |     |     |     | X                | 2026/06/25 |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| 181                                                        | CC      | 1067526297 | YATACUE MUÑOZ LEIDY YOHANA        | Dependiente    |                 | 44          | No         | No                              |     | X         | 2026/06/25 |            |     |     |     |     | X                | 2026/06/25 |     | X   |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| Ciudad: VALLEDUPAR Depto: CESAR(1 Afiliados)               |         |            |                                   |                |                 |             |            |                                 |     |           |            |            |     |     |     |     |                  |            |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| 182                                                        | CC      | 1065899781 | MONTANO CANAS ANGIE LORENA        | Dependiente    |                 | 220         | No         | No                              |     |           | X          | 2026/06/30 |     |     |     |     |                  |            |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |
| Total Afiliados(174)                                       |         |            |                                   |                |                 |             |            |                                 |     |           |            |            |     |     |     |     |                  |            |     |     |                  |               |     |                  |               |     |                  |               |        |                     |                  |     |     |  |  |  |  |

## Planilla Integrada

|                  |               |     |                  |               | SALARIO |             |          |                 | PENSION        |      |             |        |                            |                  |                                 |                                |                             |                    | SALUD             |           |              |                                          |      |             |              |                  |          |
|------------------|---------------|-----|------------------|---------------|---------|-------------|----------|-----------------|----------------|------|-------------|--------|----------------------------|------------------|---------------------------------|--------------------------------|-----------------------------|--------------------|-------------------|-----------|--------------|------------------------------------------|------|-------------|--------------|------------------|----------|
| Fecha Inicio vct | Fecha Fin vct | irt | Fecha Inicio irt | Fecha Fin irt | vip     | Valor       | Integral | Tipo de Salario | Administradora | Días | IBC         | Tarifa | Tarifa Alto Riesgo Pensión | Valor Cotización | Cotización Voluntaria Empleador | Cotización Voluntaria Afiliado | Fondo Solidaridad Pensional | Fondo Subsistencia | Valor No retenido | Total     | AFP Destino  | Administradora                           | Días | IBC         | Tarifa       | Valor Cotización | Valor UP |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | COLPENSIONES   | 29   | \$1,692,542 | 16%    | SIN RIESGO                 | \$270,900        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$270,900 |              | S.O.S. SERVICIO OCCIDENTAL DE SALUD S.A. | 29   | \$1,692,542 | 4%           | \$67,800         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 28   | \$1,908,752 | 16%    | SIN RIESGO                 | \$305,500        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$305,500 |              | S.O.S. SERVICIO OCCIDENTAL DE SALUD S.A. | 28   | \$1,908,752 | 4%           | \$76,400         |          |
|                  |               |     |                  |               |         |             |          |                 |                |      |             |        |                            |                  |                                 |                                |                             |                    |                   |           | \$1,119,600  |                                          |      |             | \$280,100    |                  |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 30   | \$1,750,906 | 16%    | SIN RIESGO                 | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200 |              | SANITAS                                  | 30   | \$1,750,906 | 4%           | \$70,100         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 30   | \$1,750,905 | 16%    | SIN RIESGO                 | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200 |              | NUEVA E.P.S.                             | 30   | \$1,750,905 | 4%           | \$70,100         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PROTECCION     | 9    | \$525,272   | 16%    | SIN RIESGO                 | \$84,100         | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$84,100  |              | NUEVA EPS MOVILIDAD                      | 9    | \$525,272   | 4%           | \$21,100         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 20   | \$1,167,271 | 16%    | SIN RIESGO                 | \$186,800        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$186,800 |              | COOSALUD MOVILIDAD                       | 20   | \$1,167,271 | 4%           | \$46,700         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | COLPENSIONES   | 30   | \$1,801,841 | 16%    | SIN RIESGO                 | \$288,300        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$288,300 |              | NUEVA E.P.S.                             | 30   | \$1,801,841 | 4%           | \$72,100         |          |
|                  |               |     |                  |               |         |             |          |                 |                |      |             |        |                            |                  |                                 |                                |                             |                    |                   |           | \$1,125,200  |                                          |      |             | \$281,500    |                  |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | COLFONDOS      | 30   | \$1,750,905 | 16%    | SIN RIESGO                 | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200 |              | NUEVA E.P.S.                             | 30   | \$1,750,905 | 4%           | \$70,100         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 20   | \$1,167,270 | 16%    | SIN RIESGO                 | \$186,800        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$186,800 |              | SALUD TOTAL                              | 20   | \$1,167,270 | 4%           | \$46,700         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 9    | \$525,272   | 16%    | SIN RIESGO                 | \$84,100         | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$84,100  |              | SALUD TOTAL                              | 9    | \$525,272   | 4%           | \$21,100         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | COLPENSIONES   | 30   | \$1,836,859 | 16%    | SIN RIESGO                 | \$293,900        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$293,900 |              | SALUD TOTAL                              | 30   | \$1,836,859 | 4%           | \$73,500         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 30   | \$1,750,905 | 16%    | SIN RIESGO                 | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200 |              | SANITAS                                  | 30   | \$1,750,905 | 4%           | \$70,100         |          |
|                  |               |     |                  |               |         |             |          |                 |                |      |             |        |                            |                  |                                 |                                |                             |                    |                   |           | \$280,200    |                                          |      |             | \$70,100     |                  |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 30   | \$1,750,905 | 16%    | SIN RIESGO                 | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200 |              | FAMISANAR                                | 30   | \$1,750,905 | 4%           | \$70,100         |          |
|                  |               |     |                  |               |         |             |          |                 |                |      |             |        |                            |                  |                                 |                                |                             |                    |                   |           | \$336,600    |                                          |      |             | \$84,600     |                  |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 6    | \$350,181   | 16%    | SIN RIESGO                 | \$56,100         | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$56,100  |              | EMSSANAR                                 | 6    | \$350,181   | 4%           | \$14,100         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 6    | \$350,181   | 16%    | SIN RIESGO                 | \$56,100         | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$56,100  |              | EMSSANAR                                 | 6    | \$350,181   | 4%           | \$14,100         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 6    | \$350,181   | 16%    | SIN RIESGO                 | \$56,100         | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$56,100  |              | NUEVA E.P.S.                             | 6    | \$350,181   | 4%           | \$14,100         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | COLPENSIONES   | 6    | \$350,181   | 16%    | SIN RIESGO                 | \$56,100         | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$56,100  |              | EMSSANAR                                 | 6    | \$350,181   | 4%           | \$14,100         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 6    | \$350,181   | 16%    | SIN RIESGO                 | \$56,100         | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$56,100  |              | A.I.C.                                   | 6    | \$350,181   | 4%           | \$14,100         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | COLPENSIONES   | 6    | \$350,181   | 16%    | SIN RIESGO                 | \$56,100         | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$56,100  |              | MALLAMAS                                 | 6    | \$350,181   | 4%           | \$14,100         |          |
|                  |               |     |                  |               |         |             |          |                 |                |      |             |        |                            |                  |                                 |                                |                             |                    |                   |           | \$672,900    |                                          |      |             | \$168,800    |                  |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 6    | \$350,181   | 16%    | SIN RIESGO                 | \$56,100         | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$56,100  |              | ASMET SALUD EPS SAS                      | 6    | \$350,181   | 4%           | \$14,100         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PROTECCION     | 6    | \$350,181   | 16%    | SIN RIESGO                 | \$56,100         | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$56,100  |              | ASMET SALUD EPS SAS                      | 6    | \$350,181   | 4%           | \$14,100         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 30   | \$1,750,906 | 16%    | SIN RIESGO                 | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200 |              | SANITAS                                  | 30   | \$1,750,906 | 4%           | \$70,100         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 6    | \$350,181   | 16%    | SIN RIESGO                 | \$56,100         | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$56,100  |              | SANITAS                                  | 6    | \$350,181   | 4%           | \$14,100         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 6    | \$350,181   | 16%    | SIN RIESGO                 | \$56,100         | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$56,100  |              | NUEVA E.P.S.                             | 6    | \$350,181   | 4%           | \$14,100         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 6    | \$350,181   | 16%    | SIN RIESGO                 | \$56,100         | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$56,100  |              | NUEVA E.P.S.                             | 6    | \$350,181   | 4%           | \$14,100         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 6    | \$350,181   | 16%    | SIN RIESGO                 | \$56,100         | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$56,100  |              | NUEVA E.P.S.                             | 6    | \$350,181   | 4%           | \$14,100         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PROTECCION     | 6    | \$350,181   | 16%    | SIN RIESGO                 | \$56,100         | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$56,100  |              | NUEVA E.P.S.                             | 6    | \$350,181   | 4%           | \$14,100         |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 6    | \$350,181   | 16%    | SIN RIESGO                 | \$56,100         | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$56,100  |              | ASMET SALUD EPS SAS                      | 6    | \$350,181   | 4%           | \$14,100         |          |
|                  |               |     |                  |               |         |             |          |                 |                |      |             |        |                            |                  |                                 |                                |                             |                    |                   |           | \$280,200    |                                          |      |             | \$70,100     |                  |          |
|                  |               |     |                  |               |         | \$1,750,905 | No       | Fijo            | PORVENIR       | 30   | \$1,750,905 | 16%    | SIN RIESGO                 | \$280,200        | \$0                             | \$0                            | \$0                         | \$0                | \$0               | \$280,200 |              | SANITAS                                  | 30   | \$1,750,905 | 4%           | \$70,100         |          |
|                  |               |     |                  |               |         |             |          |                 |                |      |             |        |                            |                  |                                 |                                |                             |                    |                   |           | \$44,989,700 |                                          |      |             | \$11,316,300 |                  |          |

# Planilla Integrada

| C  | Total        | EPS Destino | CCF                  |      |             |        | RIESGOS          |                |      |             |        | PARAFISCALES |                  |      |     |             |                       |             |                       |             |                       |            |                      |                       |
|----|--------------|-------------|----------------------|------|-------------|--------|------------------|----------------|------|-------------|--------|--------------|------------------|------|-----|-------------|-----------------------|-------------|-----------------------|-------------|-----------------------|------------|----------------------|-----------------------|
|    |              |             | Administradora       | Días | IBC         | Tarifa | Valor Cotización | Administradora | Días | IBC         | Tarifa | Clase Riesgo | Valor Cotización | Días | IBC | Tarifa SENA | Valor Cotización SENA | Tarifa ICBF | Valor Cotización ICBF | Tarifa ESAP | Valor Cotización ESAP | Tarifa MEN | Valor Cotización MEN | Exonerado SENA e ICBF |
| 50 | \$67,800     |             | COMFANDI             | 29   | \$1,692,542 | 4%     | \$67,800         | ARL SURA       | 29   | \$1,692,542 | 2.436% | 3            | \$41,300         | 29   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | Si                    |
| 50 | \$76,400     |             | COMFANDI             | 28   | \$1,908,752 | 4%     | \$76,400         | ARL SURA       | 28   | \$1,908,752 | 2.436% | 3            | \$46,500         | 28   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | Si                    |
|    | \$280,100    |             |                      |      |             |        | \$287,900        |                |      |             |        |              | \$170,600        |      |     |             | \$0                   |             | \$0                   |             | \$0                   |            | \$0                  |                       |
| 50 | \$70,100     |             | COMFANORTE           | 30   | \$1,750,906 | 4%     | \$70,100         | ARL SURA       | 30   | \$1,750,906 | 2.436% | 3            | \$42,700         | 30   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | Si                    |
| 50 | \$70,100     |             | COMFANORTE           | 30   | \$1,750,905 | 4%     | \$70,100         | ARL SURA       | 30   | \$1,750,905 | 2.436% | 3            | \$42,700         | 30   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | Si                    |
| 50 | \$21,100     |             | COMFANORTE           | 9    | \$722,249   | 4%     | \$28,900         | ARL SURA       | 9    | \$525,272   | 2.436% | 3            | \$12,800         | 9    | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | Si                    |
| 50 | \$46,700     |             | COMFANORTE           | 20   | \$1,167,271 | 4%     | \$46,700         | ARL SURA       | 20   | \$1,167,271 | 2.436% | 3            | \$28,500         | 20   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | Si                    |
| 50 | \$72,100     |             | COMFANORTE           | 30   | \$1,801,841 | 4%     | \$72,100         | ARL SURA       | 30   | \$1,801,841 | 2.436% | 3            | \$43,900         | 30   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | Si                    |
|    | \$281,500    |             |                      |      |             |        | \$278,500        |                |      |             |        |              | \$171,500        |      |     |             | \$0                   |             | \$0                   |             | \$0                   |            | \$0                  |                       |
| 50 | \$70,100     |             | COMFATOLIMA          | 30   | \$1,750,905 | 4%     | \$70,100         | ARL SURA       | 30   | \$1,750,905 | 2.436% | 3            | \$42,700         | 30   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | Si                    |
| 50 | \$46,700     |             | COMFATOLIMA          | 20   | \$1,265,692 | 4%     | \$50,700         | ARL SURA       | 20   | \$1,167,270 | 2.436% | 3            | \$28,500         | 20   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | Si                    |
| 50 | \$21,100     |             | COMFATOLIMA          | 9    | \$351,628   | 4%     | \$14,100         | ARL SURA       | 9    | \$525,272   | 2.436% | 3            | \$12,800         | 9    | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | Si                    |
| 50 | \$73,500     |             | COMFATOLIMA          | 30   | \$1,836,859 | 4%     | \$73,500         | ARL SURA       | 30   | \$1,836,859 | 2.436% | 3            | \$44,800         | 30   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | Si                    |
| 50 | \$70,100     |             | COMFATOLIMA          | 30   | \$1,750,905 | 4%     | \$70,100         | ARL SURA       | 30   | \$1,750,905 | 2.436% | 3            | \$42,700         | 30   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | Si                    |
|    | \$70,100     |             |                      |      |             |        | \$70,100         |                |      |             |        |              | \$42,700         |      |     |             | \$0                   |             | \$0                   |             | \$0                   |            | \$0                  |                       |
| 50 | \$70,100     |             | CONFAMILIARES        | 30   | \$1,750,905 | 4%     | \$70,100         | ARL SURA       | 30   | \$1,750,905 | 2.436% | 3            | \$42,700         | 30   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | Si                    |
|    | \$84,600     |             |                      |      |             |        | \$84,600         |                |      |             |        |              | \$51,600         |      |     |             | \$0                   |             | \$0                   |             | \$0                   |            | \$0                  |                       |
| 50 | \$14,100     |             | CONFAMILIAR PUTUMAYO | 6    | \$350,181   | 4%     | \$14,100         | ARL SURA       | 6    | \$350,181   | 2.436% | 3            | \$8,600          | 6    | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | Si                    |
| 50 | \$14,100     |             | CONFAMILIAR PUTUMAYO | 6    | \$350,181   | 4%     | \$14,100         | ARL SURA       | 6    | \$350,181   | 2.436% | 3            | \$8,600          | 6    | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | Si                    |
| 50 | \$14,100     |             | CONFAMILIAR PUTUMAYO | 6    | \$350,181   | 4%     | \$14,100         | ARL SURA       | 6    | \$350,181   | 2.436% | 3            | \$8,600          | 6    | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | Si                    |
| 50 | \$14,100     |             | CONFAMILIAR PUTUMAYO | 6    | \$350,181   | 4%     | \$14,100         | ARL SURA       | 6    | \$350,181   | 2.436% | 3            | \$8,600          | 6    | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | Si                    |
| 50 | \$14,100     |             | CONFAMILIAR PUTUMAYO | 6    | \$350,181   | 4%     | \$14,100         | ARL SURA       | 6    | \$350,181   | 2.436% | 3            | \$8,600          | 6    | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | Si                    |
|    | \$168,800    |             |                      |      |             |        | \$172,300        |                |      |             |        |              | \$102,900        |      |     |             | \$0                   |             | \$0                   |             | \$0                   |            | \$0                  |                       |
| 50 | \$14,100     |             | COMFACA              | 6    | \$350,181   | 4%     | \$14,100         | ARL SURA       | 6    | \$350,181   | 2.436% | 3            | \$8,600          | 6    | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | Si                    |
| 50 | \$14,100     |             | COMFACA              | 6    | \$350,181   | 4%     | \$14,100         | ARL SURA       | 6    | \$350,181   | 2.436% | 3            | \$8,600          | 6    | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | Si                    |
| 50 | \$70,100     |             | COMFACA              | 30   | \$1,750,906 | 4%     | \$70,100         | ARL SURA       | 30   | \$1,750,906 | 2.436% | 3            | \$42,700         | 30   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | Si                    |
| 50 | \$14,100     |             | COMFACA              | 6    | \$437,726   | 4%     | \$17,600         | ARL SURA       | 6    | \$350,181   | 2.436% | 3            | \$8,600          | 6    | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | Si                    |
| 50 | \$14,100     |             | COMFACA              | 6    | \$350,181   | 4%     | \$14,100         | ARL SURA       | 6    | \$350,181   | 2.436% | 3            | \$8,600          | 6    | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | Si                    |
| 50 | \$14,100     |             | COMFACA              | 6    | \$350,181   | 4%     | \$14,100         | ARL SURA       | 6    | \$350,181   | 2.436% | 3            | \$8,600          | 6    | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | Si                    |
| 50 | \$14,100     |             | COMFACA              | 6    | \$350,181   | 4%     | \$14,100         | ARL SURA       | 6    | \$350,181   | 2.436% | 3            | \$8,600          | 6    | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | Si                    |
| 50 | \$14,100     |             | COMFACA              | 6    | \$350,181   | 4%     | \$14,100         | ARL SURA       | 6    | \$350,181   | 2.436% | 3            | \$8,600          | 6    | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | Si                    |
|    | \$70,100     |             |                      |      |             |        | \$77,000         |                |      |             |        |              | \$42,700         |      |     |             | \$0                   |             | \$0                   |             | \$0                   |            | \$0                  |                       |
| 50 | \$70,100     |             | COMFACESAR           | 30   | \$1,923,564 | 4%     | \$77,000         | ARL SURA       | 30   | \$1,750,905 | 2.436% | 3            | \$42,700         | 30   | \$0 | 0%          | \$0                   | 0%          | \$0                   | 0%          | \$0                   | 0%         | \$0                  | Si                    |
|    | \$11,316,300 |             |                      |      |             |        | \$11,161,600     |                |      |             |        |              | \$4,872,300      |      |     |             | \$0                   |             | \$0                   |             | \$0                   |            | \$0                  |                       |

| DATOS GENERALES DEL APORTANTE |    |                       |                             |                    |            |                     |            |                       |
|-------------------------------|----|-----------------------|-----------------------------|--------------------|------------|---------------------|------------|-----------------------|
| Identificación                | dv | Razon Social          | Clase Aportante             | Sucursal Principal | Dirección  | Ciudad-Departamento | Teléfono   | Exonerado SENA e ICBF |
| NIT 900183528                 | 6  | ARIOS COLOMBIA S.A.S. | B - MENOS DE 200 COTIZANTES | SUCURSAL 1         | cl 8 42 76 | CALI-VALLE          | 3207180266 | SI                    |

| DATOS GENERALES DE LA LIQUIDACION |         |           |            |          |            |            |             |           |              |
|-----------------------------------|---------|-----------|------------|----------|------------|------------|-------------|-----------|--------------|
| Periodo                           |         | Clave     |            | Tipo     | Fecha      |            | Pago        |           |              |
| Pensión                           | Salud   | Pago      | Planilla   | Planilla | Límite     | Pago       | Banco       | Días Mora | Valor        |
| 2026-06                           | 2026-07 | 460965221 | 9507669152 | E        | 2026/07/07 | 2026/07/07 | BANCOLOMBIA | 0         | \$72,339,900 |

| RESUMEN DE PAGO           |        |             |    |           |                 |                |                        |               |  |
|---------------------------|--------|-------------|----|-----------|-----------------|----------------|------------------------|---------------|--|
| RIESGO                    | CODIGO | NIT         | DV | AFILIADOS | VALOR LIQUIDADO | INTERESES MORA | SALDOS E INCAPACIDADES | VALOR A PAGAR |  |
| AFP (ADMINISTRADORAS: 4)  |        |             |    | 173       | \$44,989,700    | \$0            | \$0                    | \$44,989,700  |  |
| COLFONDOS                 | 231001 | 800,227,940 | 6  | 9         | \$2,441,400     | \$0            | \$0                    | \$2,441,400   |  |
| COLPENSIONES              | 25-14  | 900,336,004 | 7  | 37        | \$10,318,900    | \$0            | \$0                    | \$10,318,900  |  |
| PORVENIR                  | 230301 | 800,224,808 | 8  | 92        | \$23,464,500    | \$0            | \$0                    | \$23,464,500  |  |
| PROTECCION                | 230201 | 800,229,739 | 0  | 35        | \$8,764,900     | \$0            | \$0                    | \$8,764,900   |  |
| ARL (ADMINISTRADORAS: 1)  |        |             |    | 174       | \$4,872,300     | \$0            | \$0                    | \$4,872,300   |  |
| ARL SURA                  | 14-11  | 890,903,790 | 5  | 174       | \$4,872,300     | \$0            | \$0                    | \$4,872,300   |  |
| CCF (ADMINISTRADORAS: 14) |        |             |    | 174       | \$11,161,600    | \$0            | \$0                    | \$11,161,600  |  |
| COMFABOY                  | CCF10  | 891,800,213 | 8  | 1         | \$23,000        | \$0            | \$0                    | \$23,000      |  |
| COMFACA                   | CCF13  | 891,190,047 | 2  | 9         | \$228,400       | \$0            | \$0                    | \$228,400     |  |
| COMFACAUCA                | CCF14  | 891,500,182 | 0  | 1         | \$70,100        | \$0            | \$0                    | \$70,100      |  |
| COMFACESAR                | CCF15  | 892,399,989 | 8  | 1         | \$77,000        | \$0            | \$0                    | \$77,000      |  |
| COMFACHOCÓ                | CCF29  | 891,600,091 | 8  | 1         | \$70,100        | \$0            | \$0                    | \$70,100      |  |
| COMFAMILIAR HUILA         | CCF32  | 891,180,008 | 2  | 5         | \$350,500       | \$0            | \$0                    | \$350,500     |  |
| COMFAMILIAR NARIÑO        | CCF35  | 891,280,008 | 1  | 2         | \$140,200       | \$0            | \$0                    | \$140,200     |  |
| COMFAMILIAR PUTUMAYO      | CCF63  | 891,200,337 | 8  | 8         | \$224,800       | \$0            | \$0                    | \$224,800     |  |
| COMFANDI                  | CCF57  | 890,303,208 | 5  | 83        | \$5,607,900     | \$0            | \$0                    | \$5,607,900   |  |
| COMFANORTE                | CCF37  | 890,500,516 | 3  | 30        | \$2,025,800     | \$0            | \$0                    | \$2,025,800   |  |
| COMFATOLIMA               | CCF48  | 800,211,025 | 1  | 10        | \$716,200       | \$0            | \$0                    | \$716,200     |  |
| COMFENALCO CARTAGENA      | CCF08  | 890,480,023 | 7  | 1         | \$70,100        | \$0            | \$0                    | \$70,100      |  |
| COMFENALCO SANTANDER      | CCF40  | 890,201,578 | 7  | 21        | \$1,487,400     | \$0            | \$0                    | \$1,487,400   |  |
| CONFAMILIARES             | CCF11  | 890,806,490 | 5  | 1         | \$70,100        | \$0            | \$0                    | \$70,100      |  |
| EPS (ADMINISTRADORAS: 17) |        |             |    | 174       | \$11,316,300    | \$0            | \$0                    | \$11,316,300  |  |
| A.I.C.                    | EPSIC3 | 817,001,773 | 3  | 1         | \$14,100        | \$0            | \$0                    | \$14,100      |  |
| ASMET SALUD EPS SAS       | ESSC62 | 900,935,126 | 7  | 7         | \$348,400       | \$0            | \$0                    | \$348,400     |  |
| COMFAORIENTE              | CCFC50 | 890,500,675 | 6  | 4         | \$282,400       | \$0            | \$0                    | \$282,400     |  |
| COMFENALCO VALLE          | EPS012 | 890,303,093 | 5  | 5         | \$300,600       | \$0            | \$0                    | \$300,600     |  |
| COOSALUD EPS              | EPS042 | 900,226,715 | 3  | 2         | \$142,200       | \$0            | \$0                    | \$142,200     |  |
| COOSALUD MOVILIDAD        | ESSC24 | 900,226,715 | 3  | 14        | \$912,900       | \$0            | \$0                    | \$912,900     |  |

## Planilla Integrada

### DATOS GENERALES DEL APORTANTE

| Identificación | dv | Razon Social          | Clase Aportante             | Sucursal Principal | Direccion  | Ciudad-Departamento | Teléfono   | Exonerado SENA e ICBF |
|----------------|----|-----------------------|-----------------------------|--------------------|------------|---------------------|------------|-----------------------|
| NIT 900183528  | 6  | ARIOS COLOMBIA S.A.S. | B - MENOS DE 200 COTIZANTES | SUCURSAL 1         | cl 8 42 76 | CALI-VALLE          | 3207180266 | SI                    |

### DATOS GENERALES DE LA LIQUIDACION

| Periodo |         | Clave     |            | Tipo     | Fecha      |            | Pago        |           |
|---------|---------|-----------|------------|----------|------------|------------|-------------|-----------|
| Pensión | Salud   | Pago      | Planilla   | Planilla | Límite     | Pago       | Banco       | Días Mora |
| 2026-06 | 2026-07 | 460965221 | 9507669152 | E        | 2026/07/07 | 2026/07/07 | BANCOLOMBIA | 0         |

### RESUMEN DE PAGO

| RIESGO                                   | CODIGO | NIT         | DV | AFILIADOS  | VALOR LIQUIDADO     | INTERESES MORA | SALDOS E INCAPACIDADES | VALOR A PAGAR       |
|------------------------------------------|--------|-------------|----|------------|---------------------|----------------|------------------------|---------------------|
| EMSSANAR                                 | ESSC18 | 901,021,565 | 8  | 13         | \$681,600           | \$0            | \$0                    | \$681,600           |
| EPS SURA (ANTES SUSALUD)                 | EPS010 | 800,088,702 | 2  | 10         | \$734,900           | \$0            | \$0                    | \$734,900           |
| FAMISANAR                                | EPS017 | 830,003,564 | 7  | 4          | \$289,800           | \$0            | \$0                    | \$289,800           |
| MALLAMAS                                 | EPSIC5 | 837,000,084 | 5  | 2          | \$95,100            | \$0            | \$0                    | \$95,100            |
| MUTUAL SER                               | ESSC07 | 806,008,394 | 7  | 1          | \$70,100            | \$0            | \$0                    | \$70,100            |
| NUEVA E.P.S.                             | EPS037 | 900,156,264 | 2  | 45         | \$2,952,000         | \$0            | \$0                    | \$2,952,000         |
| NUEVA EPS MOVILIDAD                      | EPS041 | 900,156,264 | 2  | 17         | \$1,101,600         | \$0            | \$0                    | \$1,101,600         |
| S.O.S. SERVICIO OCCIDENTAL DE SALUD S.A. | EPS018 | 805,001,157 | 2  | 11         | \$730,200           | \$0            | \$0                    | \$730,200           |
| SALUD MIA EPS                            | EPS046 | 900,914,254 | 1  | 1          | \$72,100            | \$0            | \$0                    | \$72,100            |
| SALUD TOTAL                              | EPS002 | 800,130,907 | 4  | 13         | \$926,500           | \$0            | \$0                    | \$926,500           |
| SANITAS                                  | EPS005 | 800,251,440 | 6  | 24         | \$1,661,800         | \$0            | \$0                    | \$1,661,800         |
| <b>TOTAL</b>                             |        |             |    | <b>174</b> | <b>\$72,339,900</b> | <b>\$0</b>     | <b>\$0</b>             | <b>\$72,339,900</b> |